

Adrienne L. Hollis, PhD, JD

EMPLOYMENT HISTORY

Union of Concerned Scientists – Senior Climate Justice and Health Scientist

Lead the development, design and implementation of the components of projects that access and document the health impacts of climate change on communities of color and other traditionally disenfranchised groups. Develop and scope a new research agenda and strategy on climate and health work and evaluate climate and energy policies aimed at reducing exposure to negative health and environmental impacts and recommend policy approaches to foster inclusiveness, deliver greater benefits to underserved communities, and effectively address climate change. Strengthen the role of community science and ensure that the health and scientific information developed by UCS is communicated in a culturally competent manner to vulnerable populations, work with EJ communities to identify their priority health concerns related to climate change and other environmental assaults.

Hollis Environmental Consulting Services, LLC – President and CEO

Provide organizational management expertise to environmental justice communities to prepare them for successful navigation through the greater philanthropic community. Assist in defining and shaping sustainability and resiliency efforts, understanding and managing the environmental and social impacts organizations face and to provide consulting services, including technical assistance to community organizations and agencies focused on environmental issues, particularly equity and diversity.

WE ACT for Environmental Justice – Washington, DC - Director of Federal Policy – March 2016 – October 2018

Engage in climate policy related activities, including ensuring that environmental justice considerations are included in any proposed legislation. Monitor and provide input in actions related to implementation of the revised Toxic Substances Control Act, paying special attention to potential community exposure pathways. Work with other environmental organizations to ensure EPA's consideration of non-traditional routes of exposure to contaminants, particularly related to the TSCA draft risk evaluation methodology.

In addition to work on climate change and adaptation, work on issues related to clean and decentralized energy, in order to assist communities' efforts to mitigate and adapt to impacts of climate change and to build resiliency. Provide valuable environmental justice perspectives on topics which include clean energy, just transition, economic revitalization, job growth, clean air and water, land use. Member of renewable energy committees and workgroups. Participate in congressional briefings and worked with congressional staff when needed to ensure opportunities for environmental justice communities to comment on efforts to reduce greenhouse gases and the dependence on fossil fuels for energy. Assist communities in drafting comments and participating in public hearings on federal policy initiatives and participate in developing new research and policy papers on key topics, such as the Regional Greenhouse Gas Initiative. Prepare talking points and deliver presentations on a variety of topics including hydraulic fracturing and energy justice. Develop fact sheets for diverse sets of audiences about key environmental justice concerns and needs.

Earthjustice – Tallahassee Office - Project Attorney – June 2014-December 2015

Engaged in all motion practice and pre-trial and trial preparation activities related to environmental protection. Conducted in-depth legal research and assisted in the identification of environmental justice communities impacted by environmental contamination who may need legal assistance from Earthjustice. Developed and strengthened relationships with communities of color and/or low income and other stakeholders. Worked with other groups involved in protecting the health of communities near environmentally contaminated areas. Prepared comments on Title V permitting activities and the EJ 2020 draft guidance document. Supervised public health interns during the summer months.

Agency for Toxic Substances and Disease Registry, Atlanta, GA

Division of Health Assessment and Consultation, Superfund Site Assessment Branch

Supervisory Environmental Health Scientist/Toxicologist, Section Chief – August 1991 – December 1997

Served as an environmental toxicologist and Section Chief, supervising health scientists and toxicologists in the preparation of health assessments for National Priority List (“NPL” or “Superfund”) sites. Analyzed environmental data from NPL sites, including risk analysis data provided by the EPA. Worked on NPL sites in various states, the U.S. Virgin Islands and Puerto Rico and met with community representatives, and local, state and federal agency representatives to determine possible community exposures and potential exposure pathways to environmental contaminants. Responded to requests for information from congressional staff and other agency leaders and addressed Freedom of Information Act (FOIA) requests. Prepared reports and compliance recommendations for Superfund sites.

Agency for Toxic Substances and Disease Registry, Atlanta, GA, *Division of Health Assessment and Consultation, Coordinator*

- Community Involvement Section - September 1997 – December 1997
Worked with various communities to develop relationships for the agency and to identify community leaders for outreach activities.
- Assessment Enhancement Initiative, March 1995 - January 1998
Worked with various EPA regional offices participating in a pilot project designed to increase community involvement at Superfund sites.

U.S. Environmental Protection Agency (EPA), Office of Environmental Justice

Senior Policy Analyst for NEJAC through Tetra Tech EM Consulting Inc. March - September 2000

Drafted a synopsis report of stakeholder representatives’ views regarding community-based health research models. The synopsis was based on the May 2000 National Environmental Justice Advisory Council meeting and on interviews with representatives from community groups, local and state health agencies, federal agencies and academia.

