

Ted Boettner



profile

A Senior Researcher that was a founding director of a “think-and-do tank”, with over 15 years of public policy and management experience. Specializes in energy, fiscal, and economic policy issues and building strong, lasting working relationships based on integrity and commitment, as well as constantly building the field’s experience. Author of dozens of publications and reports and targeted opinion commentaries (3-8 published per year since 2009), legislative testimony; and frequently cited and consulted by the media, from the *New York Times*, *Washington Post* and *Wall Street Journal* to publications in West Virginia. Played key role in fixing West Virginia’s unemployment insurance system, raising the state minimum wage, expanding and protecting Medicaid, enacting the Future Fund, and saving the state income tax. Named “one of the most influential business leaders” in West Virginia by *The State Journal* (WV) in 2011. Honorary inductee into the Southwestern District Labor Council’s Labor Hall of Fame in 2014. Public service work includes multiple terms of board membership on two statewide legal service organizations as well as for a federally qualified health center and a small family foundation that funds progressive programs in West Virginia. Member of the Steering Committee of the [State Priorities Partnership](#) of the national Center on Budget and Policy Priorities from 2017 to 2019 and Steering Committee of the [Economic Analysis Research Network](#) coordinated by the Economic Policy Institute. From 2013 to 2014, primary member to the U.S. Extractive Industries Transparency Initiative, an advisory committee within the U.S. Department of Interior.

professional experience

SENIOR RESEARCHER | [OHIO VALLEY RESEARCH INSTITUTE](#) | July 2020–present

Responsible for providing research and analysis, along with outreach, engagement, and strategic communications to advance ORVI’s mission to build a long-term sustainable economy that promotes democracy in the Ohio River Valley Region. This includes authoring reports, blog posts, commentaries, testifying to government bodies, working closely with coalitions, and being part of a team that values inclusivity, diversity, equality, and a commitment to data-driven policymaking.

EXECUTIVE DIRECTOR | [WEST VIRGINIA CENTER ON BUDGET AND POLICY](#) | November 2007–July 2020

Responsible for the overall management, organizational vision and leadership, and achieving the WVCBP’s mission of building a shared prosperity in West Virginia through research, analysis, and strategic outreach and communications. This includes providing program administration and management, working with the media and policymakers, conducting research and analysis, presentations, editing, coalition building, lobbying, providing testimony and grassroots advocacy. Other duties include grant writing, resource development, working closely with the board of directors on strategic planning and finances, and overseeing an annual budget of \$680,000 and a staff of six.

ADJUNCT INSTRUCTOR | **WEST VIRGINIA UNIVERSITY - INSTITUTE OF TECHNOLOGY** | Spring 2011, Spring 2013

Taught Introduction to American Federal Government as an undergraduate college level course for 11th and 12th graders at Nitro High School and taught Introduction to State and Local Government to undergraduate students at West Virginia University Institute of Technology (Montgomery).

ADJUNCT INSTRUCTOR | **WEST VIRGINIA UNIVERSITY** | Summer 2011

Co-taught a graduate level introductory course with Professor Karen Kunz on public policy in the WVU School of Public Administration that examined policies aimed at the prevention and management of contemporary economic problems, followed by empirical examinations of the primary policy institutions and the stages of the policy process.

FEDERAL ISSUES COORDINATOR/POLICY ANALYST | WV CITIZEN ACTION GROUP | April 2005–October 2007

LOBBYIST | WEST VIRGINIA ENVIRONMENTAL COUNCIL | January 2007–March 2007

LOBBYIST | COMMUNICATION WORKERS OF AMERICA | January 2006–March 2006

Conducted research and policy analysis on a variety of issue areas, including state and federal taxes, Social Security, medical malpractice, federal student loans, tort reform, environmental issues, and retirement security. Organized and mobilized statewide coalitions and community members on national and state political issues, including Social Security and the 2006 WV Tax Modernization Project. Spoke at press conferences, public forums and seminars, provided legislative testimony, and appeared on radio and television. Other roles included grant writing, event planning, fundraising, and writing policy briefs. Lobbied on behalf of communication workers and state employees for CWA and on environmental issues (sludge safety) for WV-Environmental Council.

education

UNIVERSITY OF NEW HAMPSHIRE (DURHAM, N.H.) | M.A. POLITICAL SCIENCE | September 2009

WEST VIRGINIA UNIVERSITY (MORGANTOWN, W.V.) | B.S. JOURNALISM | MINOR POLITICAL SCIENCE | May 2001

select publications

["Repairing the Damage from Hazardous Abandoned Oil & Gas Wells,"](#) *Ohio River Valley Institute*, April 2021

["Low-Wage Jobs are the Future in the Ohio River Valley Without Policy Change,"](#) *Ohio River Valley Institute*, November 10, 2020.

