
ACADEMIC WORK EXPERIENCE

University of California, Santa Cruz, Environmental Studies Department, Santa Cruz, CA

Assistant Professor, Jan. 2023-present

Courses: ENVS 240: Environmental Policy, ENVS 84: Internship supervision

Occidental College, Urban and Environmental Policy Department, Los Angeles, CA

Associate Professor, Aug. 2022-Dec. 2022.

Assistant Professor, Aug 2016-July 2022.

Courses: Urban and Environmental Policy (UEP) 101 Environment and Society;
UEP 410/411: Controversies on Policy and Politics (Senior comprehensive seminar);
UEP 230: Climate Justice: Theory and Practice
UEP 300: Environmental Law and Policy
CSP 52: Decolonizing Nature: The Politics of Ecology

Nominated for the Donald R. Loftsgordon Memorial Award for Outstanding Teaching, 2021.

Affiliate Researcher, University of Southern California, Program for Environmental and Regional Equity, Fall 2018-present.

Cornell University, Climate Jobs Institute, School of Industrial & Labor Relations, New York, NY

Fellow, 2013-Present

Currently a Fellow at Cornell University, School of Industrial and Labor Relations, Climate Jobs Institute dedicated to research and education on modern labor issues. Issue area focus includes climate jobs, labor-climate education, and wages. Responsibilities include:

- Co-taught seminar on main campus in Ithaca, "Labor Movements, Environment, and Climate Change," in Fall 2015.
- Lead researcher for "climate jobs" initiative to develop a far-reaching job creation, economic development, and climate protection plan for the state of New York (2014-2016).
- Researcher for "Labor Leading on Climate" initiative, which builds state-based climate jobs campaigns with labor unions across the country.
- Supervising undergraduate research fellows.

Fordham University, School of Law, New York, NY

Adjunct Professor of Law, Jan 2009-2016

Course title: Environmental Justice: Theory and Practice

EDUCATION

University of London, SOAS, London, UK

PhD, Faculty of Law, August 2006

Thesis: *Law, Justice & the Environment: A Comparative Analysis of Access to Justice Movements in India and the U.S.*

University of London, SOAS, London, UK

LLM, with merit, Environmental Law, Sept 2002

Dissertation Title: *A Critical Examination of the Environmental Jurisprudence of Indian Courts.*

University of California, Hastings College of the Law, San Francisco, CA

Juris Doctor with Concentration in International Law, May 2001

Associate Symposium Editor, *Hastings International and Comparative Law Journal*, 2000-2001

Member, *Hastings International and Comparative Law Journal*, 1999-2000

Cornell University, Ithaca, NY
Bachelor of Science, Environmental Engineering, May 1997

PEER-REVIEWED PUBLICATIONS

(When co-authored, first author publications are bolded)

- Daniel Aldana Cohen, J. Mijin Cha, Nick Graetz, Aaryaman Singhal, Raka Sen, "Securing Climate Justice Federally: A Political Economy Approach to Targeted Investments," *Environmental Justice* (Nov. 2022)
- A. P. Ravikumar, E. Baker, A. Bates, D. Nock, D. Venkataraman, T. Johnson, M. Ash, S. Z. Attari, K. Bowie, S. Carley, S. Castellanos, M. Cha, D. L. Clark, D. Deane-Ryan, D. Djokic, J. C. Ford, A. Goldstein, E. Grubert, L. Hu, D. M. Kammen, U. Kosar, C. Miller, M. Pastor and M. Tuominen, "Enabling an equitable energy transition through inclusive research," *Nature Energy* (Oct. 2022)
- **J. Mijin Cha** and Manuel Pastor, "Framing, Organizing, and Power-Building for Decarbonization," *Energy Research and Social Science* (Aug 2022)
- **J. Mijin Cha**, Caroline Farrell, and Dimitris Stevis, "The Fight for Justice: An Examination of Equity and Justice Initiatives in the Biden Administration's Climate Action Proposals," *Publius: The Journal of Federalism* (May 2022)
- **J. Mijin Cha**, Dimitris Stevis, Todd Vachon, Vivian Price, and Maria Brecia-Waller, "A Green New Deal for All: Toward a Worker and Community-Led Just Transition in the US," *Political Geography* (May 2022, accepted without revisions)
- J. Mijin Cha, "A just transition for whom? Politics, contestation, and social identity in the disruption of coal in the Powder River Basin," *Energy Research and Social Science*, Vol 69, 101657 (November 2020)
- **J. Mijin Cha**, Madeline Wander, and Manuel Pastor "Environmental Justice, Just Transition, and a Low-Carbon Future for California," *Environmental Law Reporter*, ELR 10216 (March, 2020).
- J. Mijin Cha, Jane Holgate, and Karel Yon, "Emergent Cultures of Activism: Young People and the Building of Alliances Between Unions and Other Social Movements," *Work and Occupations*, Vol. 45 issue: 4, 451-474 (Nov. 2018)

