

#### NON-PROFIT CHIEF EXECUTIVE OFFICER/LAW ENFORCEMENT COMMANDER

Dynamic, results-driven law enforcement and non-profit professional with diverse, progressive experience with both the 25<sup>th</sup> largest police department in the U.S. (PGPD) and with the National Law Enforcement Officers Memorial Fund. Innovative leader with proven track record of developing and coaching diverse, cross-functional teams, and improving performance where needed to exceed goals. Articulate and effective public speaker, with experience establishing rapport and communicating with individuals at all levels to include senior executives, elected officials, the public, and the media. Demonstrated abilities in a variety of disciplines, to include:

## Areas of expertise:

- Leadership/Command
- Partnership Development
- Crisis Management
- Crisis Communications

- Budget Management
- Quality Assurance
- Emergency Preparedness
- Organizational Change
- Media Relations
- Complex Investigations
- Training/Education
- Legislative Liaison

## PROFESSIONAL EXPERIENCE

## **National Law Enforcement Officers Memorial Fund**

Feb 2022-Present

#### Chief Executive Officer

Oct 2023-Present

Currently serve as the Chief Executive Officer of the National Law Enforcement Officers Memorial Fund, a nonprofit 501(c)(3) dedicated to honoring law enforcement officers killed in the line of duty, telling the story of American Law Enforcement through exhibits and programs in the Museum, and making it safer for those who serve by creating and expanding programs and best practices with a focus on officer safety and wellness. Lead a team of more than 30 dedicated employees who work tirelessly to promote and expand our mission.

# **Executive Director - Memorial**

Feb 2022-Sept 2023

Responsible for maintaining the National Law Enforcement Officers Memorial, the most sacred memorial/monument within the US law enforcement profession, which honors more than 24,000 men and women who have died in the line-of-duty. Maintained and expanded relationships which facilitated the maintenance and repair of this sacred space (National Park Service/US Park Police). Worked with the internal NLEOMF research team to collect, collate, and ultimately vet each line-of-duty case to be considered for inclusion on the Memorial walls. Planned and coordinated the NLEOMF Annual Candlelight Vigil, which hosts upwards of 45,000 people from around the world to memorialize the names most recently added to the Memorial. Served at the discretion of the NLEOMF CEO, which included acting as spokesperson, filling in for the CEO at various events, etc.

# **Prince George's County Police Department**

1997 - 2022

# Commander, Training & Education Division/Major

Jan 2019-Feb 2022

Lead and oversaw a progressive, community policing based police academy responsible for training new recruits and existing sworn and civilian personnel. Supervised and was directly responsible for more than 50 civilian and sworn staff who were tasked with training new and current PGPD employees in the best and most progressive law enforcement practices as recognized by the Maryland Police & Corrections Training Commissions, the International Association of Police Chiefs (IACP) and the Major Cities Chiefs Association (MCCA).

# Lead Legislative Liaison/Major

Jan 2015-Feb 2022

Assigned as the lead legislative liaison tasked with representing the department and the Chief of Police to provide comment and/or testimony to the Prince George's County Council and/or the Maryland Legislature in support of, or opposition to, pending local and statewide legislation to ensure passage of good public policy in service to our communities. This responsibility required forging essential relationships and working directly with elected leaders, senior

government officials, state and local legislators, and various advocacy groups such as the Maryland Chiefs of Police and Maryland Sheriffs' Associations.

# Commander, Planning & Research Division/Major

Nov 2016-Dec 2018

Supervised and directed civilian and sworn staff responsible for crafting, editing, and amending all PGPD policies and procedures. Routinely worked with outside organizations such as the International Association of Chiefs of Police and the local Maryland Association of Police Planners to establish and incorporate into the organization the best public safety practices from around the world.

## Commander, District I/Hyattsville Patrol Station/Major

Dec 2015-Oct 2016

Commanded police district station with almost 200 sworn and civilian employees, charged with providing police services to a diverse and densely populated portion of Prince George's County. The 40 square mile patrol area encompassing District I included the University of Maryland, a unique and sensitive landmark for the State and County. Overall crime in the District I area dropped more than 10% during my command.

# Co-Chair of the City Multi-Agency Services Team (CMAST)/Major

Dec 2015-Oct 2016

Co-chaired CMAST, a collaborative group made up of the University of Maryland Police Department, Prince George's County Police Department, City of College Park, Prince George's County Fire/EMS, Prince George's Property Owners Association, and various UMD representatives. CMAST focused on identifying and eliminating emerging and long-term criminal activity and quality of life issues related to the University of Maryland and the broader extended campus in the College Park area.

## Commander, Internal Affairs Division/Captain

Jan 2015-Dec 2015

Oversaw independent section of investigators who handled internal investigations against police officers. Two squads of investigators, most the rank of Sergeant, investigated all harassment, abusive language, and use of force complaints. Directly reviewed and approved all case files to ensure a complete and unbiased investigation had been conducted and that officers were held accountable if they operated outside the scope of agency guidelines.

#### Assistant Commander, Media Relations Division/Lieutenant

Aug 2012-Jan 2015

Supervised the Media Relations Division, to include multiple civilian employees in the TV Studio, Special Projects, Crimes Solvers, and Graphics units, in addition to five sworn Press Information Officers. Directly responsible for interfacing with the media and acting as a spokesperson for PGPD. Crafted press releases for critical and sensitive incidents related to PGPD activities. Actively engaged and informed the public through social media.

#### Patrol Officer - Shift Commander/Rank-Police Officer through Lieutenant

Feb 1997-Aug 2012

Patrolled large geographic areas with diverse communities. Worked as a patrol officer and eventually as both a shift supervisor (Sgt) and shift commander (LT). Directly supervised two patrol squads with 28 subordinate patrol officers and directed district-wide patrol operations, managing police response to complex, rapidly evolving emergency incidents.

#### **United States Air Force**

Apr 1993-Feb 1997

#### Security Police Officer/Andrews Air Force Base/Senior Airman

Assigned to the 89<sup>th</sup> Airlift Wing, which was broadly responsible for the protection of government leaders and their aircraft while traveling through AAFB. Primary function was to Serve as a law enforcement officer, responding to routine and emergency calls for service in a community of 13,000 military members and their families. Obtained and held a top-secret security clearance.

#### **EDUCATION & TRAINING**

# Johns Hopkins University, Baltimore Maryland

Bachelor of Science in Management, Dec 2017 – GPA: 4.0 Master of Science in Leadership, May 2019 – GPA: 4.0