["The Fracking Boom in Appalachia: Big GDP Growth, Small Amount of Jobs and Local income,"](#) *Ohio River Valley Institute*, September 22, 2020.

["Meeting the Climate Challenge in the Ohio River Valley,"](#) *Ohio River Valley Institute*, August 17, 2020.

["Who Pays? Rethinking West Virginia's Tax System,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, February 2020.

["Adding Adult Dental Coverage to Medicaid Can Improve Health in West Virginia,"](#) (with Kelly Allen), *West Virginia Center on Budget and Policy*, January 2020.

["PILOT Agreements Cost State Millions in Tax Revenue: An In-Depth Look at Longview Power Plan,"](#) *West Virginia Center on Budget and Policy*, October 15, 2019.

["Falling Short: Shale Development in West Virginia Fails to Deliver on Economic Promises,"](#) (with Cathy Kunkel and Sean O'Leary), *West Virginia Center on Budget and Policy* and *Institute for Energy Economics and Financial Analysis*, February 2019.

["Taking Inventory: The Impact of Exempting Business Personal Property Taxes in West Virginia,"](#) *West Virginia Center on Budget and Policy*, January 2019.

["State of Rural West Virginia,"](#) (with Sean O'Leary and Rick Wilson), *West Virginia Center on Budget and Policy*, October 2018.

["Strengthening West Virginia Families: Seven Policies to Build Shared Prosperity,"](#) (with Sean O'Leary and Rachel Rubin), *West Virginia Center on Budget and Policy*, August 2018.

["Improving Juvenile Justice in West Virginia,"](#) (with Rick Wilson), *West Virginia Center on Budget and Policy*, September 2017.

["On the Brink: Closing West Virginia's Budget Gap,"](#) (with Sean O'Leary), *West Virginia Center on Budget and Policy*, April 2017.

["Income Tax Cuts and Shifting to Sales Tax a Poor Strategy for Growing West Virginia's Economy,"](#) *West Virginia Center on Budget and Policy*, February 2017.

["Repealing the Affordable Care Act: Hurting our Health and Our Economy,"](#) (with Kat Stoll), *West Virginia Center on Budget and Policy*, January 2017.

["State of Working West Virginia: Why is West Virginia So Poor?,"](#) (with Sean O'Leary, Rick Wilson, and Dr. Sarah Wilhelm), *West Virginia Center on Budget and Policy*, December 2016

["Reforming Youth Incarceration in West Virginia,"](#) *West Virginia Center on Budget and Policy*, August 2016

["Revenue Options Crucial to Sustaining Public Investments That Promote Shared Prosperity,"](#) *West Virginia Center on Budget and Policy*, March 2016

["Confronting the Fiscal Gap: The Governor's Amended 2016 Budget and Proposed 2017 Budget,"](#) (with Sean O'Leary), *West Virginia Center on Budget and Policy*, February 2016.

["Your Guide to the State Budget,"](#) (with Sean O'Leary and Brooke Bailey), *West Virginia Center on Budget and Policy*, November 2015.

["State of Working West Virginia: Answers and Solutions to West Virginia's Low Labor Force Participation,"](#) (with Sean O'Leary), *West Virginia Center on Budget and Policy*, November 2015.

["Tax Reform that Protects Roads, Children and Seniors,"](#) *West Virginia Center on Budget and Policy*, September 2015.

["Right-to-Work" Won't Boost West Virginia's Economy,"](#) *West Virginia Center on Budget and Policy*, July 2015.

["The Governor's 2016 Budget: More Austerity, Less Prosperity,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, March 2015.

["State of Working West Virginia 2014: Economic Recovery and Transition in the Mountain State,"](#) (with Sean O'Leary and Rick Wilson) *West Virginia Center on Budget and Policy*, September 2014.

