Committee on Energy and Commerce

U.S. House of Representatives
Witness Disclosure Requirement - "Truth in Testimony"
Required by House Rule XI, Clause 2(g)(5)

1.	Your Name: Juliann G. Sebastian, PhD, RN, FAAN			
2.	Your Title: Dean and Professor, University of Nebraska Medical Center			
3.	The Entity(ies) You are Representing: American Association of College University of Nebraska Medical Center	es of Nu	rsing,	
4.	Are you testifying on behalf of the Federal, or a State or local government entity?	Yes	No x	
5.	Please list any Federal grants or contracts, or contracts or payments or a foreign government, that you or the entity(ies) you represent have reafter January 1, 2015. Only grants, contracts, or payments related to to matter of the hearing must be listed.	ceived o	n or	
	None.			
6.	Please attach your curriculum vitae to your completed disclosure form	•		

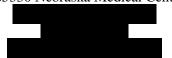
_Date:__9-13-17_____

Signature:

CURRICULUM VITAE

Juliann G. Sebastian, PhD, RN, FAAN

University of Nebraska Medical Center College of Nursing 985330 Nebraska Medical Center



PRESENT POSITION: Dean and Professor, College of Nursing

University of Nebraska Medical Center

I. EDUCATION

<u>Date</u> May, 1994	Degree PhD Major: Organization Theory Minor: Health Economics	Institution University of Kentucky College of Business and Economics
August, 1977	MSN Major: Adult Nursing Func. Area: Clinical Spec.	University of Kentucky College of Nursing
May, 1974	BSN Major: Nursing	University of Kentucky College of Nursing, Lexington, Kentucky

ADDITIONAL TRAINING

2012 AACN- Wharton Executive Leadership Program, August 14-17, 2012, Wharton School

of Business, University of Pennsylvania, Philadelphia, PA.

John F. Kennedy School of Government. Art and Practice of Leadership Development,

May, 2002, Harvard University, Cambridge, MA.

1998-01 Robert Wood Johnson Executive Nurse Fellowship Program, University of California

San Francisco, San Francisco, CA. (see page 11, CV).

II. PROFESSIONAL EXPERIENCE

Academic Appointments

<u>Date</u>	<u>Title</u>	<u>Institution</u>
10/15/11- present	Dean and Professor	College of Nursing University of NE Medical Center
8/06-10/14/11 10/11-present	Dean and Professor Professor Emerita & Dean Emerita	College of Nursing University of Missouri-St. Louis

6/02-7/06	Professor (Primary Appointment)	College of Nursing University of Kentucky
7/00-8/04	Associate Professor (Secondary Appointment)	School of Public Health College of Medicine, UKY
9/20/99-10/30/99	Visiting Scholar	College of Nursing University of Utah
8/98-8/04	Faculty Associate	Univ. of Ky. Ctr for Health Services Mgt. & Research
8/96-7/06	Full Member	University of Kentucky Graduate School Faculty
7/94-8/96	Associate Member	University of Kentucky Graduate School Faculty
7/88-6/97	Faculty Associate	Sanders-Brown Ctr. on Aging University of Kentucky,
7/83-5/02	Associate Professor	College of Nursing University of Kentucky
7/80-6/83	Assistant Professor	College of Nursing University of Kentucky
8/77-7/80	Instructor	College of Nursing University of Kentucky
Administrative Appointments		
10/15/11-present	Dean	College of Nursing University of NE Medical Center
8/06-10/14/11 10/11	Dean Dean Emeritus	College of Nursing University of Missouri-St. Louis
7/00-6/06	Co-Director, Doctor of Nursing Practice Program	College of Nursing University of Kentucky
9/98-6/06	Co-Director, Good Samaritan Nursing Center for Health Promotion & Illness Prevention	College of Nursing University of Kentucky
8/96-7/06	Assistant Dean for Advanced Practice Nursing	College of Nursing University of Kentucky

8/96-6/06	Director of Graduate Studies, MSN Degree Program	University of Kentucky Graduate School
7/95-8/96	Director of Clinical Affairs	College of Nursing University of Kentucky
6/89-12/89	Acting Assistant Dean for Undergraduate Studies	College of Nursing University of Kentucky
Consulting and Clinical		
11/14	Doctor of Nursing Practice mock accreditation site reviewer	University of Alabama System Schools of Nursing (Birmingham, Tuscaloosa, & Huntsville)
1/13	Doctor of Nursing Practice External Reviewer for five programs – Desk Review	University of North Carolina System Chapel Hill, NC
3/10	Doctor of Nursing Practice External Program Reviewer, Site Visitor	East Tennessee State University College of Nursing, Johnson City, TN, Tennessee Board of Regents
2/10	Doctor of Nursing Practice External Program Reviewer – Desk Review	Breen School of Nursing Ursuline College Pepper Pike, OH
4/09	Doctor of Nursing Practice External Program Reviewer, Site Visitor	Johns Hopkins University School of Nursing
11/08	Doctor of Nursing Practice External Program Reviewer – Desk Review	University of Wisconsin-Madison College of Nursing
6/08	Doctor of Nursing Practice Acute Care NP Option HRSA Training Grant Consultant	University of South Alabama College of Nursing
9/07	Doctor of Nursing Practice University Program Proposal External Reviewer, Site Visit Team	Texas Higher Education Coordinating Board

5/07	Doctor of Nursing Practice University Program Proposal External Reviewer – Desk Review	Texas Higher Education Coordinating Board
12/06	Doctor of Nursing Practice External Program Reviewer, Site Visitor	Oregon Health Sciences University College of Nursing Portland, OR
5/06	Doctor of Nursing Practice Program Consultant	Rutgers, State Univ. of NJ Newark, NJ
11/05	Nursing Administration Concentration, MSN Program	University of North Carolina, Greensboro, School of Nursing
8/05	Doctor of Nursing Practice Program Consultant, Phone Consultation	University of Nebraska College of Nursing Omaha, NE
6/05	Doctor of Nursing Practice Program Consultant, Site Visitor	Louisiana State University School of Nursing New Orleans, LA
9/03	Baccalaureate Nursing Program Consultant, Site Visitor	TOSH-MI and TOSH-MII Medical Institutes Tashkent, Uzbekistan
5/01	Consultant, Nursing Administration MSN Program, Site Visitor	Indiana University School of Nursing Indianapolis, IN
8/00 – 6/02	Mentor	KY Public Health Leadership Institute, School of Public Health University of Kentucky Lexington, KY
2/01	Consultant, Community-Campus Partnerships for Health, Nursing Service-Learning, Site Visitor	Westminster College School of Nursing Salt Lake City, Utah
1/01	Consultant, Advanced Practice Nursing Clinical Services, Site Visitor	Massachusetts General Hospital Department of Nursing Boston, MA
8/00	Consultant, Academic Nursing Practice Program, Speaker	Univ of Wisconsin, Madison, College of Nursing
1/98-01	Mentor/Consultant	Community-Campus Partnerships for Health Center for the Health Professions Univ of California, San Francisco

1/95-96	Consultant		American Red Cross Washington, DC
8/93-00	Consultant		VA Medical Ctr., Lexington, KY
5/90-8/91	Consultant - Quali	ty Assurance	University of KY HomeCare Lexington, KY
8/88-8/89	Consultant - Clinic Research	cal Services &	Geriatric Support Services, Sanders-Brown Ctr. on Aging University of Kentucky
1/87-8/88	Nurse Case Mgr.		Geriatric Support Services, Sanders-Brown Ctr. on Aging University of Kentucky
7/78-6/79	Clinical Nurse Spe	ecialist	Dept. of Family Practice College of Medicine University of Kentucky
5/74-2/77	Staff Nurse, Medical-Surgical S	Services	Veterans Affairs Medical Ctr. Lexington, KY
III. PROFESSION ACTIVE	AL REGISTRATIONS	& CERTIFICAT	TION
Exp. 10/31/16	Registered Nurse	License No. 73234	State of Nebraska
5/2015-5/2017	Basic Life Support for Health Care Providers		American Heart Association
INACTIVE			
Exp. 7/14/14	Public/Community Health Clin Nrs Spcialist Community Health CNS	Certification No. 216482	American Nurses Credentialing Center
Exp. 8/31/14	Registered Nurse	License No. 2006016147	State of Missouri Document of recognition
Exp. 10/15/12	Registered Nurse	License No. 2006016147	State of Missouri
Exp. 10/31/09		License No.	Commonwealth of Kentucky
Exp. 10/31/08	Advanced Registered Nurse Practitioner	1031566 License No. 3218S	Commonwealth of Kentucky
1994-8/31/09	Community Health Clinical Nurse Specialist	Certification No. 216482	American Nurses Credentialing Center

IV. GRANT AND CONTRACT SUPPORT

RESEARCH

2003	"Academic Nurse Managed Center Survey and Database" Dr. Juliann G. Sebastian , Principal Investigator ; Dr. Marcia Stanhope, Co-PI., R. McGuire, Co-I., M.K. Rayens, Co-I. Funded: Michigan Academic Consortium through W.K. Kellogg Foundation, \$71,384
1998-2001	"Academic Nursing Practice: Organizational Environments Within Schools of Nursing", Dr. Juliann G. Sebastian , Principal Investigator Funded: Robert Wood Johnson Nurse Executive Fellowship (this study was a component of my leadership project for the fellowship; see Section VIII. "Fellowships" for funding details).
1995-97	"Service Utilization and Staff Mix in a Medicaid Managed Care Program," Dr. Juliann G. Sebastian, Principal Investigator ; Dr. Marcia Stanhope and Ms. Annette Castle, Co-Investigators. Funded: American Nurses' Foundation, \$2,700.
1995 - 96	"Organizational Nursing Survey", Dr. Marcia Stanhope, Principal Investigator; Dr. Juliann G. Sebastian, Co-Principal Investigator . Sponsored: American Red Cross, Washington, DC.
1993-95	"Validation of the Nursing Home Service Quality Instrument," Dr. Mark A. Davis, Principal Investigator; Dr. Juliann G. Sebastian, Co-Principal Investigator. Sponsored: Lexington Veterans Affairs Medical Center Nursing Service.
1993-94	"Resource, Efficiency, and Institutional Pressures and the Structure of Cooperative Interorganizational Relationships in a Mental Health Service Delivery Network," Juliann G. Sebastian , Dissertation Research.
1992-95	"Administrative Survey of Kentucky Home Health Agencies", Marcia Stanhope, Principal Investigator; Juliann G. Sebastian , Co-Principal Investigator . Sponsored: Kentucky Home Health Association.
1991-93	"Interorganizational Delivery of Mental Health Services," Dr. Keith G. Provan, Principal Investigator; Dr. H. Brinton Milward, Co-Principal Investigator; Juliann G. Sebastian , Research Assistant. Funded: National Institute of Mental Health.
1988-90	"Measurement of Nursing Resource Use in Home Care", Dr. Marcia K. Stanhope, Principal Investigator; Dr. Carolyn A. Williams, Co-Principal Investigator; Juliann G. Sebastian , Member, Expert Panel. Funded: National Institute of Nursing Research

1983-86 "Ethical Issues in Primary Care," Helen Robillard, Principal Investigator; Investigators:

D. High, Juliann G. Sebastian, Janet Pisaneschi, M. Mahler, L. Peritt.

Funded: \$3,000, University of Kentucky Graduate School.