LAW REVIEW PUBLICATIONS

- J. Mijin Cha, "A Just Transition: Why Transitioning Workers into a New Clean Energy Economy Should Be at the Center of Climate Change Policies," 29 *Fordham Env'tl. L. Rev.* 196 (2017)
- J. Mijin Cha, "Labor Leading on Climate: A Policy Platform to Address Rising Inequality and Rising Sea Levels in New York State," 34 *Pace Env'tl L. Rev.* 423 (2017)
- J. Mijin Cha, "Environmental Justice in Rural South Asia: Applying Lessons Learned from the U.S. in Fighting for Indigenous Communities' Rights and Access to Common Resources," *Georgetown International Environmental Law Review*, Vol. 19:185 (2007)
- J. Mijin Cha, "A Critical Examination of the Environmental Jurisprudence of the Courts of India," 10 *Alb. L. Env'tl. Outlook* 197 (2005)

BOOK CHAPTERS AND OTHER PUBLICATIONS

- J. Mijin Cha, "Jobs, Justice, Climate: An overview of the labor movement response to green transformations in the U.S.," translated into Korean, "미국의 생태전환에 대한 노동계의 대응," Korea Labor Institute, Vol. 21, No. 3 (2023)
- J. Mijin Cha, "The Future of the Labor-Climate Alliance," *Dissent Special Issue: What's Next for the Climate Left?* (Spring 2023)
- **J. Mijin Cha** and Lara Skinner "Low-Carbon, High-Speed: How a Green New Deal Can Transform the Transportation Sector," in *The Green New Deal and the Future of Work in America*, Craig Calhoun and Benjamin Fong (Eds.) (New York: Columbia University Press 2022)

- J. Mijin Cha and Todd Vachon, "Climate Change and the Future of Work: Toward a Just Transition in *Revaluing Work(ers): Toward Democratic and Sustainable Prosperity*, Tobias Schulze-Cleven and Todd E. Vachon (Eds.) (New York: Cornell University Press 2021)
- J. Mijin Cha, "Fighting for Climate Justice and the Biden-Harris Administration," *Global Dialogue*, Vol. 11, Issue 1 (Feb 2021)
- J. Mijin Cha, "We the People: Voting Rights, Campaign Finance, and Election Reform," in *We Own the Future: Democratic Socialism- American Style*, (New Press 2020)
- J. Mijin Cha, "Learning from the New York Experiment: Managing a Just Transition to a Low-Carbon Future," in the *Public Administration Review* online symposium on the Green New Deal. (July 16, 2019)
- J. Mijin Cha, C. Dupuy, J. Holgate, M. Simms, and M. Tapia "Unions are only as old as they feel: lessons on young worker engagement from the UK, France, Germany and the US," with, brief for the European Trade Union Institute (2019)
- J. Mijin Cha, "From the dirty past to the clean future: Addressing historic energy injustices with a just transition to a low-carbon future," in *Routledge Handbook on Climate Justice* (Routledge, Nov. 2018)
- J. Mijin Cha, "Changing Climate and Changing Rights: Exploring Legal and Policy Frameworks for Indigenous Mountain Communities in Nepal," in *Climate Change and Indigenous People* (Edward Elgar Publishing 2013)
- J. Mijin Cha, "Access to Justice in the United States: Embracing Environmental and Social Concerns to Achieve Environmental Justice." in *Access to Environmental Justice: Comparative Perspectives* (Martinus Nijhoff 2007)

