# Objective

To provide dynamic leadership to a nonprofit housing and community development organization.

# Experience

#### President / CEO

July 2014 to present Self-Help Enterprises, Visalia, CA

 Direct responsibility for management and operations of a multifaceted housing and community development nonprofit with 140 staff and assets of over \$100 million. Responsible to Board of Directors on all aspects of corporate governance and operations.

### Vice President / Director of Development

July 1993 to June 2014 Self-Help Enterprises, Visalia, CA

- Direct responsibility for all land development, single family housing, multifamily rental housing, property management, and water and wastewater activities for the largest rural development organization in the country. Coordinated projects between all departments, including housing rehabilitation, single family housing, and community development activities.
- Activities included nonprofit law and management issues, land use and entitlement processing, federal and state housing programs, conventional financing, construction management, and real estate matters.
- Achievements include over 3,500 single family homes built, over 50 subdivision developments completed, over 1,300 rental units built and occupied, and more than 50 community water or sewer systems improved.

## Program Manager

July 1986 to June 1993 Self-Help Enterprises, Visalia, CA

Managed the New Homes Department for SHE, the oldest and largest mutual self-help housing organization in the United States. Directed a staff of twenty-two people in the provision of services to 150 low-income first time homebuyers peryear. Responsibilities included land acquisition and development, marketing and outreach, and construction management activities in an eight county area.

### Administrative Analyst

June 1983 to June 1986 Self-Help Enterprises, Visalia, CA

Responsible for broad range of administrative activities in Housing Rehabilitation, Weatherization and New Homes programs. Developed funding proposals, contracts, marketing strategies and financial analyses in support of the Deputy Director. Direct involvement in all personnel, fiscal, and programmatic matters in the multi-faceted program.

#### **Project Coordinator**

June 1982 to May 1983 New York Public Interest Research Group (NYPIRG), New York, NY

 Directed consumer awareness and public participation activities for students at Nassau Community College. Responsibilities included fundraising, community organizing, classroom activities, and local research on public issues.

**Education** Colgate University, Hamilton, NY

1976 to 1980

Bachelor of Arts in English and History

Harvard Kennedy School of Government, Cambridge, MA

2010 to 2012

Graduate - Achieving Excellence in Community Development

**Boards** National Rural Housing Coalition (Treasurer)

California Coalition for Rural Housing (Vice Chair)
National Rural Self-Help Housing Association (President)
National Farmworker Housing Directors Association
Morgan Stanley Community Development Advisory Board

**References** References are available on request.