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**Massachusetts Institute of Technology**

*Masters in City Planning; Concentration: Environmental Policy and Planning; GPA: 4.8/5.0*

May 2021

**West Virginia University**

*Bachelor of Arts in International Development and Geography; GPA: 3.95/4.0*

*Scholarship: Summa Cum Laude, Boren Scholar, Fulbright Scholar, Rhodes Scholar Finalist*

May 2013

**Languages**

Spanish: Professionally fluent | Twi: Novice | French: Novice

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**Public Citizen**

*July 2023-Present*

*Senior EV Auto Supply Chain Policy Advocate*

- Lead Federal policy advocacy and international campaigning to strengthen mineral supply chain standards. Founder and lead of the Mining Standards Accountability Alliance, a global network of civil society organizations, Indigenous-led groups and human rights experts.
- Develop research, policy briefs, Op-Eds and other materials to influence policy.
- Assist in writing grant proposals and reports.

**Oxfam America (OUS)**

*February 2022-July 2023*

*Policy Advisor*

- Policy lead, with Extractive Industries team and Campaign team, on development and execution of Oxfam strategy on U.S. government engagement on critical minerals and domestic permitting reform; key activities include Hill engagement with Hard Rock Mining Coalition, Coalition strategy, developing recommendations for USG offices, Oxfam campaigning and advocacy on permitting reform and NEPA
- Lead a team of four on strategic planning and scoping of feminist decarbonization research to advance the Climate Justice team's domestic energy work
- Advance just transition work at Oxfam as co-lead of OCI Just Energy Transition Community of Practice
- Co-developed Oxfam International's Mitigation advocacy and OUS' COP 27 advocacy agenda
- Build local to global influencing agendas between OUS and Oxfam in Latin America on loss and damage and protecting human rights defenders
- Lead Oxfam engagement in external Coalitions key to intersectional climate justice work, including Hard Rock Mining Coalition, Mining and Energy Transition Coalition, and US CAN

**The Green New Deal Network**

*June 2021-February 2022*

*Policy Consultant*

- Lead development of Network's strategic plan for implementation of national recovery policies and regulatory work in collaboration with environmental justice groups & policy experts
- Lead advisor to state grassroots organizations, Policy and Field teams on Federal funding processes and environmental justice programs in the Build Back Better Act
- Collaborate with Network's Policy, Field, and Communications teams to evaluate and synthesize national policies into briefings, trainings, and resources to support state organizers in climate work
- Identify, develop and build strategic partnerships with non-profits, community organizations, and environmental justice groups
- Create analyses of funding and job projections to support state-level campaigns in six states
- Work with Indigenous Environmental Network to create Federal legislative strategy to secure protections to Indigenous sovereignty, investments to Indigenous communities, and Free Prior and Informed Consent

**The Business & Human Rights Resource Centre**

*May 2020-June 2021*

*Research Assistant, Natural Resources Team; Central America & Mexico PKG Fellow*

- Developed database to track 500+ cases of corporate abuses across 40 categories and 17 Latin American countries; reported as a co-author of [Renewable Energy \(in\)Justice in Latin America](#)
- Contributed data input, analysis, and presentation of finding from [Transition Minerals Tracker](#) to civil society organizations across Africa, Latin America, Europe & North America to improve programs to address mining's impact on communities

## **Chelsea Hodgkins**

- Lead investigator and author of two briefings on company operations and human rights regarding [Lithium Exploration in Mexico](#) and [Deep sea Mining in the Pacific](#)

### **Moms Clean Air Force**

*May 2019-Aug. 2019*

*DMV Play In Community Outreach & Volunteer Engagement Consultant*

- Developed and implemented National Congressional Lobby Day field strategy and engagement plan for Maryland, Virginia, and DC
- Identified, developed and built partnerships with non-profits, community organizations, schools, businesses and other groups that increased partnerships by 50% and event attendance to 100 families
- Trained and led 20 volunteers in lobbying 10 federal legislators to vote against changes to Clean Air Act
- Led 13 volunteers to educate DC Councilmembers on actions to improve progress on Clean Energy DC Act

### **350 DC & the DC Climate Coalition**

*Dec. 2018-Aug. 2019*

*Volunteer Facilitator & Campaigner*

- Directed team of five, as part of 350 DC Working Group, in developing and executing campaign strategy to create equitable clean energy financing programs for underserved and environmental justice communities in DC's Green Bank
- Coordinated multi-sector Coalition of ten organizations in envisioning new advocacy campaigns in climate, energy, and social justice

### **Chesapeake Climate Action Network**

*May 2018-Dec. 2018*

*DC Climate Coalition Organizer + Clean Energy DC Campaign Field Manager*

- Led development and direction of District-wide grassroots strategies for a Coalition of 105 members and 400+ volunteers to advance advocacy, policy development, and partnerships to pass *Clean Energy DC Omnibus Act of 2018*
- Trained, supervised, and mentored a core team of 15 volunteers in grassroots operations resulting in support of more than 1,000 residents, 17 businesses and three organizations
- Developed campaign's business endorsement strategy & trained 10 volunteers to lead its implementation, which expanded formal business endorsements for clean energy policy by 25% in six weeks
- Launched the volunteer Equity Working Group, which successfully amended legislation to designate more than \$3 million in funding to programs for low-income residents and affordable housing providers
- Conducted one on ones to deepen relationships and strengthen political alignment with DC leaders, organizations, and businesses representing low-income and communities of color

### **Federal Emergency Management Agency, Washington, DC**

*Apr. 2015-May 2017*

*National Preparedness Assessment Division, Program Manager, Analyst, Lessons Learned Advisor, Full time*

- Managed team of three to develop case studies, data analysis, and recommendations for Congress, FEMA, and the White House in the 2016 National Preparedness Report
- Developed recommendations for federal offices and state, Tribal, and local planning partners to improve disaster planning and response operations
- Provided strategic guidance and technical training on performance measurement and reporting, analytical and evaluation techniques, and recommendation formation to the Office of Disability Integration and Coordination to develop their continuous improvement program
- Evaluated FEMA policies and programs to identify strengths and recommended areas for improvement in preparedness planning and response activities as part of Lessons Learned Advisors team
- Directed program outreach, briefings, and partnership management with State, Federal and private sectors
- Managed Preparedness Data Visualizations program used by 67,000 people nationally

### **J. William Fulbright Student Scholar Program, Kumasi, Ghana**

*Oct. 2013-July 2014*

*Policy Evaluator on \$20,000 grant*

- Identified seven systemic gaps in policy implementation and recommended policy and program improvements to private sector, government, and non-governmental stakeholders
- Managed and tracked a project budget of more than \$20,000

**Chelsea Hodgkins**

**Saha Global, USA and Ghana**

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*Apr. 2011-July 2014*

*Fellow, Program Outreach Assistant, Ghana Country Director*

- Expanded the Global Leader Program recruitment and volunteer network by 300 students across five universities in two Mid-Atlantic states and in Washington DC
- Implemented clean water and solar energy programs in more than 75 communities in rural Ghana
- Supported training of 100 female entrepreneurs in business operations and maintenance of water and solar systems
- Analyzed operations data from 71 businesses into progress reports, technical assistance, and organizational strategy to sustain service delivery to 38,000 people