Monographs under contract

- J. Mijin Cha, tentative title: *A Just Transition for All: Workers and Communities Fighting for a Low-Carbon Future* book manuscript in preparation. Under contract at MIT Press (Aug. 2023)

Manuscripts under consideration

- Dimitris Stevis, J. Mijin Cha, Vivian Price, and Todd Vachon "Varieties of Just Transitions: Lessons from the Just Transition Listening Project (USA)" accepted at *Austrian Journal of Development Studies*
- J. Mijin Cha, "Net Zero: Do We Want to Live in a Net Zero World," entry for *Energized: Keywords for a New Politics of Energy and Environment* (West Virginia University Press 2023)
- Vivian Price, Todd Vachon, Dimitris Stevis, and J. Mijin Cha, "Negotiating Just Transitions: Power and Interest Dynamics in Insurgent Sustainability Coalitions" Under review at *Environmental Politics*
- Manuel Pastor, J. Mijin Cha, Michael Mendez, Rachel Morello-Frosch, "California Dreaming: How Environmental Justice Has Played a Key Role in California's Climate Change Policy" under review at Proceedings of the National Academies of Science (PNAS)

GRANTS

- Institute for Social Transformation, University of California at Santa Cruz, Book accelerator grant, \$5,000 (April 2023).
- Expert researcher, *Just transitions towards net zero societies. Arbeitspolitische Strategien für gerechte Übergänge zu klimaneutralen Gesellschaften*, Hans Böckler Foundation, \$10,000, January 2022-January 2025.
- Expert researcher, *Decarbonising and Diversifying Defence: A Workers' Enquiry*, British Academy, \$10,000, Nov 2021-June 2022.
- Co-research lead, *Labor Leading on Climate*, Worker Institute, Cornell University, \$44,000, June 2020-June 2022. This grant is for work engaging labor unions in state-based climate policy campaigns. This work supports labor-climate campaigns in Connecticut, Maine, Rhode Island and Texas.
- Co-principal investigator with Dr. Manuel Pastor, "*States Matter: Developing Policies and Building Power for Just Transition*, Nathan Cummings Foundation, \$125,000, September 2019-June 2021. This research interrogated what policies and programs are needed for a just transition with how to build the power to pass them at the state level in four states: California, Kentucky, Louisiana, and New York.
- Principal Investigator, *Just Transition Roadmap*, Climate Equity Network, \$75,000, July 2018-March 2019. The purpose of this grant was to work with community based organizations to develop a roadmap for just

transition for environmental justice communities in California. This work developed a policy framework entitled, “The Four Pillars of Just Transition,” for developing just transition policy that includes strong governmental support, economic diversification, dedicated funding streams, and the need for strong, diverse coalitions.

