

[DISCUSSION DRAFT]

115TH CONGRESS
1ST SESSION

H. R. _____

To amend title XIX of the Social Security Act to provide for an increased Federal medical assistance percentage for the compensation of qualified officers of State agencies, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

M____. _____ introduced the following bill; which was referred to the Committee on _____

A BILL

To amend title XIX of the Social Security Act to provide for an increased Federal medical assistance percentage for the compensation of qualified officers of State agencies, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Helping Unite Man-
5 agers who have Abilities with Novel Chances to Activate
6 the Possibilities of Innovation, Transformation, And Lead-

1 ership in Medicaid Act” or the “HUMAN CAPITAL in
2 Medicaid Act”.

3 **SEC. 2. INCREASED FMAP FOR COMPENSATION OF QUALI-**
4 **FIED OFFICERS OF STATE AGENCIES.**

5 (a) IN GENERAL.—Notwithstanding any other provi-
6 sion of law, for each calendar quarter occurring during
7 the period beginning on January 1, 2019, [and ending
8 on January 1, 2026], the Secretary of Health and Human
9 Services shall pay to each State which has a plan approved
10 under title XIX of the Social Security Act (42 U.S.C.
11 1396 et seq.) (or a waiver of such plan) an amount equal
12 to [80 percent] of the sums expended during such quarter
13 as are attributable to the basic rate of pay of each quali-
14 fied officer of the State agency administering such plan
15 (or such waiver) if the State provides each such officer
16 pay that is equal to—

17 (1) twice the State limit on the basic rate of
18 pay of such officer; or

19 (2) in the case of no State limit on the basic
20 rate of pay, the average basic rate of pay of such of-
21 ficer during the three-year period preceding such
22 quarter.

23 (b) QUALIFIED OFFICER DEFINED.—In this section,
24 the term “qualified officer” means, with respect to each
25 State agency administering a State plan under title XIX

1 of the Social Security Act (42 U.S.C. 1396 et seq.) (or
2 a waiver of such plan), any of the following individuals:

3 (1) An individual serving as the Chief Financial
4 Officer (or an equivalent position as determined by
5 the Secretary) of the State agency who has—

6 (A) received—

7 (i) a bachelor's degree in finance, ac-
8 counting, business, or a similar discipline;

9 (ii) a master's degree in business ad-
10 ministration; or

11 (iii) certification as a Certified Public
12 Accountant;

13 (B) experience serving as—

14 (i) the Chief Financial Officer (or an
15 equivalent position as determined by the
16 Secretary) of an entity with annual net
17 sales of at least \$500,000,000 for each
18 year of such tenure;

19 (ii) the Senior Vice President of Fi-
20 nance (or an equivalent position as deter-
21 mined by the Secretary) of an entity with
22 annual net sales of at least \$1,000,000,000
23 for each year of such tenure; or

24 (iii) the senior team lead (or an equiv-
25 alent position as determined by the Sec-

1 retary) of at least five consulting teams
2 supporting a Chief Financial Officer or
3 senior finance team of an entity with an-
4 nual net sales of at least \$500,000,000 for
5 each year of such tenure; and

6 (C) a comprehensive understanding of fi-
7 nancial operations, as demonstrated through at
8 least 10 years of commercial or consulting expe-
9 rience in one or more industries, including
10 health care (including the Medicaid program
11 under title XIX of the Social Security Act (42
12 U.S.C. 1396 et seq.)).

13 (2) An individual serving as the Chief Informa-
14 tion Officer (or an equivalent position as determined
15 by the Secretary) of the State agency who has—

16 (A) received a bachelor's degree in a tech-
17 nology-related discipline;

18 (B) experience serving as—

19 (i) the Chief Information Officer (or
20 an equivalent position as determined by
21 the Secretary) of an entity with annual net
22 sales of at least \$500,000,000 for each
23 year of such tenure;

24 (ii) the Senior Vice President of Infor-
25 mation Technology (or an equivalent posi-

1 tion as determined by the Secretary) of an
2 entity with annual net sales of at least
3 \$1,000,000,000 for each year of such ten-
4 ure; or

5 (iii) the senior team lead (or an equiv-
6 alent position as determined by the Sec-
7 retary) of at least five consulting teams
8 supporting a Chief Information Officer or
9 senior information technology team of an
10 entity with annual net sales of at least
11 \$500,000,000 for each year of such tenure;
12 and

13 (C) a comprehensive understanding of in-
14 formation technology operations, as dem-
15 onstrated through at least 10 years of commer-
16 cial or consulting experience in one or more in-
17 dustries, including health care (including the
18 Medicaid program under title XIX of the Social
19 Security Act (42 U.S.C. 1396 et seq.)).

20 **[(3) An individual serving as the State Med-**
21 **icaid director (or an equivalent position as deter-**
22 **mined by the Secretary)—]**

23 **[(A) who was hired as such State Med-**
24 **icaid director (or such equivalent position)**
25 **after the State consulted with an appropriate**

1 third party, such as a recruitment firm, to en-
2 sure the State considered candidates for such
3 directorship position (or such equivalent posi-
4 tion) who were internal as well as external to
5 such State agency];

6 [(B) who has management experience con-
7 sisting of oversight or management of at least
8 20 full-time equivalents and budgetary responsi-
9 bility; and]

10 [(C) who has—]

11 [(i) at least—]

12 [(I) 1 year of experience serving
13 as such State Medicaid director (or
14 such equivalent position); and]

15 [(II) [5] years of experience
16 serving in a State agency admin-
17 istering a State plan under title XIX
18 of the Social Security Act (42 U.S.C.
19 1396 et seq.) as the budget director,
20 chief [operating] officer, or general
21 counsel (or an equivalent position as
22 determined by the Secretary); or]

23 [(ii) at least 4 continuous years of ex-
24 perience as a State Medicaid director (or

1 an equivalent position as determined by
2 the Secretary).】