

Curriculum Vitae

Wayne Peter Pacelle
The Humane Society of the United States

Current Position

President & Chief Executive Officer
The Humane Society of the United States

Education

Yale University, New Haven, Connecticut, Bachelor of Arts, 1987
Dual Major: History, Studies in the Environment

Work Experience

President & Chief Executive Officer, June 2004 – present
The Humane Society of the United States
Leads nation's largest animal protection charity and affiliated organizations, with annual revenues exceeding \$130 million, 11 million supporters, a staff of 600, and offices in the United States and abroad. Led corporate combinations with several groups including The Fund for Animals and Doris Day Animal League. Created Humane Society Legislative Fund as a 501(c)(4) organization.

Senior Vice President, Communications and Government Affairs, April 1998 – April 2004
The Humane Society of the United States
Directed publications, public relations, and government affairs. Set legislative and communications agenda; served as primary spokesperson; represented the organization in Congress, state legislatures, and other public settings.

Vice President, Government Affairs and Media, April 1994 – March 1998
The Humane Society of the United States
Oversaw government affairs and media relations departments.

Humane USA PAC, November 1999 – present
Board member, chairman, and co-founder of national political action committee seeking to elect pro-animal candidates.

Executive Director, The Fund for Animals, November 1988 – March 1994
Oversaw administrative and program staff for organization with 200,000 members, worked with national board, developed annual budget, and helped to oversee management of animal care facilities. Directed campaigns, media, direct mail, and legislative work.

Associate Editor, The Animals' Agenda, June 1987 – October 1988
Wrote and edited features, news stories, and book reviews.

Instructor, U.S. Fish and Wildlife Service, Refuge Training Academy, 1991, 1992

Ballot Campaigns

Californians for Humane Farms, January 2007 – November 2008
Co-founded committee that qualified and passed Proposition 2 to eliminate three forms of extreme animal confinement in agriculture: veal crates, battery cages, and gestation crates.

This statewide campaign raised more than \$9 million and with the help of a 4,000-volunteer effort, gathered nearly 800,000 signatures to qualify Prop 2. Voters in 47 of California's 58 counties approved the measure, which passed by a 63.5 percent majority statewide in November 2008.

Arizonans for Humane Farms, January 2005 – November 2006

Co-founded committee that qualified and passed ballot measure to phase out use of veal and gestation crates. Voters approved the measure by 62 percent to 38 percent in November 2006.

Committee to Keep Doves Protected, January 2005 – November 2006

Co-founded committee to restore Michigan's decades-long ban on shooting mourning doves. Qualified referendum, and voters rejected proposal by legislature to allow dove hunting by 69 percent to 31 percent in November 2006.

Floridians for Humane Farms, September 2000 – November 2002

Co-founded committee that qualified and passed a measure to ban gestation crates for pigs. Oversaw collection of more than 600,000 signatures for first major anti-factory farming initiative in the United States. Voters approved the measure with a 55 percent majority in November 2002.

Citizens Against Cockfighting (Oklahoma), January 1999 – November 2002

Co-founded committee that qualified and passed a ballot measure to outlaw cockfighting. Voters approved the measure by 57 percent to 43 percent in November 2002.

Protect Pets and Wildlife (Washington), October 1999 – November 2000

Co-founded committee that qualified and passed Initiative 713, to restrict the use of inhumane and indiscriminate traps and poisons. This statewide campaign raised more than \$900,000, and with an all-volunteer effort, gathered 250,000 signatures to qualify I-713. Voters approved the measure with a 55 percent majority in November 2000.

Board member, No on 102 Committee, March – November 2000

Helped lead "No on 102" campaign in Arizona, to defeat measure that would have imposed a two-thirds majority standard for passage of wildlife protection measures. Siding with animal advocates, voters rejected the measure with a 63 percent "no" vote.

Protect Pets and Wildlife (California), September 1997 – December 1998

Co-founded committee that qualified Proposition 4, banning trapping and poisoning, for the ballot. Oversaw statewide campaign that spent more than \$1.5 million and gathered 730,000 signatures. Voters approved Proposition 4 with 58 percent in November 1998.

Citizens Against Cockfighting (Arizona), April 1997 – December 1998

Executive committee member of committee that qualified Proposition 201, banning cockfighting. Oversaw campaign that raised more than \$190,000 and gathered 189,000 signatures. Voters approved Proposition 201 with 68 percent in November 1998.