TRAINING AND CLINICAL GRANTS/CONTRACTS

Title: "A University/Community Partnership To Reduce Methamphetamine Use in Jefferson

County, Missouri" Dr. Juliann G. Sebastian, Project Director, Dr. Sandra Lindquist,

Project Co-Director, K. Allen, M. Mueller, W. Calvert, E. Smith.

Submitted: Community Oriented Policing Systems Program, Department of Justice (federal earmark

appropriation)

Status: Funded, 12/16/09-12/15/12, Total direct costs \$250,000. **Relinquished 9/30/11 due to**

move to University of Nebraska Medical Center.

Title: "DNP: Translational Education for Quality Outcomes" Dr. Roberta K. Lee, Project

Director (2008-2011), Dr. Judith Maserang, Project Director (2011), Dr. Dawn Garzon, Co-Project Director (2008-10). Faculty members: S. Kendig, D. Kiel, N. Magnuson, K.

Young-Shields, J. Sebastian.

Submitted: Division of Nursing, Bureau for Health Professions, United States Public Health Service

Status: Funded 2008-11, Grant No. D09HP10440-01-00. Faculty role on this grant

relinquished 10/11 due to move to University of Nebraska Medical Center.

Title: "Nursing Management in Complex Systems: Rural Outreach" **Dr. Juliann G. Sebastian**,

Project Director (2004-2006; took new position at University of Missouri-St. Louis effective 8/1/06, thereby relinquishing my role on the grant 6/30/06), Dr. Marcia

Stanhope, Co-P.D. (P.D., 2006-07)

Submitted: Division of Nursing, Bureau for Health Professions, United States Public Health Service

Status: Funded 2004-07, Grant No. D09HP03292-01-00, Total direct costs, \$516,825.00

Title: "Public Health Advanced Practice Nursing: Rural Outreach" Dr. Marcia Stanhope,

Project Director, **Dr. Juliann G. Sebastian, Co-Project Director** (2004-2006; took new position at University of Missouri-St. Louis effective 8/1/06, thereby relinquishing

my role on the grant 6/30/06),

Submitted: Division of Nursing, Bureau for Health Professions, United States Public Health Service

Status: Funded, 2004-06, Grant No. D09HP00048-04-00, Total direct costs, \$196,000.00

Title: "Advanced Nurse Traineeship," **Dr. Juliann G. Sebastian, Project Director**; Dr. Lynne

A. Hall, Co-PD.

Submitted: Division of Nursing, Bureau for Health Professions, United States Public Health Service

Status: Funded, 2005-06, Grant no. 2A10HP 00215-06, Total direct costs, \$83,951.00

Funded, 2004-05, Grant no. 2A10HP 00215-05, Total direct costs, \$83,255.00 Funded, 2003-04, Grant no. 2 A10HP 00215-04, Total direct costs, \$78,381.00 Funded, 2002-03, Grant no. 2 A10HP 00215-03, Total direct costs, \$95,275.00

Funded, 2001-02, Grant No. 2 A10HP 00215-02, Total direct costs, \$92,276.00 Funded, 2000-01, Grant No. 6 A11 NU 00258-25, Total direct costs, \$93,129.00 Funded, 1999-00, Grant No. 6 A11 NU 00258-24, Total direct costs, \$96,346.00 Funded, 1998-99, Grant No. 5 A11 NU 00258-23, Total direct costs, \$93,882.00 Funded, 1997-98, Grant No. 5 A11 NU 00258-22, Total direct costs, \$92,437.00

Title: "Nurse Faculty Loan Program," Dr. Lynne A. Hall, Project Director;

Dr Juliann G. Sebastian, Co-Project Director.

Submitted: Division of Nursing, Bureau for Health Professions, United States Public Health Service

Status: Funded, 2005-06, Total direct costs, \$43,149.00

Funded, 2004-05, Total direct costs, \$129,440.00 Funded 2003-04; Total direct costs, \$41,000.00

Title: "Public Health Advanced Practice Nursing: Rural Outreach" Dr. Marcia Stanhope,

Project Director, Dr. Juliann G. Sebastian, Co-Project Director.

Submitted: Division of Nursing, Bureau for Health Professions, USPHS

Status: Funded, 2000-03, Grant No. 1 D09 HP 00048-01, Total direct costs, \$533,833.00

Title: "High Intensity Nursing Continuation Grant" **Dr. Juliann G. Sebastian, Project**

Director; Prof. Lynn Kelso, Co-Project Director

Submitted: Division of Nursing, Bureau for Health Professions, USPHS

Status: Funded, 1999-01, Grant No. 2 D23 NU 01186-04. Total direct costs, \$328,909.00

Title: "Mentor-Mentee Interdisciplinary Health Professions Program" with the University of

Washington, Seattle, WA, Dr. Juliann G. Sebastian, Program Director, Dr. Pamela

Mitchell, Co-Program Director

Submitted: Community-Campus Partnerships for Health Status: Funded, 1998-99, Total direct costs, \$5,000.00

Title: "High Intensity Nursing," Dr. Mary Walker, Project Director (1995-97), **Dr. Juliann G.**

Sebastian, Co-Project Director (1995-97) and Project Director (1998-99)

Submitted: Division of Nursing, Bureau for Health Professions, United States Public Health Service

Status: Funded, 1995-99, Grant No.1 D23 NU 01186-01. Total direct costs, \$781,609.00

Title: "Improving the Health of Women and Children Through a Multi-Disciplinary Service

Learning System," **Dr. Juliann G. Sebastian, Program Director**, and Dr. M. Kay

Robinson, Co-Director.

Submitted: Health Professions Schools in Service to the Nation Program, Funded by the Pew

Charitable Trusts, The National Fund for Medical Education, The National Corporation

for Community Service, & the Bureau for Health Professions

Status: Funded, 1995-98, Total direct costs, \$70,000.00

UNIVERSITY-FUNDED TRAINING GRANTS

University of Nebraska Online Worldwide Bridge Funding, RN-BSN Program, 2016-18 J.G. Sebastian, Project Director, \$430,748.

V. RESEARCH REVIEW AND RESEARCH ADVISORY PANELS

2010	Barnes-Jewish Hospital Foundation and Washington University Institute of Clinical and Translational Sciences, Clinical and Translational Research Funding Program
2005	University of Florida Graduate School Research Reviews
2004-2006	National Institute of Occupational Safety and Health, Education and Research Center, University of Cincinnati Medical College, Pilot Research Program Advisory Panel
2003	Agency for Healthcare Research and Quality, Practice-Based Research Networks IV, Special Emphasis Panel
2002	Agency for Healthcare Research and Quality, Practice Based Research Networks III, Special Emphasis Panel
1998	Agency for Health Care Policy and Research, Dissertation Grants Study Section
VI. RECO	OGNITION, HONORS, AWARDS
2011	Hall of Fame Inductee, University of Kentucky College of Nursing (Other university)
2010	Fifty Outstanding Alumni, University of Kentucky College of Nursing (Other
	university)
2008	Honorary Member, Phi Kappa Phi Honor Society, University of Missouri-St Louis chapter (National)
2006	Sebastian-Stanhope Award for Graduating DNP students (Local , Named award created by the University of Kentucky College of Nursing Alumni Association; first recipient, 2006, Karen Butler, DNP, RN)
2000	Community Health Nursing Books of the Year, American Journal of Nursing (National)
2000	University of Kentucky Chandler Medical Center Woman of Achievement (Local)
1999	Fellow, American Academy of Nursing (National)
1998-99	Fellow, Penn-Macy Faculty Practice Institute: Academic Nursing Practice (National)
1000 2001	
1998-2001	Fellow, Robert Wood Johnson Foundation Executive Nurse Program (National)
1995-97	Fellow, American Nurses Foundation (National)
	Fellow, American Nurses Foundation (National) Best Dissertation Award, Public and Non-Profit Sector Division, Academy of
1995-97 1994	Fellow, American Nurses Foundation (National) Best Dissertation Award, Public and Non-Profit Sector Division, Academy of Management (National)
1995-97	Fellow, American Nurses Foundation (National) Best Dissertation Award, Public and Non-Profit Sector Division, Academy of Management (National) Innovative Teaching Award, University of Kentucky College of Nursing (Local) Community Health Nurse of the Year Award; Community Health/Ambulatory Care
1995-97 1994 1991	Fellow, American Nurses Foundation (National) Best Dissertation Award, Public and Non-Profit Sector Division, Academy of Management (National) Innovative Teaching Award, University of Kentucky College of Nursing (Local)

VII. 1999-00	FELLOWS Fellow: Sponsor:	SHIPS Penn-Macy Academic Nursing Practice University of Pennsylvania School of Nursing
1998-2001	Fellow: Sponsor: Funding:	Nurse Executive Program (inaugural cohort) Robert Wood Johnson Foundation \$45,000 direct costs.
1995-97	Fellow: Sponsor:	American Nurses Foundation American Nurses Foundation
VIII.	PROFESS	IONAL ACTIVITIES
2010-2011	Clinical Tra	orkgroups & Special Interest Groups Institutes for Health Institutes for Health
2007-2009		tion" Workgroup #2, Office of Disabilities, U.S. Dept. of Health and Human ashington, D.C. (invited); Chair, Social Marketing Subcommittee (2008)
	Policy Brie	efings - Federal
2012	State's Expe	J.G. "Nursing Workforce Supply and Demand: The National View and One crience". Presented at a legislative briefing sponsored by the national Nursing Washington, DC, Oct. 3, 2012. (Invited)
2011	Sebastian, J.G. "Title VIII Nursing Workforce Development Programs: Strengthening the Nursing Workforce for Over 40 Years". Presented to the Health Professions and Nursing Education Coalition, representing the American Association of Colleges of Nursing (AACN), Washington, DC, March 23, 2011. Briefing prepared by Suzanne Begney, Director of Governmental Affairs, AACN. (Invited)	
	Policy Brief	ings – State
2013		., Sitorius, M., Sebastian, J.G., Britigan, B. Future of Rural Health Care in form. Legislative Panel, University of Nebraska Medical Center, Lincoln, (Invited)
2012	Projections 1	Britigan, B., Sebastian, J.G., Shaw, C. Tape, T. Health Workforce Related to Healthcare Reform and Implications for Nebraska. Legislative ersity of Nebraska, Lincoln, NE, 12/4/12. (Invited)
2012	Impact of the	Britigan, B., Chambers, W., Sebastian, J.G. , Stimpson, J. Media Advisory: e Accountable Care Act on Patient Care, Research, and Health Professions Media briefing, University of Nebraska Medical Center, Omaha, NE, wited)

