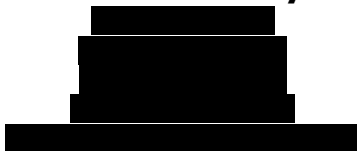


Land Tawney



SKILLS SUMMARY

20 years-experience in local, state, and national grassroots hunter/angler campaigns, including managerial, budgeting, and fund-raising expertise. Great oral and written communication skills. Highly motivated leader with great passion for conservation.

EMPLOYMENT

President & CEO-Backcountry Hunters & Anglers

Missoula, MT

2013-Present

- Grew membership from 1000 members to over 40,000, chapters in 45 states, 2 Canadian provinces and 1 territory, over 500 volunteer leaders and 32 staff.
- Management of \$5 million budget.
- Oversight of local, state and federal conservation campaigns
- Member of the now defunct Wildlife Hunting Heritage Conservation Council to give advice to Secretaries of Agriculture and Interior

Senior Manager for Sportsmen Leadership-National Wildlife Federation

Missoula, MT

2009-2013

- Direct management of employees and volunteer leaders.
- Management of \$500,000 budget.
- Coordinated and led efforts between National Wildlife Federation, Ducks Unlimited and Louisiana Wildlife Federation on Vanishing Paradise Campaign
- Member of Wildlife Hunting Heritage Conservation Council to give advice to Secretaries of Agriculture and Interior

Senior Manager-Sportsmen United for Sensible Mining

Missoula, MT

2007-2009

- Direct management of employees and volunteer leaders.
- Management of \$750,000 budget.
- Coordinated efforts between National Wildlife Federation, Trout Unlimited, and Theodore Roosevelt Conservation Partnership.
- Coordination of grassroots efforts as well as education efforts in Washington DC.

Regional Representative (MT)-National Wildlife Federation

Missoula, MT

2004-2007

- Managed multiple grants in conjunction with the Montana Wildlife Federation
 - Organized MT Legislative Sportsmen's Caucus.
 - Recruited new leadership on to board.
 - Implemented \$200,000 fundraising plan "Montana Matters."
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	Regional Representative (ID, ND, SD)-National Wildlife Federation	
	<i>Missoula, MT</i>	2004-2007
	<ul style="list-style-type: none"> • Managed relationships in all four states. • Built capacity for NWF affiliates through fundraising, membership development, and grassroots in all four states • Conducted strategic planning with North Dakota Wildlife Federation • Involved grassroots volunteers in state and national hunter/angler campaigns 	
	National Grassroots Coordinator-Theodore Roosevelt Conservation Partnership	
	<i>Missoula, MT</i>	2000-2004
	<ul style="list-style-type: none"> • Coordinated grassroots recruitment, communication and activation on numerous national hunter/angler campaigns including "Open Fields." 	
VOLUNTEER	Montana Forest Action Advisory Council Appointed by Governor Bullock	2019-Present
	Field & Stream Conservation Heroes Judge 2014	
	Chairman-Private Land/Public Wildlife Council Appointed by Gov. Schweitzer	June 2007-2010
	Council Member- Private Land/Public Wildlife Council Appointed by Gov. Schweitzer	2005-May 2007
	Vice President-Phil Tawney Hunter Conservation Endowment	March 1998-Present
	Founding Board Member-Hellgate Hunters and Anglers	June 2004-2013
	Advisory Board-Teller Wildlife Refuge	August 2005-August 2007
	Board Member-Inner Roads	September 2004-December 2007
AWARDS	Jim Range Conservation Leadership Award Presented by the American Fly Fishing Trade Association	2019
	Nick Kramis Conservation Award Presented By The Ravalli Country Fish and Wildlife Association	2017
	Burk-Brandborg Conservation Award Presented By the Missoula Conservation Round Table	2007
	Les Pengelly Conservation Professional Award Presented by Montana Wildlife Federation	2007
EDUCATION	B.S. Wildlife Biology <i>University of Montana; Missoula, MT</i>	1995-2000