TEACHING EXPERIENCE

George Washington University Milken School of Public Health

Professorial Lecturer in Environmental and Occupational Health – Spring 2017 - Present

Lead discussions on various environmental issues including risk assessment, carbon footprint reduction, water use, conservation, energy and economy

New York University School of Law, *Adjunct Professor – Spring 2021 – Environmental Justice Seminar*

American University, Washington College of Law *Adjunct Associate Professor - Summer 2017 – 2018 - Appellate Advocacy*

Florida A&M University’s Institute of Public Health

Adjunct Professor – September 2015 – December 2015, January 2016 – April 2016

Environmental Risk Communication

Florida A&M University’s School of the Environment

Adjunct Professor –September 2014 - December 2014, January 2015 – April 2015

Environmental Risk Communication, Environmental Policy and Risk Management

Florida A&M University, College of Pharmacy and Pharmaceutical Sciences, Institute of Public Health,

Tallahassee, Florida – *Associate Professor, Environmental and Occupational Health, January 1998 – July 2004*

Worked closely with communities impacted by environmental contamination - particularly environmental justice communities - providing education and information, environmental information, and health information when needed. Worked with the Florida Department of Environmental Protection in environmental rule development, including the Notice of Proposed Rulemaking activities and the Notice of Rule Workshops in Florida.

Advisory Board, Florida A&M Institute of Public Health Development, Tallahassee Florida – 1996-1997

Served as an Advisory Board Member during development of the Institute of Public Health

LEGAL EXPERIENCE

Becker Meisel LLC

Associate - Litigation and Bankruptcy -October 2012- April 2014

Conducted in-depth legal research on complex litigation, labor and employment issues, and intellectual property matters. Areas include the New Jersey Insurance Fraud Prevention Act, ERISA discovery and litigation issues, the Uniform Partnership Act, arbitration and scope of negotiation matters and the relationship between land installment contracts and mortgages, trademark infringement and copyright protection. Prepared motions for all stages of litigation – in both state and district courts- including motions to dismiss, scope of negotiations for Public Employee Relations Committee (“PERC”) briefs in labor and employment issues, motions for summary judgment, and motions for protective orders. Drafted discovery demands and responses to interrogatories, document demands, and requests for admissions. Attended and participate in court appearances and conferences, including pretrial motion practice, initial scheduling conferences, oral argument, and case management conferences. Prepared deposition questions and attended depositions. Reviewed insurance policy booklets for use in litigation defense matters. Provided advice and counseling to clients on a regular basis and engage in mediation and settlement discussions and negotiations with opposing counsel. Managed a large caseload and provide case reports and updates using Excel software.

Honorable Joseph A. Greenaway, Jr. – United States Court of Appeals for the Third Circuit

Judicial Law Clerk - March 2009 – September 2012

Read and analyzed briefs and supplemental documentation to identify the issues of a case and prepare detailed draft precedential and not-precedential judicial opinions. Conducted in depth legal research, and prepared bench memoranda for a variety cases with a number of complex issues - including but not limited to - cases brought under Title VI of the Civil Rights Act, criminal appeals, Chapter 13 bankruptcy filing and child pornography. Advised the Judge on courses of action related to both petitions for rehearing and rehearing *en banc*. Prepared briefing books and conducted in-depth briefings for Judge Greenaway for sittings of the U.S. Court of Appeals for the Third Circuit.

Gibbons, PC - Private Law Firm

Associate in Intellectual Property Group – September 2008 – March 2010

Prepared motions and briefs related to intellectual property (patent infringement) issues. Conducted due diligence for potential patent issues, served on the Gibbons Diversity Committee and conducted research on legal issues for briefs.

Honorable Michael A. Shipp – United States District Court for the District of New Jersey, Federal Magistrate Judge

Judicial Law Clerk October 2007 – September 2008

Assisted in preparing for and conducting preliminary proceedings in civil and criminal cases, including initial scheduling, status, settlement and final pretrial conferences. Conducted legal research and writing and drafted proposed opinions and memoranda on various non-dispositive motions, including motions to compel, motions to amend the pleadings and motions to quash subpoenas. Prepared comprehensive report and recommendations (“R&R”) regarding dispositive motions, as requested by the District Court. Handled and responded to emergent disputes.

Honorable Joseph A. Greenaway, Jr. – United States District Court for the District of New Jersey, Federal District Court Judge

Teaching Assistant – January – May 2007

Assisted in the preparation of materials, including handouts and court cases for the Supreme Court course entitled “The Supreme Court, Its Genesis and Progression.” Prepared and provided the assigned weekly reading assignments, participated in class discussions and conducted other duties as assigned.