1980-2007 1978-80

Testimony 2013 Testified before the Nebraska State Legislative Appropriations Committee regarding University of Nebraska capital budget proposal for new College of Nursing building in Lincoln, NE. 3/19/13. (Invited) Testified before the Nebraska State Legislative Appropriations Committee regarding 2012 "Building a Healthier Nebraska", LB1055 and LB1065, Lincoln, NE. 2/2/12. (Invited) 2011 Testified before the Nebraska Legislative Committees for Health and Human Services, and Appropriations regarding LR 285 Interim Study on the Nursing Workforce Shortage, Lincoln, NE. 11/29/11. (**Invited**) **Professional Organizational Memberships** 2014-present Nebraska Organization of Nurse Leaders 2008-present Phi Kappa Phi Honor Society, Honorary Member Nebraska Nurses Association 2011-present 2011-present Gamma Pi At-Large Chapter, Sigma Theta Tau International 2007-2011 Missouri Nurses Association 2007-2011 Missouri Organization of Nurse Leaders Nebraska Association of Nursing Deans and Directors (representing the UNMC College 2011-present of Nursing as Dean) 2006-2011 St. Louis Area Deans & Directors of Nursing Programs (representing the College of Nursing as Dean) 2006-2011 Missouri Association of Colleges of Nursing (representing the College of Nsg. as Dean) 2005-2006 Kentucky Organization of Nurse Leaders 2005-present Academy Health 2004-present Robert Wood Johnson Nurse Executive Leadership Alumni Association 2004-present Council for the Advancement of Nursing Science Council for Graduate Education in the Administration of Nursing 2003-present 2003-2006 National Organization of Nurse Practitioner Faculties American Academy of Nursing 1999-present 1999-2007 American Organization of Nurse Executives 1998-99 and 2007-present Midwest Nursing Research Society 1997-99 Community-Campus Partnerships for Health Sigma Xi Scientific Research Society 1996-present American Public Health Association, Public Health Nursing & Health Administration Sections 1994-present 1993-00 Association for Health Services Research 1993-96 and 2003-2006 Southern Nursing Research Society Academy of Management, Health Care Administration Division, Organization Theory 1991-present Division, Research Methods Interest Group, Public and Non-profit Division 1990-96 Association of Community Health Nurse Educators Nu Chi Chapter, Sigma Theta Tau International 2007-2011

Delta Psi Chapter (charter member), Sigma Theta Tau International

University of Kentucky College of Nursing Honor Society

1978-79 1976-present 1974-present 1974-2007	American Association of Nephrology Nurses and Technicians University of Kentucky College of Nursing Alumni Association American Nurses' Association Kentucky Nurses' Association
2009-2011	Civic Organization Memberships (St. Louis, MO) Inclusion Institute for Healthcare, National Conference for Community and Justice, St. Louis, MO, Member, Advisory Panel (invited)
2008-2011	Focus St. Louis
Academy of M	Member, Best 1994 Article Committee, Public and Nonprofit Sector Division, Academy
American Acad	of Management (volunteer) demy of Nursing
2005-07	·
2002-03	Chair, Quality Expert Panel Subcommittee on Nursing Structural Quality Indicators
	(volunteer)
2002-	Member, Quality Expert Panel (volunteer)
present	
American Asso	ociation of Colleges of Nursing
2014-16	President-Elect, Board of Directors (elected)
2012-13	Member, National DNP Summit Planning Committee (appointed)
2010-14	Secretary, Board of Directors (elected)
2012-12	Chair, Master's Essentials Toolkit Task Force (appointed)
2009-11	Member (Board Liaison), Master's Essentials Task Force (appointed)
2008-10	Board Member-At-Large (elected)
2007-08	Chair, Faculty Practice Conference Subcommittee (appointed)
2007-08	Member, Program Committee (appointed)
2004-06	Member, Practice Doctorate Essentials Task Force (appointed)
2002-04	Member, Clinical Doctorate Task Force (appointed)
2000-01	Member, Executive Development Series Subcommittee (appointed)
	ses Credentialing Center, American Nurses Association
1997-98	Member, American Nurses Credentialing Center, Board on Certification, Community
1005.07	Health Nursing (elected)
1995-97	Member, American Nurses Credentialing Center, Community Health Clinical Nurse
	Specialist Test Development Committee (appointed)
Commission or	n Collegiate Nursing Education, American Association of Colleges of Nursing
2009	Member, Site Review Team (appointed)
2001	Member, Site Review Team (appointed)
1999-	Accreditation Evaluator, (appointed)
2015	/ \ A.A. /

Global Alliance for Leadership in Nursing Education and Science

2015-17 Chair, Board of Directors

Kentucky Nurses Association	<u> Centuck</u>	ntucky Nurs	ses Asso	ociation
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1978-79 Member, Publicity & Legislative Committees, KNA (volunteer)

1974-75 Member, Publicity & Legislative Committees, Kentucky Nurses' Association (volunteer)

Missouri Association of Colleges of Nursing

2007- Treasurer (**elected**)

2008 (3/08)

Sigma Theta Tau International

gr	gma Theta Tau International		
	2004-	Member, Brick Paver Campaign Committee, Sigma Theta Tau International	
	2006	Foundation for Nursing (invited)	
	1999-01	Chair, Sigma Theta Tau International Foundation Board of Directors (elected)	
	2000-01	Member, Delta Psi Scholarships and Awards Committee (volunteer)	
	2000-02	Member, Developing and Communicating Collaborative Models of Best Educational and	
		Clinical Practices, Kansas, Advisory Committee, STTI (appointed)	
	1998-00	Member, Delta Psi Program Committee (volunteer)	
	1997-99	Chair, Sigma Theta Tau International Foundation Board of Directors (appointed)	
	1995-97	Vice President, Sigma Theta Tau Internl. Honor Society of Nursing (elected)	
	1992-95	Chairperson, International 75th Anniversary Celebration Advisory Committee, Sigma	
		Theta Tau International (appointed)	
	1991-95	Chairperson, International Heritage Committee, Sigma Theta Tau International	
	1992	Member, Delta Psi Chapter Heritage Committee (appointed)	
	1990	Local Chairperson, Regional Assembly Delegate, Region 3, Sigma Theta Tau	
		International (appointed)	
	1989-91	Member, International Heritage Committee, Sigma Theta Tau International (appointed)	
	1989	Nominee, Region 3 Coordinator, Sigma Theta Tau International	
	1987	Nominee, Region 3 Coordinator, Sigma Theta Tau International	
	1987-89	Chairperson, Local Planning Committee, Region 3 Assembly, Sigma Theta Tau	
		International (appointed)	
	1988-89	Regional Committee Member for Programs, STTI (appointed)	
	1986-87	Assistant Region 3 Coordinator, Sigma Theta Tau International (appointed)	
	1984-85	Member, Delta Psi Chapter Ad Hoc Committee to Revise the Policy Manual	
	1983-84	President, Delta Psi Chapter (elected)	
	1982-83	President-Elect, Delta Psi Chapter (elected)	
	1980-82	Vice-President, Delta Psi Chapter (elected)	
	1981	Biennial Convention Delegate, Sigma Theta Tau (appointed)	
	1983	Biennial Convention Delegate, Sigma Theta Tau (appointed)	
	1980	Local Chairperson, Regional Planning Committee, Region 3 Writer's Workshop, Sigma	
		Theta Tau (appointed)	
	1982	Local Chairperson, Regional Assembly Delegate, Region 3, STT (appointed)	
	1980-82	Member, Regional Planning Committee, Region 3 Regional Chapter Assembly, Sigma	
		Theta Tau (appointed) Sigma Xi Scientific Research Society, University of Missouri-St.	

Sigma Xi Scientific Research Society, University of Kentucky chapter (1997-2007)

Louis chapter (2007-present)

1997-99 Secretary, University of Kentucky chapter of Sigma Xi Scientific Research Society (elected)

Southern Nursing Research Society

- 2006 Chair, Academic Nurse-Managed Centers Research Interest Group (volunteer)
- 1994-95 Chairperson, Hospitality Committee, Southern Nursing Research Society 1995 Annual Meeting (volunteer)

University of Kentucky College of Nursing Alumni Association

- 1980-82 President, Univ. of Kentucky College of Nursing Alumni Association (elected)
- 1978-79 Chairperson, Emergency Fund Subcommittee, University of Kentucky College of Nursing Alumni Association (**volunteer**)
- 1978-79 Member, Program Committee, Univ. of Ky. Coll. of Nsg. Alumni Assoc. (vol)
- 1976-79 Treasurer, Univ. of Kentucky College of Nursing Alumni Association (elected)

IX. PUBLICATIONS

Scientific Journals (* data-based)

- Breslin, E., **Sebastian, J.**, Trautman, D. & Rossetter, R. (2015). Sustaining excellence and relevance in PhD Nursing Education. *Nursing Outlook*, *63*, 428-431.
- Schwedhelm, S., Beam, E.L., Morris, R.D. & **Sebastian, J.G.** (2015). Reflections on interprofessional team-based clinical care in the Ebola epidemic: The Nebraska Medicine experience. *Nursing Outlook*, 63: 27-29. doi.org/10.1016/j.outlook.2014.11.019
- **Sebastian, J.G.** & Delaney, C.W. (2013). Doctor of Nursing Practice programs: Opportunities for faculty development. *The Journal of Nursing Education*. 52(8), 453-461.
- *Pohl, J.M., **Sebastian, J.G.**, Barkauskas, V.H., Breer, M. L., Williams, C.A., Stanhope, M., Nagelkirk, J. & Rayens, M.K. (2007). Characteristics of schools of nursing (SON) operating nurse-managed centers. *Nursing Outlook*, 55(6), 289-295.
- **Sebastian, J.G.** & Thompson, P.A. (2007). The role of sponsors in the fellow application process. *Nursing Outlook*. 55(5), 265-267.
- Ketefian, S., Donadaldson, N., **Sebastian, J.G.** & Olshansky, E. (2006). The importance of nursing in promoting peace: Implications for nursing education. *Journal of Professional Nursing*, 22(6), 327-328.
- *Barkauskas, V.H., Shafer, P., **Sebastian, J.G.**, Pohl, J.M., Benkert, R., Nagelkerk, J., Stanhope, M., Vonderheid, S.C., & Tanner, C.L. (2006). Clients served and services provided by academic nurse-managed centers. *Journal of Professional Nursing*, 22(6), 331-338.
- Gennaro, S. & **Sebastian, J.G.** (2006). Fellow selection process. *Nursing Outlook*, *54*(5), 306-308. [Correction, *Nursing Outlook*, *55*(1), 2]

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- **Sebastian, J.G.** & Martin, K.S. (2008). The nurse in home care and hospice. Stanhope, M. and Lancaster, J. *Community Health Nursing: Promoting Health of Aggregates, Families, & Individuals*, 7 th ed., St. Louis: Mosby, Inc.
- **Sebastian, J.G.** (2008). The nurse leader in the community. Stanhope, M. and Lancaster, J. *Community Health Nursing: Promoting Health of Aggregates, Families, & Individuals*, 7 th ed., St. Louis: Mosby, Inc.
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- **Sebastian, J. G.** (1989). Nutrition in home health. *Home Health Nursing*, eds. Ann Blues, Ed.D. and Ida Martinson, Ph.D., Grune and Stratton, Inc.
- **Sebastian, J. G.** (1984). Environmental assessment. Ch. 13 in *Nursing Assessment*, edited by J.P. Bellack & P.A. Bamford. Wadsworth: Monterey, CA, pp. 247-269.