- Dean’s Faculty travel grant, \$1800 AY 2018-2019
- Dean’s Faculty travel grant, \$1800 AY 2017-2018
- Deans’ Faculty travel grant, \$1800 AY 2016-2017

ACADEMIC AND PROFESSIONAL SERVICE

- Department of Energy, Office of Clean Energy Demonstrations, “Super reviewer,” for project demonstration proposals, Community Benefits Plans (July 18-20, 2023)
- Book manuscript review workshop for Dr. Geoffrey Henderson (July 12, 2023)
- Member, National Academies of Science, Engineering, and Medicine’s Roundtable on Macroeconomics and Climate-related Risks and Opportunities (Fall 2022-present)
- Testimony before United States House of Representatives, Oversight Committee (Sept 15, 2022)
- Advisory Board Member, “As Goes the South: Community and Worker Solutions for a Just Transition in South Carolina and Tennessee,” Sloan Foundation Grant (2022-present)
- Los Angeles County Just Transition Task Force Member (2021-present)
- Reviewer for: National Academies of Science, Engineering, and Medicine Decarbonization report, National Science Foundation Human-Environment and Geographical Sciences Program, Sloan Foundation grantee proposal, University of Illinois press, MIT press, Palgrave-McMillian press, *Energy Research and Social Science*, *Nature Communications*, *Political Geography*, *Annals of the American Association of Geographers*, *Publius*, *Local Economy*, *Society and Natural Resources*
- Academic Planning Task Force- served on Dean’s committee to integrate faculty academic priorities into the future of the academic program, aligned with the College's strategic plan. (2017-2018)

PROFESSIONAL ASSOCIATIONS

- Member**, State Bar of California, 2002- present
- Member**, Climate+Community Project, 2021-present
- Board Member**, Center on Race, Poverty and the Environment, 2012- 2023
- Board Member**, Greepeace USA Fund, 2023-present
- Sustainability Advisory Council**, Pacific Gas & Electric, 2019-2020

PRESENTATIONS

- Columbia University, Climate Futures/Climate Justice Series, “Just Transition or Just a Transition? The Importance of Power, Organizing, and Framing in Decarbonization,” (April 25, 2023)
- University of California, Berkeley, Sustainability and Health Equity Lab, “Just Transition: An Overview,” (March 6, 2023)
- Salem State University, “Climate and Environmental Justice Policies in the Biden Administration,” (Nov. 15, 2022)
- Future Earth Taipei Early Career Researchers series, “Climate Change Mitigation and Justice,” (July 15, 2022)
- California Climate Policy Summit, plenary speaker, (April 11, 2022)
- Yale University New Horizons in Conservation Conference, keynote panel, “Climate and Labor Justice in Sustainability Strategies and Action,” (March 30, 2022)
- Colby College, "Just Transition or Just a Transition?: The Importance of Power, Organizing, and Framing in Decarbonization." (Feb. 25, 2022)
- Office of Los Angeles County Supervisor Holly J. Mitchell, “Overview of Just Transition Principles and Practices,” (Nov. 18, 2021)
- Economic, Social, and Labor Council, Republic of Korea, “Just Transition as a Transition to Justice: The Role of the Energy Transition in Advancing Equity and Inclusion,” (Nov. 9, 2021)