EDUCATION

- Rutgers University School of Law, Newark, NJ - 2004-2007 - Juris Doctorate
- Harvard School of Public Health, Boston, MA - 1989-1991 - Postdoctoral Research
- Harvard School of Public Health - Fellow: Department of Environmental Health

- Meharry Medical College, Nashville, TN - 1984-1988 - Doctor of Philosophy, Biomedical Sciences/Nutritional Biochemistry
- Jackson State University, Jackson, MS - 1979-1983 - Bachelor of Science, Biology

PROFESSIONAL ACTIVITIES

Climate and Clean Energy

- US EPA Clean Air Act Advisory Committee <https://www.epa.gov/caaac> (current - Year 3)
- American Public Health Association Environment Section and Environmental Justice Subcommittee <https://bit.ly/2rbIb5n>
- EPA CDR Byproducts – Inorganic Byproducts Negotiated Rulemaking Committee (FACA)
- Association of Climate Change Professionals
- 500 Women Scientists
- Women’s Environment and Development Organization (WEDO)
- Title VI Alliance
- The National Adaptation Forum – 2021 Steering Committee and Equity Working Group
 - National Adaptation Forum Equity Working Group

Board Memberships

- Endangered Species Coalition – Counsel, past Vice Chair
- Physicians for Social Responsibility – National
- The Imani Group, Inc., Aiken, South Carolina – Board Member
- The Trouble – Advisory Board Member
- The National Environmental Health Partnership Council – Special Advisor to NEHPC
 - Environmental Justice/Health Equity Workgroup – Co-chair
 - Health Communication Workgroup – Co-chair
- National Black Environmental Justice Network – Steering Committee Member

General Memberships

- Maryland Nonprofits
- Green Leadership Trust

Bar Admissions

- State of New Jersey
- State of Pennsylvania
- United States District Court for the District of New Jersey
- United States Court of Appeals for the Third Circuit

Reviewer

- Environmental Justice Journal – Associate Editor
- Book Review for Science Magazine: The New Climate Wars by Michael E. Mann
- Lancet 2020
- Lancet 2019 Countdown on Health and Climate Change Report
- The First Order Draft (FOD) of the Working Group II (WGII) Contribution to the IPCC Sixth Assessment Report (AR6)
- The Second Order Draft (FOD) of the Working Group II (WGII) Contribution to the IPCC Sixth Assessment Report (AR6)

Recent Panels and Presentations (Sample)

- American Association of Blacks in Energy (AABE) Panel Presentation
- Milan Men's Digital Fashion Week Interview on Climate, COVID-19 and Racism
- Science! The Show
- Columbia Mailman School of Public Health Grand Rounds - the Future of Public Health
- Climate to COVID-19: Seeing the Syndemic
- Climate One Interview
- American Lung Association Panel Presentation
- National Academy of Science Panel with Dr. Victor Dzau: "Climate Change and Human Health Spotlight: Emerging Challenges & Future Opportunities for Action" – February 24th
- Milliman Climate Resilience Forum – Climate Panel with Samantha Medlock from the Select Committee on the Climate Crisis
- National Academy of Medicine and Burroughs Wellcome Fund Panel with President Dr. Victor Dzau: "Climate Change and Human Health Spotlight: Emerging Challenges & Future Opportunities for Action"
- Weather.com interview (taping): <https://weather.com/news/climate/video/when-fear-turns-to-fight-why-people-of-color-are-becoming-climate-champions>
- Federal and national perspectives on climate equality and resilience" facilitated by Samantha Medlock from the Select Committee on the Climate Crisis for the Milliman Climate Resilience Forum
- GW Milken Institute School of Public Health Dean's seminar on climate, health, and environmental justice

VOLUNTEER/COMMUNITY SERVICE

PRESENT (Not a Complete List)

- Delta Sigma Theta, Inc. Public Service Sorority
- 500 Women Scientists
- Leadership Tallahassee Class XIX – Leadership Development and Community Trusteeship Program
- Prince George's County Department of Social Services – Certification for Foster Parent
- Lawyers for Good Government (LAGG)

PAST (Not a Complete List)

- State of Florida Department of Community Affairs – National Health Initiative on Domestic Violence, Florida Leadership Team
- Juvenile Justice Domestic Violence Coordinating Committee
- Childhood Lead Poisoning Surveillance Program – Advisory Council
- Refuge House, Inc. Shelter – Board of Directors
- Florida A&M University Domestic Violence Leadership Team
- Environmental Equity and Justice Work Group
- Family Violence Prevention Fund
- Gadsden County, Florida Coalition to End Health Disparities, National Institute of Environmental Health Sciences (NIEHS)

SKILLS/SPECIAL SOFTWARE

- Grant writing, Organizational Development
- Excel, Microsoft Word Suite, Various Meeting/Webinar Platforms including Zoom, Adobe Connect, Skype

- Climate Change Professional Certification (in progress)
- Strategic Planning
- Organizational Development