

# JARRED R. KUBAT

## EDUCATION:

### **The University of Tulsa College of Law**, Tulsa, Oklahoma

*Juris Doctor Degree* (May 2008)

- Energy Law Journal – Senior Staff Member
- Awarded honor for achieving the highest score in Oil & Gas Law
- Dean's Honor Roll
- Chesapeake Energy Corporation Scholarship

### **Oklahoma State University**, Stillwater, Oklahoma

*Bachelor of Science in International Business* (May 2005)

- Minor in Marketing

## PROFESSIONAL AFFILIATIONS:

- Member of the Bar, State of Oklahoma, admitted 2008
- Member, Denver Petroleum Club
- Member, Denver Association of Petroleum Landmen
- Member, American Association of Professional Landmen

## OIL and GAS EXPERIENCE:

### **Wold Energy Partners, LLC** Denver, Colorado (September 2013 – Present)

*Partner / Owner*

*Vice President of Land, Legal & Regulatory*

- Lead team responsible for negotiation and execution of the company's acquisition and divestiture efforts along with business development, regulatory activities, and landowner relations
- Attends and presents to meetings of the Board and implements plans needed to achieve the goals of the company
- Development, analysis, negotiation, and closing of 192 transactions to organically build and maintain an asset base of 143,000 net mineral acres (264,000 gross), that includes 119 operated and 82 non-operated oil and gas wells
- Supervised the submittal of over 1,600 state of Wyoming dilling permits, the formation of 3 federal exploratory units, and the company's federal drilling permit process and strategy

### **Encana Oil & Gas (USA) Inc.** Denver, Colorado (August 2008 – September 2013)

*Land Negotiator – New Ventures*

- Responsible for analyzing, negotiating, drafting, and management of exchange agreements, joint ventures, purchase & sale agreements, farmout agreements, joint operating agreements, unit agreements, unit operating agreements, bidding agreements, royalty-in-kind agreements, licenses, production sharing agreements, oil and gas leases, rights-of-way, and surface use agreements
- Development, analysis, and negotiation of joint venture agreements and related exhibits, including Encana's first horizontal joint operating agreement, that have provided for option payments of greater than \$20MM and drilling obligations in excess of \$100MM
- Interfaced with joint venture partners and advised Asset Teams as to contract and funding requirements of approximately \$330MM in drilling costs and \$30MM in related facility costs
- Participated in special projects and responsible for preparing the legal documents and contracts to record the terms and conditions of the commercial agreements
- Frequent interaction with regulatory bodies at the federal, state, county, and local level; this included formation, expansion, contraction, and management of federal units larger than 90,000 acres, creating and amending state units, state pooling applications, and attendance of county and city well permit proceedings
- Supervised and coordinated the activity of field contract brokers in the review of over 150,000 acres in due diligence, in the acquisition and extension of leasehold, in the nomination of 104,000 federal acres, and in lease bidding

- As a certified Six Sigma/LEAN Green Belt, reduced title opinion cycle times to double the number of wells available to schedule, resulting in approximately 26 BCFE per year in added production, and worked with Asset Team to increase CAPEX forecasting accuracy to a margin of less than 6% error

**Encana Oil & Gas (USA) Inc.** Denver, Colorado (May 2007 – August 2007)

*Land Negotiator Intern*

- Evaluated, proposed, and drilled a 318A Boundary Line Well in the Wattenberg Field of the Denver-Julesberg Basin
- Negotiated surface damage agreements, drafted well proposals to offset operators, and prepared formal partner proposals with AFE's and joint operating agreements
- Developed a new well procedure text and flowchart guideline for landmen working in the Wattenberg Field

**Jess Harris III, Inc.**, Oklahoma City, Oklahoma (May 2006 – August 2008)

*Landman*

- Interpreted legal instruments, including but not limited to deeds, easements, leases, and various land contracts
- Prepared ownership reports detailing current leases, leasehold owners, unleased mineral owners, overriding royalty interests, and surface ownership
- Assisted in the preparation of deeds, easements, surface leases, and miscellaneous contracts
- Gained knowledge and experience in the use of maps, plats, and interpretation of various types of property descriptions (metes and bounds and rectangular survey)

**MarkWest Energy Partners, L.P.**, Elk City, Oklahoma (May 2005 – May 2006)

*Field Operator*

- Managed twelve compressor stations, consisting of twenty-four compressors, including Caterpillar 3516's, Ajax 2802's and 2202's, as well as Waukesha compressors
- Ensured proper operation and maintenance of all equipment related to the production, compression, and transmission of oil and gas
- Serviced, maintained, and repaired compressors and engines
- Collected gas samples, gauged tanks, and pigged pipelines
- Coordinated removal of both saltwater and condensate liquids from compressor sites
- Maintained 24-hour call-out schedule

**Blue River Oilfield Construction**, Longdale, Oklahoma (December 2000 – August 2004)

*Roustabout*

- Erected new well sites and compressor stations
- Constructed pipelines and repaired gas line leaks

## **NON OIL and GAS BUSINESS MANAGEMENT EXPERIENCE:**

**Okeene Market**, Okeene, Oklahoma (February 2004 – January 2006)

*Assistant Store Manager*

- Trained, scheduled, evaluated, and lead staff of up to fourteen in all store functions
- Directed all daily operations of the grocery, dairy, meat, frozen food, and general merchandise departments
- Supervised department presentation and merchandising to maximize sales and profitability
- Ensured accuracy of warehouse receiving and inventory

**The Southwestern Company**, Nashville, Tennessee (May 2001 – November 2001)

*Sales Representative*

- Independent contractor in direct sales of educational products
- Personal Retail sales of \$30,015 in 12 weeks (Top 10%)
- Prospected and approached over 4,000 families from various socioeconomic backgrounds
- Executed all ordering, inventory, sales, accounting, scheduling, and delivery of products
- Established success principles (i.e. schedule, goal setting, personal motivation)

## **LEGAL EXPERIENCE:**

**Stephen Jones & Associates, Attorneys at Law**, Enid, Oklahoma (Summers of 1999, 2000, 2002)

*Personal Research Assistant*

- Prepared *U.S. v. McVigh* files for the University of Texas Law School
- Performed general legal research and filed documents at courthouses
- Assisted attorneys in client interviews

**AWARDS AND HONORS:**

- *Eagle Scout*
- Licensed Private Pilot
- Panelist – Tudor, Pickering & Holt | Powder River Basin Conference
- May 2014 Bright Spot | Oil and Gas Investor Magazine
- Denver Petroleum Club Mentor Program
- The Southwestern Company
  - *Gold Seal Gold Award* (worked 80+ hours/week)
- Certified Six Sigma/LEAN Professional