

PARKER PHIPPS BIOGRAPHY

Parker Phipps was raised in Northern Utah, where he grew up with a strong connection to the mining industry. His father spent his career working for a multinational mining company, which inspired Parker's own path into the field. He earned a bachelor's degree in mining engineering from the University of Utah, where he also played college hockey. During his summers, he gained hands-on experience working in underground and surface coal mines, laying the foundation for a career rooted in both technical expertise and operational leadership.

He was later recruited by Chris Cline to join Foresight Energy in the Illinois Basin, a rapidly growing coal company at the time. While serving as General Manager at Mach Mine—Foresight's flagship operation—Parker earned his Executive MBA from Washington University in St. Louis. After seven years in the Illinois Basin, he was recruited by the Boich Group to join Signal Peak Energy in Montana as Vice President of Operations, tasked with rebuilding the company following a leadership overhaul. In 2022, Parker was promoted to President and CEO, a position he currently holds.

Parker has extensive experience in underground longwall operations, including operational leadership, engineering, and managing capital projects exceeding \$100 million. His expertise spans both technical and executive functions, with a focus on safety, productivity, and cultural transformation.

Outside of his professional life, Parker remains deeply connected to the sport of hockey. A former college player, he now supports his four children in their own hockey journeys. He serves as Chairman of the Board for a nonprofit leading the development of a privately funded \$16 million, 70,000-square-foot ice rink in Billings, Montana.

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