Committee on Energy and Commerce

U.S. House of Representatives
Witness Disclosure Requirement - "Truth in Testimony"
Required by House Rule XI, Clause 2(g)(5)

1.	Your Name: TT KENNEDY Your Title: President
2.	Your Title: President
3.	The Entity(ies) You are Representing: FIRST NeT
4.	Are you testifying on behalf of the Federal, or a State or local government entity? Yes No
5.	Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. Only grants, contracts, or payments related to the subject matter of the hearing must be listed.
6.	Please attach your curriculum vitae to your completed disclosure form.
Sig	

TJ Kennedy, President

TJ Kennedy is the President of the First responder Network Authority (FirstNet). TJ was one of the first leaders to join the Firstnet team in July of 2013 as the Deputy General Manager.

TJ is an experienced executive with a unique leadership background that includes technology expertise and coalition building and as well as hands-on public safety experience in police, fire and emergency medical services. After starting his career in public safety he advanced to senior-level positions in Fortune 500 companies.

Prior to joining the FirstNet senior leadership team, Mr. Kennedy was the Director, Public Safety and Security for Raytheon Company, focused on Public Safety and Homeland Security solutions.

TJ KENNEDY

EXECUTIVE SUMMARY

Strategic and visionary leader with deep public safety experience on some of the worlds' most important public safety, national security and infrastructure projects. Experienced general manager who has successfully led public safety agencies as a sworn officer and leader who later became a line manager, and executive leader who managed turn key businesses related to public safety. Unique public safety experience getting city, county, state, and federal agencies to work together on large complex solutions that take years to implement, such as the interagency Public Safety planning and execution for the Salt Lake City and Athens Olympics. Has deep experience in getting Police, Fire, and EMS agencies to work together and manage projects that are inclusive of all players at the local and national level. Reliable, dedicated line manager who has over fifteen years of solid leadership experience in defining and achieving organizational performance goals in public safety as well as Fortune 500® system integration companies. Significant strategic oversight and operational execution experience in: public safety, security, transportation and communications. Proven ability to partner with disparate agencies and local constituents to develop large-scale public safety and communication solutions while executing on time and on budget while on a visible, public stage.

PROFESSIONAL EXPERIENCE

FirstNet -First Responder Network Authority

July 2013 - Present

NTIA/US Department of Commerce President

(Previous roles as Deputy General Manager and Acting Executive Director)

- Leads the daily operations of the First Responder Network Authority as the President.
- Creates alignment between the board and management of the independent authority to include briefings, and strategy implementation and overall agency activities.
- Has been intricately involved with creating the strategic roadmap for FirstNet along with the board and senior management, and is leading the operational planning and execution of the roadmap.
- Leads the management team's interaction with top Chiefs, Sheriffs, and National Leadership for Public Safety associations, as well as Governors and other elected leaders.
- Has overseen the creation of a nationwide acquisition strategy to include requests for proposals (RFP's), public notice and comment, and the public communications strategy.
- Led the development of the startup culture at FirstNet to include a deep understanding of public safety and their mission critical needs.
- Implemented a culture of compliance in all activities of FirstNet. Has enacted a compliance committee structure and implicit focus on policies, procedures, and emphasis on ethics by the entire FirstNet toam
- Honed the focus of the entire team on Public Safety as well as our financial sustainability, business planning, and acquisitions.

Raytheon Nov 2011 – July 2013

Director, Public Safety and Security

- Led the Public Safety and Security business area for Raytheon, a Fortune 500® company with \$24 Billion a year in revenue. Raytheon is ranked #117 on the Fortune 500 list for 2012. This business area consisted of Public Safety Communications, Interoperability, Border Security, Marine and Domain Awareness, C4I, and Critical Infrastructure Protection.
- Responsible for all profit and loss and general management of the Public Safety and Security business
 product area. In this role I developed a new national and international strategy for Public Safety for
 Raytheon Company and how to leverage the technology, research and development, and experience in the
 military and homeland defense side of Raytheon and to implement low cost, effective, and interoperable
 public safety solutions.

TJ KENNEDY PAGE 2

• Provided personnel management, strategic direction, vision, overall line management, financial management and budgeting for the Public Safety and Security business area.

Science Applications International Corporation (SAIC)

June 2003 - Nov 2011

Vice President

April 2005 - Nov 2011

- Provided strategic oversight and execution of multiple large programs for major metropolitan state and local public safety agencies.
- Led new business development including directing the bid process and building relationships with government and city agencies within the public safety, security and transportation sectors.
- Provided personnel management, project plan creation and tracking, overall division management, financial management and budgeting.
- Ability to manage risks through the execution of large critical projects. Successfully turned around failed projects and rebuilt teams to achieve success under enormous pressure and deadlines.
- Successful experience negotiating contracts with City, County, State and Federal government agencies.

Selected Accomplishments:

- Supported the successful proposal for the London 2012 Command and Perimeter Security System for the 2012 Summer Olympic Games Olympic Park venue site as a teaming partner with Honeywell.
- Supported the capture and execution of the Vancouver 2010 Perimeter Intrusion Detection System while partnered with Honeywell on the program for the Royal Canadian Mounted Police for the venues of the Vancouver 2010 Winter Olympic Games.
- From 2005 2008, was the AVP and managed the Colorado Springs office in the Intelligence and Information and System Solutions Business Unit of SAIC, creating and implementing a worldwide personnel system project for the US Army that is used by over one million people today.

