

Geoffrey L. Haskett

EXPERIENCE

PRESIDENT

National Wildlife Refuge Association, Washington, D.C.

2017 – Present

Responsible for overseeing all functions of the National Wildlife Refuge Association in the implementation of its mission, strategic plans, policies, finance and budgets, programs, and administration of the organization. Set organizational goals, align staff and board around those goals, lead fundraising efforts and financial management, and serve as the primary external face and voice for the organization. Manage high-level external relationships and provide internal management and administration leadership.

REGIONAL DIRECTOR

U.S. Fish and Wildlife Service, Alaska Region

2008 – 2016

Served as the Presidentially Appointed U.S. Polar Bear Commissioner for the U.S.-Russia Polar Bear Commission, a landmark wildlife management cooperative between governmental and Native representatives of the U.S. and Russia. Set strategic vision, and goals, and provided regional oversight of all programs and divisions in the Alaska Region. Responsible for the management of 80,000 acres of land within 16 National Wildlife Refuges as well as all actions to list the Polar Bear and other species as threatened under the Endangered Species Act.

Accomplishments:

- Led a national team to evaluate the National Fish Hatchery Program and developed a National Fisheries Report for strategic changes.
- Initiated tribal consultation with over 400 native tribes and Corporations.
- Developed strategic climate and landscape approach plans to address science needs and implement and advance conservation science.
- Stood up 5 Landscape conservation Cooperatives across Alaska including the Artic Landscape Conservation Cooperative
- Established a diverse workforce and created innovative plans to improve employee morale at all levels of the organization.
- Developed partnerships with Congressional, State, Federal Agencies, Tribal Organizations, and NGOs to resolve controversial AK issues.
- Head of Delegation for the United States on the Bilateral Porcupine Caribou Herd with Canada.
- Served as head of delegation for the U.S. at the last four Range States Meetings for polar bears in Tromso, Norway, Ikaluit, Canada, Moscow, Russia, and Ilulissat, Greenland.

ASSISTANT DIRECTOR, CHIEF NATIONAL WILDLIFE REFUGE SYSTEM

U.S. Fish and Wildlife Service, National Wildlife Refuge System, Washington D.C
2005- 2008

Responsible for the National Wildlife Refuge System Program.

Accomplishments:

- Resolved controversial issues and represented the Director.
- Responsible for strategic plan during my tenure that lead to major budget increases for the System.

DEPUTY REGIONAL DIRECTOR

U.S. Fish and Wildlife Service, Southwest Region
Albuquerque, NM
1997 - 2005

Responsible for operational management and leadership of the Southwest Region. Provided oversight of the annual budget of over \$200 million dollars.

Accomplishments:

- Served as chair for the Services “Deputy Group” to address national management and budget issues.
- Worked on Formulation of the Services “GPRA” system
- Resolved controversial issues related to listing of species under the Endangered Species Act, including the Mexican Grey Wolf and the Silvery Minnow.
- Evaluated and made recommendations for changes to the organizational structure.
- Served as Chair for the Albuquerque/Santa Fe Federal Executive Board.
- Provided oversight for a diversity of programs including Ecological Services, Refuges and Wildlife, Law Enforcement, Administration, Public Affairs, and Human Resources programs.

ASSISTANT REGIONAL DIRECTOR

U.S. Fish and Wildlife Service, Atlanta Regional Office
Refuges and Wildlife
1994 – 1997

Managed the National Wildlife Refuge System for the region. Responsible for program management and line authority for the operation of wildlife refuges, wildlife resources, realty, private lands program and youth programs. Provided

program direction for planning, budget, and evaluation of all major wildlife programs in the region.

Accomplishments:

- Developed regional policy and set strategic goals for program and in concert with other regions.
- Developed partnerships with state agencies and others to accomplish geographically diverse conservation projects such as the American Waterfowl Management Plan.
- Served as the Geographic ARD for Area III for Florida, Alabama, Puerto Rico and the Virgin Islands.

REALTY CHIEF

U.S. Fish and Wildlife Service, Washington D.C.

Division of Realty

1992-1994

Managed the Service's national realty program for all regional programs and projects. Provided national oversight for other 300 employees for a highly complex and controversial program. Responsible for carrying out the program's budget of over \$200 million dollars.

