



Summary

Publicly recognized natural resource professional with demonstrated leadership success in National Scenic and Historic Trail System; Diversity and Inclusion programs; Mentoring and Professional Development Programs; Grassroots organizing and advocacy; Outdoor Recreation Economy Research and Strategy; Community Engagement; National, Regional and Local Public Lands Policy and Advocacy; and Passionate Sourdough Baker.

Leadership Experience

- Recognized leader in the National Scenic and Historic Trail community and serves on national board for the Partnership for the National Trails System.
- Serves as a spokesperson for national trails community to national, regional, state and local land agency units from the National Park Service, US Forest Service and Bureau of Land Management.
- Developed and implemented emerging leaders program for National Trail system. This includes creation and implementation of Trail apprentice scholarship program to develop next generation of Trail professionals, mentoring over a dozen young professionals, and creating opportunities to develop a pipeline for employment for young professionals within the national trails community.
- Selected and served as Chair of the Pacific Northwest National Scenic Trail Federal Advisory Committee to support the development of the Pacific Northwest National Scenic Trail.
- Co-founded and Executive Director for the Continental Divide Trail Coalition which serves as the lead national partner to the US Forest Service, Bureau of Land Management and National Park Service in the administration and management of the Continental Divide National Scenic Trail. This includes growing the organization from a \$4k to \$1 Million budget in 10 years and growing staff and programs from all volunteer to a staff of 12 employees.
- Developed and implemented Trail Accessibility program using U.S Forest Service Accessibility guidelines for Trails and Facilities.
- Supported and aided development and creation of Next100 Coalition nationally, and active development and engagement of Next100 Coalition- Colorado Program. Serve as Steering Committee member and Founding Board Member and Chair of the Board of National Next100 Coalition.

Land Management Experience

- Aided in development of Atlas of the CDT that showcases the Continental Divide National Scenic Trail as more than a Trail but a 1.98 Million Acre landscape that connects across communities and cultures as it traverses the Continental Divide.
- Participation and led numerous public planning processes for Forest Planning, Travel Management Planning, Bureau of Land Management Resource Management Planning, National Park Service Planning, Statewide SCORRP Planning processes, and regional greenways planning.
- Extensive experience in public involvement processes to ensure active engagement of the American public in public land management processes.
- International Trail development support for programs such as the Sendero de Chile, the Lebanon National Trail and the Trail of Jordan.
- Active participation in National level policy development in Justice, Diversity, Equity and Inclusion in natural resources program areas.



Other Notable Experience and Awards

- Co-founder and Executive Director of Continental Divide Trail Coalition.
- Directed regional and national non-profit organization offices including facility management, budget management, financial accounting systems, administration of staff and annual planning for staff goals and directions.
- Highly experienced in social media and networking, crowdfunding, marketing and website design.
- Experienced in membership development and fundraising, and capacity building efforts for non-profit organization.
- Highly experienced in board development and best practices for non-profit organizations.
- Co-founder and Chair of Board of Next100 Coalition (www.next100coalition.org) and Next100 Colorado
- Co-founding and Core Partner: Outdoor F.U.T.U.R.E Initiative (www.outdoorfuture.org)
- Member at Large, Leave No Trace Board of Directors
- Speaking engagements include: CNRE Women in Natural resources, Virginia Tech Leadership class, Salazar Foundations, E2E Treks, CSU Environmental Justice Program, CU-Boulder GWC Seventh Annual Martz Winter Symposium, The Bridge Project, Society of Outdoor Recreation Professionals, Outdoor Alliance
- Advisory Council- The Bridge Project
- Virginia Tech College of Natural Resources, Department of Fisheries and Wildlife Gerald Cross Alumni Leadership Award 2018
- Youth and High School Swim Coach
- Lifetime achievement award from Partnership of the National Trails System
- 2012 Backpacker Magazine Trail Hero and 2021 Conservation Leaders of Color to Watch
- 2019 Latino Outdoors Leaders to Watch
- Advisory Council, The Confluence Program
- Founding Member, The Monumental Shift Coalition

Education

Master of Science: Fisheries and Wildlife Sciences-Human Dimensions May 1998

Virginia Tech Department of Fisheries and Wildlife Sciences. Thesis Title: Motivations and Characteristics of Volunteers in Non-governmental Natural Resource Organizations.

Bachelor of Science: Wildlife Management May 1992

Virginia Tech Department of Fisheries and Wildlife Sciences.

Certifications

Leave No Trace Master Educator Instructor. *Leave No Trace*

Certificate in Nonprofit Administration. *Colorado Free University*

Certificate of Completion. *Leadership and Communication for Natural Resource Professionals*

Certificate of Completion. *Advanced Leadership and Communication of Natural Resource Professionals*

Certificate of Completion: *The Wilderness Society a New Public Lands Curriculum*

Certificate of Completion: *Certificate of Diversity, Equity and Inclusion, University of South Florida*