Proceedings – Peer Reviewed Papers

- Williams, C.A., Stanhope, M.K. & **Sebastian, J.G.** (2001). Clinical nursing leadership: One model of professional doctoral education in nursing. Envisioning Doctoral Education for the Future. *Proceedings of the American Association of Colleges of Nursing's 2001 Doctoral Education Conference*, 85-91. Washington, DC: AACN.
- Provan, K.G. & **Sebastian, J.G.** (1996). Networks within networks: Service link overlap, organizational cliques, and client outcomes in community mental health. *Best Papers Electronic Proceedings*, Academy of Management Annual Meeting.
- **Sebastian, J.G.** (1992). An economic analysis of case management for the seriously mentally ill. *Proceedings of the Southern Industrial Relations Academic Seminar.*
- **Sebastian, J.G.** & Webb, D. (1978). Relationship between knowledge of self-care and adaptation by renal dialysis and transplant patients. *Proceedings of the Annual Meeting of the American Association of Nephrology Nurses and Technicians*, 5, 45-52.

Proceedings – Peer Reviewed Abstracts

- Stanhope, M., **Sebastian ,J.G.**, Pedersen, L.M. (2005). Geospatial evidence of safety net status in academic nurse-managed centers. *Proceedings, Sigma Theta Tau International, 16th International Nursing Research Congress,* July, 2005, Kona, Hawaii.
- **Sebastian, J.G.** (2000). Chronicity & organizational effectiveness in the long term care sector. *Proceedings, Academy of Management Annual Mtg.*, Aug., 2000, Toronto, Canada.
- **Sebastian, J.G.**, Ossege, J., & Stanhope, M. (1997). Resources used in seeking, delivering, and organizing community-based health services. Symposium presented at the *Sigma Theta Tau International Congress of Nursing Research*, June, 1997, Vancouver, British Columbia, Canada.
- **Sebastian, J.G.** & West, K. (1997). Group techniques for strategic planning by community-campus partnerships for healthier communities. *Proceedings of the First Annual Community-Campus Partnerships for Health National Meeting*, April 24-27, 1997, San Francisco, CA.

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- Stanhope, M., **Sebastian, J.G.**, King, M., Hahn, E., Hickman, P., Knollmueller, R. (1996). Problem-based learning as a strategy for community health nursing education for the 21st century. Create the Future, Celebrate the Past: Global Connections in Nursing Education. *First International Nursing Education Conference of the Nursing Education Research Unit*, July, 996, McMaster University School of Nursing.
- Sebastian, J.G., Stanhope, M., & Castle, A. (1996). Service utilization and staff mix in a Medicaid managed care program. *Proceedings of the Eighth Annual International Nursing Research Congress*, University of the West Indies, Mona and Sigma Theta Tau International, June, 1996, Ocho Rios, Jamaica.
- Sebastian, J.G., Assell, R.A., Stone, L., Brandt, B., Fahringer, D., Cohan, M., Gresham, K., & Roth, A. (1996). Strategies and processes involved in establishing a Medical Center-Wide Service Learning System. *Community Partnerships in Health Professions Education: A National Conference on Service-Learning*. Health Professions Schools in Service to the Nation, The Pew Health Professions Commission, The National Fund for Medical Education, The Pew Charitable Trusts, The Corporation for Community Service, & The Bureau for Health Professions, Mar., 1996, Boston, MA.
- **Sebastian, J.G.** & Provan, K.G. (1995). Case manager perceptions of agency cooperativeness and interagency linkages in a mental health service delivery network. *1995 Scientific Sessions Abstracts, Sigma Theta Tau International Biennial Convention*, Nov., 1995, Detroit, MI.
- **Sebastian, J.G.**, Davis, M.A., Pace, S., & Southworth, B. (1995). Patients' perceptions of service quality in long term care: Clinical implications and research directions. *Proceedings of the Southern Nursing Research Society Annual Meeting*, Feb., 1995, Lexington, KY.
- Provan, K.G., **Sebastian, J.G.**, & Milward, H.B. (1994). Network referral structure and client outcomes in community mental health systems. *Proceedings of the Association for Health Services Research Annual Meeting*, June, 1994, San Diego, CA.
- Cooper, J.R., & **Sebastian, J.G.** (1992). Disaster or surprise? An exploratory analysis of Ansoff's strategic surprise management in hospitals. *Proceedings of the Midwest Division Academy of Management Annual Meeting*, April, 1992, Dothan, AL.

Books

- **Sebastian, J.G.** & Bushy, A.A. (Eds.) (1999). *Special Populations in the Community: Advances in Reducing Health Disparities*. Gaithersburg, MD:Aspen Publishers.
- Sebastian, J.G. & Stanhope, M. (Eds.) (1999). *Problem-Based Learning Cases for Community-Based Nursing Care*. St. Louis: Mosby-Times Yearbook. (Community Health Nursing Best Books of the Year, American Journal of Nursing, 2000).

Stanhope, M. & **Sebastian, J.G.** (Eds.) (1999). *Instructors' Manual: Problem-Based Learning Cases for Community-Based Nursing Care*. St. Louis: Mosby-Times Yearbook.

Non-Peer Reviewed Journals

Rummel, C.F. & **Sebastian, J.G.** (1995). Chapter history as a dynamic legacy. *Reflections*, 21(1), 14-15.

X. **EDITING ACTIVITY** 2010-2012 Member, Editorial Board, Journal of Professional Nursing (Refereed) 2007-2009 Associate Editor for Leadership, *Journal of Professional Nursing* (Refereed) 1997 Issue editor (Invited) for 20:2, Family and Community Health, Theme: "Vulnerable Populations in the Community". June, 1997. (Refereed) 1997 Issue editor (Invited) for 19:4, Family and Community Health, Theme: "Vulnerable Populations in the Community". January, 1997. (Refereed) XI. MANUSCRIPT REVIEWS 2014 Health Care Administration Div., Academy of Management Annual Meeting 2014 Journal of Nursing Education 2012 **Health Affairs** Journal of Professional Nursing 2010 Health Care Administration Div., Academy of Management Annual Meeting 2009 2009 Organization & Management Theory Div., Academy of Management Annual Meeting Journal of the American Psychiatric Nurses Association 2008 2008 **Nursing Outlook** 2008 Health Care Administration Div., Academy of Management Annual Meeting 2008 Organization & Management Theory Div., Academy of Management Annual Meeting 2007 **Organization Science** 2007 **Nursing Outlook** 2007-2009 Journal of Professional Nursing (in my capacity as Assoc. Ed. For Leadership) 2006 Health Care Administration Div., Academy of Management Annual Meeting Organization & Management Theory Div., Academy of Management Annual Meeting 2005 Academy of Management Journal 2004 2004 Family and Community Health 1999 Journal of Professional Nursing 1999 Family and Community Health Center Nursing Press, Sigma Theta Tau International 1997 Mosby-Times Yearbook 1997 1997 Association for Higher Education 1996 Journal of Policy Analysis and Management 1996 Health Care Admin. Div., Academy of Management Annual Meeting Public & Non-Profit Sector Div., Academy of Management Annual Meeting 1995 1994 Health Care Administration Div., Academy of Management Annual Meeting

1988 **Educational Gerontology** 1988 Addison-Wesley Publishing Company XII. Service-Learning Scholarly Project Review Panel 2008-09 Member, CES4Health Inaugural Review Team (invited) XIII. **PRESENTATIONS International** 2015 Sebastian, J.G. Contributions and Perspectives of School Associations and Colleges of Nursing in the Formation of the Nurse. Video presentation for XIII Conferência Iberoamericana de Educação em Enfermagem. Sept. 7, 2015. Rio de Jenairo, Brazil (invited as Chair of the Global Alliance for Leadership in Nursing Education and Science). 2015 Sebastian, J.G. Discovery, Translation, and Dissemination of New Findings to Improve Health. Presentation to the Shanghai Institute for Health Sciences, Mar. 30, 2015. (Invited) 2014 Sebastian, J.G. Transforming Nursing, Transforming Health Care: The U.S. Perspective. Presentation to the Shanghai Institute for Health Sciences, Feb. 25, 2014, Shanghai, China (Invited). 2012 **Sebastian, J.G.** Translational Research in Nursing. Sino-U.S. Symposium on Translational Medicine and Clinical Trials, Podium presentation, <u>Tongji University</u> Medicine and Life Science Center and the Advanced Institute for Translational Medicine, and Tongji University Tenth People's Hospital, June 22, 2012, Shanghai, China. (Invited) 2006 Stanhope, M., Sebastian, J.G. & Pedersen, L.M. The Good Samaritan Nursing Center: A Commonwealth Collaborative. Podium presentation, Sigma Theta Tau International Honor Society for Nursing Research Congress, July, 2006, Montreal, Canada. 2005 Stanhope, M., Sebastian, J.G. & Pedersen, L.M. Geospatial Evidence of Safety-net Status in Academic Nurse-Managed Centers. Podium presentation, Sigma Theta Tau International Honor Society for Nursing Research Congress, July, 2005, Kona, Hawaii. Sebastian, J.G. & Stanhope, M. Academic Nursing Practice And Access To Care For 2003 Underserved Populations. Podium presentation, Sigma Theta Tau International Honor Society for Nursing, Scientific Sessions, Biennial Conv., Nov., 2003, Toronto, Ontario. 2003 Stanhope, M. & Sebastian, J.G. Comprehensive School Health Education: Evidence-Based Practice With Underserved School Populations. Podium presentation, Evidence-Based Practice Conference, Sigma Theta Tau International Honor Society for Nursing, Podium presentation, July, 2003, St. Thomas, U.S. Virgin Islands.

- Sebastian, J.G. & Stanhope, M. Nursing Leadership in Evidence-Based Practice: Conceptual Issues, State of the Science and Directions for Research. Podium presentation, International Conference on Traditions, Evidence, and Innovations in Nursing. Prince of Songkla University, Thailand & La Trobe University, Australia, March, 2002, Phuket, Thailand.
- 2000 **Sebastian, J.G.** Chronicity And Organizational Effectiveness In Long Term Care. Podium presentation, <u>Health Care Administration Division</u>, <u>Academy of Management</u>, <u>Annual Meeting</u>, August, 2000, Toronto, Ontario, Canada.
- 1997 **Sebastian, J.G.** Patterns Of Service Resource Distribution For Severely Mentally Ill Adults: A Case Study Of One City. Podium presentation, <u>International Congress of Nursing 21st Quadrennial Congress</u> June, 1997, Vancouver, British Columbia, Canada.
- 1996 Stanhope, M., **Sebastian, J.G.**, King, M., Hahn, E., Hickman, P., Knollmueller, R. Problem-Based Learning: A Strategy For Community Health Nursing Education For The 21st Century. Create The Future, Celebrate The Past: Global Connections In Nursing Education. Podium presentation, <u>First International Nursing Education Conference of the Nursing Education Research Unit</u>, July, 1996, McMaster University School of Nursing, Canada.
- 1996 **Sebastian, J.G.**, Stanhope, M., & Castle, A. Service Utilization And Staff Mix In A Medicaid Managed Care Program. Podium presentation, <u>Proceedings of the Eighth Annual International Nursing Research Congress</u>, University of the West Indies, Mona and Sigma Theta Tau International Honor Society for Nursing, June 1-3, 1996, Ocho Rios, Jamaica.
- Sebastian, J.G. & Provan, K.G. Case Manager Perceptions Of Agency Cooperativeness And Interagency Linkages In A Mental Health Service Delivery Network. Podium presentation, Sigma Theta Tau International Honor Society for Nursing Biennial Convention Scientific Sessions, Nov., 1995, Detroit, MI.

