

Objective

Obtain a challenging executive leadership position to apply innovative and creative problem solving and lean management skills to drive maximum results applied to people, processes and technology.



Expertise

- Executive leadership
- Operational excellence
- Lean principles implementation
- Strategic planning
- Safety excellence
- Plant operations
- Field operations
- Construction and maintenance
- Electric generation, distribution and transmission
- Water treatment, storage and conveyance
- Wastewater treatment
- Emergency management
- Project implementation and execution
- Multi-million-dollar budget development and management
- Training and development
- Policy development
- Continuous improvement
- Employee development

Education

Oakland City University
2008 – Bachelor of Science in Organizational Management

Military

1993 – 2003
United States Marine Corps – Reserves
United States Marine Corps – Active duty

Experience

Colorado Springs Utilities

2/2023 – Present: Chief Executive Officer

- Directs one of the largest, municipally owned, four-service utilities in the United States.
 - Electric – 241,000+ metered customers.
 - Natural Gas – 214,000+ metered customers.
 - Water – 151,000+ metered customers.
 - Wastewater – 147,000+ accounts.
- Responsible for a more than \$1 billion annual budget and more than 2,000 employees.
- Supervises five-member executive leadership team.
- Works with elected officials who comprise the governing body.
- Collaborates with community, regional, industry and legislative stakeholders.

3/2020 – 2/2023: Chief Operations Officer

- Directed the safe, reliable operations of electric, natural gas, water and wastewater services.
- Oversight of 1,300+ employees made up of engineers, technologists and all levels of craft positions.
- Supervised four general managers.
- Managed key stakeholder relations.
- Responsible for electric generation, transmission and distribution.
- Oversight of the marketing and sales of all energy commodities.

3/2019 – 3/2020: General Manager of Energy Construction & Operations Maintenance

- Responsible for the construction, inspection, operation and maintenance of electric and natural gas transmission and distribution, including support services.
- Provided general and technical development and supervision to personnel, including evaluations and recommendations for performance improvement.

- Coordinated and developed multi-department activities with other divisions, City departments and outside agencies.
- Resolved emergency conditions and other situations adversely affecting the delivery of power.
- Developed and implemented maintenance and construction standards, specifications and work practices related to the electric and natural gas transmission and distribution systems.
- Prepared, monitored and administered multi-departmental annual budget.
- Developed and implemented goals, objectives, policies and priorities for the departments.
- Acted as project manager for major division/department programs and projects.

11/2018 – 3/2019: General Manager of Energy Supply

- Responsible for electric and natural gas supply organization including policy development, departmental alignment with organizational strategies, objectives and initiatives.
- Responsible for coal, natural gas, hydro and solar generation plants with an output of more than 1,000 megawatts.

6/2018 – 11/2018: North District Multi Plant Manager

- Responsible for Drake, Birdsall, Gas Propane Mixing and six Hydro Generating plants.
- Managed 97 employees in all areas of operations, mechanical, electrical, and instrumentation and control.
- Mentored and developed management and supervisory staff in lean principles.
- Directed engineering and project teams in support of plant capital, and operations and maintenance budgets.

10/2017 – 6/2018: Field Services Manager

- Responsible for field services, dispatch, field collections, field reps and field admin teams.
- Responsible for the management and development of 97 employees with multi-skillsets in natural gas, water and electric services.
- Responsible for implementing and enhancing safe work practices and emergency response efforts.

Duke Energy

7/2016 – 10/2017: Operations Manager

- Managed Cayuga Generating Station, including all operations and maintenance requirements to generate electricity for two-unit 1,050 net megawatts site – including all EPA and IDEM legal requirements for a zero-discharge site.
- Managed \$11 million in operations and maintenance budgets.
- Managed water treatment facility and laboratory departments.
- Implemented Lean methodology and Duke Production System to drive cost saving and achieve aggressive key performance targets.

1/2015 – 7/2016: Operational Excellence Manager

10/2012 – 1/2015: Operations Superintendent

1/2012 – 10/2012: Operations Coordinator

2008 – 2011: Supervisor, Production Operations

Toyota Motor Manufacturing North America

1999 – 2008: Group Leader, Team Leader, Team Member

- Managed 120 employees focused on safety, quality and productivity driven by the implementation of the Toyota Production System.