- American Political Science Association, “Framing, Organizing, and Power-Building for Decarbonization,” (remote presentation Sept. 30, 2021)
- Climate Policy Lab, Keynote, “Just Transition Listening Project,” (May 20, 2021)
- American Association of Geographers annual conference, “Imaging A Just Transition: Deploying the Ideals of Justice to Guide a Low Carbon Future,” (virtual) (April 8, 2021)
- Association of Collegiate Schools of Planning annual conference, “Climate Change and the Future of Work,” (November 2020)
- Transatlantic Social Dialogue, “Climate change, organized labor and the impact of COVID-19 pandemic – perspectives from Europe and the US,” (October 2020)
- Cornell University, Department of Natural Resources, “A Just Transition: Centering Economic and Social Justice in the Transition to a Low-Carbon Future,” (September 2020)
- Climate Jobs and Just Transition Summit, “Securing an Effective Just Transition: What Do We Want? How Do We Win It?,” Panel chair (September 2020)
- Southern California Grantmakers Association, “How to be an Anti-Racist Environmentalist,” (August 2020)
- Labor and Employment Relations Association annual conference, chair of “Labor and the Climate Crisis,” workshop, Portland, OR (June 2020)
- Labor and Employment Relations Association annual conference, “Do the Ends Justify the Means? The Challenges of Just Transition and the Powder River Basin, Wyoming,” Portland, OR (June 2020: Canceled due to COVID-19)
- American Association of Geographers annual conference, “Imaging A Just Transition: Deploying the Ideals of Justice to Guide a Low Carbon Future,” Denver, CO (April 2020: Canceled due to COVID-19)
- American Studies Association annual conference, “A Just Transition: The Benefits and Burdens of a Low-Carbon Future on Vulnerable Populations in Hawai’i,” Honolulu, HI (November 2019)
- Arizona State University, Green New Deal and the Future of Work, “Do the Ends Justify the Means? The Challenges of Just Transition and the Powder River Basin, Wyoming.” Tempe, AZ (November 2019)
- Southern California Grantmakers Association, “A Just Transition: Bringing Fossil Fuel Workers and Communities into a Low-Carbon Future,” Los Angeles, CA (August 2019)
- Los Angeles Alliance for a New Economy, “Inequality and the Climate Crisis: Why Just Transition Must be at the Center of Climate Advocacy,” Los Angeles, CA (August 2019)
- International Labor Organization, Sixth Regulating for Decent Work Conference, “Reversing Inequality and Combatting Climate Change: A Case Study of How New York State Moves to a Low Carbon Future while also Creating High-road Jobs,” Geneva, Switzerland (July 2019)
- 17th Annual U.S. European Transatlantic Social Dialogue, “Just Transition: Lessons Learned and Best Practices,” Brussels, Belgium (June 2019)
- Labor and Employment Relations Association annual conference, “Moving Beyond Job vs. the Environment: How Labor Unions Engage in Climate Advocacy,” Cleveland, OH (June 2019)
- American Association of Geographers annual conference session co-organizer, “Climate, Economy, and Justice,” Washington D.C. (April, 2019)
- American Association of Geographers annual conference, “Energy, Climate, and Justice: How to Transition Fossil Fuel Communities and Workers into a Low-Carbon Future,” Washington, D.C. (April, 2019)
- American Association of Geographers annual conference, “A Just Transition: The role of the labor movement in the climate crisis,” Washington, D.C., (April, 2019)
- Center for Strategic and International Studies, *Energy in America: Energy as a Source of Economic Growth and Social Mobility Conference*, “Labor and Climate: Just Transition,” Washington, D.C. (January 2019)
- California Climate Equity Coalition Annual Meeting, “Just Transition: Principles and Best Practices,” Los Angeles, CA (November 2018)
- University of North Carolina Law School, *Energy Transitions and Rural Communities*, “Harnessing the Benefits of New Energy Investments,” Chapel Hill, NC (November 2018)
- 16th Annual U.S. European Transatlantic Social Dialogue, *Just Transition in the United States*, “Unions and Young Workers,” Berlin, Germany (October 2018)
- Labor and Employment Relations Association annual conference, “New Leadership for the Labor Movement: The Urgency of Young Worker Engagement” Baltimore, MD (June 2018)

- Climate Change: Impacts and Responses Conference, “Labor leading on climate: using climate mitigation policy to create family-sustaining jobs,” Berkeley, CA (April 2018)
- University of Southern California, Global Health Panel, “A Just Transition: Addressing Inequality and Climate Change in Fossil Fuel Communities,” Los Angeles, CA (April 2018)
- Los Angeles Global Health Conference, “A Just Transition: Addressing Inequality and Climate Change in Fossil Fuel Communities,” Los Angeles, CA (Feb 2018)
- University of California, Los Angeles, “A Just Transition: Climate Policy and Worker Prosperity in a Low-Carbon Future,” Los Angeles, CA (Feb 2018)
- University of Southern California, Law and Global Health Collaboration, “Implications of Trump Administration Policies: Climate Change, Environment and Global Health,” Los Angeles, CA (Nov 2017)

