

Larry Phillips

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Professional Experience

Pacific Fisheries Policy Director — American Sportfishing Association (2022–Present)

- Represent ASA at federal Fisheries Management Council meetings across the Pacific, Western Pacific, and North Pacific regions.
- Collaborate with state and federal agencies to develop equitable, science-based sportfishing opportunities.
- Support approximately 800 association members.
- Participate in fish and wildlife commission meetings in CA, OR, AK, and WA.
- Build coalitions with aligned organizations to advance recreational fishing community priorities.
- Develop relationships with elected officials to advocate for recreational fishing interests.
- Work directly with state legislators, Members of Congress, and committee staff to advance sportfishing priorities.
- Advocate for full funding of state and federal management agencies to strengthen fisheries management.

Region 6 Director — Washington State Department of Fish & Wildlife (2017–2022)

- Led a region with 300+ employees across multiple districts.
- Partnered with Fish and Wildlife Commissioners on policy development.
- Coordinated legislative strategies with the Governor's Office, Legislature, and congressional delegations.
- Represented the state in federal, tribal, and international fisheries forums.
- Managed ocean fisheries in the EEZ through collaboration with federal agencies and treaty tribes.
- Supported land and water access acquisitions for public recreation.
- Served on the PFMC Highly Migratory Species Management Team (2015–2017).

Inland Fish Program Manager — Washington State Department of Fish & Wildlife (2015–2017)

- Managed statewide resident and anadromous fisheries across thousands of waters.
- Developed and implemented statewide Inland Fish Program plans.
- Collaborated with treaty tribes and fishing communities during North of Falcon and PFMC processes.
- Led statewide lake and stream rehabilitation permits and compliance, managing a \$4M budget.
- Supervised a team of fisheries biologists.
- Represented WDFW in major policy and technical working groups.
- Promoted recreational fisheries via media, community outreach, and stakeholder engagement.

Education

Master of Science, Biology — Eastern Washington University (2000–2006)

Bachelor of Science, Biology — Lewis-Clark State College (1993–1998)

Commissions, Councils & Advisory Committees

- Pacific Fisheries Halibut Commission — Conference Board Member
- Olympic Coast National Marine Sanctuary — Advisory Board Member
- Pacific States Marine Fisheries Commission — Washington Advisor
- Columbia River Recreational Advisory Group — Washington Representative
- Inter-American Tropical Tuna Commission (IATTC) — General Advisory Committee Member
- California Barred Sand Bass Working Group (CDFW) — Member
- WDFW Budget Policy Advisory Group — Member

Publications

- Losee, J. P., & Phillips, L. (2017). Bigger is Better: Optimizing Trout Stocking in Western Washington Lakes. *North American Journal of Fisheries Management*, 37(3), 489–496.
- Losee, J. P., Phillips, L., & Young, W. (2016). Spawn timing and redd morphology of anadromous coastal cutthroat trout. *North American Journal of Fisheries Management*, 36(4), 831–837.