Deputy Program Manager; expatriate assignment in Athens, Greece

June 2003 – April 2005

- Deputy Program Manager for the Athens Olympic Games Public Safety C4I program for the Hellenic Police, Fire Brigade, Ambulance Service, and the Coast Guard.
- Led the large-scale fixed price implementation of 30 transportation, public safety and communications systems for the 2004 Athens Olympic Games including the comprehensive dispatch and communication information technology systems for Greece as well as for Olympic transportation and venue security.
- Success in integrating commercial off the shelf (COTS) solutions as well as custom software development and the ability to manage large dispersed technical teams throughout the country.
- Managed the implementation of 30 technical systems with the use of an Earned Value Management System and critical path analysis using sophisticated program management and scheduling tools.
- Supervised staff of 120 SAIC employees as well as operations of the program and customer support.
- Managed an international team of subcontractors who had over 900 employees on the project.
- Maintained the top level relationship with the Ministry of Public Order and coordinated with other
 constituents and agencies including the Hellenic Police, Fire Brigade, Ambulance Service, and Coast Guard
 commanders as well as the executive officers of the 2004 Athens Olympic Committee.

Selected Accomplishments:

- Implemented a national TETRA trunked 800 MHz land mobile radio system for Police, Fire, EMS and Coast Guard; and developed four national dispatch centers for coordinated command and control across all agencies.
- Developed and implemented access control for all 39 Olympic venues and nine ports including integrated identification, cameras, access cards, and license plate readers as well as physical barrier gates and sensors.
- Developed and implemented an intelligent transportation system to track daily traffic patterns across Athens to provide situational awareness for the creation of a dynamic transportation plan.

Utah Olympic Public Safety Command (UOPSC)

June 1999 – June 2002

TJ KENNEDY PAGE 3

 Served in multiple key Public Safety roles including the UOPSC Aviation and Airspace Security function, the Fire and Emergency Medical Services function, and led the Wasatch Back Public Safety Operations for the 2002 Winter Olympic Games; including the creation, integration and implementation of public safety plans and operational strategies for the mountain venues and communities in Park City, Summit County and Wasatch County, UT.

Selected Accomplishments:

- Led Public Safety planning and operations for four large mountain competition venues in the Park City and Wasatch Back areas. Coordinated operations between City, County, State and Federal agencies for three years and worked out political and operational differences as well as funding.
- Coordinated with the FBI, USSS, FEMA, DOD, DOJ, and the Salt Lake Olympic Committee to develop emergency preparedness plans, critical infrastructure security plans, and transportation plans for events and venues to meet the needs of athletes, sponsors and spectators.

PREVIOUS WORK EXPERIENCE (MULTIPLE FULL AND PART TIME PROFESSIONAL POSITIONS IN PUBLIC SAFETY)

Park City Fire Service District

June 1993 – June 2003

Captain/Director of EMS and Community Relations (Final Position)

- Started out as a Firefighter and Emergency Medical Technician (EMT) for the Park City Fire Service District on a part time professional basis.
- Progressed to an EMT-Intermediate position and then as a Paramedic; and later joined the Fire District full time after working for the Utah Department of Public Safety.
- Promoted to Captain and led the Fire District's Olympic Planning efforts for the 2002 Winter Olympic Games; became the Director of EMS and Community Relations after the Olympic Games.
- Public Information Officer (PIO) and main liaison to print, radio, and local television news outlets.
- Managed EMS for the rural North Summit Ambulance and for the Park City Fire District.
- Experienced with the Incident Command System (ICS) to include hands on practical application as well as National Fire Academy training courses and exercises.

Utah Department of Public Safety / Utah Highway Patrol

September 1993 - May 1999

State Police Trooper

- Began my state trooper career assigned to the Park City, Utah field office as a full time state trooper.
- Became a sworn team member of the special weapons and tactical operations team for the Utah Highway
 Patrol and the Utah Department of Public Safety. The Special Emergency Response Team (SERT) was
 responsible for statewide tactical operations and was the lead entry team for methamphetamine labs.
- Served as a team member of the UHP Motorcycle Squad.
- Managed the statewide EMS Program for the Utah Highway Patrol/Department of Public Safety sworn state police force.
- Managed Federal, State and private grants to support training and equipping state troopers with emergency medical capabilities.

Intermountain Life Flight

Flight Paramedic

July 1992 – June 2003

- Started part time as a transport specialist and then a certified flight paramedic for Life Flight.
- Conducted hundreds of air medical transports throughout Utah and the Intermountain West. Experienced with both medical and trauma patients and the advanced life support and critical care procedures required for their emergency transport by both rotor wing and fixed wind aircraft.
- Gained additional Leadership experience as the President of the National Flight Paramedics Association which is now known as the International Association of Flight and Critical Care Paramedics.
- Served as an Editor for the Air Medical Journal
- Certified as a hoist rescuer by the Swiss air rescue team known as Rega and went on to successfully perform emergent hoist rescues with Intermountain's Life Flight team.

TJ KENNEDY PAGE 4

EDUCATION

University of Utah

Bachelor of Science in Health Promotion and Education; Member, Eta Sigma Gamma Health Honor Society

Johns Hopkins University

Currently enrolled in the Executive MBA program.