California Wildlife Protection Coalition, September 1995 – April 1996

Member of steering committee of "No on 197" campaign. Proposition 197, to allow trophy hunting of cougars in California, was defeated in March 1996 by 58 percent.

Protect Pets and Wildlife (Massachusetts), July 1995 – December 1996

Co-founded committee that qualified Question One, banning trapping. Oversaw campaign that spent in excess of \$800,000 and gathered 200,000 signatures. Voters

approved the measure, banning trapping and hounding and reforming the Fisheries and Wildlife Board, with 64.3 percent in November 1996.

Colorado People Allied for Wildlife, June 1995 – December 1996

Helped to direct initiative that qualified Amendment 14, banning trapping and poisoning. Voters approved the measure with 52.5 percent in November 1996.

Washington Wildlife Alliance, May 1995 – December 1996

Co-founder of petition committee that qualified Initiative 655, banning bear baiting and the use of hounds for bears, cougars, and bobcats. Oversaw campaign that spent \$400,000 and gathered 240,000 signatures. Voters approved the measure with 63 percent in November 1996.

Oregon Bear and Cougar Coalition, August 1993 – December 1997

Co-founded committee that qualified Measure 18, banning bear baiting and the hounding of bears and cougars. Oversaw campaign that spent \$300,000 and gathered 90,000 signatures. Voters approved the measure with 52.5 percent in November 1994.

Oversaw campaign to defeat Measure 34, which sought to overturn Measure 18.

Campaign raised \$365,000 and garnered 58 percent of the vote in November 1996.

Coloradoans United for Bears, December 1991 – November 1992

Co-founded committee that qualified Amendment 10, banning spring, bait, and hound hunting of black bears. Oversaw campaign that raised more than \$125,000 and amassed 80,000 signatures. Voters approved the measure with 70 percent in November 1992.

Publications

Pacelle, W. (2009). On the Future of Organized Animal Protection. In M. Bekoff (Ed.), Encyclopedia of Animal Rights and Animal Welfare (2nd ed.). Westport, CT: Greenwood Publishers.

Pacelle, W. (2005). Law and Public Policy: Future Directors for the Animal Protection Movement. Animal Law. Volume 11.

Pacelle, W. (2004, March). Looking At the Bigger Picture: Violence, Change and Public Opinion. Satya (24-27).

Pacelle, W. (2003). The Animal Protection Movement and I&R. In M. Waters (Ed.), Initiative and Referendum Almanac (pp. 482-484). Durham, NC: Carolina Academic Press.

Pacelle, W. (2001). The Animal Protection Movement: A Modern-Day Model Use of the Initiative Process. In M. Waters (Ed.), The Battle Over Citizen Lawmaking: A Collection of Essays (pp. 109-120). Durham, NC: Carolina Academic Press.

Pacelle, W. (2000, October). Animal Advocates: Get Out the Vote. Satya (np).

Pacelle, W. (1999). Bullets, Ballots, and Predatory Instincts. In S. Ewing, E. Grossman (Eds.), ShadowCat (pp. 198-208). Seattle, WA: Sasquatch Books.

Pacelle, W. (1999, March/April). Nailed To The Wall. The Animals' Agenda, Volume 19, Number 2, 24-29.

Pacelle, W. (1998). Hunting. In M. Bekoff (Ed.) Encyclopedia Of Animal Rights And Animal Welfare (pp. 196-197). Westport, CT: Greenwood Press.

Pacelle, W. (1998). Forging a New Wildlife Management Paradigm: Integrating Animal Protection Values. Human Dimensions of Wildlife: Volume 3, Number 2, 42-50.

Pacelle, W., Rutberg, A. (1997). Embracing Humane Values in National Park Management. The George Wright Forum: Volume 14, Number 1, 38-46.

Pacelle, W., Fenn P. (1997). Stretching Media Dollars. Campaigns and Elections (np).

Pacelle, W. (1995, September). Wildlife Protection Initiatives Meet With Great Success. Iron Press, Inc., Volume 1, Issue 3, 2.

Pacelle, W. (1993). The Evolution of Wildlife Management Ethics: From Human-Centered to Humane. The George Wright Forum: Volume 10, Number 2, 45-52.

Pacelle, W., C. Amory (1989, March/April). Into the Hands of Babes. Animals, 35.

