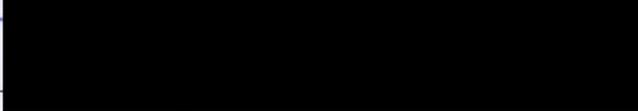


Committee on Energy and Commerce  
U.S. House of Representatives  
Witness Disclosure Requirement - "Truth in Testimony"  
Required by House Rule XI, Clause 2(g)(5)

1. Your Name: <i>Richard D. Hendrickson</i>		
2. Your Title: <i>President and CEO</i>		
3. The Entity(ies) You are Representing: <i>Lifetime Products, Inc.</i>		
4. Are you testifying on behalf of the Federal, or a State or local government entity?	Yes	No <input checked="" type="checkbox"/>
5. Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. Only grants, contracts, or payments related to the subject matter of the hearing must be listed.		
6. Please attach your curriculum vitae to your completed disclosure form.		

Signature: 

Date: *5-20-16*

Richard Hendrickson has been CEO of Lifetime Products since July 2013 adding to his responsibility of President, when the company's founder and former CEO, Barry Mower, selected him in January 2005. In 1988, Hendrickson started with Lifetime as a welder in job shop production, and has since held positions in Manufacturing, R&D, Sales & Marketing, and was key in setting up Lifetime's International division. Today, Lifetime is a privately owned retail products manufacturing company headquartered in Clearfield, Utah, and since the time Hendrickson took the helm, the company has increased its topline by 70%.

This number was greatly facilitated by Hendrickson's focus on opportunities for growth. One of these opportunities included Lifetime's acquisition of two kayak companies: Dragonfly in 2010 and Emotion Kayaks in 2011. With growing product category families like Tables & Chairs, Sporting Goods & Basketball, Water Sports, Lawn & Garden, and Playsets, the enterprise strives to deliver products to consumers all over the globe including more than 86 countries, with factories in Utah and in Xiamen, China.

While looking for a job as a college student, he talked his way into Barry's office for an interview by persuading the receptionist that as the son of Barry's dentist, he merited at least a few minutes. After discovering that the only job openings were for welders, Richard refreshed his metal working skills overnight and passed the welding test the next day. He was hired to build prototypes for Lifetime's fledgling Research and Development shop. His experience at Lifetime soon included learning to program the company's first robotic welder and managing various production and assembly departments before moving to the sales department as a Sales Manager. Richard's unique combination of sales and manufacturing experience then led to an assignment to direct Lifetime's manufacturing and sourcing in China.

Richard graduated from Weber State University in 1991 with a bachelor's degree in Business Management and a minor in Spanish. He learned Spanish while serving as a missionary for The Church of Jesus Christ of Latter-Day Saints in Mexico and has continued to take great delight in traveling to Mexico as often as a business excuse is presented.

His leadership style focuses on teamwork, close collaboration with a tightly knit management team (most of whom have worked together for more than 20 years) and creating opportunities for people throughout the company. His extensive knowledge of Lifetime's operations is unparalleled.

Richard is married to Julie Nilson Hendrickson and has four children. They make their home in Uintah, Utah. When he can be diverted from family and work responsibilities, he enjoys flying, snowmobiling, scuba diving, and startling observers with his wheelie-riding skills on a motorcycle. Richard serves as a Board Member of the Boy Scouts of America and the Weber School District Foundation.