PANEL PRESENTATIONS

- Labor Network for Sustainability, “Just Transition Listening Project- Lessons for the Future,” (July 21, 2023)
- American Sociological Association, Organizations, Occupations and Work (OOW) section, “OOW Perspectives on the Climate Crisis,” (March 3, 2023)
- University of California, Santa Barbara, “Energy and Environmental Justice Roundtable,” (May 25, 2023)
- Institute for Policy Integrity and the U.S. Department of Energy, “Advancing Energy Justice: Tools for Justice40 and Equitable Deep Decarbonization, Labor Breakout.” (May 11, 2022)
- Stanford University Woods Workshop, “A Just Energy Transition,” (Feb. 8, 2022)
- Scientific America, Science on the Hill, “Climate, Jobs, and the Economy,” (Nov. 19, 2021)
- New York Research and Energy Development Authority (NYSERDA), “Inclusive Clean Energy Transition in the Context of the Climate Act,” (Nov. 10, 2021)
- Stanford University Macro-Energy Systems Speaker Series, “Justice and Equity,” (Oct. 29, 2021)
- Health and Human Rights in the Climate Crisis, “Addressing the Discriminatory Impacts of Climate Change,” (Oct. 21, 2021)
- United Nations Environment Program North America Regional Roundtable, “Just Transition and Decent Work Agenda towards a Green Economy,” (Sept. 29, 2021)
- Institute for New Economic Thinking (INET), “Just Transition: What Will it Take and Can it Be Done?” (Sept. 22, 2021)
- University of California, Irvine, Workshop on Constructing a Roadmap for Sustainable Battery Management (May 27, 2021)
- University of Texas, Austin, UT Energy Week, “Community Transitions: Enabling a Deep Change,” (April 13, 2021)
- Chapman University, 6th Annual Public Policy Conference, “What Can We Learn from Other Countries and Cities About Fighting Climate Change?,” (April 7, 2021)
- Temple Law School, “Winning a Just Transition: Labor & Environmental Justice,” (April 2, 2021)
- Just Transition Research Collaborative, “Just Transitions: Power and Politics,” (December 9, 2020)
- Federal Reserve Bank of New York, “Reducing Climate Risk for Low Income Communities,” (November 19, 2020)
- University of Toronto, “The Green New Deal and Degrowth” (August 2020)
- American Sociological Association, annual conference “Labor, Racial Justice, and the Road to a Green New Deal,” (August 2020)
- Los Angeles Congress of Neighborhoods 2018, panel participant, “Oil Wells & Gas Storage or Fewer Good Jobs in Our Neighborhoods: A Real Dilemma or a False Dichotomy?” Los Angeles, CA (September 2018)

MEDIA APPEARANCES

- The Public Broadcasting System (PBS) *Facing Down Fossil Fuels* series, Episode 4, available at: <https://www.pbs.org/wnet/peril-and-promise/2023/06/facing-down-the-fossils-renew/> (June 2023)
- Vice Media, *Planet B* series, Labour: Working for the New World episode, available at: <https://www.sbs.com.au/ondemand/tv-series/planet-a/season-2> (2023)