Accomplishments:

- Oversaw the automation of all realty systems for the Washington Office and the Realty Recruitment, Training and Retention Plan; which under my direction was one of the most efficient and progression organizations nationally.
- Served as Acting Secretary to the Migratory Bird Commission.
- Successfully managed the purchase the site for the National Training Conservation Center, a complex and controversial project.
- Served on a task force and developed a Departmental priority system for land acquisitions.

DEPUTY CHIEF and REALTY OFFICER

U.S. Fish and Wildlife Service, Washington D.C., Division of Realty

1988 - 1991

Provided leadership and assisted the Realty Chief with management of the realty program. Developed and executed the national acquisition budget.

Accomplishments:

- Developed the Service-wide non-profit policy.
- Developed partnership with military on base closure program
- Issued legislatively required Migratory Bird and Statistics reports

- Implemented a comprehensive recruitment, training, and retention plan for the national realty program
- Developed and implemented a successful detail program

U.S. Fish and Wildlife Service, Washington D.C. , Division of Realty
1988 –1990

Served as Chief, Branch of Operations for the Division of Realty and administered the Service's land acquisition program.

Accomplishments:

- Completed Departmental Contaminant Surveys and Congressional reports for land exchange proposals.
- Developed and implemented the Real Management Information System (RPMIS) to automate the land record system for all Regions.

SUPERVISORY REALTY SPECIALIST

National Park Service, Alaska Region, Division of Lands
1985 –1988

Served as the Division of Lands Supervisory Realty Specialist over the Branch of Acquisitions and Alaska Native Allotment Review Program.

Accomplishments:

- Supervised staff and casework for program.
- Served as Chair for the Regional Equal Opportunity Committee
- Served on a relocation project for the commercial district in San Francisco and received special recognition from the Western Regional Office Director for my efforts.
- Conducted public meetings for sensitive and controversial projects
- Successfully negotiated acquisitions in Alaska for properties ranging in value from \$80,000 to over \$1.2 million dollars.

DISTRICT REALTY SPECIALIST

Bureau of Land Management, Burns District Office
Burns, Oregon
1981 – 1985

Served as the District Realty Specialist and was selected for the OR/WA Management Development Program and provided technical assistance to the resource programs and support functions.

Accomplishments:

- Successfully processed multiple land exchanges and acquisitions

- Largest Land Exchange ever done with the State of Oregon

REALTY SPECIALIST

U.S. Fish and Wildlife Service, Pacific Northwest Region

Portland, Oregon

1978 – 1981

Served as a realty specialist for Region 1.

Accomplishments:

- Negotiated land sales, title clearing actions
- Developed disposal and statistic reports

OUTREACH SPECIALIST

VISA, Department of Action, Washington County Coop Library

1977 - 1978

Accomplishments:

- Developed and administered a library outreach program for the residents and patients of 14 nursing homes in Washington County
- Recruited and trained community volunteers to provide services to the elderly and handicapped
- Made public speaking engagements to publicize the program and raised funds for the program
- Received the Washington County Citizenship Award for the project.

EDUCATION

Portland State University

Master's Degree, Public Administration

1980

San Francisco State University

Bachelors Sociology

1977

PROFESSIONAL DEVELOPMENT

Senior Executive Service

2003

Harvard University's JFK School of Gov

2001

Program for Senior Executive Fellows

2000

OR/WA Management Development Program

1985

Federal Exec Inst Leadership for a Democratic Society

1993

Center for Creative Leadership Development Program

2003

Law Enforcement for Field Supervisors

2003

Getting to Our Common Ground, Mexico

2000

Expert Witness

1999

Interagency Consultation for ESA	1998
Positive Approach to Difficult People	1997
Leadership Development Program FWS	1997

AWARDS

Secretary's Meritorious Service Award	2003
Star and Outstanding Performance Awards	1998-2014
Citation Award to SE Regional Facilitation Team	
Secretary of Interior Award for Excellence of Service	1997
Special Achievement Award for Superior Service	1997
Citation for contribution to the EEO Program	1987
Oregon/Washington County Citizenship Award	1978