["Restoring Budget Cuts Will Help More Children and Families,"](#) *West Virginia Center on Budget and Policy*, April 2014

["The Governor's FY 2015 Budget: Doing Less, With Less"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, March 2014.

["Who Owns West Virginia in the 21st Century,"](#) (with Beth Spence, Cathy Kunkel, and Eli Schewel, and Dr. Lou Martin) *West Virginia Center on Budget and Policy*, December 2013.

["State of Working West Virginia 2013: From Weirton Steel to Wal-Mart,"](#) (with Sean O'Leary and Rick Wilson) *West Virginia Center on Budget and Policy*, September 2013.

["Child Poverty in West Virginia: A Growing and Persistent Problem,"](#) (with Stuart Frazier, Dr. Renate Pore, and Julie Pratt) *West Virginia Center on Budget and Policy*, February 2013.

["Medicaid Expansion Would Provide Coverage to 130,000 West Virginians,"](#) (with Dr. Renate Pore) *West Virginia Center on Budget and Policy*, October 2013.

["Every Dollar Counts: The Need for Transparency and Evaluation of Business Tax Incentives,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, October 2013.

["The Impact of Reductions in the West Virginia Child Care Assistance Program,"](#) *West Virginia Center on Budget and Policy*, October 2012.

["State of Working West Virginia 2012: In Depth: The Gas Boom and Coal Bust,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, September 2012.

["Major Tax Responsibilities of Coal and Natural Gas Producers in Wyoming and West Virginia,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, March 2012.

["Analysis of Governor's FY 2013 Budget,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, January 2012

["Creating an Economic Diversification Trust Fund: Turning Nonrenewable Natural Resources into Sustainable Wealth for West Virginia,"](#) (with Dr. Jill Kriesky, Elizabeth Paulhus, and Rory McIlmoil) *West Virginia Center on Budget and Policy*, January 2012

["State of Working West Virginia 2011,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, September 2011

["Booms and Busts: The Impact of West Virginia's Energy Economy,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, July 2011.

["West Virginia's Public Employees Are Compensated Less Than Private Sector Workers,"](#) (with Elizabeth Paulhus) *West Virginia Center on Budget and Policy*, April 2011.

["The State of Working West Virginia: The Road to Recovery 2010,"](#) (with Paul Miller) *West Virginia Center on Budget and Policy*, February 2011.

["Mountain or Molehill: Putting OPEB in Perspective,"](#) (with Elizabeth Paulhus) *West Virginia Center on Budget and Policy*, January 2011.

["Taking Inventory: The Impact of Exempting the Business Personal Property Tax,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, October 2010.

["How Federal Action Saved West Virginia Jobs,"](#) (with Sean O'Leary) *West Virginia Center on Budget and Policy*, October 2010.

["Paying for Priorities: A Behind-the-Scenes Look at the State Budget,"](#) *West Virginia Center on Budget and Policy*, September 2009.

["The Impact of Coal on the West Virginia State Budget,"](#) (with Rory McIlmoil, Paul Miller, and Evan Hansen) *Downstream Strategies and West Virginia Center on Budget and Policy*, June 2010.

["Legacy of Inequality: Racial and Economic Disparities in West Virginia,"](#) (with Rick Wilson, James Patterson, and Beth Spence) *WV Partnership of African American Churches, WV Center on Budget and Policy, and the WV Economic Justice Project of the American Friends Service Committee*, February 2010.

["Taxing West Virginia's Coal Reserves: A Primer,"](#) (with Evan Hansen, Fritz Boettner, Tom White, and Paul Miller) *West Virginia Center on Budget and Policy and Downstream Strategies*, May 2009.

["Closing the Retirement Gap: Voluntary Retirement Accounts Offer Solution to Small Investors,"](#) (with Paul Miller) *West Virginia Center on Budget and Policy*, March 2009.

["Making Work Pay: A State Earned income Tax Credit for West Virginia,"](#) (with Andrea Cook) *West Virginia Center on Budget and Policy*, January 2009.

["The State of Working West Virginia 2008,"](#) (with Paul Miller and Dave Cormier) *West Virginia Center on Budget and Policy*, December 2008.

