

# Brian Keith Pugh, PE, PWLF

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## Current position

January 2023-present WithersRavenel, Asheville, NC – Corporate

### **Director of Government Affairs**

- Responsible for tracking legislation that impacts the industry. Specifically targeting North Carolina and the southeast portion of the United States. Maintain close contact with elected officials, other engineering firm representatives and municipal officials to remain aware of issues which could impact the engineering, environmental and public works industry. Selected for this role due to my exposure to multiple disciplines during my career and the extensive amount of public policy contact through my work with the League and the American Public Works Association. Also responsible for distributing information that can help our clients navigate legislative and regulatory obstacles/opportunities.

## Prior experience

July, 2019 – January 2023 WithersRavenel, Asheville, NC – Client Experience

### **Senior Client Technical Advisor / Client Success Manager**

- Professional Engineer's position responsible for client communication and technical expertise to address project challenges across multiple disciplines. This requires an understanding of how all the moving parts of a client's projects fit together to create an engine for success. In this role I serve as a conduit between our clients and our internal project managers to deliver projects on-time and within budget. I also serve as the companies resident ADA Self Evaluation and Transition Plan expert. In this role I've helped deliver these plans on-time and on-budget for municipal clients in North and South Carolina. Currently working to expand our service area into Tennessee.

2004 – July, 2019 City of High Point, NC - Engineering Services Department

### **Director – Engineering Services Department (January 2004 – July 2019)**

- Responsible for leading a professional staff of 23 positions in the survey, design, construction, and inspection of city infrastructure projects. This included: infrastructure construction and professional services contract preparation, bidding, award, and payment process for these contracts; administration and oversight for the city's erosion control program; review and approval of subdivision and site plans including floodplain development and watershed protection. Coordinate work through the city's on-call professional services list. Assist/administer the city's Brownfield development grant. Supervision and development of professional staff. Development and administration of the departmental budget and assistance with development of the City's Capital Improvement Program (CIP). Presentations to elected boards, media and the public. Major capital project management including: the \$11M Downtown Transportation Terminal (Mendenhall Station), Hitran Office Facility Renovation and expansion, Hitran Broad Avenue Terminal reconstruction, High Point Transit Paratransit Operations Facility, \$34M in GO Bond transportation projects, numerous 2/3 Bonds improvement projects, ARRA funded roadway and sanitary sewer projects, along with numerous other water, sewer, sidewalk, greenway and site development projects.

2000 – 2003 City of Greensboro, NC - Facilities Engineering Division

### **Manager – Facilities Engineering Division**

- Responsible for oversight and supervision of the City's Facilities Engineering staff of 7. This included: Construction and renovation projects; oversight and supervision of the City's infrastructure construction and professional services contract preparation, bidding, award, and payment process for approximately \$35-40 Million in annual construction/services contracts. Direct supervision and development of professional staff. Development and administration of the Division budget. Presentations to elected boards and the public. Major project involvement includes: the \$19M Historic Depot Renovation, the \$14.5M Public Safety Training Facility, Police District Buildings, Two

new Library Facilities, and Three New Fire Stations along with numerous smaller projects.

1995 – 2000 City of Greensboro, NC Engineering Division

**Supervisor - Contract Administration, Design Review and Assessments**

- Professional Engineer's position responsible for oversight and supervision of the City's engineering plan review process (5 employees); infrastructure construction and professional services contract preparation, bidding, award, and payment process; as well as oversight and supervision of the City's assessment operations. Development and administration of the Section budget and annual reports. Accomplishments include: Automation of most contract administration procedures leading to time and cost savings for contract preparation, bid tabulations, reporting, and advertising. Development of standard operating procedures for contract administration and assessments. Developed a means for 'fast-tracking' construction projects under \$100,000. Participated in development and presentation of City of Greensboro Strategic Planning and Core Values process. Major projects include the New Garden Road Widening, Bessemer Avenue Bridge Replacement, Battleground Tank Feeder Main, Forest Oaks Water and Sewer Improvements, Reidsville Water Line, Hendrix Street Pedestrian Bridge, and many other related projects.

1988 - 1995 City of Greensboro, NC Transportation Department

**Transportation Planning Manager (Jan 1994 - May 1995)**

- Responsible for all aspects of urban area transportation planning. This includes supervision and development of professional staff and non-technical staff. Work responsibilities include: thoroughfare plan development, subdivision/site plan review, traffic impact analysis, transportation safety programs, identifying and developing projects for the Capital Improvement Program and Transportation Improvement Program, administration of the metropolitan planning process, traffic surveys, street lighting program, special permits, public relations, negotiating public improvements with private developers, and NCDOT project review and input.

