

Fred Flippence Resume

Phone: [REDACTED]

JOB HISTORY

**6/2016 to Present General Manager
Harney Electric Cooperative, Inc.
Hines, Oregon**

Manage and operate a cooperative electric utility which serves rural area of Southeast Oregon and Northern Humboldt County in Nevada. Support the board of directors in planning and goal setting for the cooperative.

**4/2003 to 6/2016 Office Manager
Harney Electric Cooperative, Inc.
Hines, Oregon**

Managed the financial and office personnel in all offices of the cooperative. Prepared all the financial reports for the cooperative. Presented financial reports to the board of directors of the cooperative. Supported the General Manager in financial planning and goals of the cooperative.

**7/99 to 4/2003 Staff Accountant/Audit Manager
Oster Professional Group, CPA's
Burns, Oregon**

Assisted in audits of governmental and non-profit agencies throughout eastern Oregon. Prepared audit reports and financial statements for agencies audited. Prepare corporate, partnership and personal tax returns.

**10/97 to 6/99 Branch Manager
Harney County Branch
U S Bank, N.A.
Burns, Oregon**

Managed sales and service of the branch where I was responsible for providing leadership and direction to a staff of eleven. Prepared the budget and goals for the branch in areas of deposit, investments and loan growth. Trained all staff members in conversion of processes and procedures in the First Bank/US Bank merger.

Education

Oregon State University – Bachelor of Science Business Administration with concentration in finance.