

James H. Hammill
Resume & Background
April 22, 2024

Name: James H. Hammill

D.O.B.: [REDACTED]

Education: Norway High School; graduated 1967
Adrian College; Biology, Ecology Major; graduated 1971
Michigan State University; Post-graduate work, Wildlife Management 1971-1972

Work Experience:

St. Vincent Log Homes, Norway; 1966-67
USDA Soil Conservation Service; 1968-71
Self employed, logging; 1968-71
Michigan Dept. of Natural Resources; 1972-2002: Michigan Conservation Officer 1972-1973;
Wildlife Biologist 1973-2002, West U.P. Wildlife Supervisor
President, Iron Range Consulting & Services Inc.; 2002-present
Michigan Licensed Real Estate Salesperson; 2003-present

Some examples of work included:

- Focused on Deer range improvement on state lands in the western UP, State Forest Land Planning
- Specialized in grouse and woodcock habitat improvement on state lands in the western UP, focus on aspen management.
- Monitored eagle and osprey populations in the west half of the U.P. by conducting aerial surveys to monitor nesting and reproduction.
- Conducted and coordinated Michigan's first Common Loon survey (1983).
- Directly involved with moose monitoring and research efforts from the time of translocation and release of moose (1985 & 1987), until my retirement in 2002.
- Responsible for the State of Michigan's wolf program, 1989-2002.
- Gave public presentations on wolf biology and management to approximately 2,000 people/year from 1989 to 2002.
- Trained trappers/trackers and coordinated Michigan wolf census (1989-2002).
- Trapped, radio-collared, and monitored gray wolves in the Upper Peninsula of Michigan, 1994-2002.
- Authored numerous scientific and popular articles on wolves and wolf biology.
- Authored numerous publications in scientific and popular literature focusing on Michigan's game and non-game wildlife and land management issues.

My wife, Julie, and I started an S Corporation, Iron Range Consulting and Services Inc. in 2002, which we still operate today (www.ironrangeconsulting.com). Our focus is to provide land and forest management planning assistance to private landowners. Writing forest management plans focused on sustainable resource management is a primary aspect of our business. Producing timber in cooperation with area loggers is another critical business component. Remaining certified and qualified to do this work is a high priority. We also maintain Michigan Real Estate Salesperson licenses, currently through Great Lakes & Land Real Estate, Marquette, Michigan.

Since retiring from the Michigan Department of Natural Resources in 2002, I have continued to be involved in wolf recovery efforts:

- Reviewed Montana, Idaho, and Wyoming state wolf recovery and management plans for the U.S. Fish and Wildlife Service
- Sat on numerous panels on wolf management and gave presentations on wolf management in the U.S.
- Worked under contract with the National Wildlife Federation to determine presence of wolves in Maine (2003)
- Former member of the Board of Directors, International Wolf Center, Ely, Minnesota (2005-2010)
- Member, Federal Wolf Recovery Team

Past & Present Groups/Organizations/Community:

- Member of the State of Michigan Wolf Recovery Team
- Member of the Federal Wolf Recovery Team
- Authored portions of the Michigan Wolf Recovery Plan
- Member of Michigan DNR Moose Working Group
- Michigan Master Logger Board Member
- Governor's Appointment, Michigan Wildlife Council
- Board of Directors, Safari Club International
- Vice Chair of Conservation Committee, Safari Club International Foundation
- Chair of Conservation Committee, Safari Club International Foundation
- Chair of North American Programs, Safari Club International Foundation
- President, Northwoods Chapter Safari Club International
- Past President, Menominee Range Chapter, Ruffed Grouse Society
- Past State President, Michigan Chapter, The Wildlife Society
- Member, Upper Peninsula Wildlife Habitat Workgroup
- Member, Michigan Deer Management Initiative Workgroup
- Governor's Appointment, Growing Michigan Together Council