"High Cost, Dubious Benefits: The Impact of Business Tax Cuts," *West Virginia Center on Budget and Policy*, April 2008.

o p i n i o n c o m m e n t a r i e s

"Manchin has rare opportunity to make WV shine," *Charleston-Gazette*, January 28, 2021

"Embracing clean energy vital to WV's future," *Charleston-Gazette*, December 5, 2020

"Oil, gas push for millions in tax cuts," *Beckley Register-Herald*, October 27, 2020

"Workers in WV make less by design," (with Josh Sword), *Charleston Gazette-Mail*, October 19, 2020

"Oil, natural gas industries seek huge tax breaks," *Charleston Gazette-Mail*, September 28, 2020

"West Virginia Needs Planning, More Federal Money to Stay Afloat," *Charleston Gazette-Mail*, June 11, 2020

"Another Round of Corporate Tax Cuts Last Thing WV Needs," *Charleston Gazette-Mail*, January 8, 2020

"Health Care Premiums Just Taxes by Another Name," *Charleston Gazette-Mail*, November 8, 2019

"Time to Raise Gas Severance Tax," *Charleston Gazette-Mail*, August 20, 2019

"Money Doesn't Fall Up in West Virginia," (with Cathy Kunkel), *Charleston Gazette-Mail*, April 7, 2019

"The Census is Coming: Make it Count," (With Jennifer Wells), *Charleston Gazette-Mail*, March 30, 2019

"High Cost of Low Corporate Taxes," *Beckley Register-Herald*, February 8, 2019

"Rockwool Highlights Need for Scrutiny of Tax Subsidies," *Charleston Gazette-Mail*, December 1, 2018

"Is WV's economic 'comeback' real?," (with Dean Baker), *Charleston Gazette-Mail*, August 17, 2018

"Nordic countries show how to reduce poverty," *Charleston Gazette-Mail*, June 22, 2018

"Supervised Injection Places Remove Needles, Save Lives and Money," *Charleston Gazette-Mail*, April 23, 2018

"While WV Cuts Corporate Taxes, Problems and Bills Pile Up," (with Cathy Kunkel), *Charleston Gazette-Mail*, March 22, 2018

"Business tax cut helps out-of-state corporations, not WV," *Charleston Gazette-Mail*, January 29, 2018

"West Virginia Deserves Better Tax Reform," *Huntington Herald Dispatch/Williamson Daily News*, November 2, 2017

"Senate Tax Plan is Upward Distribution," *Charleston Gazette-Mail*, June 4, 2017

"Tax Proposals Shift Load onto Working Families," *Charleston Gazette-Mail*, March 23, 2017

"Don't Squash the Biggest Investment in West Virginia History," *Charleston Gazette*, January 31, 2017

"Prosperity Grows from the Middle Out," *Charleston Gazette & Beckley Register-Herald*, November 1, November 17, 2016

"Government Aids Entrepreneurship," *Charleston Daily Mail*, October 19, 2016

"Forced Arbitration is a Rip-Off," *West Virginia Record*, October 18, 2016

"More Revenue Crucial to Solve WV Budget Crisis," *Charleston Gazette-Mail*, April 15, 2016

"Reject a Reckless Convention," (with Michael Leachman) *Martinsburg Journal*, February 29, 2016

"Free Market Folly in WV," *Charleston Gazette-Mail*, January 17, 2016

"Market and Ideology Hurt Coal Mines," *Wall Street Journal*, December 8, 2015

"Coal Miners' Struggle," *New York Times*, July 25, 2015

"Congress Must Act to Revitalize Appalachian Coal Communities," *The Hill*, July 24, 2015

