Committee on Energy and Commerce

U.S. House of Representatives
Witness Disclosure Requirement - "Truth in Testimony"
Required by House Rule XI, Clause 2(g)(5)

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1.	Your Name: Rodney D. Masney			
2.	Your Title: VP, Technology Service Delivery			
3.	The Entity(ies) You are Representing: Owens-Illinois, Inc.			
4.	Are you testifying on behalf of the Federal, or a State or local government entity?	Yes	No	
5.	Please list any Federal grants or contracts, or contracts or payments or	riginatiı	X ng with	
	a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2015. Only grants, contracts, or payments related to the subject matter of the hearing must be listed.			
	N/A			
6. Please attach your curriculum vitae to your completed disclosure form.				
See attched				
Sigr	Date:_/	/16/	18	

Rodney D. Masney

PROFILE

Driven information technology executive with 30 years of proven track record leading and transforming IT organizations achieving sustainable business results. Experience working across multiple industries including Fortune 500 and privately held companies. Fluent with a broad range of business processes and enabling IT solutions delivering business outcomes, service level goals, while reducing IT related business risks and operating costs. Accountable for financial management of nearly \$60M of annual IT spend. Coordinated the development of IT strategy, and go forward SAP strategy aligned with the business plans and objectives. Twenty-five years enabling and enhancing total system cost initiatives across multiple manufacturing companies supply chains through the use of information technologies, specifically, engineering, manufacturing, logistics and warehouse management solutions.

EXPERIENCE

Owens-Illinois - Perrysburg, Ohio

Global glass container manufacturer with annual sales of \$7 billion (NYSE: OI). O-I operates on five continents in 27 countries, with 80+ plants and 27,000 employees.

VP, Technology Service Delivery

2012 - Current

Direct global staff of 150 IT professionals located across five continents. Accountable for leading IT strategy and architecture, applications development, infrastructure, SAP technologies, manufacturing and engineering systems. Responsible for global contracts and vendor relationship management. Manage delivery of an enterprise wide portfolio of projects and spend of \$60M.

- Defined, directed and delivered the IT separation and integration of a \$2.1B acquisition with locations in Mexico, Bolivia and the United States. This \$5.5M effort was delivered on budget, ahead of schedule with no disruptive impact to business operations.
- Developed a Strategic IT plan in line with company goals, and objectives. Required organizational transformation, a portfolio strategy, and a governance model, mandating the participation of OI Executives in IT priorities.
- Accountable for enterprise wide manufacturing and engineering solutions which are supporting O-l's efforts to reduce total system costs throughout the supply chain.
- Initiated and directed Office 365 messaging and collaboration transformation program which has delivered \$3M of annualized savings while improving collaboration and employee engagement. Office 365 has accelerated the enterprises ability to solve problems and make decisions.
- Led three year initiative to reduce annual IT operating costs by \$3M+ annually while continuing to advance and improve IT services to the organization. FY'16 delivered more than \$5M of operating cost reductions.
- Initiated, negotiated and directed a global program to replace the wide area network and security services across 150+ locations. The twelve month migration from BT to AT&T was delivered on time, on budget, with improved service levels. Total program delivered \$2M in cost reductions.

Director, Global Infrastructure Service Delivery

2006 - 2012

Directed global staff of up to 150 IT infrastructure professionals on five continents. Managed delivery of \$20M+ annual portfolio of global and regional projects with an operating budget of \$40M

• Initiated, architected, negotiated and led global team consolidating O-l's strategic business applications to HP Enterprise Services from multiple geographic locations. Reduced business continuity risk and increased service levels while reducing annual operating cost by \$3M annually.

Resume of Rodney D. Masney

- Transformed the company's global desktop platform of 12,000+ clients to achieve: standardization, automation, and risk reduction while modernizing the installed software portfolio.
- Transformed regionally autonomous infrastructure teams into a global organization. Architected the team structure, role positions and executed plans to achieve a global organization which was dispersed on five continents.

Global Information and Technology Architect

2005 - 2006

Accountable for the definition of architectural principles, three year IT business plan, and the enterprise wide infrastructure architecture.

- Defined architectural principles for the organization which has provided the guideposts for the provisioning and obsolescence of services.
- Defined the enterprise wide infrastructure architect which has led to the current relationship and overall design of O-I's HP Enterprise Services engagement.
- Prepared the organization for improved lifecycle management of the company's business applications and technology platforms. Positioned the organization to retire legacy systems and non-value added IT assets.

NIBCO INC. - Elkhart, Indiana

NIBCO is a privately held international flow control products manufacturer, with annual sales of ~\$500M. At the time, NIBCO had locations in three countries and shipped products throughout the world serving big box retail customers and wholesale distributors.

Director, Information Technology

2003 - 2005

Directed 20+ IT professionals responsible for the IT infrastructure and applications development. Managed \$1M+ capital project and a \$7M operating budgets.

Project Manager 2003

Managed multiple business initiatives to proactively position the organization for future growth and sustained profitability. These project enabled the company's ten year strategic plan, new product development processes and re-engineering of an entire portfolio of products.

Manager eCommerce and Technology

1999 - 2003

Led twelve information technology professionals responsible for NIBCO's technology infrastructure and business application development. Developed eNIBCO, a suite of e-Commerce capabilities for NIBCO's customers which included NIBCO's vendor managed inventory program, NIBCOpartner, and EDI program. This effort established NIBCO as the industry leader in electronic commerce. This program established a new revenue base which increased sales by \$5-10M annually

SAP Architect / SAP Team Member

1996 - 1999

Provided SAP thought leadership ensuring that the organization aggressively managed the SAP application system lifecycle. Also served as an SAP core team member focused on defining and building the functional requirements and specifications for the SAP production planning and materials management modules.

Maytag Corporation

Global appliance manufacturer (NYSE: MYG). At the time, sales exceeded \$3B annually with employees located throughout the world.

Manager Technical Services (Jenn-Air) - Indianapolis, IN	1994 - 1996
Business Systems Analyst (Jenn-Air) – Indianapolis, IN	1993 - 1994
Technical Analyst (Magic Chef) – Cleveland, TN	1992 - 1993
Woolworth Corporation – Camp Hill, PA	1988 - 1992

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Resume of Rodney D. Masney

Global company focused on general merchandise and specialty retail outlets. At the time, sales exceeded \$10 billion annually. Served as a *technical analyst* supporting 45 midrange systems located throughout the world

State of Pennsylvania (Liquor Control Board) - Harrisburg, PA

1987 - 1988

Public sector state run agency responsible for the acquisition, distribution of wine and spirits. At the time, sales exceeded \$10 billion annually. Served as a *technical analyst* provisioning and supporting personal computers and midrange systems throughout the state of Pennsylvania.

EDUCATION

The Pennsylvania State University, University Park, PA

Bachelor of Science, Computer Science 1986 Bachelor of Science, Mathematics 1986

COMMUNITY SERVICE AND PROFESSIONAL ORGANIZATIONS

- United Way of Greater Toledo 2016 Campaign Cabinet (Current)
- · Board member IS Advisory Council, University of Toledo School of Business (Current)
- Owens-Illinois Good Citizenship Fund Advisory Committee (Current)
- Americas' SAP Users' Group Board of Directors (2003 2009) roles included
 - o Chairperson / President, Past Chairperson, Executive Vice-President
 - o Director of Chapters
- American Supply Association EDIExpress (EDI standards) Team Member and Industry Database Task Force Team Member