National

- Sebastian, J.G., Thompson, S. & Williams, T. The DNP by 2015: Findings From the Rand Study on Facilitators and Barriers to the Doctor of Nursing Practice. Podium presentation, <u>American Association of Colleges of Nursing Master's Education</u>
 Conference. February 28, 2015, St. Petersburg, FL. (**Invited**).
- 2015. Clabo, L.M.L., Grey, M., **Sebastian, J.G.**, Thompson, S. & Williams, T. AACN Updates: Issues, Outcomes, Challenges, and Future Directions. <u>American Association of Colleges of Nursing Doctoral Conference</u>. January 30, 2015, SanDiego, CA. (**Invited**).
- 2014 **Sebastian, J.G.** Advancing the conversation: Optimizing the potential of the DNP. Podium presentation, <u>DNP Impact 2014 Conference, Johns Hopkins University School of Nursing</u>, July 8, 2014, Baltimore, MD. (**Invited**)

2014 Sebastian, J.G. Your Graduate Degree Awaits! Podium presentation, American Association of College of Nursing Student Policy Summit. March 25, 2014, Washington, D.C. (Invited). 2014 Gilliss, C.L., Yucha, C., Crabtree, K. & Sebastian, J.G. The Intersection of Nursing Doctorates: Scientific Practice. Podium presentation, American Association of College of Nursing Doctoral Conference, January 30, 2014, Naples, FL. (Invited). 2013 Sebastian, J.G. Doctor of Nursing Practice Program Design Considerations. Podium presentation, American Association of Colleges of Nursing Doctoral Conference, January 24, 2013, San Diego, CA. (Invited) 2013 Sebastian, J.G. & Cary, A. Your Graduate Degree Awaits! Podium presentation, American Association of College of Nursing Student Policy Summit. March 19, 2013, Washington, D.C. (Invited). 2012 Sebastian, J.G. & Delaney, C. DNP Education: Faculty Development and Socialization. Podium Presentation, Committee on Institutional Cooperation Deans of Nursing Invitational DNP Meeting, August 24, 2012, Chicago, IL. (Invited) 2012 **Sebastian, J.G.** Advanced Practice Registered Nurses: What Does the Future Hold? Podium presentation, Association of Health Care Journalists, Rural Health Journalism Workshop, June 1, 2012, Omaha, NE. (Invited) 2012 **Sebastian, J.G.** Using the New Masters Essentials Toolkit. Podium presentation, American Association of Colleges of Nursing Spring Meeting Task Force Reports, March, 2012, Washington, DC. (Invited) **Sebastian, J.G.** Using the New Masters Essentials Toolkit. Podium presentation, 2012 American Association of College of Nursing Masters Meeting, February, 2012, San Antonio, TX. (Invited) 2011 Sebastian, J.G. Using the New Masters Essentials Toolkit. Podium presentation, American Association of Colleges of Nursing Fall Meeting, October, 2011, Washington, DC. (Invited) 2011 **Sebastian, J.G.** DNP Competencies for APRNs: AACN *DNP Essentials* (2006) Redux. Podium presentation, American Association of Colleges of Nursing Doctoral Conference, January, 2011, San Diego, CA. (Invited) 2010 **Sebastian, J.G.** Nursing Leadership: Opportunity and Professionalism. Podium presentation, National Student Nurses Association., April, 2010, Orlando, FL. (Invited) 2006 Sperhac, A., Burgess, S., Clinton, P., Sebastian, J.G., & Smolowitz, J. Advances in Practice Doctorate Education: Panel Presentation. Sebastian, J.G., Williams, C.A., & Stanhope, M. Podium presentation, The University of Kentucky Experience. National Organization of Nurse Practitioner Faculties Annual Meeting Pre-Conference, April, 2006, Orlando, Fl. (Invited)

2006 **Sebastian, J.G.**, Stanhope, M., & Pedersen, L.M. Rural-Focused Graduate Nursing Management Education. Podium presentation, American Association of Colleges of Nursing MSN Meeting, Feb. 17, 2006, San Antonio, TX. 2006 Williams, C.A., Sebastian, J.G. & Stanhope, M. Academic-Service Partnerships As One Model For Faculty Practice: The University of Kentucky Experience. Podium presentation, American Association of Colleges of Nursing MSN Meeting, Feb. 15, 2006, San Antonio, TX. 2005 Sebastian, J.G., Stanhope, M. & Pedersen, L.M. Network Analytic and Geospatial Methods For Use In Nursing Administration Research Podium presentation, Nursing Administration Research Conference, October, 2005, Phoenix, AZ. 2005 Stanhope, M., Sebastian, J.G. & Pederson, L.M. Indicators of Safety Net Status in Nurse-Managed Clinics: A Roundtable Discussion. Bureau of Health Professions All Grantee Conference, June 2, 2005, Washington, DC. 2005 Sebastian, J.G., Stanhope, M. & Williams, C.A. Preparing for Succession: Clinical Doctoral Education For Nurse Executives. Podium presentation, American Organization of Nurse Executives, April 16, 2005, Chicago, IL. 2005 Sebastian, J.G., The Doctor of Nursing Practice: What Is On The Horizon? Podium presentation, American Association of Colleges of Nursing Masters Conference, February 17, 2005, San Diego, CA. (invited) 2004 **Sebastian, J.G.,** Barkauskus, V., Stanhope, M., Pohl, J. & Vonderheid, S. Organizational and Business Processes of Academic Nurse-Managed Centers: A Report From A National Survey. Podium presentation, National Nursing Centers Consortium, October 16, 2004. Nashville, TN. 2004 **Sebastian, J.G.**, Stanhope, M., Pohl, J. & Barkauskus, V. Contextual Factors Influencing Viability of Academic Primary Care Nurse Managed Centers. Podium presentation, National Congress on State of the Science in Nursing Research, October 7, 2004, Washington, DC. 2004 Sebastian, J.G., Stanhope, M., Pohl, J.M. & Barkauskus, V.H. The Academic Clinical Enterprise Today: A National Survey. Podium presentation, National Organization of Nurse Practitioner Faculties, Academic Nursing Practice Pre-Conference, April 22, 2004, San Diego, CA. 2004 **Sebastian, J.G.** Terrance R. Keenan Leadership Lecture: Emerging Nursing Leaders: Key to Future Healthcare. Podium presentation, National Student Nurses Association Annual Meeting, April 1, 2004, Nashville, TN. (Invited) 2004 Sebastian, J.G., Williams, C.A. & Stanhope, M. Models for Practice Doctorate Education: Implications for Leadership, Policy and Practice. American College of Nursing Practitioners National Nurse Practitioner Summit, Feb. 6-9, 2004. (Invited)

2003 **Sebastian, J.G.**, Stanhope, M. & Williams, C.A. Clinical Data Systems in Academic Nurse-Managed Centers: Using Clinical Data For Decision-Making. Podium presentation, Nursing Administration Research Conference, Oct. 8-12, 2003, University of North Carolina, Chapel Hill, NC. 2002 Chow, M.P., Cox, K., Hendrich, A.L., & Sebastian, J.G. Innovative Models in Service Delivery & Education: Lessons Learned from the RWJ Nurse Executive Fellows Program. Podium presentation, American Organization of Nurse Executives, Apr. 10, 2002, Orlando, FL. 2002 Sebastian, J.G., Williams, C. & Stanhope, M. The Doctorate of Nursing Practice: An Alternative for Leadership Development in Clinical Nursing. Podium presentation, National Organization of Nurse Practitioner Faculties, April 14, 2002, Minneapolis, MN. (Invited) 2001 Sebastian, J.G. & Stanhope, M. Academic Clinical Nursing Practice: Issues in Developing Nursing Leaders for the Future. Podium presentation, American Public Health Association, Oct. 21, 2001, Atlanta, GA. 2001 **Sebastian, J.G.** Polarity Management in Academic Nursing. Podium presentation, American Association of Colleges of Nursing Executive Development Series, Mar. 22-23, 2001, Washington, D.C. (Invited) 2001 Sebastian, J.G. Academic Nursing Models: Conceptual Models and Strategic Issues. Podium presentation, American Association of Colleges of Nursing Faculty Practice Conference, Feb. 22-24, 2001, Amelia Island, FL. Sebastian, J.G. & Minton, K.K. Academic Nursing Models: Conceptual Models and 2000 Strategic Issues. Podium presentation, Penn-Macy Faculty Practice Institute, July 15-17, 2000, Philadelphia: PA. 2000 Chow, M., Sebastian, J.G., & Rivers, R. Leadership Lessons Learned: The Robert Wood Johnson Nurse Executive Program. Podium presentation, American Organization of Nurse Executives Annual Meeting, March 25-29, 2000, Nashville, TN. 2000 Sebastian, J.G. & Stanhope, M. Partnerships in Care Delivery: Academic Nursing Practice at the University of Kentucky. Podium presentation, American Association of Colleges of Nursing Faculty Practice Mtg, Feb 24-26, 2000, San Francisco, CA. 2000 Sebastian, J.G. Nurse Executive Scenario Planning Models. Veterans Affairs Nurse Executive Leadership Conference, Podium presentation, University of Texas, Arlington, Center for Nursing Leadership, University of Texas, Arlington, Feb. 4-6, 2000. (Invited) 1999 **Sebastian, J.G.** Managing Change: The Twenty-First Century Challenge for Nurse Executives. Podium presentation, Veterans Affairs Nurse Executive Leadership Conference, University of Texas, Arlington, Center for Nursing Leadership, Univ of Texas, Arlington, Jan. 30, 1999. (Invited)

