

SCOTT RICHARD OULTON

Murrieta, CA | [REDACTED] | contact@intr3pid.com

EXECUTIVE PROFILE

Senior executive leader with 36 years of federal service in forensic science, laboratory operations, and national drug enforcement strategy. Proven record leading complex scientific organizations, driving operational transformation, and advising senior government officials on science and technology policy. Recognized for innovation, process reengineering, international collaboration, and measurable performance improvements.

CORE COMPETENCIES

Strategic Leadership • Laboratory System Administration • Forensic Science Policy • Operational Transformation • Lean Six Sigma Implementation • Budget Formulation & Execution • Scientific Research & Standards Development • Quality Systems & Accreditation • Emerging Drug Threat Response • International Collaboration • Workforce Development

PROFESSIONAL EXPERIENCE

President & Founder

INTR3PID Solutions LLC – Murrieta, CA

2026–Present

Provide executive consulting in forensic science, laboratory operations, quality systems, process improvement, leadership development, data exploitation and emerging drug threat strategy. Advise public safety agencies and laboratories on modernization, operational efficiency, and scientific integrity.

Assistant Administrator (Chief of Forensics)

Drug Enforcement Administration (DEA), Forensic Sciences Division – Arlington, VA

2022–2026

- Principal scientific advisor to the DEA Administrator overseeing ~600 personnel across eight regional laboratories and headquarters units. Managed and defended \$25M operational and equipment budget.
- Represented DEA before Congress, federal agencies, foreign governments, and international scientific bodies.
- Directed national forensic operations, research, quality systems, and emerging drug threat response.

Associate Deputy Assistant Administrator

DEA, Office of Forensic Sciences – Arlington, VA

2011–2022

- Executive oversight of 500+ personnel across eight regional laboratories.
- Supervised nine laboratory directors and directed strategic planning and research initiatives.
- Established performance metrics, staffing priorities, and operational objectives.

Laboratory Director

DEA Southwest Laboratory – Vista, CA

2007–2011

- Managed 58 personnel and \$1.9M budget delivering forensic support to federal, state, and local law enforcement.
- Implemented operational efficiencies and strengthened quality systems.

Earlier DEA leadership roles

(1990–2007): Associate Laboratory Director, Section Chief, Program Manager, Supervisory Chemist, Forensic Chemist with responsibilities in budgeting, quality assurance, accreditation, strategic planning, and expert testimony (125+ court cases).

SIGNIFICANT ACHIEVEMENTS

- Reduced DEA's national laboratory evidence backlogs by 86% (36,000 exhibits) through triage protocols and automation.
- Increased pill analysis throughput by 100% through revised sampling protocols.
- Reduced turnaround times to 17-day median for major national operations.
- Implemented Lean Six Sigma reforms increasing efficiency by 10–12%.
- Eliminated unnecessary methamphetamine isomer testing saving ~10,000 labor-hours annually.
- Developed internationally recognized forensic science standards and published five peer-reviewed articles.
- Delivered 250+ keynote, technical, and leadership presentations.

EDUCATION & EXECUTIVE DEVELOPMENT

B.S., Chemistry (Criminalistics Emphasis) – Northern Arizona University

DEA Executive Leadership Institute – University of Virginia

DEA SES Leadership Development Program – University of Notre Dame

FBI Leadership Development Seminars

ASCLD Leadership Training Symposiums

AWARDS & CERTIFICATIONS

- 30 Outstanding Performance Ratings
- 24 Exceptional Performance Awards
- Two Quality Step Increases
- Adopted Suggestion Awards (cost savings initiatives)
- Certified Drug Analyst – American Board of Criminalistics