



**JOSEPH A. CARRABBA**

Chairman, President and Chief Executive Officer

Joseph A. Carrabba joined Cliffs in April 2005 as president and chief operating officer. He assumed the role of president and chief executive officer of the Company in September 2006, and was elected chairman of the Board of Directors in May 2007.

Mr. Carrabba joined Cliffs from Rio Tinto, a global mining company, where he served for 22 years in a variety of leadership capacities at locations worldwide including the United States, Asia, Australia, Canada, and Europe. Before relocating to Rio Tinto's Diavik Diamond Mines, Inc., in Canada's Northwest Territory, where he served most recently as president and chief operating officer, he spearheaded the development and successful implementation of Rio Tinto's Six Sigma initiative at its bauxite mining operation in Australia.

A native of Ohio, Mr. Carrabba earned his bachelor's degree in geology from Capital University and his MBA from Frostburg State University in Maryland. Currently Chairman for the American Iron and Steel Institute, Mr. Carrabba also sits on the Board of Directors of the National Mining Association, Newmont Mining Corporation, KeyCorp, Capital University Board of Trustees and the Frostburg State University Foundation.