

D. Kim Thompson-Gaddy

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PROFESSIONAL EXPERIENCE

Environmental Justice & North Jersey Organizer Clean Water Action

Jan 2001-Present
Montclair, NJ

- Coordinating public education and community based campaigns, citizen lobbying on wide range of environmental justice and health disparity issues
- Organized/developed forums to build organizational capacity of community organizations & coalitions.
- Establishing and cultivating the next generation of Urban Environmental Voices.

Accomplishments

- * Recruited African American/Latinos and organizations to environmental justice movement and NJ Alliance.
- * Collaboration with community-based organizations, clergy and academic partners developed a task force to examine Environmental Justice issues in the Greater Newark area.

Executive Director and Founder South Ward Cultural Center, Inc (SWCC)

Jan 1991-August 2000
Newark, NJ

A non-profit community based organization with a mission to improve access to services and quality of life for children and families through meaningful programs. Served more than 2000 per year

- Responsible for the daily operation, staff supervision, programs, community outreach and volunteers.
- Implemented an After School Tutorial Enrichment program for latchkey and at-risk adolescents
- Responsible for securing funding and developing proposals for the agency.

Accomplishments

- * Established linkages with community organizations and successful people like, Shaquille O'Neal, Queen Latifah, Sister Souljah to name a few who increased the agency's involvement in local issues through recreational opportunities and community rap sessions.

Chief Of Staff Hon. Mildred C. Crump

1994 -1998
Newark, NJ

- Responsible for the daily operation, staff supervision, payroll, community relations, analyzing city ordinances and policies, liaison to all Directors of City Departments, drafted speeches and position papers; produced and directed monthly television show, "straight Talk with Mildred Crump"

Accomplishments

- * Coordinated annual Women's Conference and Scholarship Fund for Newark residents/youth.
- * Coordinated community meetings re: Safe Houses in Newark for children exposed to lead.

Aide to Council President

Hon. Donald Bradley

1989-1994

Newark, NJ

- Supervised a staff of 4, responsible for staff scheduling and evaluations.
- Provided technical assistance to community organizations, block associations & churches.
- Liaison to City Department Directors and field representatives at community functions.

Accomplishments

- * Developed comprehensive resource directory of youth services available in the South Ward.
 - * Provided yearly community educational forums on curriculum development, safety issues and organizing PTA's

Affiliations

- Elected School Board Member, Newark Board of Education
- Member, City of Newark Ports Oversight Committee
- NY/NJ Regional Representative for the Moving Forward Network
- Coordinator, Newark DIG (Doing Infrastructure Green)
- Project Coach, Leadership Newark
- Former, Chairperson, Newark Environmental Commission
- Vice Chair, NJDEP Environmental Justice Advisory Board
- Founding Member, New Jersey Environmental Justice Alliance
- Former Chair, Essex County Environmental Commission
- Former member, Irvington Environmental Commission
- Fellow, New Jersey Neighborhood Leadership Initiative
- State President, International Black Women's Congress, New Jersey Affiliate
- Former Treasurer, Board of Directors, Newark Women's Conference
- Former Board Member, Program for Parents
- Former Elected and Appointed Member, Newark Public Schools
- Former Board Member, United Community Corporation
- Former Commissioner, Newark Pop Warner Football League
- Former Director, Union County Women's Bowling Association
- Former Co-President, Weequahic Alumni Association
- Former PTA President, Harriet Tubman Elementary School and Weequahic High School

COMMUNITY ACTIVITIES

Parent Volunteer Newark Youth Games
Volunteer Big Brothers/Big Sisters
Presenter at Foster Parents Association

Member of First Baptist Church of Nutley
Mentor for At-Risk Youth
Instructor, Youth Bowling League

Education

Rutgers University, New Brunswick NJ

Economics Major 1982-1986