- Sebastian, J.G., Assell, R.A., Harrington, N.G. et al. Process and Impact Of Focusing On Health Communications Within Interdisciplinary Service-Learning Teams. Second Annual Community-Campus Partnerships for Health National Meeting, April 25-28, 1998, Pittsburgh, PA.
- 1997 **Sebastian, J.G.** & West, K. Group Techniques For Strategic Planning By Community-Campus Partnerships For Healthier Communities. <u>First Annual Community-Campus Partnerships for Health National Meeting</u>, April 24-27, 1997, San Francisco, CA.
- Provan, Keith G. & **Sebastian, J.G.** Networks Within Networks: Service Link Overlap, Organizational Cliques, And Client Outcomes In Community Mental Health. Podium presentation, <u>Academy of Management Annual Meeting</u>, Aug., 1996, Cincinnati, OH.
- Sebastian, J.G., Robinson, M.K., Assell, R.A., Stone, L., Brandt, B., Fahringer, D., Cohan, M., Gresham, K., & Roth, A. Strategies And Processes Involved In Establishing A Medical Center-Wide Service Learning System. Community Partnerships in Health Professions Education: A Ntl. Conf. on Service-Learning. Health Professions Schools in Service to the Nation, The Pew Health Professions Commission, The National Fund for Medical Education, The Pew Charitable Trusts, The Corp. for Ntl. Service, & BHP. Boston, MA, Mar. 30, 1996.
- Wells, S., **Sebastian, J.G.**, Walker, M.K. Issues in Evaluating Outcomes of Advanced Practice Nurses. <u>Acute Care Nursing Research Institute</u>, Rush University School of Nursing, Oct., 1995.
- 1995 **Sebastian, J.G.**, King, M., Hahn, E., Hickman, M., Knollmueller, R., Stanhope, M. Problem-Based Learning As A Strategy For Community Health Nursing Education For The 21st Century. <u>Association for Comm. Health Nurse Educators Spring Institute</u>, Raleigh, NC, May 19-20, 1995.
- Provan, K.G., **Sebastian, J.G.**, & Milward, H.B. Network Referral Structure and Client Outcomes in Community Mental Health Systems. Podium presentation, <u>Association for Health Services Research Annual Meeting</u>, San Diego, CA, June, 1994.
- 1978 **Sebastian, J.G.** & Webb, D. Relationship Between Knowledge of Self-Care and Adaptation by Renal Dialysis and Transplant Patients, Podium presentation, <u>American Association of Nephrology Nurses and Technicians Annual Meeting</u>, Chicago, Illinois, Spring, 1978.

Regional

Broome, M., Frantz, R.A., **Sebastian, J.G.,** & Weaver. T. CIC Deans Special Session: Academic Citizenship in the Discipline: What will it take to advance the scholarly dimensions of the profession? Podium Presentation, Midwest Nursing Research Society Meeting, March 29, 2014, St. Louis, MO.

2006 Vonderheid, S.C., Pohl, J.M., Barkauskus, V.H. & Sebastian, J.G. Codes Utilized at Nurse-Managed Centers: Results from A National Pilot Survey. Podium presentation, Midwest Nursing Research Society Annual Meeting, April 3, 2006, Milwaukee, WI. 2005 Sebastian, J.G., Williams, C.A. & Stanhope, M. Preparing For the Transition: Preparing Faculty For A Doctor Of Nursing Practice Program. Podium presentation, American Association of Colleges of Nursing Regional DNP Meeting, November 3, 2005, Atlanta, GA. (Invited) 2005 Stanhope, M., Sebastian, J.G. & Pederson, L.M. Indicators of Safety Net Status in Nurse-Managed Clinics. Podium presentation, Southern Nursing Research Society Annual Meeting, February 4, 2005, Atlanta, GA. 2004 Sebastian, J.G., Stanhope, M. & Abu-Salem, S. Organizational and Environmental Barriers to Academic Nursing Practice. Podium presentation, Southern Nursing Research Society Annual Meeting, February 19, 2004, Louisville, KY. 2000 Sebastian, J. G. Scenario Planning: A Tool for Executive Decision Making. Podium presentation, West Virginia Organization of Nurse Executives, April 18, 2000, Morgantown, W.V. (Invited) 2000 Sebastian, J.G. Leadership Lessons Learned. Podium presentation, West Virginia Organization of Nurse Executives, April 18, 2000, Morgantown, W.V. (Invited) 1997 McDowell, S. & Sebastian, J.G. Primary Care For Women With Disabilities. Podium presentation, 10th Annual Interdisciplinary Rehabilitation Conference. University of Kentucky Dept. Of Physical Medicine and Rehabilitation, Lexington, KY, Aug. 21-23, 1997. (**Invited**) 1997 **Sebastian, J.G.** Deans & Nurse Executives Panel: University of Kentucky Faculty Practice. Sigma Theta Tau International Region Three Assembly, Louisville, KY, Mar. 21, 1997. (**Invited**) 1995 Sebastian, J.G., Davis, M.A., Pace, S., & Southworth, B. Patients' Perceptions Of Service Quality In Long Term Care: Clinical Implications And Research Directions. Podium presentation, Southern Nursing Research Society Annual Meeting, Lexington, KY, Feb. 16-18, 1995. 1992 Sebastian, J.G. An Economic Analysis of Case Management for the Seriously Mentally Ill, Podium presentation, Southern Industrial Relations Academic Seminar, Dothan, AL, Dec., 1992. 1992 Cooper, J.R., & Sebastian, J.G. Disaster or Surprise? An Exploratory Analysis of Ansoff's Strategic Surprise Management in Hospitals. Midwest Division Academy of

Management Annual Mtg, Indianapolis, IN, April, 1992.

1991 **Sebastian, J.G.** & Provan, K.G. Altruism as a Moderating Influence on Intraorganizational Power Dynamics. Podium presentation, Midwest Division of the Academy of Management, Cincinnati, OH, April, 1991. **State** 2015 **Sebastian, J.G.** The Future of Nursing in Nebraska. Podium presentation at the Nebraska Community College Association Annual Meeting, Oct. 5, 2015, Scottsbluff, NE. 2015 Sebastian, J.G. Academic Nursing: Advancing Remarkable Opportunities, Rich Innovation, and a Robust Future. Keynote presentation at "Nurses For Wisconsin" Annual Meeting, University of Wisconsin Schools of Nursing, June 12, 2015, Madison, WI. (Invited as President-Elect of the American Association of Colleges of Nursing). 2015 Jurma, W., Kostelnik, M., Sebastian, J.G., & Bartle, J.R. A College Approach to Online Education: A Conversation With Four NU Deans. Panel at University of Nebraska Online Worldwide, "Innovation in Pedagogy and Technology: Partnering for Success, System-wide Symposium NU Faculty and Staff'. May 14, 2015, Lincoln, NE. 2011 **Sebastian, J.G.** The IOM *Future of Nursing* Report: Opportunities for Missouri Nurses. Podium presentation, Missouri League for Nursing Annual Educators Conference, Columbia, MO, June 15, 2011. (invited) 2008 **Sebastian, J.G.** Translational research: Methods, science, and quality improvement. Podium presentation, University of Missouri System Cooperative PhD Program Research Day; Columbia, MO, April 17, 2008. (Invited) 2006 Bednash, G., Sebastian, J.G., & Carter, M. DNP: Is This The Future? Panel Presentation. Sebastian, J.G., Williams, C.A., & Stanhope, M. The University of Kentucky Perspective. Kentucky Coalition of Nurse Practitioners and Nurse Midwives, 16th Annual Meeting, Covington, KY., April 26, 2006. (Invited) 1995 **Sebastian, J.G.** Keynote Speaker: Innovative Community-Focused Education. Kentucky League of Nursing Annual Meeting, Lex., KY., Oct. 6, 1995. (Invited) 1988 Sebastian, J.G. Caring for the Difficult Client: Avoiding the Proverbial Brick Wall. Podium presentation, Fifth Annual Summer Series on Aging, University of Kentucky Sanders-Brown Center on Aging, July 14, 1988. (Invited) 1986 Sebastian, J.G. Numbers or Nurture? Economic Pressures in Home Health. Podium presentation, Kentucky Home Health Association Fall Meeting, Louisville, KY, November 6, 1986. 1986 Sebastian, J.G. Ethical Issues in Home Health. Podium presentation, Kentucky Home Health Association Spring Meeting, Louisville, KY, May 22, 1986.

1983	Sebastian, J.G. The Community Shelter as a Mode of Community Nursing Activity. Podium presentation, <u>Kentucky Nurses' Association Annual Meeting</u> , Lexington, KY, October 21, 1983. (Invited)
	Invited (other universities)
2011	Sebastian, J.G. Commencement Speech, Graduate Student Hooding Ceremony. University of Kentucky College of Nursing, May 6, 2011 (Invited)
2010	Sebastian, J.G. Today's Academic, Scientific, and Healthcare Policy: Context for DNP Practice for the Future. Keynote Presentation, Second Annual Doctor of Nursing Practice Student Symposium. <u>Thomas Jefferson University</u> , Philadelphia, PA, 6/10 (Invited)
2007	Sebastian, J.G. Faculty Careers: Role Development and Academic Contributions. Keynote speaker at Faculty Retreat, School of Nursing, <u>University of Medicine and Dentistry of New Jersey</u> , Newark, NJ, 10/22/07 (Invited).
2007	Sebastian, J.G. Socialization Into The Academic Role: Academic Career Development. Keynote speaker at Annual Faculty Retreat, Jefferson School of Nursing, <u>Thomas Jefferson University</u> , Philadelphia, PA, 5/30/07 (Invited)
2005	Sebastian, J.G. Panel Participant, Doctorate of Nursing Practice Forum. <u>Johns Hopkins University School of Nursing</u> , 9/20/05 (Invited)
2001	Sebastian, J.G. , Diebold, C. & Seifert, S. Using Service-Learning to Develop Community-Responsive Nurses. <u>Westminster College School of Nursing</u> , 2/8/01, Salt Lake City, UT. (Invited)
2001	Sebastian, J.G . Advanced Practice Nursing in Academic Health Centers. <u>Massachusetts General Hospital Department of Nursing</u> , 1/5/01, Boston, MA. (Invited)
2000	Sebastian, J.G . Academic Nursing Models: Conceptual Models and Strategic Issues. <u>University of Wisconsin Madison School of Nursing</u> , 8/30/00. (Invited)
1999	Sebastian, J.G . The Nursing Leadership Imperative for Shaping the Future of Health Care Delivery. <u>University of Utah College of Nursing</u> , 10/28/99. (Invited)
	Local (local university)
2013	Sebastian, J.G. Leadership Perspectives. Podium presentation, <u>iLead Faculty</u> Development Program, University of Nebraska Medical Center, 1/16/13. (Invited)
2012	Sebastian, J.G. UNMC College of Nursing Update. Podium presentation, <u>Faculty Council</u> , <u>University of Nebraska Medical Center College of Medicine</u> , 12/13/12. (Invited)
2012	Sebastian, J.G. Leadership: Building Our Future Together! Podium presentation, University of Nebraska Medical Center, Management Series, 11/8/12. (Invited)