REPORTS

- **J. Mijin Cha**, Manuel Pastor, Cynthia Moreno, and Matt Phillips, *Just Transition/Transition to Justice: Politics, Policy and Possibilities* (June 2021)
- J. Mijin Cha, Dimitris Stevis, Vivian Price, Todd Vachon with Maria Brescia-Weiler, *Worker and Communities in Transition: The Findings of the Just Transition Listening Project* (March 2021)
- J. Mijin Cha, “Just Transition: Tools for Protecting Workers and Their Communities at Risk of Displacement Due to Climate Policy,” in *Putting California on the High Road: A Jobs and Climate Action Plan for 2030*, report in fulfillment of AB 398. (Sept. 20, 2020).
- **J. Mijin Cha** with Manuel Pastor, Madeline Wander, James Sadd, and Rachel Morello-Frosch, *A Roadmap to an Equitable Low-Carbon Future: Four Pillars for a Just Transition*, prepared for the Climate Equity Network (April 2019).
- **J. Mijin Cha** and Lara Skinner, *A Climate Jobs Program for New York State: Reversing Inequality, Combatting Climate Change* (2016).
- J. Mijin Cha, *Still Vital Beyond Belief: The Economic Benefits of Immigrants in Nevada* (2015).
- J. Mijin Cha, Liz Kennedy *Millions to the Polls: Practical Policies to Fulfill the Freedom to Vote for All Americans* (2014).
- J. Mijin Cha, *Registering Millions: The Success and Potential of the National Voter Registration Act at 20* (2013).
- **J. Mijin Cha** and Miles Rapoport, *Fresh Start: The Impact of Public Campaign Financing in Connecticut* (2013).
- David Callahan, and J. Mijin Cha, *Stacked Deck: How the Dominance of Politics by the Affluent and Business Undermines Economic Mobility in America* (2013).
- J. Mijin Cha, *Why is Washington Reducing the Deficit Instead of Creating Jobs?* (2012).
- **J. Mijin Cha** with Jack Defoe, Center for American Progress and Urban Agenda, *New York City Green-Collar Jobs Roadmap* (2009).
- J. Mijin Cha, “Increasing Access to Environmental Justice: A Resource Book for Advocacy and Legal Literacy in South Asia” Published by ICIMOD, ISBN 978 92 9115 021 2. (2007).

RECENT PUBLIC COMMENTARY

The American Prospect

- *The Fight Against Coal Can Save Miners’ Lives* (March 30, 2017)

Data for Progress

- *Empowering Communities on the Frontlines of Coronavirus and Climate Change* (June 23, 2020)
- *In Georgia, Coronavirus and Environmental Racism Combine* (May 6, 2020)
- *Coronavirus and Climate Hit Communities of Color Hardest* (April 23, 2020)
- *The Bronx is an Epicenter for Coronavirus and Environmental Injustice* (March 19, 2020)

Dissent

- *The Future of the Labor-Climate Alliance* (Spring issue, 2023)

The Guardian

- *Reject the 'jobs versus environment' narrative – we can do both* (with Jeremy Brecher) (Sept. 10, 2019)

The Nation

- *Universal Coverage is Not Only Realistic, It’s a Better System* (Feb. 7, 2020)

The Revelator

- *For a Path Forward on Climate, Let’s Learn from the Original New Deal* (with Manuel Pastor) (Dec. 16, 2020)

Scientific America

- *Save the Climate by Improving Jobs* (July 2022)

Truthout

- *Passing Climate Bills without Labor Provision Won’t Transition the Economy* (April 14, 2021)

- *As We Transition Away from Fossil Fuels, We Must Also Tackle Inequality* (Sept. 15, 2019)

RELEVANT WORK EXPERIENCE

Independent Consultant, Los Angeles, CA

February 2015- 2018

Independent researcher and analyst providing research, writing, and consulting services. Projects include:

- *UC Berkeley Labor Center*- Researcher on project looking at workforce impacts of California's greenhouse gas reduction policies. Lead author on chapters on the Industrial Sector and Just Transition. (2018)
- *Cornell University, Worker Institute*- Lead researcher on climate jobs plan, as detailed above. (2016)
- *The Progressive Leadership Alliance of Nevada*- Researched and wrote report on the economic benefits of immigration in Nevada. Produced research and communication material. (2016)
- *Building Movements Project*- Advised development of #Blackworkersmatter report, which analyzed the relationship between the labor movement and worker centers to racial justice movements. (2015)
- *Common Cause*- Researched and wrote background memorandum analyzing compulsory voting and its potential for adoption in the U.S. (2015)

