

Tom Coderre

U.S. Department of Health and Human Services
Substance Abuse and Mental Health Services Administration



WORK HISTORY

7/2021- **Acting Deputy Assistant Secretary for Mental Health and Substance Use**

present U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES (HHS), Rockville, MD
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA)

1/2021- **Acting Assistant Secretary for Mental Health and Substance Use**

7/2021 U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES (HHS), Rockville, MD
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA)

2019- **Regional Administrator, Region 1 - New England (currently on detail)**

present U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES (HHS), Boston, MA
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA)
Serve as part of SAMHSA's leadership team and work to advance SAMHSA's mission to improve the delivery of behavioral health services in Connecticut, New Hampshire, Maine, Massachusetts, Rhode Island and Vermont. Developing and implementing SAMHSA's strategic vision, direction, and policies nationally. Duties include: Representing SAMHSA in the national, regional, state and local communities and connecting with stakeholders Promoting initiatives that advance behavioral health and engaging target populations; Developing, supporting and leading collaborative initiatives across HHS and other Federal agencies to assure behavioral health is a priority throughout the nation; Supporting stakeholders through technical assistance, promoting program development, policy innovation, and system transformation; and, Conducting and preparing periodic reports to communicate important regional and state trends, issues and policies that affect SAMHSA's programs, grantees and stakeholders.

2018- **Senior Advisor to the Governor**

2019 OFFICE OF RHODE ISLAND GOVERNOR GINA RAIMONDO, Providence, RI
Responsible for the Administration's various tactics to combat the addiction/opioid overdose epidemic as well as effectively coordinating the strategies of various departments and agencies to respond to this crisis. Conduit to Health & Human Service Departments and served as Acting Director of the Department of Behavioral Health, Developmental Disabilities and Hospitals. Liaison to the legislature to advance the Governor's budget and other legislative priorities. Shepherd the Governor's appointments to the judiciary, cabinet posts, boards and commission through the Senate confirmation process. Recommend, implement and monitor policies, programs and initiatives at the State level.

2017- **Senior Advisor**

2018 ALTARUM INSTITUTE, Rockville, MD
Advise and assist with strategic planning for the Center for Behavioral Health. Provide technical assistance to tribes, states, counties and communities as well as other Altarum Center for Behavioral Health customers. Serve as a thought leader and contribute to the recovery movement through publications, discussions with other experts and attendance at meetings and recovery events. Oversee the work of the Altarum Behavioral Health technical assistance center with the Director to ensure best practice approaches for recovery and support the Behavioral Health technical assistance team with its work in substance use disorder recovery and mental health programs and services.

2014- **Chief of Staff to Assistant Secretary & Senior Advisor to the Administrator**

2017 U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES (HHS), Washington, DC / Rockville, MD
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA)
Worked on a diverse portfolio of policy issues for SAMHSA and the Administrator. Advanced federal policies and programs for substance use disorder prevention, treatment, and recovery. Senior Political Appointee at the agency, representing SAMHSA at the White House and with other HHS offices and operating divisions. Led the team, which produced Facing Addiction in America: The Surgeon General's Report on Alcohol, Drugs, and Health. Built and sustained strong relationships with Capitol Hill and behavioral health stakeholder community. Worked to pass the 21st Century Cures Act that reauthorized SAMHSA, contained important mental health reform provisions as well as a \$1B expansion for treatment

to be used to stem the opioid crisis and overdose epidemic. Traveled and spoke extensively at conferences and in communities throughout the United States.

2009- **Chief of Staff**

2014 OFFICE OF THE RHODE ISLAND SENATE PRESIDENT, Providence, RI

Provided staff support to the Senate President and members of the Senate. Oversaw day-to-day operations of the State Senate. Directly supervised ten senior staff. Personnel responsibilities for sixty-member full time Senate Staff and one hundred per diem/contract employees. Direction and counsel in policy, fiscal matters, constituent services, media relations and the development of legislative and policy agendas. Liaised with counterparts in House of Representatives, Executive and Judicial branches of government.

2006- **National Field Director**

2008 FACES & VOICES OF RECOVERY, Washington, DC

Developed and implemented organizing strategies for a growing national addiction recovery advocacy organization. Traveled throughout the United States to motivate, recruit and train people in recovery from addiction, families, friends and allies. Activities include media outreach; public speaking; development; public policy advocacy at the local, state and national levels. Managed Recovery Voices Count – A Non-Partisan Civic Engagement campaign for the recovery community in 12 targeted/battleground states; Managed HBO Addiction education and outreach campaign which included premieres in 30 major media markets, 500 house parties and 70 town hall meetings and other public events. Worked with A & E Television on The Recovery Project where 5,000 people from the recovery community rallied and crossed the Brooklyn Bridge together in September 2008.

2006 **Political/Field Director**

CHARLIE FOGARTY FOR GOVERNOR, Providence, RI

Provided political advice and direction to Rhode Island gubernatorial candidate and staff. Involved in campaign planning and execution including: crafting field strategy, scheduling candidate, organizing local city and town strategy, working with volunteers, and managing headquarters. Managed field staff tasked with door to door canvassing; persuasion phone banking; get-out-the-vote program; senior citizen outreach, Latino and minority outreach, sign and literature distribution, and event advance work. Minor fundraising responsibilities. Also represented gubernatorial campaign interests at large state party coordinated campaign table.

2006 **Training Coordinator**

ADDICTION TECHNOLOGY TRANSFER CENTER OF NEW ENGLAND, BROWN UNIVERSITY, Providence, RI (Part-time)

Coordinated training programs including scheduling topics, speakers and facilities; wrote and produced training brochures; promoted training programs to social service agencies, substance abuse treatment providers, hospital and other health care agencies, government officials and members of the media. Prepare materials and electronic presentations. Qualified training for continuing education credits.