2012	Sebastian, J.G. UNMC College of Nursing. Podium presentation, <u>University of Nebraska Medical Center, University Senate</u> , 5/7/12. (Invited)
2012	Sebastian, J.G. Commencement Speech. <u>University of Nebraska Medical Center, College of Nursing, Western Nebraska Division, 5/5/12 (Invited)</u>
2011	Sebastian, J.G. Commencement Speech. <u>University of Nebraska Medical Center, College of Nursing, Lincoln Division</u> , 12/16/11 (Invited)
2011	Sebastian, J.G. The "Honor" in Honor Society: What Does It Mean For Us Today? <u>Nu Chi Chapter of the Sigma Theta Tau International Honor Society for Nursing</u> , Annual Induction Meeting, 4/12/11, University of Missouri-St. Louis College of Nursing, St. Louis, MO. (Invited)
2006	Sebastian, J.G. Doctor of Nursing Practice: Implications for Clinical Practice. <u>Nu Chi</u> and Metropolitan St. Louis Area Sigma Theta Tau International Honor Society for <u>Nursing Chapters Fall Meeting</u> , 11/2/06, St. Louis, MO. (Invited)
2001	Sebastian, J.G. Clinical Evaluation: Keys to Excellence in Clinical Care. <u>University of Kentucky Chandler Medical Center Hospital Nursing Research Day</u> , 11/16/01. (Invited)
2001	Cheves, B., Stanhope, M. & Sebastian, J.G. Innovations in School Health: The University of Kentucky College of Nursing Good Samaritan Nursing Center for Health Promotion and Illness Prevention. <u>Conference on Children and Families, University of Kentucky College of Education</u> , 10/25/01, Lexington, Ky.
2000	Sebastian, J.G . New Approaches to Patient-Focused Care. <u>Nursing Leadership Institute, University of Kentucky College of Nursing</u> , 1/29/00. (Invited)
1991	Sebastian, J.G. & Provan, K.G. Altruism as a Moderating Influence on Intraorganizational Power Dynamics. <u>Delta Psi Chapter Research Day, Sigma Theta Tau International,</u> Lexington, KY, Mar. 25, 1991.
1990	Sebastian, J.G. Medication Issues in Home Health. <u>University of Kentucky College of Pharmacy Guest Lecture</u> , November 6, 1990. (Invited)
1988	Sebastian, J.G. Maintaining Frail Elderly at Home: A Report on Research in Progress. Research Seminar Brown Bag Series, University of Kentucky College of Nursing, February, 1988. (Invited)
1987	Sebastian, J.G. Commencement Speaker. <u>University of Kentucky College of Nursing</u> , May 9, 1987. (Invited)
1983	Sebastian, J.G. The Community Shelter. <u>Kiwanis Club</u> , Lexington, KY, January 27, 1983. (Invited)

1983 **Sebastian, J.G.** The Community Shelter. Fayette County League of Women Voters, Lexington, KY, January 19, 1983. (Invited) 1978 Sebastian, J.G. & Webb, D. Relationship Between Knowledge of Self-Care and Adaptation by Renal Dialysis and Transplant Patients. Dialysis and Transplant Workshop, University of Kentucky College of Medicine, Lexington, KY, June, 1978. 1978 Sebastian, J.G. & Webb, D. Relationship Between Knowledge of Self-Care & Adaptation by Renal Dialysis and Transplant Patients. Clinical Papers Day, Univ. of KY College of Nursing, Lexington, KY, April, 1978. **Posters** 2006 Pedersen, L.M., Stanhope, M., & Sebastian, J.G. Graduate Certificates in Public Health Nursing. Poster presentation, American Association of Colleges of Nursing MSN Meeting, Feb. 17, 2006, San Antonio, TX. (national) 2006 Sebastian, J.G., Stanhope, M., Beidler, S. & Cody, W.K. Practice-Based Scholarship In Academic Nurse-Managed Centers: Building A Research Enterprise Within Academic Nurse-Managed Centers, Integrating Symposter Presentation, Southern Nursing Research Society Annual Meeting, Feb. 3, 2006, Memphis, TN. (Regional). 2004 Sebastian, J.G., Stanhope, M. & Williams, C.A. Building Faculty Capacity for Clinical Doctoral Leadership Education. American Academy of Nursing Annual Meeting, Washington, DC, Nov. 11-13, 2004. (National) 2001 Cheves, B., Stanhope, M. & Sebastian, J. Innovations in Comprehensive School Health Care. First Annual School Health Institute, Center for School Mental Health Assistance, University of Maryland, July, 2001. (National) 1994 **Sebastian, J.G.**, Short, G., & Stanhope, M.K. Compensation Systems in Home Health: Findings from One State and Implications for Quality Clinical Outcomes. The University of Michigan School of Nursing 9th National Nursing Symposium on Home Health Care, May 14, 1994. (National) 1993 Sebastian, J.G., Provan, K.G., & Milward, H. B. Resource and Institutional Pressures and the Structure of Interorganizational Cooperation in Mental Health Services." Academy of Management Annual Meeting, Atlanta, Georgia, August, 1993. (National) 1988 Tekroney, E., Gardner, C., Cooper, B., & Sebastian, J.G. Geriatric Support Services. World Health Education Conference, Houston, Texas, August 29, 1988. (International) 1984 **Sebastian, J.G.** The Community Shelter. Sigma Theta Tau Region 3 Assembly, Dallas, Texas, October, 1984. (Regional)

XIV. INVITATIONAL CONFERENCES

2010	University of Missouri-Columbia Medical School, "Health Care Improvement Leadership Development Summer Symposium XVII, July, 2010
2005	Dartmouth University Medical School, "Health Care Improvement Leadership
	Development Summer Symposium XII", July, 2005.
2005	Robert Wood Johnson Nurse Executive Fellows CONNECT Program "Engaging Policy
	Makers Capitol Hill Workshop: Transforming Care at the Bedside", May, 2005.
2004	National Network for Nurse Managed Health Centers Data Warehouse: Building
	Consensus Conference, Washington, D.C., Dec., 2004
2004	Dartmouth University Medical School, "Health Care Improvement Leadership
	Development Summer Symposium XI", July, 2004
2003	Dartmouth University Medical School, "Health Care Improvement Leadership
	Development Summer Symposium X", July, 2003
1999	University of Pennsylvania School of Nursing, "Invitational Nurse Executive
	Conference", June, 1999
1999	Consortium of Harvard-Affiliated Nursing Services, Nurse Executives Leadership Conf.,
	"Institute for Nursing Healthcare Leadership", Boston, MA, June, 1999

XV. ADMINISTRATIVE ACTIVITY AND SERVICE

Nebraska

University of Nebraska (system-level service)

7/14-9/14	Co-Chair, University of Nebraska Medical Center Chancellor Investiture Planning
	Committee (invited)
1/13-11/13	Member, University of Nebraska Rural Futures Institute 2013 Conference Planning
	Committee (Invited)
12/12-11/13	Member, UNMC Chancellor Search Committee (appointed)
8/12-present	Member, Online Worldwide Steering Committee (appointed)
8/12-present	Member, Online Worldwide State Authorization Subcommittee (appointed)
University of	Nebraska Medical Center (university-level service)
9/15-present	Member, Lincoln Campus College of Nursing and UNL University Health Center
•	Building Planning Executive Committee (appointed)
7/15-present	Chair, Student Wellbeing Task Force (appointed)
1/15-2/16	Chair, Search Committee for Director, Munroe-Meyer Institute, (appointed)
10/14-present	Member, Information Management Governance Cabinet, UNMC, (appointed)
8/14-present	iExcel Guiding Coalition Steering Committee, Member (appointed)
6/14-present	Member, Mission Team, UNMC Self-Study Team for North Central Association of
-	Colleges and Schools - Higher Learning Commission Ten Year Reaccreditation
	(appointed)
7/13-12/13	Member, UNMC College of Dentistry Dean Search Committee (appointed)
6/12-present	Member, UNK/UNMC Health Sciences Education Building Planning Executive
-	Committee (appointed)
10/11-present	Member, Asia-Pacific Rim Development Program Executive Committee (appointed as
-	Dean of College of Nursing)
10/11-present	Member, Chancellor's Leadership Council (appointed as Dean of College of Nursing)
10/11-present	Member, Deans' Council (membership as Dean of College of Nursing)
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University of Nebraska Medical Center College of Nursing

10/11-present	Chair, College of Nursing Executive Council
10/11-present	Member, General Faculty Organization
10/11-present	Member, ex officio, Faculty Coordinating Council
10/11-present	Member, ex officio, PhD Affairs Council
10/11-present	Member, External Advisory Committee, Interdisciplinary Healthy Heart Center: Linking
_	Rural Populations by Technology, NIH, 1P20NR011404 (C. Pullen, P.I.)

Nebraska Medicine

1/15-6/15	Member, Advanced Practice Provider Workstream (invited)
8/13-present	Member, Nursing Executive Council, TNMC Nursing Service Shared Governance
-	Structure (invited)
10/11-present	Member, UHC/AACN Post Baccalaureate Nurse Residency Advisory Committee
-	(invited)
10/11-7/14	Member, The Nebraska Medical Center Board Quality Committee (invited)

Civic Committees (Omaha, Nebraska)

5/14-present Member-in-process, Downtown Omaha Rotary Club

Boards (Nebraska)

12/15-present Member, Nebraska Chapter, March of Dimes Board of Directors (invited)

Missouri

University of Missouri (system-level service)

2007-2009 Member, Healthcare Initiative Task Force, "Preparing To Care/ Caring for Missourians" (appointed)

University of Missouri-St. Louis (university-level service)

2010	Chair, UMSL College of Education Interim Dean Search Committee (appointed)
2009-2010	Member, UMSL Marketing Initiative Resources and Implementation Team (invited)
2009-2010	Member, UMSL Workforce Outsource Services Leadership Team (appointed)
2008	Chair, Search Committee for the Vice Chancellor for Advancement (appointed)
2007-2008	Member, University of Missouri-St. Louis Strategic Planning Team (appointed)
2007-2011	Member, Chancellor's Task Force on Gender Issues (invited)
2006-2007	Member, Chancellor's Cabinet (appointed)
2006-2011	Member, Provost's Council (appointed)

College of Nursing, University of Missouri-St. Louis (college-level service)

2007-2011	Member, College of Nursing Leadership Council
2006-2007	Member, Strategic Planning Steering Committee
2006-2011	Chair, Dean's Council
2007-2010	Chair, College of Nursing Administrative Team
2006-2011	Member, Faculty Association
2006-07	Member, 25 th Anniversary Planning Committee

Boards (Missouri)

2010-11	Member, Board of Directors, Missouri Center for Patient Safety (invited)
2010-11	Member, Board Clinical Advisory Committee, Missouri Center for Patient Safety
	(invited)
2007-10	Member, Community Advisory Board, Missouri Baptist Medical Center, St. Louis, MO
	(elected)

Clinical Organizations (St. Louis, MO)

2010-2011	Member, Affiliation Partnership Council, St. Louis Veterans Affairs Medical Center
	(invited)
2008-2011	Member, Advisory Committee, Barnes-Jewish Hospital UHC/AACN Post-Baccalaureate
	Nurse Residency Program (invited)

<u>University Appointments (St. Louis, MO - outside University of Missouri-St. Louis)</u>

2007-2011 Member, Governing Council, Washington University Institute for Clinical and Translational Sciences (**invited**)

Community Advisory Committees (St. Louis, MO)

2010-2011	St. Louis Health Care Workforce Advisory Committee of the St. Louis Metropolitan
	Hospital Council
2009-2011	Member, St. Louis Community College Nursing Advisory Committee

Civic Committees (St. Louis, MO)

2006-2007 Member, Clinical Education Model Committee, Missouri Hospital Association Expansion Initiative (invited)

Statewide Workgroups (Missouri)