"Some Tax Reforms Could Help W.Va., but Not the Proven Failures," *Charleston Gazette*, April 19, 2015
 "Abolishing Personal Income Tax is a Poor Strategy," *Charleston Gazette*, April 17, 2015
 "Nothing 'Free Market' About Right to Work," *Charleston Daily Mail*, February 19, 2015
 "West Virginia State Budget Must Reflect Our Priorities," *State Journal*, January 13, 2015
 "What Can W.Va. Tell Thomas Piketty?," *Charleston Gazette*, June 8, 2014
 "Restore All Funding to Family Programs," (with Jim McKay) *Charleston Gazette*, May 18, 2014.
 "Expensive Tax Subsidies Require Accountability," (with Bill Maloney) *Charleston Gazette*, April 18, 2014.
 "2014 Legislative Session Good for Working Families," *State Journal*, April 11, 2014
 "Job data as flimsy as gas" (with Sharon Ward, Fredrick Floss, and Wendy Patton), *Scranton Times Tribune*, March 31, 2014
 "Advocating unified tax policy for oil and gas drilling in Oh, Pa, and W.Va." (with Sharon Ward and Wendy Patton) *Pittsburgh Post-Gazette*, March 18 2014
 "Our Budget Should Grow the Middle Class," *Charleston Gazette*, December 12, 2013.
 "Medicaid Expansion Saves Money, Helps Economy," (Brandon Merritt) *Charleston Gazette*, June 8, 2013.
 "The Power of the Purse Shouldn't Belong to One Person," (with Sean O'Leary) *Charleston Gazette*, April 15, 2013.
 "State Tax Differences Don't Affect Growth," *Charleston Daily Mail*, November 22, 2012.
 "West Virginia Children Can't Afford More Federal Cuts," (with Stephen Smith), *Charleston Gazette*, October 21, 2012.
 "Deficit Reduction, Wall Street, and Whales," (with Dean Baker), *Charleston Gazette*, September 16, 2012.
 "Future Fund sensible solution to 'war on coal,'" *Charleston Gazette*, July 11, 2012.
 "Gas States Unite," (with Amy Hanauer, Wendy Patton, and Sharon Ward) *Charleston Gazette*, June 3, 2012.
 "Government not in the way; government is the way," *Charleston Gazette*, May 17, 2012.
 "Be thankful the balanced budget amendment was rejected," *Charleston Gazette*, November 23, 2011.
 "Loophole, preferences reduce tax collections," *Charleston Gazette*, May 18, 2011.
 "No more shifting the tax burden," (with Sean O'Leary) *Charleston Gazette*, April 11, 2011.
 "Study of coal property tax issue declined," (with Tom White) *Charleston Gazette*, November 28, 2010.
 "Coal severance tax good for West Virginia business," *State Journal*, November 12, 2010.
 "West Virginians must face coal's future," *Charleston Daily Mail*, September 30, 2010.
 "State should seize opportunity of clean coal energy," *Beckley Register Herald*, August 26, 2010.
 "Elder policy planning," *Charleston Gazette*, August 8, 2010.
 "Budget and jobs deficit are linked," *Charleston Gazette*, June 26, 2010.
 "Crisis may be overstated," *Charleston Gazette*, June 14, 2010.
 "W.Va. lags in fostering green jobs," *Charleston Gazette*, September 6, 2009.
 "Federal funds buy time for long-term budget solutions," *Charleston Gazette*, May 10, 2009.
 "Small Businesses Are the Key to Retirement Security," *The State Journal*, March 6, 2009.
 "West Virginia Loses 18,900 Manufacturing Jobs Since 2000," (with Paul Miller) *The State Journal*, October 23, 2008.
 "Bad Times in West Virginia: Can the Next President Help?" (with Dr. Dean Baker) *Charleston Gazette*, May 25, 2008.

p r e s e n t a t i o n s

"Leaving No One Behind: Ensuring a Fair Transition for Workers and Communities," WV Center on Climate Change, February 5, 2020.

"Back to the Future: Overview of Governor's Proposed FY 2021 State Budget," WVCBP 2020 Annual Budget Breakfast, January 15, 2020.

"Taking Inventory: The Impact of Exempting Business Personal Property Taxes in West Virginia," WV Association of Counties, September 30, 2019

"Paying for Medicare for All," Rise Up WV, September 16, 2019

"West Virginia: How Bright is Our Economic Future?," Jefferson County League of Women Voters, September 12, 2019

"Is West Virginia's Comeback Real?," Wood County League of Women Voters, February 25, 2019

"West Virginia's Low-Wage Future: Finding Policies to Power Prosperity," WV Workforce Development Board, January 16, 2019

"Missed Opportunities: Overview of Governor's Proposed FY 2020 State Budget," WVCBP 2019 Budget Breakfast, January 16, 2019

"Overview of Mass Incarceration in West Virginia," Mountain State Racial Justice Summit, December 1, 2018

"Business Tax Incentives: Advantages & Perils," WV Tax Institute Annual Meeting, October 30, 2018

"Back to the Future: Can WV Avoid the Resource Curse," WVU Law Review-Appalachia Justice Symposium, February 24, 2018

"West Virginia Budget & Tax 101," WVCBP Summer Policy Institute, July 21, 2018

"Is West Virginia's Budget Crisis Over?," *WVCBP Annual Budget Breakfast*, January 19, 2017

"Thinking Regionally & Building Sustainable Wealth," *WEBINAR Shale Innovation Project, Ohio University*, December 6, 2017.

