

Professional Experience

Vice President, Government Relations Ceres

Program Director of multi-faceted team of twelve focused on the mobilization and policy engagement of major corporate consumer brands / energy purchasers at the state and federal level. Creator and director of the (BICEP) Business for Innovative Climate and Energy Policy Network of 52 companies – all of whom are committed to advocating for meaningful climate and energy policy. Role includes: (1) strategic program and campaign planning and execution, (2) extensive stewardship of fee-paying members and associated Network, (3) fundraising support and (4) cross-team coordination and (5) management of pro-bono law firm relationship. April 2009-present.

Director, Governance Programs Ceres

Director of the Sustainable Governance Forum, a partnership between Ceres and Yale University designed to engage corporate boards of Fortune 500 companies on the importance of addressing climate risk as an issue of corporate governance. Also responsible for the promotion of sound sustainability reporting and stakeholder engagement among major U.S. firms. Ceres is a Boston-based organization, which has mobilized the nation's largest coalition of investors, companies and environmental groups around the creation of sustainable prosperity. January, 2006-March, 2009 www.ceres.org.

Principal

Creative Resolutions, LLC

Principal in multifaceted firm specializing in mediation of environmental and land use disputes. Areas of specilization include conflict resolution and problem-solving in public and non-profit settings and the facilitation of small groups through difficult conversations.

July 2003-2008 www.create-resolutions.com

Deputy General Counsel, Massachusetts Massachusetts Executive Office of Environmental Affairs

Responsible for the management of various legal matters within the Secretariat's Department of Environmental Management, Department of Fish and Wildlife and Office of Coastal Zone Management. Also responsible for handling human resource-related disputes.

June 1999 to July 2003

Special Assistant to John DeVillars, Regional Administrator, EPA New England

As Special Assistant for Reinvention, directed the Project for Excellence and Leadership program in Region 1 which led to the XL Laboratories Project and established a new regulatory environmental management system for college and university labs within the

RCRA regulatory regime.. Created the "International Partnership for Pollution Prevention" among EPA New England, Brazil's Department of the Environment and U.S. multi-nationals, to promote increased corporate environmental accountability abroad. September, 1996 to May, 1999

Director, Massachusetts Environmental Strike Force Massachusetts Department of Environmental Protection

Directed multi-media environmental enforcement unit designed to identify, investigate and prosecute major environmental violators. Responsible for program implementation and design including; management of technical and investigative staff; management of case discovery and development; strategic targeting of enforcement priorities, operation of 24-hour citizen hotline; managing response to over 1,000 intakes filed annually; management of public education and outreach; development of "Grime Beat," a department-sponsored cable television talk show devoted to issues of environmental crime and protection.

August, 1990 to July, 1995

Counsel to the Massachusetts Environmental Strike Force Massachusetts Department of Environmental Protection

Advised director and staff on legal matters related to criminal and civil enforcement of environmental laws. Designated Special Assistant Attorney General responsible for litigating matters on behalf of the Massachusetts Department of Environmental Protection.

September 1989 to August, 1990

Deputy General Counsel

Massachusetts Department of Environmental Protection

Responsible for advising agency program staff on legal matters regarding solid and hazardous waste and the public procurement of services. Represented the DEP in administrative hearings; drafted Technical Assistance Grant Regulations; provided counsel to procurement staff. December, 1996 to September, 1989

Corporate Counsel The BSC Group, Inc.

In-house counsel responsible for establishing and maintaining legal department for midsized (150 employees) environmental consulting firm. January, 1995 to December, 1996

Immigration Attorney Cambrideport Problem Center

Volunteer attorney representing low-income, undocumented individuals seeking political asylum in the U.S. January, 1985 to June, 1992

Teaching Experience

Designed and taught comprehensive environmental law course to law students, graduate environmental policy students and undergraduate students at the following schools:

Boston College Law School: 2001-2007 New England School of Law: 1998-199 Tufts University: 1996-1997 Suffolk University: 1988-1994

Education

Harvard Kennedy School of Government Harvard University, Cambridge, Massachusetts Masters in Public Administration

Thomas M. Cooley Law School Lansing, Michigan J.D., Admitted to Massachusetts Bar

Michigan State University
James Madison College
East Lansing, Michigan
University of London, Summer Term
B.A., Political Science/International Relations

Awards and Fellowships

American College of Environmental Lawyers-Fellow September, 2015-present

Winner of the Bradford Fellowship for Excellence in Government Service John F. Kennedy School of Government May, 1995

Alternatives for Community and Environment (ACE) Lifetime Achievement Award May, 1997

Board Memberships

- •Massachusetts Interfaith Power and Light
- Advisory Board Member 2018-present
- •Massachusetts Energy Consumers Alliance Board Member 2005-2008
- •Environmental League of Massachusetts Board Member 2004-present
- •Boston College Environmental Affairs Law Review, Member, Board of Advisors 2005-2008
- •Harvard Law School Environmental Law Society Alumni Board of Directors Board Member 1993-1998

Professional Associations

•Coalition for Environmentally Responsible Convention

Boston, (CERC) '04 Steering Committee Member 2003-2004

•Chair, Environmental Law Section Boston Bar Association 1995-1997

•Massachusetts Environmental Justice Network Founding Member 1994-1996

•Harvard Law School Clinical supervisor for students from administrative and environmental law classes. Designed environmental moot court problem for first-year law students. 1991-1994

Publications

"Reinvention in the Name of Environmental Justice: A View From State Government," Virginia Environmental Law Review, Summer, 1995.

"Rethinking Reinvention: A View from EPA New England," New England Environmental Law Forum, Fall, 1997.

References available upon request.