Pacelle, W. (1989, January). Biomachines: Life on the Farm. Vegetarian Times, Volume 137, 30-34, 65.

Pacelle, W. (1988, November). Flying the Unfriendly Skies. The Animals' Agenda, 12-20, 54-55.

Pacelle, W. (1988, January/February). Wyoming's Predator Defender. The Animals' Agenda, 4-8.

Pacelle, W. (1987, October). Spanning the Gap – Jane Goodall Speaks Out. The Animals' Agenda. 6-10, 51.

Newspaper Columns

Pacelle, W., "No excuse for inhumane conditions (Guest View)," *Mason City Globe Gazette*, April 13, 2010.

Pacelle, W., "Ax proposal to expand lack bear hunt," *Riverside Press Enterprise*, April 21, 2010.

Pacelle, W., "Egg producers must look beyond cages," *Des Moines Register*, April 15, 2010.

Pacelle, W., "Expanded bear hunt don't pass smell test," *Santa Barbara News Press*, March 14, 2010

Pacelle, W., "Redemption for a Dogfighter," *San Francisco Chronicle*, October 16, 2009.

Pacelle, W., "Is State Issue 2 the best way to protect animals?" *Columbus Dispatch-Online*, October 8, 2009.

Pacelle, W., "Taking on Cruelty to Animals," *Philadelphia Inquirer*, June 9, 2009.

Pacelle, W., "The Problem with Puppy Love," *Minneapolis Star-Tribune*, April 24, 2009.

Pacelle, W., "Intelligent and Dangerous, Chimps Do Not Belong in Human Homes," *St. Louis Post-Dispatch*, April 9, 2009.

Pacelle, W., "Law should underline truth: Chimps aren't pets," *The Hartford Courant*, February 22, 2009.

Pacelle, W., "California leads the way on farm animal welfare," *California Progress Report*, January 14, 2009.

Pacelle, W., "The significance of Prop 2's victory," *California Progress Report*, January 10, 2009.

Pacelle, W., "Yes on Proposition 2," *Vallejo Times-Herald*, October 29, 2008.

Pacelle, W., "Prop 2: It's the humane thing to do," *The Los Angeles Times*, October 28, 2009.

Pacelle, W., "Racing industry needs to address its problems – or animal advocates will," *San Francisco Chronicle*, May 6, 2008.

Pacelle, W., "The other victims of animal abuse," *San Diego Union-Tribune*, April 8, 2008.

Pacelle, W., "Turning Point: Hold the Bacon," *Newsweek*, November 19, 2007.

Pacelle, W., "Ban cockfighting without hesitation," *Shreveport Times*, June 16, 2007.

Pacelle, W., "A need for animal fighting bill," *Milwaukee Journal Sentinel*, September 28, 2006.

Pacelle, W., "Tennessee lawmakers don't see the horror in hog-dog fighting," *Nashville Tennessean*, June 28, 2006.

Pacelle, W., "Bill in house aims to stem dog fighting," *Madison Capitol Times*, June 23, 2006.

Pacelle, W. "King stand on animal protection bills obfuscation and excuse-making," *Sioux City Journal*, May 10, 2006.

Pacelle, W., "The problem with cloning Fido," *The Los Angeles Times*, August 5, 2005.

Pacelle, W. "Horses deserve dignified deaths," *Salt Lake Tribune*, July 20, 2005.

Pacelle, W. "Changes in Initiative Process Should Encourage Public Participation," *Tampa Tribune*, April 8, 2005.

Pacelle, W. "Taking aim at Internet hunting," *San Francisco Chronicle*, March 16, 2005.

Pacelle, W. "Illinois' pheasant hunt a cruel, expensive waste," *Chicago Tribune*, November 3, 2004.

Pacelle, W. "Good reasons to keep state dove hunting ban," *Detroit Free Press*, June 11, 2004.

Pacelle W. "Humanity can't be forgotten, even when slaughtering poultry," *Chicago Tribune*, July 28, 2004.

Pacelle, W., "Continue aggressive efforts to halt cockfighting in state," *Shreveport Times*, February 24, 2004.

Pacelle, W., "State law much too weak on cockfights," *The Birmingham News*, February 8, 2004.

Pacelle, W., "Mad cow disease case raises questions about safety for humans," *The Detroit News*, February 2, 2004.

