

DERYL W. WYNN, JD

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Outstanding track record of providing sound counsel; mediating issues; and successfully representing, schools, colleges, universities, not-for-profit organizations and health care management organizations. Attorney and mediator whose professional work has included municipal, education, civil rights, labor and employment, health care, and nonprofit matters. His experience exhibits legal judgment, policy analysis, and community-centered problem solving.

AREAS OF EXPERTISE INCLUDE:

- ♦ Experience in regulatory compliance reviews
- ♦ Executive Coaching/Leadership
- ♦ Contract review and drafting
- ♦ Experience in employee/ employer investigations
- ♦ Collective Bargaining
- ♦ Impasse and Fact-Finding
- ♦ Recognized as dynamic teacher and trainer
- ♦ Employer-Employee Mediation

PROFESSIONAL EXPERIENCE

MAYOR'S OFFICE; UNIFIED GOVERNMENT, KANSAS CITY, KANSAS

January 2026 - Present

Chief Policy Analyst and Executive Advisor to Mayor Christal E. Watson

- ♦ Advances policy positions on healthcare strategies
- ♦ Supports the Mayor's work on public policy, governmental affairs, and matters requiring legal and strategic analysis.

DERYL W. WYNN, PRIVATE PRACTICE- Kansas City, KS

January 2016 - December 2025

Special Counsel to Kansas Board of Regents.

- ♦ Advise public and private employers concerning student and employee discipline; labor arbitrations; First Amendment challenges; Title IX; wage disputes; employment discrimination defense and administrative responses; Family Educational Rights and Privacy Act (FERPA); and healthcare corporate compliance issues.
- ♦ Experienced in drafting charges, investigating cases, research and writing.
- ♦ Draft employer-employee handbooks and suggested measures for conducting Health Insurance Portability and Accountability Act of 1996 ("HIPAA") compliance activities relative to potential breaches of electronic protected health information ePHI.

KANSAS CITY COMMUNITY COLLEGE – Kansas City, KS

March 2015 – December 2015

Chief Compliance Officer and College Attorney

- ♦ Successfully litigated First Amendment, employee discrimination, disclosure of PHI and privacy matters.
- ♦ Specialized in legal transactions, union negotiations, campus police department, and human resource matters.
- ♦ Ensured college complied with all regulatory and legislative requirements, (e.g., analyzed student loan procedures and educated college administration on issues, changes, and requirements; developed college-wide tobacco use policy in response to OSHA workplace safety issues raised by employees and students.

MCANANY, VAN CLEAVE & PHILLIPS, P.A. – Kansas City, KS

August 1990 – February 2015

Shareholder and Senior Partner – Education Law Practice, Employment Law

- ♦ Worked independently in a fast-paced and constantly changing environment. Handled matters across a variety of disciplines and worked effectively with numerous stakeholders, including executive leadership team and front-line employees. Quick-study with ability to adapt to the needs of evolving enterprise, enjoy collaborating on cross-departmental projects. Coordinated legal audits, updates, and national trainings.
- ♦ Senior Attorney in School and Education law practice group, with 3-5 direct reports.
- ♦ Investigated, mediated, litigated and tried public school and post-secondary education matters involving unlawful discrimination under Title VI, Title VII, and Title IX; individual and group prayer; objections to curricular materials; the Establishment Clause, free speech and viewpoint discrimination; The Equal Access Act; student transportation; IDEA; and ADAA disability discrimination.
- ♦ Coordinated merger of two separately governed agencies, Kansas City, KS Area Vocational and Technical School with Kansas City, KS Community College.
 - Consulted with real estate attorney to acquire and develop state-of-the-art technical education center.
 - Worked with college president to extend public school teachers' benefits during merger.
- ♦ Curtailed potential litigation by conducting 100+ in-service training sessions, lectures, presentations, and seminars that alerted client to risk associated with certain employment practices.
 - Topics covered included workplace violence, disability discrimination, documentation of employee misconduct, Fair Labor Standards Act, OSHA standards, FMLA interaction with ADA and worker's compensation, regulatory compliance and billing, and Title VII.

- ♦ Conducted successful Union/client mediations and labor negotiations involving Teamsters, NEA, and SEIU by developing multi-year agreements, introducing interest-based bargaining, positioning employers as collaborative partners with labor, and building strong working relationships with Union representatives.
 - During few cases where impasse was declared, 70% of decisions were rendered in favor of clients.
- ♦ Completed landmark school desegregation **case** as Lead Attorney in unitary-status phase of the case that was lauded by Chief Judge of the U.S. District Court, Earl O'Connor, as "a model for the nation."
- ♦ Championed Kansas City, KS Public Schools sweeping overhaul of educational system.
 - Resulted in development of system-wide change, "First Things First," that led to 65% voter-approved \$130M bond issue passed in community previously opposed to such measures.
- ♦ Averted \$1M penalty for Community Mental Health Center by recommending implementation of standard billing procedures as part of recommended Corporate Compliance Plan.
- ♦ Reduced civil liability, eliminated client's criminal exposure, and mitigated issuance of punitive findings by OIG, U.S. Department of Health and Human Services by advising client to adopt Corporate Compliance Plan ahead of federal statutory timeline and peer organizations.
- ♦ Identified and selected new University President in less than ten months as Presidential Search Committee Chairman and CEO appointed by Kansas Board of Regents (KBOR).
 - Galvanized support from local businesses, university alumni, faculty, and staff for presidential search.
 - Managed passions and expectations of numerous diverse stakeholders.

Early Career: U.S. Army – JAG Officer/Captain/Chief of Military Justice and Special Assistant U.S. Attorney Ed. Va.

EDUCATION

U.S. DEPARTMENT OF JUSTICE TRIAL ADVOCACY COURSE
Special Assistant United States Attorney Training

JUDGE ADVOCATE GENERAL SCHOOL, DEPARTMENT OF THE ARMY
JAG Officer Training

WASHBURN SCHOOL OF LAW
Juris Doctor (JD), Deans Honors

EMPORIA STATE UNIVERSITY
Bachelor of Science (BS) and Bachelor of Fine Arts (BFA), *magna cum laude*

HONORS & AWARDS

- ♦ REACH Healthcare Dedicated Service Award , 2026
- ♦ Best Attorneys in Kansas Award (Peer Recognition), 2012 and 2015
- ♦ The Best Lawyers in America Award, 2012
- ♦ Super Lawyers, 2005 and 2010 (School Law)
- ♦ Norman E. and Katherine Justice Humanitarian Award for "Monumental Dedication and Untiring Service to Friends of Yates and the Community," 2013
- ♦ Ingrams Best Lawyers in Kansas City 2013
- ♦ Grand Marshall Honoree for Outstanding Volunteer Service, Kansas Rotary Club Parade of Heroes, 2015
- ♦ Wyandotte County Special Education Cooperative Kids First Award, 2005
- ♦ Emporia State University Distinguished Alumni Award, 2005

PROFESSIONAL & CIVIC LEADERSHIP

- ♦ Director, REACH Healthcare Foundation, 2020-2026
- ♦ Member/Director, University of Kansas Hospital Authority Board, 2008 – 2023
- ♦ Director & Secretary of the Board, Vibrant Health of Wyandotte County, 2016 – 2025
- ♦ Trustee, Emporia State University Board of Trustees, 2010 and Executive Committee, 2012-2017
- ♦ Director and Corporate Secretary, Greater Kansas City Community Foundation (GKCCF), 2003-2015
- ♦ Executive Team, Coalition for Social Justice & Equity, Wyandotte County, 2020 -2024