



Teaera Strum
Chief Operating Officer
Strum Contracting Company Inc.

Teaera Strum is the Chief Operating Officer of Strum Contracting Company Inc. (SCC) and brings over 10 years of experience in business operations. At SCC she oversees the company's daily operations including leading contract negotiations, financial management and external affairs. She is responsible for driving the organization's sustainable growth, market diversification and revenue.

As a socially responsible company, SCC is also focused on enriching the local community with skills development and upskilling opportunities. Ms. Strum is very active in the local Baltimore community as she serves on the national board for the Jane Addams Resource Corporation and currently serves as President of the JARC Baltimore industry advisory council. The organization provides workforce development training in the areas of welding and CNC manufacturing. The industry advisory council, is an employer lead group that advises on industry trends and employers' needs. Teaera is also a permanent volunteer at Catholic Charities' *Our Daily Bread* Employment Center, where she donates over 100 hours per year of time to giving back to the local community.

Ms. Strum is a strong advocate for continuing education and professional development. She has amassed multiple credentials in business and construction management, including:

- Turner School of Construction Management (2014)
- Goldman Sachs 10,000 Small Business CEO development program (2015)
- Maryland Small Business Development Center CEO Growth program (2016)
- ICIC-Inner City Capital Connection program (2018)

Prior to joining her family owned Baltimore based company, Ms. Strum served in various roles, at the National Collegiate Athletic Association, in Student Athlete Affairs and in the Office of Evaluation. Prior to her experiences at the NCAA she served as the business specialist for IM Sports Services a Sports Agency and worked on special projects with the National Football League, National Basketball League as well as other collegiate and professional sports programs.

Ms. Strum holds a Bachelors of Arts in Communication from Trinity University in Washington, DC and a Masters of Business Administration with concentration in New Business Development from Indiana University in Indianapolis, Indiana.