

Glenn Hamer *President & CEO*

A torchbearer for the business community, Glenn Hamer has a proven track record for success. He led the TAB team to achieve numerous policy wins, including new economic incentives, community college finance reform, the establishment of business courts, regulatory consistency, and historic property tax relief. Under Glenn's leadership, TAB launched an international relations division, focused on furthering the Texas-Mexico relationship, as well as a litigation arm – the Texas Freedom Litigation Center.

Since the pandemic, Glenn has made it his mission to visit more local chambers of commerce than anyone else on the planet. He connects businesses, small and large, with lawmakers on both sides of the aisle to protect Texas' pro-business climate. Glenn is proud to be a part of the Texas Camino Real District Export Council, American Society of Mexico, and National Immigration Forum. He also serves on the board for the U.S. Chamber of Commerce and chairs its committee of 100 (CCC100).

Glenn came to TAB after 14 years as CEO of the Arizona Chamber of Commerce & Industry — where he played a central role in major tax, education, legal and healthcare victories. He was at the forefront of the business community's advocacy for the United States-Mexico- Canada Agreement (USMCA). Glenn is a highly regarded international issues expert and has joined governors, mayors, and the U.S. Chamber on trade missions to China, Taiwan, Mexico, Canada, Israel, and the United Kingdom. Recognizing the global race for talent to keep our economy strong, Glenn is also a recognized champion on immigration reform.

Glenn has also served as chief of staff to Arizona Congressman Matt Salmon, executive director of the Arizona Republican Party, legislative assistant to Sen. Jon Kyl, and executive director of the Solar Energy Industries Association.

A graduate of Cornell University and Arizona State University's College of Law, Glenn is married with three daughters, all of whom exhibit a strong entrepreneurial spirit. His wife Tali is quadrilingual, and their daughters are bilingual (English and Hebrew).