

**BIOGRAPHY OF
BUDDY ROBINSON
SR. VICE PRESIDENT – GENERAL COUNSEL AND CORPORATE SECRETARY
KOHLER CO.**

James (Buddy) Robinson IV is Sr. Vice President – General Counsel and Corporate Secretary of Kohler Co.

Robinson joined Kohler Co. in 2012 as Vice President – General Counsel and Corporate Secretary and was named Sr. Vice President – General Counsel and Corporate Secretary in 2013. He has full global responsibility of the Legal department and the Corporate Secretary role.



Before arriving at Kohler, he worked as Senior Vice President and General Counsel for Milwaukee-based Bucyrus International, where he played a central role in helping the company successfully execute its growth plan in a complex global manufacturing and distribution environment. Buddy supported mergers and acquisitions, joint ventures, securities, corporate governance, compliance and internal policy management, contracts, intellectual property, labor and employment, regulatory, commercial disputes and litigation.

Prior to his work at Bucyrus, Robinson was General Counsel, Secretary and Chief Compliance Officer for Silvercrest Asset Management Group LLC, and held in-house legal positions within AT&T and Eckerd Corporation. He also worked with the Macfarlane, Ausley, Ferguson & McMullen law firm, and served as a judicial clerk for the 10th Circuit U.S. Court of Appeals.

Robinson received his bachelor's degree in mathematics and French and graduated magna cum laude from the University of Oklahoma. He received a law degree from the University of Virginia School of Law and is licensed in New York, Texas and Florida.

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