

Patricia McCarthy, M.S.

PROFESSIONAL EXPERIENCE Employment

Faces & Voices of Recovery, Washington, D.C.

January 2015 - Present

Executive Director

Responsible for the organization's consistent achievement of its mission and financial objectives, the implementation of policies and strategic plans set by the Board, and the professional leadership and management of finances, programs, human resources, fundraising, communication and administration. Successfully increased the annual operating budget from \$400,000 to \$1.4 million over 4.5 years. Provides subject matter expertise and thought leadership on external policy initiatives. Extends the reach of the organization by establishing and maintaining strong partnership relationships to advance national and local initiatives. Primarily remote position with frequent travel across the US and territories providing technical assistance, training and speaking engagements. Recruitment and supervision of staff and volunteers. Extensive public policy work and interaction with Congressional staff, the Administration and government agencies.

Center for Social Innovation, Needham, MA

August 2013 – December 2014

Deputy Project Director- Bringing Recovery Support Services to Scale Technical Assistance Center Strategy (BRSS TACS), Senior Associate

Provided project direction and managed the quality and flow of work for numerous tasks under a federal contract with the U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration. Additional responsibilities included technical oversight and contribution to the development of training and technical assistance activities, learning products, reports, expert panels and conferences. Lead task teams, oversee staff, subcontractors and consultants, and provide specific subject matter expertise on stakeholder and partnership activities with regional and national importance. Primarily remote position with frequent travel across the US and territories providing technical assistance, training and speaking engagements.

Friends of Recovery – Vermont, Montpelier, Vermont

2003 – 2013

Director

Management of a statewide, grassroots non-profit recovery community organization for 10 years. Successfully increased the operating budget by 500% by creating new partnerships. Instrumental in developing a network of affiliated non-profit recovery community centers and recovery support programs. Provided oversight of three federal grant subcontracts (peer recovery support services, adolescent treatment enhancement, co-occurring disorders), and worked closely with Single State Agency and treatment providers on Resiliency and Recovery-Oriented System of Care initiatives.

Vermont Department of Health, Division of Alcohol and Drug Abuse Programs

2001– 2003

Substance Abuse Prevention Specialist

Designed and implemented prevention curricula. Provided technical assistance on preparing and writing of grant proposals and needs assessments connected with substance abuse prevention. Coordinated, developed, interpreted, and analyzed prevention programming. Convened and facilitated stakeholder meetings. Extensive work assisting community members with navigating resources.

Rutland Mental Health Services, Rutland, Vermont

2000 - 2001

Child and Family Clinician

Provided home-based clinical and case management services to children and families experiencing mental health challenges and behavioral issues. Developed treatment plans with individual, peer, school and community goals. Addressed child and parent depression, conduct disorder, attention deficit hyperactivity disorder, substance use disorder and anxiety. Provided guidance and support for parenting skills, housing, employment, health and nutrition.

Neighborhood Connections, Brandon, Vermont

1998 – 2000

Executive Director

Founding Executive Director position. Management of community resource center. Responsible for supervision of staff, programming, fundraising, marketing, and sustainability

Contractual

Faces & Voices of Recovery, Washington DC (April 2009 – January 2010)

Consultant- Technical Assistance Project (Friends of Recovery- New Hampshire)

Organized and co-facilitated focus groups and planning forums during reorganization period; extensive outreach to New Hampshire stakeholders to gain participation and recruit board members; plan and co-facilitate 2009 Board of Directors annual meeting. Provided technical assistance/mentoring with Executive Director (board governance, role of Executive Director, volunteer recruitment, policies and procedures, fiscal management)

Altarum Institute, Washington DC (August 2004 – August 2008)

Consultant- Recovery Community Services Program

Provided technical assistance on issues related to organizational structure, volunteer management, programming and evaluation of non-profit groups addressing addiction recovery. Designed and facilitated federal grantee annual meetings. Member of core group developing standards for peer recovery community organizations. Some specific tasks include: facilitation of two-day board of directors strategic planning retreat (2008), conceptualizing, designing, assembling a comprehensive manual for a recovery center (2005), creating and sustaining recovery community centers (2004).

Network for the Improvement of Addiction Treatment (NIATx), University of Wisconsin, Madison WI (January 2009 –January 2010)

NIATx Process Improvement Coach. Lead coach with two pilot projects (El Paso, TX, Richmond, VA). Facilitated Process Improvement 101 for peer led recovery community organizations. Developed ongoing technical assistance plans, site visits, webinars, learning collaborative.

EDUCATION

Master of Science, Psychology- Community Counseling, College of St. Joseph, Rutland, Vermont (2001)

Bachelor of Arts, Business Administration, Castleton State College, Castleton, Vermont (1990)