June 10, 2022

Honorable Frank Pallone

Chair

House Energy & Commerce Committee

Honorable Jan Schakowsky

Chair

House Energy & Commerce Committee

Consumer Protection & Commerce Subcommittee

Honorable Cathy McMorris Rodgers

Ranking Member

House Energy & Commerce Committee

Honorable Gus Bilirakis

Ranking Member

House Energy & Commerce Committee

Consumer Protection & Commerce Subcommittee

Chairman Pallone and Ranking Member McMorris Rodgers:

On behalf of Illinois employer associations that represent millions of employees from various sectors across Illinois, thank you for the opportunity to comment on the American Data Privacy and Protection Act that was released last week. We appreciate your bipartisan efforts to create a national standard on how and when data may be collected from individuals and used. This would create one standard while eliminating a patchwork of regulations across the nation.

Unfortunately, we have issues with a number of provisions in the draft bill, but are writing today to register our strong concerns about one provision in particular that would grandfather an Illinois law. If this provision remains intact in the federal legislation, Illinois will continue to be an outlier as one of very few states in the nation that do not fall fully under this new federal legislation. As a result, Illinois employers will continue operating under a different set of rules than the overwhelming majority of employers in the United States. It would violate the spirit of the federal law to create one uniform standard.

The Illinois BIPA law has spawned more than 1,400 lawsuits in the past few years. Employers are unable, as a practical matter, to use technologically advanced equipment that utilizes biometric identifiers for security purposes and biometric time clocks for example. Hospitals and medical facilities have faced lawsuits for utilizing biometric information to control access to prescription pharmaceuticals. The Illinois law even allows lawsuits when there has been no data breach or any harm for an employee.

We strongly encourage you to revise the current legislation to create one uniform standard that applies evenly to all states rather than continuing the patchwork by exempting certain laws and regulations in a small handful of states.

Thank you for your consideration.

Donovan Griffith

Illinois Manufacturers' Association

Rob Karr

Illinois Retail Merchants Association

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Jack Lavin

Todd C. Maisch

Todd Maisch

Chicagoland Chamber of Commerce

Illinois Chamber of Commerce

Matter W. Hant

Matt Hart Illinois Trucking Association

Michael Jacobson

Illinois Hotel & Lodging Association

in Kartie

Mark C. Biel

Mark Biel Chemical Industry Council of Illinois

Jim Kaitschuk

Illinois Sheriffs' Association

Jim Water

Jim Watson American Petroleum Institute

Matt Pickering

Mth K.

Health Care Council of Illinois

Von Zeickson

Don Erickson Security Industry Association

Thomas A. Thomas

Illinois Casino Gaming Association

AJ Wilhelmi

Illinois Health and Hospital Association

cc: U.S. Senator Dick Durbin

U.S. Senator Tammy Duckworth Illinois Congressional Delegation

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