

Richard G. Erstad



Professional Experience

Vice President, General Counsel and Secretary

Hawkins, Inc. (Nasdaq: HWKN), Roseville, MN November 2008-present.

- *Became public company's first general counsel. Established legal function. Responsible for all legal and regulatory compliance, including EPA, DOT, FDA, OSHA, MPCA, and various other regulatory agencies.*
- *Chaired Alliance for Chemical Distribution Regulatory Affairs Committee.*
- *Member Railroad-Shipper Transportation Advisory Council under the Surface Transportation Board.*
- *Member Chemical Sector Coordinating Council under the Cybersecurity and Infrastructure Security Agency; presented at 2023 Chemical Security Summit.*

General Counsel and Secretary

BUCA, Inc. (Nasdaq: BUCA), Minneapolis, MN April 2005-October 2008.

Became troubled public company's first general counsel as part of management change in midst of Securities and Exchange Commission investigation, delayed SEC filings, Nasdaq delisting proceedings, shareholder suits, internal investigation, default under credit agreement and related matters. Coordinated successful conclusion of all of these matters, in addition to standard duties.

Associate

Corporate Group, Faegre & Benson LLP, Minneapolis, MN, 1996-April 2005.

Broad corporate experience, including public and private securities offerings, mergers and acquisitions, SEC compliance, public finance and general corporate governance matters.

Communications Coordinator

Ripon College, Ripon, WI, 1990-1993.

General public relations duties, including working with media and event planning.

Public Affairs Specialist

U.S. Consumer Information Center, Washington, DC, 1987-89.

Project officer for major national television campaign; met with editors of major magazines and newspapers.

Education

J.D., University of Minnesota, 1996.

- *Magna cum laude, Law Review Editor, Order of the Coif.*

B.A., Speech and Political Science, Spanish minor, South Dakota State University, 1986.

- *With High Honor, Dean's List all semesters, graduated in seven semesters.*

Business/Public Relations Seminars, Walt Disney World College Program, Lake Buena Vista, FL, 1985.

Exchange Student, Youth for Understanding, Kristiansund, Norway, 1982-83.

Memberships

Admitted to practice in Minnesota.