2004- **House Manager**

2006 THE TURNING, Providence, RI

Managed all aspects of recovery house program including assessment, admission and overall resident compliance with program policies and procedures. Assisted residents with day-to-day challenges of personal recovery, life skills and referral to outside agencies as needed. Conducted weekly house meetings and resolved conflicts associated with compliance to policies and procedures. Collected rent. Served as liaison between program director and residents and assisted program director in grant writing and fundraising.

1995- **State Senator**

2003 RHODE ISLAND GENERAL ASSEMBLY, Providence, RI

Represented more than 20,000 residents of the 40th District in Pawtucket in the State Senate. Duties included providing constituent services; drafting and shepherding legislation; responding to press inquiries; serving on committees and in leadership roles; negotiating complex budget issues and serving as the chairman of several commissions. Served as the Majority Whip. Elected to serve four two-year terms.

2000- **Executive Director**

2001 THE GENESIS CENTER, Providence, RI

Administered all aspects of urban adult education program for immigrants and refugees. Program included English as a second language classes, citizenship classes, job training programs, job development program, and a large on-site child care program. Supervised and coached 6 key staff who in turn supervised 40 staff members. Developed and managed budget and cooperative contracts with state agencies ensuring compliance for federal and state audit procedures. Organized and directed fundraising activities and wrote grants to fund program areas. Reported to a diverse board and implemented policy as directed.

1999- **Campaign Director**

2000 LICHT 2000 – U.S. SENATE COMMITTEE, Providence, RI

Served as primary political director for a United States Senate campaign. Provided advice and direction to candidate and staff. Involved in all aspects of campaign planning and execution including: crafting campaign message and strategy, serving as campaign spokesman when needed, scheduling candidate, organizing local city and town committees, managing volunteers, managing headquarters, serving as a liaison between state party and campaign.

1995- **Director, Donor Services**

1999 UNITED WAY OF SOUTH EASTERN NEW ENGLAND, Providence, RI

Managed and ran employee workplace giving campaigns throughout Rhode Island. Worked with United Way's largest company contributors and managed Westerly/South County Division as well as Business & Industry Divisions. Responsible for year-round communications with assigned divisions and volunteers as well as all aspects of the Ambassador program. Supervised Ambassadors and administrative staff. Responsible for over \$2 million annually in employee and corporate pledges.

1987- **Statute Technician**

1994 RI GENERAL ASSEMBLY LEGISLATIVE COUNCIL, Providence, RI

Assisted in the preparation and proofed all legislation prior to introduction for members of the Rhode Island House and Senate. Compared legal drafts with current statutes and revised where necessary as well as assisted attorneys and staff.

EDUCATION

Bachelor of Arts in Political Science, Rhode Island College, 2004

Associate of Arts in General Studies, Community College of Rhode Island, 1989

SKILLS

- Excellent communication skills, both written and oral / recognized national speaker and trainer
- Strong leadership qualities with a proven ability to effectively motivate others
- Experienced non-profit management and development professional
- Vision and mission development; goal setting and measurement
- Analyzing and solving complex problems; organizing and planning
- Government relations specialist and public advocate
- Dynamic interpersonal skills

PROFESSIONAL and CIVIC INVOLVEMENT

Institute for Addiction Recovery at Rhode Island College, Steering Committee Member
Rhode Island Communities for Addiction Recovery Efforts (RICARE's)

Board Member, Chairman, Advocacy Committee, Statewide Speaker's Bureau

Rhode Island Coalition for the Homeless, Homeless Memorial Day Committee Member

Boy Scouts of America, Eagle Scout, Assistant Scout Master, Cub Master

Camp Yawgoog Staff (Summer 2005 & 2006), full time Eagle Scout Merit Badge Instructor

Saint Raphael Academy Alumni (1987 graduate)

Association for Fundraising Professionals (AFP) Member (past)

Senate Democratic Campaign Committee Chairman and Member (past)

RI Board of Governors for Higher Education, Senate Designee (past)

New England Board of Higher Education Member (past)

CCRI Alumni Society of the Knights

Pawtucket YMCA, Board of Directors (past)
Pawtucket Day Nursery, Board of Directors (past)
Prevent Child Abuse Rhode Island, Board of Directors (past)
Ambassador, United Way of Rhode Island Ambassador
United Cerebral Palsy of RI Development Professional
United States Jaycees - National Vice President, State president, Local President,
Foundation Member (past), National Advisor and Trainer (present)
Junior Chamber International, Special Assistant to the President Area C (past)
Hugh O'Brian Youth Foundation, Alumni Advisor (past), Seminar Staff (past)
Pawtucket Substance Abuse Prevention Task Force, Member (past)
4th Ward Democratic Committee (elected) (past)

ADDITIONAL EDUCATION and TRAINING VENUES

Our Stories Have Power: A Media & Message Workshop for Recovery Advocates
Johnson Institute's Recovery Ambassadors Training
American Bar Association – Overcoming Legal Barriers to Reentry
New England School of Addiction Studies – 2004, 2006, 2008
Client Perspectives on Addiction Treatment
Understanding Twelve Step Fellowships
Neurobiology of Addiction
Understanding Treatment for Sexual Minorities
Integrating Spirituality into Substance Abuse Treatment
Drug and Alcohol Treatment Association of Rhode Island
Training the Trainers, PRIME, Junior Chamber International
Process and Content of Successful Meetings
Time Management
Making Effective Media Presentations
Motivating your Team
Local Officers Training School
Future Officers Training School
Extending New Jaycee Chapters
Goal Setting
Diversity Training
Sales and Marketing Training