

CV FOR THOMAS G GRUMBLES, CIH, FAIHA™

RECENTLY RETIRED AS THE MANAGER, OCCUPATIONAL HEALTH, SASOL NORTH AMERICA INC.

Mr. Grumbles has over 40 years' experience in industrial hygiene and product safety compliance in the chemical industry. He has led the implementation of global product stewardship programs and REACH compliance efforts for a Global Chemicals business. He also led compliance efforts with chemical regulations in North America under the US Toxic Substances Control Act (TSCA), state regulations such as California Proposition 65 and multiple Global Chemical regulatory schemes. In addition, he led the design and implementation of corporate programs on product safety, transportation safety, toxicology, epidemiology, industrial hygiene and occupational medicine. He has experience in toxic tort litigation support. He is currently the Manager, Occupational Health for Sasol North America.

His experience in industry included occupational hygiene/exposure assessment program development and implementation for a wide range of products including synthetic alcohols, hydrocarbon solvents, benzene, vinyl chloride, ethylene dichloride, ethylene oxide, nuisance and toxic dusts including lead, maintenance chemicals and operations and physical hazards including noise and heat stress.

He was a company Responsible Care Coordinator for 20 years. As a company representative at the American Chemistry Council he was active on the Product Stewardship Code development group and chaired the Responsible Care team at a time that the RC program moved to a third party verification requirement for RC implementation.

He has served as the Company Chair of the Health, Products and Science Policy Committee at the American Chemistry Council. He has served as President of the American Industrial Hygiene Association (AIHA) and the International Occupational Hygiene Association. He is a 2015 winner of the AIHA Distinguished Service Award. He is the past President of the Product Stewardship Society. He is currently on the Board of Directors for the American Board of Industrial Hygiene.