"West Virginia Budget & Tax 101," *Summer Policy Institute* (WVU, Morgantown, WV), July 21, 2017

"Ending West Virginia's Budget Crisis: Avoiding Mistakes and Building Long-Term Fiscal Health," WVCBP Annual Budget Breakfast, February 23, 2017

"Tax Reform: Replacing Income & Sales Taxes with a General Consumption Tax?," *WV Senate Select Committee on Tax Reform*," February 17, 2017.

"West Virginia's Budget Crisis: What are we going to do?," WV Association of Counties, January 9, 2017

"West Virginia's Business Tax Cuts: Why Didn't They Work?," *WVCBP Lunch & Learn*, November 9, 2016

"West Virginia's Budget Crisis Explained," *Multiple Locations (e.g. West Virginia University)*, June-September 2016.

"Medicaid & West Virginia's Budget Crisis," WV Medicaid Coalition, September 15, 2016

"Confronting West Virginia's Looming Budget Crisis," *National Association of Social Workers*, April 11, 2016

"West Virginia's Budget Outlook: Confronting the Fiscal Gap in the Mountain State," WVCBP Budget Breakfast, January 19, 2016.

"Our Fight, Is Your Fight," WV Education Association, January 5, 2016

"West Virginia's Budget & Tax Reform," AARP-West Virginia, January 12, 2016

"West Virginia Tax Policy & Shared Prosperity," *WV Joint Select Committee on Tax Reform*," October 20, 2015

"Healthy Lifestyles and Economic Development," Try This Conference, June 6, 2015

"Reverse the Curse: Fighting the Boom and Bust of Natural Resource Extraction," Ohio Legislative Briefing, May 20, 2015

"A Softer Landing: Fighting the Resource Curse," Federal Reserve Bank of Cleveland, March 20, 2015

"Meeting Our Budget Challenges: Fiscal Year 2016 and Beyond," *WVCBP Annual Budget Breakfast*, January 22, 2015

"Keeping Families Healthy: West Virginia Earned Sick Days and Family Medical Leave," *Our Children, Our Future Policy Workshop*, July 28, 2014

"West Virginia's Fiscal Outlook: Moving Forward or Moving Back," *WVCBP Annual Budget Breakfast*, January 22, 2014

"Investing in Early Childhood Development: Financing Options for West Virginia," *Governor Earl Ray Tomblin's Early Childhood Planning Task Force*, November 21 2013.

"Our Fiscal Challenges: Early Childhood Care and Education in West Virginia," *Governor Earl Ray Tomblin's Early Childhood Planning Task Force*, September 6, 2013.

"The Future Fund: A Brighter Future for West Virginia," *A Brighter Economic Future for the Mountain State Conference*, September 4, 2013

"Using Data for Racial Equity in West Virginia," *W.K. Kellogg Foundation, America Healing Conference*, April 24, 2013

"Children in Poverty in West Virginia," *WV Senate Select Committee on Children and Poverty*, February 27, 2013.

"Child Poverty in West Virginia," *Worth Our Care Symposium*, February 19, 2013.

"Advocacy Strategies to Advance Policy Change," *West Virginia Community Works*, January 24, 2013.

"Reducing Child Care Assistance: The Impact on West Virginia's Low-Income Working Families," *Governor's Committee on Child Care Assistance*, November 11, 2012.

"Business Tax Credits and Subsidies: Moving Toward Accountability and Transparency," *WV Legislature - Joint Economic Development Committee*, September 11, 2012.

"Racial Equity and Fiscal Policy," *SFAI Directors Conference*, July 25, 2012.

"How Can Energy Fund OUR Future," *Wetzel County Commission*, May 1, 2012.

"State Policies for a Shared Prosperity," *National Association of Social Workers –WV*, April 27, 2012.

"State Bonding and Infrastructure," *WV Legislative Public Hearing, Testimony*, March 1, 2012.