**Transportation Planning Engineer (Mar 1989 – Jan 1994)**

- Work responsibilities include subdivision/site plan review, MPO process administration, traffic studies and special permits.

**Municipal Engineer (Jan 1988 - Mar 1989)**

- Primary responsibilities include traffic engineering studies, the transportation Safety Program, the Request for Services program and site development issues.

Accomplishments:

- Unanimous adoption by all approving agencies of the Greensboro Urban Area Thoroughfare Plan Update in 1989, Coliseum Boulevard project development and authorization, Assistance with the following major NCDOT projects: Greensboro Urban Loop, NC 68/US 220 Connector, High Point Road/Jamestown Bypass. Coordination of Transportation Improvements within Grandover Development, Revision and adoption of the Greensboro Driveway Manual, and development of Guilford County Thoroughfare Plan right of way requirements. Chairman of the North Carolina Section ITE Technical Training Committee. Statewide Task Force for Pedestrian Safety.

**Education**

1982 - 1987

North Carolina State University

Raleigh, NC

**Bachelor of Science, Civil Engineering**

- Undergraduate civil engineering studies focusing on Transportation Engineering, Transportation Planning and Water Resources. Completed graduate level electives in urban transportation planning and design. Worked as a Research Assistant during my final year, assisted in the development and evaluation of a Federal Highway Administration training course in Site Impact Traffic Evaluation.

2005

Chamber of Commerce – Leadership:High Point

2001 - 2002 Institute of Government – Municipal Administration,  
Burlington, NC

1996 - 1998 City of Greensboro Leadership 2000 Greensboro, NC

**Certified City of Greensboro Manager**

- Completion of the City's Leadership 2000 training process. This is management level training process that consists of sixty hours of core courses and forty hours of electives. The course content covers a diversity of topics ranging from legal issues to employee relations and record keeping. This certification requires a minimum of 100 hours classroom training.

1992 Penn State University Executive Program for Highway and  
Transportation Officials State College, Pa

**Extracurricular**

I enjoy my family, my church, golf, singing, hiking, community service, home improvement and puzzles

**Accreditations**

Professional Engineer - North Carolina Registration No. 020722 – since 1995

Public Works Leadership Fellow – American Public Works Association (2012-present)

**Professional  
Association work**

American Public Works Association: Currently serve as President (August 2022-present). Selected as President Elect in March 2022. Previously served as Region III Director (August 2016-March 2022) on the National Board of Directors representing North Carolina, South Carolina, Tennessee, Kentucky, Virginia, West Virginia, DC and Maryland. Previously served as North Carolina Chapter President (2011), Chapter Board member (2007-2012, 2014-2016), Administrative Management Division President (2006), Chapter Awards Committee Chair (2008-2010, 2012-present), Chapter Delegate to Council of Chapters (2014-present, Steering Committee 2015-present). APWA-NC Robert K. Seals Distinguished Service Award Recipient (2013). APWA-NC President's Award Winner (2008, 2010, 2013, 2014 and 2016). Member of APWA's National Engineering and Technology Committee (2001), National Government Affairs Committee (2011-2016, Chair 2013-2015). Named a Public Works Leadership Fellow in 2012 and assigned a local mentee to train and develop as a Public Works professional. Served as co-chair for the 2013 North American Snow Conference in Charlotte and attended by over 1,700 public works professionals. Congress/PWX attendee (2001, 2003-present), National APWA Project of the Year selection committee (2009–2011) Congress Volunteer (2003, 2008-2010). APWA Representative on North Carolina League of Municipalities Legislative Action Committee for Planning and Environment (2012-2015), APWA Council of Chapters Delegate 2014-2016 (Steering Committee 2015-2016).

**Community activities**

Christ Community Church – Deacon, Building and Grounds Committee, Choir, Mission Team, Vision 2010 Team, Men's Ministry, Men's Quartet, Mexico Mission Team participant

Adams Farm Community Church – Praise Team Member, Soloist, Work projects volunteer, Greensboro Urban Ministry,

MDA fundraising activities (2004-2006), Leadership: High Point fundraising activities (2006-2009), Promise Keepers, United Way, American Red Cross, Habitat for Humanity, Adopt-a-Highway, Wesleyan Christian Academy Trojan Club, Scott Cherry Annual Hike for Wounded Warriors

Make A Wish Trailblaze Challenge – fundraising effort for Make-A-Wish of Central and Western North Carolina, 28.3 miles in one day on the Foothills Trail. Participant 2017, hike leader/trail support/training 2018-present

**Social Media**

LinkedIn [www.linkedin.com/in/keith-pugh-pe-pwlf-73aab0b2](http://www.linkedin.com/in/keith-pugh-pe-pwlf-73aab0b2) – Facebook – <https://www.facebook.com/keith.pugh.127> Twitter - @GoPugh