

MICHELLE METTEER



Executive Biography

Contact:



Michelle Metteer is an experienced municipal executive and community-focused leader with more than 15 years of service in Colorado mountain-town government. She is currently the City Administrator for Ouray, CO, where she serves as the chief administrative officer working at the direction of City Council. Prior to Ouray, she was the Town Manager for Minturn, CO. Michelle is known for her collaborative leadership style, ethical governance, and commitment to transparency, organizational excellence, and empowered public service.

Since her start in local government, Michelle has worked through significant organizational, infrastructure, and policy advancements in tourism-based economies. She has cultivated a culture of accountability while strengthening relationships among elected officials, staff, residents, and regional partners. Under her leadership, Minturn adopted its first Strategic Plan and Master Plan update, expanded public engagement through consistent communications, and implemented a biennial community survey to guide decision-making and long-term priorities.

Michelle has led complex capital improvement initiatives with a particular focus on water infrastructure resiliency, including completion of a new water storage tank, preliminary design of a new water treatment plant, system-wide leak detection, and pursuit of additional water rights to ensure a fully redundant supply. She has successfully participated in the negotiations for intergovernmental agreements, including regional water storage and augmentation partnerships, and served on the negotiation team that resolved town litigation resulting in a \$48 million land conveyance. Her work has also included advancing pedestrian safety and traffic calming improvements, downtown revitalization strategies, historic preservation programming, wildfire mitigation, climate action initiatives, and emergency preparedness planning.

A strong advocate for partnership-driven solutions, Michelle has worked extensively with state, federal, and regional agencies including the Colorado Department of Transportation, Department of Local Affairs, Colorado Water Conservation Board, U.S. Forest Service, EPA, and Colorado congressional offices. Through these collaborations, she has secured more than \$10 million in competitive grant funding for infrastructure, planning, safety, and community development projects.

Michelle holds a Bachelor of Science in Organizational Leadership from Colorado State University Global, graduating summa cum laude. She remains actively engaged in regional and professional service, serving on multiple technical committees, and interagency working groups focused on transportation, watershed health, emergency management, and municipal leadership.