

EDUCATION

Graduate University of Montana, Missoula, Montana

M.S. in Environmental Studies, 1992

Undergraduate University of Maryland, College Park, Maryland

B.A. in Radio-Television-Film, 1987

University of Exeter, England Film, Shakespeare, History

PROFESSIONAL EXPERIENCES

9/17 – present Associate Vice President for Public Lands, National Wildlife Federation

• Manage the public lands program for National Wildlife Federation.

11/14 – 8/17 Chief of Staff, Governor Steve Bullock

- Managed the governor's office and the Cabinet, overseeing day-to-day governing, and policy team.
- 1/13 11/14 Director, Montana Department of Environmental Quality
 - Appointed by Governor Bullock to run agency of 435 employees that implements environmental permitting and cleanups.
- 1/12 12/12 Acting State Staff Director and Senior Advisor for Senator Jon Tester
 - Managed the senator's state staff, serve on his senior staff, and advise him on a broad range of issues, focusing on the environment.
- 1/07 1/12 Regional Director for Senator Jon Tester and Natural Resource Advisor
 - Directed regional office for the Senator. Functioned as the lead staffer in the state for conservation, natural resources and energy.
- 8/99 1/07 Executive Director, Clark Fork Coalition, Missoula, MT.
 - Conceived of and managed a successful and bi-partisan campaign to remove the dam at the confluence of Blackfoot and Clark Fork rivers. Co-directed a campaign to uphold state's cyanide heap leach mining ban.
- 10/98 8/99 Founding Editor, Headwaters News.
 - Founded Headwaters News, now called Mountain West News, an online source of news housed at the Center for the Rocky Mountain West.

- 1/97 9/98 Senior Fellow, Ecotrust, Portland, OR.
 - Defined the strategy of a community-based economic development and conservation program in the Columbia Pacific region from Astoria-based office.
- 9/90 9/99 Freelance writer and media consultant.
 - Freelance writer, web page designer, desktop publisher, video producer and media consultant.
- 9/94 6/95 Knight Fellowship program, Stanford University, CA.
 - Joined my spouse and 16 journalists and their spouses in studies at Stanford.
- 12/92 9/94 Executive Director, Five Valleys Land Trust, Missoula, MT.
 - Negotiated land acquisitions and conservation easements, launched successful campaign to buy and protect a mountain on the edge of Missoula and laid the groundwork for a successful open space bond in Missoula.