"Our Priorities, Our State Budget," *WV Education Association*, February 25, 2012.

"How Can Energy Fund OUR Future," *WV Association of Counties*, Annual Conference, February 11, 2012.

"Estimating the Future Fund," *WV Senate Economic Development Committee*, February 10, 2012.

"Our Priorities, Our State Budget," *WVCBP Annual Meeting*, February 2, 2012.

"A West Virginia Mineral Trust Fund," *WV AFL-CIO Annual Conference*, February 1, 2012.

"Severance Taxes and the Natural Gas Industry," *WV Legislature- Joint Finance Subcommittee B*, November 15, 2011.

"A West Virginia Mineral Trust Fund," *WV Kids Count, Board Meeting*, November 2, 2011

"Creating a West Virginia Trust Fund," *2011 Appalachian Public Interest Environmental Law Conference*, October 21, 2011.

"Creating a West Virginia Trust Fund," *Central Appalachian Regional Network board meeting*, September 26, 2011.

"Creating a West Virginia Trust Fund," *Alliance for Appalachia webinar*, August 29, 2011.

"The State of Working WV 2011," *WV Hardwood Alliance Annual Conference*, May 5, 2011

"West Virginia in Transition: Moving Toward Economic Diversification," *Energy Efficiency in Action*, March 26, 2011.

"UVRAs in Action: A WV Case Study," *Wider Opportunities for Women*, February 25, 2011.

"Mountain or Molehill? Putting OPEB in Perspective in West Virginia," *WVEA Mid-winter Conference*, February 19, 2011.

"Mountain or Molehill? Putting OPEB in Perspective in West Virginia," *Wood County Commission*, February 3, 2011

"FY 2012 Budget Outlook: Challenges and Opportunities," *WVEA Legislative Conference*, January 11, 2011.

"Response to Cal Kent Memo on Coal and State Budget," *WV Legislature, Joint Finance Committee*, December 13, 2010.

o t h e r r e l a t e d e x p e r i e n c e

CAMPAIGN MANAGER | WELLS FOR CONGRESS | August 2004-November 2004

Managed U.S. Congressional campaign in the 2nd District of West Virginia by coordinating all volunteers, drafting position statements, speaking at numerous events, writing press releases and ads, conducting foreign and domestic policy research and implementing overall campaign strategy. With a budget of only \$80,000 (the incumbent spent \$1.4 million), we won 4 of 18 counties, including the largest county (Kanawha), and finished within 15 percentage points of victory.

RESEARCH ASSISTANT | UNIVERSITY OF NEW HAMPSHIRE | February 2004-August 2004

Conducted primary and secondary historical research for four upcoming international relations articles on the Catholic Church's political role in Indonesia/East Timor, Middle East/East Asian terrorist groups, United Nations Secretary-General Dag Hammarskjöld, and multilateralism and unilateralism in U.S. foreign policy. Reviewed journal articles, critiqued drafts, and assisted professors with daily classroom tasks.

INTERN & ORGANIZER | DEAN FOR AMERICA | September 2003-January 2004

Worked hands-on with a grass-roots presidential campaign, focusing on the functions of area organizing and volunteer coordinating, including organizing events, conducting house meetings, phone banking, and mobilizing constituents. New Hampshire Volunteer of the Month October 2004.

PARALEGAL | CALDWELL PRACTICE | June 2002-July 2003

Responsible for investigating flood damage and overweight coal trucks for class action lawsuit; analyzing and drafting legal documents; researching land ownership of southern West Virginia; interviewing clients; and case planning and management.

skills and training

Software Proficiency: Stata, MS Office (Excel, PowerPoint, Word and Publisher), Wordpress, and other programs.

Communications: Grant applications, press and media releases, press conferences, opinion editorials, large and small group presentations, legislative testimony, research reports and issue briefs, and leading seminars for other non-profits on political advocacy.

public service and leadership

Charleston Urban Renewal Authority | Board of Commissioners, 2017-Present

Mountain State Justice | Board Member, 2013-2018

Legal Aid of West Virginia | Board Member, 2015-Present

Cabin Creek Health Systems | Board Member, Secretary 2010-2017

The Dunn Foundation | Board Member, 2011-Present

West Virginians United for Social & Economic Justice | Founding Member, 2007-2020