Pacelle, W., "Get tough on cockfighting," *Mobile Register*, February 2, 2004.

Pacelle, W., "Government Allowed Sick Cows Into The Meat Supply," *The Hartford Courant*, January 2, 2004.

Pacelle, W., "Consequences of cruelty," *The Baltimore Sun*, December 31, 2003.

Pacelle, W., "Feds Lag Badly on Mad Cow Disease Shields," *Newsday*, December 29, 2003.

Pacelle, W., "The politics of cattle slaughter," *The Seattle Times*, December 26, 2003.

Pacelle, W., "Euthanize broken-down cattle now," *Chicago Tribune*, December 25, 2003.

Pacelle, W., "Any self-respecting hunter wouldn't call this sportsmanlike," *The Dallas Morning News*, December 23, 2003.

Pacelle, W., "North Carolina needs a law: no tigers," *The News & Observer*, December 18, 2003.

Pacelle, W., "Meanwhile: The new sport of hunting in a zoo," *International Herald Tribune*, December 10, 2003.

Pacelle, W., "Stacking the Hunt," *The New York Times*, December 9, 2003.

Pacelle, W., "Current federal animal-fighting penalties should be stiffened," *The Augusta Chronicle*, December 4, 2003.

Pacelle, W., "Cockfighting still thrives as underground industry," *Abilene Reporter-News*, November 16, 2003.

Pacelle, W., "A Cruel, Expensive Mockery of Hunting," *The Hartford Courant*, October 20, 2003.

Pacelle, W., "Pheasant hunting is not a sport anymore," *The Union Leader*, October 15, 2003.

Pacelle, W., "Big cats are hard-wired for killing, not cuddling," *Milwaukee Journal Sentinel*, October 13, 2003.

Pacelle, W., "Tigers – duh – are not pets," *The Denver Post*, October 12, 2003.

Pacelle, W., "As pet projects, big cats are a bad idea," *Atlanta Journal Constitution*, October 11, 2003.

Pacelle, W., "Big Cats – Attack on Horn points up danger of exotic animals," *The Dallas Morning News*, October 10, 2003.

Pacelle, W., "You can put a tiger in a cage but you can't tame one," *Austin American-Statesman*, October 8, 2003.

Pacelle, W., "Not a pet project," *The Washington Post*, October 8, 2003.

Pacelle, W., "When pudgy cats become 600-pound lethal weapons," *Chicago Tribune*, October 7, 2003.

Pacelle, W., "A cruel pastime survives," *The Dallas Morning News*, September 23, 2002.

Pacelle, W., "No reason to hunt mourning doves," *Detroit Free Press*, September 9, 2003.

Pacelle, W., "Film glosses over cruelty of cockfighting aficionados," *Honolulu Star-Bulletin*, September 4, 2003.

Pacelle, W., "Unnecessary danger," *Las Vegas Sun*, August 21, 2003.

Pacelle, W., "Exotic pets need controls," *The Baltimore Sun*, August 11, 2003.

Pacelle, W., "Stamp out cruel form of hunting," *New York Daily News*, August 6, 2003.

Pacelle, W., "Big cats can never be house pets," *The Denver Post*, July 6, 2003.

Pacelle, W., "Cockfighting plain, old-fashioned abuse," *Greeley Tribune*, July 6, 2003.

Pacelle, W., "Exotic pets are carriers," *San Francisco Chronicle*, June 24, 2003.

Pacelle, W., "Americans craze for exotic pets needs to be reined in – quickly," *The Dallas Morning News*, June 19, 2003.

Pacelle, W., "Ban bear baiting," *The Washington Times*, May 8, 2003.

Pacelle, W., "It's time to put a halt to cruelty of cockfighting and dogfighting," *The Hill*, April 30, 2003.

Pacelle, W., "Baiting isn't hunting, and it isn't good policy," *The Sunday Journal Sentinel*, April 20, 2003.

Pacelle, W., "Big cats have no place in backyards," *The Press-Enterprise*, April 7, 2003.

Pacelle, W., "No good reason to shoot doves, and good reasons not to," *Star Tribune*, March 26, 2003.

Pacelle, W., "Make blood sports illegal in W.Va.," *Charleston Daily Mail*, February 13, 2003.

Pacelle, W., "Minnesota ought to reject shameful practice of bear baiting," *Star Tribune*, February 13, 2003.