PolicyLink, New York, NY

Associate Director, April 2014- January 2015

Served as an Associate Director at a public policy organization dedicated to promoting equity and providing technical assistance to regional and community-based organizations. Issue area focus included equitable economies, community health, and racial equity. Responsibilities included:

- Researching and writing policy briefs analyzing demographic shifts, including the rising American electorate, and offering policy solutions to ensure equitable outcomes.
- Developing equitable economy programmatic work and supporting the National Equity Atlas launch, a comprehensive data resource that provides equitable growth indicators for top 150 regions, states, and the U.S.
- Producing "Data in Action" stories highlighting how data is used to shape policy across the nation.
- Writing commentary and blog posts linking current events to programmatic work.
- Ghost-writing commentary and op-eds for Founder and CEO.

Demos: A Network for Ideas and Action, New York, NY

Senior Policy Analyst- September 2011- April 2014

Served as a Senior Policy Analyst at a non-partisan public policy think tank working to ensure that an equal chance in our economy and an equal voice in our democracy. Issue area focus includes Beyond GDP, Sustainability, Voting Rights, and Money in Politics. Responsibilities include:

- Researching, writing, and producing original policy reports, including *Stacked Deck: How the Dominance of Politics by the Affluent and Business Interests Undermines Economic Mobility in America*,
- Blogger at www.policyshop.net. (<http://www.demos.org/policyshop/Mijin%20Cha>)
- Producing advocacy materials for policy campaigns.
- Writing thought pieces for outside publications to advance Demos' issue advocacy and raise profile of organization, including in *Alternet, the American Prospect, Dissent, the Feminist Wire, Grist, the Hill, Huffington Post, and the Independent*.
- Appearing on television talk shows, including on MSNBC and Fox Business News.
- Managing interns.

Urban Agenda/New York Jobs with Justice, New York, NY

Director of Campaign Research/Policy Director, Oct 2008- Dec 2010

Served as Director of Campaign Research/Policy Director for merging organization dedicated to advancing green jobs, equitable economic development, and government accountability.

Responsibilities include:

- Convening Green Collar Jobs Roundtable, a coalition effort with over 170 organizations to produce a comprehensive policy program for an equitable, sustainable, and just green economy in New York City.
- Primary author on *New York City Green Collar Jobs Roadmap*, co-released with the Center for American Progress, which presented the work and recommendations of the Roundtable process.
- Primary author of *No Return on Our Investment*, analyzing the performance of economic development tools in New York State and offering policy solutions for comprehensive economic subsidy reform.
- Developing policy program focusing on economic subsidy reforms, transparent and accountable government, green collar job creation and growth, and food justice campaigns at state and local level.
 - Staffing commissions and working groups convened by NYC Mayor's office to provide a voice for the labor movement for creating and expanding workforce development opportunities in PlaNYC 2030.
- Managing staff and interns.

Progressive States Network, New York, NY

Senior Policy Specialist, Clean Energy and Smart Growth, Oct 2006- June 2008

Served as policy specialist for multi-issue organization dedicated to advancing progressive policies at the state level through direct support for state legislators and communities. Issue campaigns included climate change, toxic trade, the subprime crisis, and increasing affordable housing.

Responsibilities include:

- Coordinating and creating legislative campaigns for state legislators, including drafting model legislation, promoting best practices, creating fact sheets and state by state comparisons, hosting nationwide conference calls, and ghost-writing editorials.
- Researching, writing, and editing twice-weekly e-newsletter reporting on current issues and trends in state policy and presenting progressive policy positions for distribution list of over 6,000 members.
- Coordinating local grassroots organizations and constituents to create partnerships between state legislators and local advocacy groups to support and move legislation.
- Conceptualizing, creating, and moderating expert working group on affordable housing for campaign to promote state policies to increase affordable housing and compiling and producing relevant materials.
- Overseeing the hiring and management of interns.