### PROFESSIONAL EXPERIENCE

## October 2012 to Present: Executive Director, Atlantic States Marine Fisheries Commission

Provide overall coordination for the mutual, cooperative efforts of the state marine fisheries agencies of the Atlantic coast (Maine through Florida). Maintain ongoing liaison with Commissioners to manage and resolve issues in a way that best supports the fishery resources and the state marine fisheries programs. Represent the Commission and the collective interests of the state marine fisheries agencies of the Atlantic coast throughout the fisheries community. Prepare the Commission's federal legislative program, and represent this program on a continuing basis to Congress; including drafting and delivery of positions and testimony. Oversee the Commission's program planning and implementation, including principal responsibility for drafting planning documents. Organize annual program for implementation of the strategic plan, secure approval by the Commission, monitor progress, and report to the Commissioners. Serves as an *ex-officio* member on all Commission committees and boards, ensuring the directives of the fishery management boards are implemented.

# <u>July 2001 to October 2012:</u> Director, Interstate Fisheries Management Program, Atlantic States Marine Fisheries

Commission. Responsible for ensuring that full support is provided to management boards operating under the Commission's ISFMP Charter. Work with Commissioners, council staff, federal partners, and public to explore emerging issues. Foster cooperation and collaboration among the states to support the interstate management of coastal fisheries. Manage the process for developing, approving, monitoring and implementing fishery management plans in a manner that is timely and efficient and meets overall program goals. Administer the programmatic aspects of grants that fund the ISFMP, including preparation of work statements, estimates of resources needed, monitoring project schedules and deliverables and preparing reports to granting agencies. Represent the Commission and the ISFMP at various outside meetings to promote the cooperative interstate conservation and management of Atlantic coastal fisheries.

### <u>April 2004 to September 2005, March 2006 to September 2006:</u> Acting Science Director, Atlantic States Marine Fisheries

Commission. Provide overall coordination of Commission's Science Program. Coordinate the priorities for Atlantic coast data collection and research programs. Develop the scientific foundation to support the Commission's Interstate Fisheries Management Program. Provide leadership to the Commission's stock assessment and peer review activities. Work with state and federal fishery management agencies, as well as academic institutions, to address priority scientific issues. Coordinate and provide staff support for the activities of the Commission's scientific committees. Ensure Science Program staff remains motivated, challenged and engaged.

# <u>April 1998 to July 2001:</u> Fishery Management Plan Coordinator, Atlantic States Marine Fisheries Commission.

Coordinate development, approval, implementation, and monitoring of fishery management plans in a timely, efficient fashion that meets the ASMFC Standards and Procedures for FMPs. In conjunction with state members or regional management councils, staff or chair public hearings on Commission fishery management actions. Provide full staff support to species management boards operating under the ISFMP Charter.

April 1997 to April 1998: Fisheries Research Specialist, Atlantic States Marine Fisheries Commission, Provide technical and staff support to the Commission's Committee on Economics and Social Sciences to develop the socio-economic data collection programs of the Atlantic Coastal Cooperative Statistics Program. Prepare and present the meeting summaries for the Committee. Interact with Plan Development Teams and Technical Committees to assure all social scientist and economist appointments are filled. Serve as the primary staff person for the Congressionally mandated study of federal investments in fisheries. Conduct background research and disseminate information necessary for the Federal Investment Task Force to complete a comprehensive study and report to Congress prior to the mandated deadline. Plan all meetings and coordinate the activities of the 22 person Task Force.

#### **EDUCATION**

MASTER OF ENVIRONMENTAL MANAGEMENT, May 1995

Nicholas School of the Environment

Duke University, Durham, NC

Concentration: Fisheries, Coastal Environmental Management

Robert E. Beal

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**EDUCATION** (Continued)

BACHELOR OF SCIENCE, May 1992

University of Maryland, College Park, MD Major: Landscape Architecture

RELEVANT TRAINING Roberts Rules of OrderFacilitation Training

- Leadership Training

- Stock Assessment Development

- Conflict Resolution and Consensus Building

#### SAMPLE OF COMMISSION REPRESENTATION

- Chesapeake Bay Fisheries Goal Implementation Team Executive Committee

- **REPRESENTATION** Association of Fish and Wildlife Agencies
  - Northeast Association of Fish and Wildlife Agencies
  - American Fisheries SocietyChesapeake Bay Commission
  - New England, Mid-Atlantic, and South Atlantic Fisheries Management Councils
  - Marine Recreational Information Program Executive Steering Committee
  - Northeast Region Coordinating Council (NRCC)
  - Great Lakes Fisheries Commission
  - Marine Fisheries Advisory Committee (MAFAC) Consultant
  - MARFIN Steering Committee and Review Panel
  - NMFS Highly Migratory Species Advisory Panel
  - Atlantic Coastal Cooperative Statistics Program Coordinating Council
  - -SEDAR Steering Committee
  - Responsible Offshore Science Alliance (ROSA) Executive Committee