Pacelle, W., "This time, legislators must put some teeth in cockfighting law," *The Oregonian*, February 7, 2003.

Pacelle, W., "Animals raised for food are caged, mutilated," *Tucson Citizen*, January 28, 2003.

Pacelle, W., "Cruel and Unusual Punishment on the Farm," *Los Angeles Times*, January 15, 2003.

Pacelle, W., "It's time to put an end to the cockfighting mayhem," *The Oregonian*, October 16, 2001.

Pacelle, W., "It's time to end the cockfighting mayhem in California," *The San Diego Union-Tribune*, June 20, 2001.

Pacelle, W., "Cockfighting Brutality," *Abilene Reporter-News*, December 26, 1999.

Pacelle, W., "Federal legislation would remove cockfighters' smokescreen defense," *Lubbock Avalanche Journal*, October 25, 1999.

Pacelle, W., "Congress must put an end to 'indefensible' cockfighting," *Amarillo News-Globe*, September 26, 1999.

Pacelle, W., "Learn to live with wildlife," *USA Today*, October 28, 1993.

Congressional Testimony

Before the House Committee on Natural Resources, in support of the Restore Our American Mustangs (ROAM) Act, March 3, 2009.

Before the Subcommittee on Crime, Terrorism and Homeland Security of the House Judiciary Committee, on bills to outlaw horse slaughter and to require FBI tracking of animal cruelty crimes, July 31, 2008.

Before the Domestic Policy Subcommittee of the Oversight and Government Reform Committee, on the need for greater transparency in the meat industry, April 17, 2008.

Before the Subcommittee on Fisheries, Wildlife and Oceans of the House Natural Resources Committee, on the Captive Primate Safety Act and the Bear Protection Act, March 11, 2008.

Before the Senate Agriculture Appropriations Subcommittee, on the Hallmark/Westland Meat Packing Company investigation conducted by HSUS, February 28, 2008.

Before the Subcommittee on Livestock, Dairy, and Poultry, to review the welfare of animals in agriculture. May 8, 2007.

Before the Subcommittee on National Park, Forests and Public Lands, oversight hearing on Yellowstone bison, March 20, 2007.

Before the Subcommittee on Crime, Terrorism and Homeland Security, on H.R. 137, the Animal Fighting Prohibition Enforcement Act, February 6, 2007.

Before the Subcommittee on Crime, Terrorism and Homeland Security, on H.R. 817, the Animal Fighting Prohibition Enforcement Act, May 18, 2006.

Before the Senate Subcommittee on Research, Nutrition and General Legislation, on S. 1139, A Discussion of the Pet Animal Welfare Statute, November 8, 2005.

Before the Subcommittee on Fisheries Conservation, Wildlife and Oceans of the U.S. House Resources Committee, on H.R. 1006, to amend the Lacey Act Amendments of 1981 to further the conservation of certain wildlife species and H.R. 1472, to require the adoption and enforcement of regulations to prohibit the intentional feeding of bears on Federal public lands in order to end the hunting practice known as "bear baiting" and reduce the number of dangerous interactions between people and bears, June 12, 2003.

Before the Subcommittees on Forests and Forest Health and the Fisheries Conservation, Wildlife and Oceans of the U.S. House Resources Committee, on Chronic Wasting Disease (CWD), May 16, 2002.

Before the U.S. House Committee on Agriculture, on H.R. 1275, to prohibit the interstate movement of live birds for animal fighting, September 13, 2000.

Before the Subcommittee on Fisheries Conservation, Wildlife and Oceans of the U.S. House Resources Committee, on H.R. 529, legislation to require the U.S. Fish and Wildlife Service to approve a permit required for importation of certain wildlife items taken in Tajikistan, June 10, 1999.

Before the Subcommittee on Crime of the U.S. House Committee on the Judiciary on H.R. 1202, the Captive Exotic Animal Protection Act of 1995, April 25, 1996.

Associations

Board member, Wildlife Land Trust
Board member, Humane Society International
Board member, Humane USA
Board member, Global Animal Partnership

Awards

NonProfit Times, Executive of the Year, 2005
NonProfit Times, "Power & Influence Top 50," 2008, 2009
Supermarket News, "Power 50 Profiles," 2008
National Italian-American Foundation, Special Achievement Award for Humanitarian Service, 2009