Nursing Shortage Workforce Task Force (MONA workgroup convened by UM System Nursing Deans)

Kentucky

<u>University of Kentucky (university level service)</u>		
2005-2006	Executive Committee, Center for the Advancement of Women's Health (invited)	
2005	Office of Institutional Research External Review Committee (appointed)	
2004-2005	Ad Hoc Committee on Academic and Research Facilities for Academic Health Center	
	(appointed)	
2003-04	Search Committee, Director of the Women's Health Center (appointed)	
2003-04	Co-Chair, Women's Health Sixth Annual Conference (appointed)	
2003	Provost's Workgroup on Organization of Public Health (appointed)	
2002-05	Librarians Academic Area Senate Advisory Committee, Chair, 2003-04 (appointed)	
2002-04	Clinical Vision Committee (appointed)	
2002-03	Clinical Enterprise Strategic Planning Subcommittee (appointed)	
2000-01	University of Ky. Southern Association of Colleges and Schools (SACS) Distance	
	Learning Self Study Committee (appointed)	
2000-03	University Distance Learning Committee (appointed)	
2000	University Honors Program Periodic Review Committee (appointed)	
1999-2002	External Scholarship Steering Committee (appointed)	
1997-98	University Strategic Planning Team (appointed)	

1995-97	Keys to Ky. Education Reform Act Committee (invited)	
1995-98	University Committee on Student Financial Aid (appointed)	
1995-01	Senate Advisory Faculty Code Committee (appointed)	
1991-93	Senate Admissions Advisory Committee; Chair, 1992-93 (appointed)	
1990-92	Senate Advisory Committee on Prior Service (appointed)	
1982-85	University Student Financial Aid Committee (appointed)	
University of K	entucky Academic Health Center (Medical Center-level service)	
2006 M.J. Dickson Quality Nursing Care Award Committee, University of Kentucky Ho		
Nursing Service (invited)		
2005-2006	Interprofessional Education Initiative Group (invited)	
2005-2006	Academic Health Center Master Plan Steering Committee (appointed)	
2004-2006	UK Healthcare Advisory Board (appointed)	
2004	Clinical Enterprise Cardiovascular Strategic Planning Committee (alternate), (invited)	
2002-03	Clinical Enterprise Vision Subgroup (appointed)	
2002-03	University of Kentucky College of Health Services Physician Assistant Program Self-	
2002 03	Study Committee (invited)	
2002	University of Kentucky College of Medicine Periodic Review Committee (appointed)	
2002	Chandler Medical Center Hospital Nursing Services Magnet Recognition Awards	
2002	Selection Committee (invited)	
2002	University of Kentucky Medical Center Instructional Technology Center Review	
2002	•	
2001 2002	Committee (appointed)	
2001-2002	Medical Center Web Advisory Committee (appointed)	
2000-2006	Chandler Medical Center Hospital Nrsg Recruitment & Retention Committee (invited)	
2000-2001	Innovation Diffusion Team, Integrated Clinical Information System Project (invited)	
1999-2002	Member, Task Force for Educational Development of Dept. Chairs (appointed)	
1998-2004	Member, Faculty Assoc Credentials Review Comm., Ctr. for Health Srv. Res. (invited)	
1997-98	Womens' Health Center Clinical Subcommittee (appointed)	
1997	Participant, Leadership in Medical Management Program (selected)	
1997-1998	Steering Committee, Center for Health Services Research (appointed)	
1996-98	Member, College of Medicine, Group Practice Collaborative Practice Committee	
	(appointed)	
1998	Managed Care Education Task Force (appointed)	
1996	Managed Care Think Tank (appointed)	
1996-98	Rural Health Education Curric. Advis. Comm., Coll. Allied Health Professions (invited)	
1995-96	Chair, College of Nursing Six Year Periodic Review Committee (appointed)	
1995-1996	Northside Clinic Task Force (appointed)	
1995-1997	University of Kentucky Home Health Task Force (appointed)	
1995	Senior Year Physician Assistant Studies Curriculum Self-Study Committee, College of	
	Allied Health Profession (invited)	
1992	Baldridge Quality Assessment Program Steering Committee (appointed)	
1990-91	Rural Health Care Curriculum Task Force (invited)	
1990-91	Academic Council of the Medical Center (elected)	
1990	M.J. Dickson Quality Nursing Care Award Selection Committee, University of Kentucky	
	Hospital, Department of Nursing (invited)	
1988-90	Model Curriculum Committee, Ohio Valley Appalachian Region, GEC (invited)	
1987-89	Medical Center Academic Council (alternate) (elected)	
1982-84	Medical Center Faculty Forum (invited)	
1702 07	Andrew Conton I would a forming (MITIEU)	

1981-82 Medical Center Academic Council (alternate) (elected)

University of Kentucky College of Nursing (college-level service)			
2004-2006	Member, Clinical Nurse Leader Steering Committee (volunteer)		
2004	Member, Faculty Merit Review Committee (appointed)		
2001	Chair, Faculty Merit Review Committee (appointed)		
2000-2006	Co-Chair, Doctor of Nursing Practice Coordinating Committee (appointed)		
2000	Chair, 40 th Anniversary Planning Committee (appointed)		
2000-2002	SACS/CCNE Self Study Steering Committee (ex officio)		
2000-2002	SACS/CCNE Strategic Plan Self Study Committee (ex officio)		
2000-2002	SACS/CCNE Teaching/Learning Self Study Committee (ex officio)		
1998	Chair, Faculty Merit Review Committee (appointed)		
1996-2006	Co-Chair, Graduate Faculty Meetings (appointed)		
1996-2006	Masters Program Committee (ex officio)		
1996-2006	Graduate Student Admission and Progression Committee (ex officio)		
1996-2006	Graduate Student Activities and Advisory Committee (ex officio)		
1996-2006	Dean's Council (appointed)		
1996-2006	Evaluation Effectiveness Committee (appointed)		
1995-96	Faculty Advisor, Graduate Students Activities and Advisory Committee (elect.)		
1995-96	Undergraduate Program Committee (elected)		
1994	Task Force on Research Enhancement, College of Nursing (appointed)		
1994	Faculty Merit Review Committee (appointed)		
1993-95	Masters Program Committee (elected)		
1993-95	CON Structure & Governance NLN Self-Study Subcommittee, Chair (appointed)		
1993-94	NLN Self-Study Steering Committee (appointed)		
1990	Interim Director, Community Health Nursing & Administration Division		
1989	Faculty Merit Review Committee (appointed)		
1990	United Way College of Nursing Coordinator (appointed)		
1989-91	Undergraduate Curriculum Committee (elected) (Co-Chair, 1990-91)		
1989-90	Innovative Teaching Award Committee (appointed)		
1988	United Way Campaign Solicitor (appointed)		
1987-89	Faculty Workload Task Force, Chair (appointed)		
1987-88	Undergraduate Curriculum Committee (elected)		
1986-88	Undergraduate Student Admission and Progression Committee (elected)		
1984-85	Faculty Advisory Committee (elected)		
1983	Medical Center Open House, Coll. of Nursing Undergraduate Program Representative		
1982-83	Research and Development Committee (elected)		
1984-85	Faculty Advisory Committee (elected)		
1981-82	Protocol Committee, Chair (appointed)		
1981-82	Faculty Advisory Committee (elected)		
1980-81	Ad Hoc Committee for Inclusion of IV Therapy in the Curriculum, Chair (appointed)		
1980	Ad Hoc Petitions Committee (appointed)		
1979-81	Promotion, Appointment and Tenure Advisory Committee (elected)		
1979-81	Undergraduate Program Committee (elected)		
1978-79	Continuing Education Advisory Committee (elected)		
1978-79	Student Advisory Council (elected)		

2005-2006	Executive Committee member, Board of Directors, Lexington Partnership for Workfor	
	Development, Lexington United (elected)	
2003-2006	Board member, Board of Directors, Lexington Partnership for Workforce Development,	
	Greater Lexington Chamber of Commerce (elected)	
1982-85	Community Shelter, Inc. Board Member; President of the Board and Co-Founder,	
	1982-1983 (volunteer)	

Civic Committees (Lexington, KY)

<u>Civic Committees (Lexington, KY)</u>		
2003-2006	Member, School-Based Clinics Executive Committee, Lexington-Fayette County Health	
	Department (appointed)	
2000-2006	Health Careers Advisory Committee, Bryan Station High School, Lexington Partnership	
	for Workforce Development (Chair, 2000-2005, elected; member, 2000-present)	
1996-97	Graduate, Leadership Bluegrass, Greater Lexington Chamber of Commerce (selected)	
1990-2001	University of Kentucky HomeCare Advisory Committee (invited)	
1988-1999	Bluegrass Home Health Advisory Council; Chair, 1993-94 (invited)	
1981-94	American Cancer Society Public Education Committee (volunteer)	
1981-1994	American Cancer Society Sub-Committee (Public Education) for Clubs and	
	Organizations, Chair (volunteer)	
1980	Search Comm for Exec. Dir. of Lexington Community Hospice; Nrsg Rep. (elected)	
1979-80	Lexington Community Hospice Nurses' Committee (volunteer)	

XVI. GRADUATE STUDENT DISSERTATIONS, CLINICAL SCHOLARSHIP PROJECTS, AND THESES

2010	Student:	M. Mueller (University of Missouri-St. Louis College of Nur	sing

Title: "A Community-Based Approach to a Drug Abuse Curriculum for

Elementary Schools"

Status: DNP awarded, August, 2011

Role: Co-Chair

2001 Student: K. Mutsch

Title: "A Heart Failure Self-Management Project"

Status: DNP awarded, August, 2005

Role: Chair

<u>Doctoral Dissertations (PhD students)</u> (advisement start date in bold)

2005 Student: R. DeMattina (University of Kentucky College of Education, Dept. of

Educational Administration)

Title: "The Effectiveness of An On-line Course For Non-Traditional Students"

Status: PhD Awarded August, 2005

Role: Outside examiner

2001 Student: D. Scott Treadway (University of Kentucky College of Nursing)

Title: "A Feasibility Test Of STEP, A School-Based Program To Enhance

Children's Physical Fitness"

Status: PhD awarded May, 2005

Role: Chair

2003 Student: Keith Knapp (University of Kentucky Gerontology PhD Program,

College of Public Health)

Title: "Perceptions of Caregivers of Patients in Long Term Care"

Status: PhD awarded, Dec., 2005 Role: Committee member

1999 Student: Debra Hall (University of Kentucky College of Nursing)

Title: A Supportive Nursing Care Unit for Registered Nurses

Status: PhD awarded, May, 2004

Award: Dr. Hall's dissertation research was supported by a \$7,085 Pilot

Research Program award from the University of Cincinnati Ntl Institutes

of Occupational Health Educ & Research Center.

Role: Chair and Faculty Mentor for NIOSH grant supporting Ms. Hall's

dissertation research

2000 Student: Cathie Velotta (University of Kentucky College of Nursing)

Title: "Task And Usability Analyses Of A Home Health Clinical Information

System"

Status: PhD awarded Dec., 2003 Role: Committee member

2000 Student: Said Abu Salem (University of Kentucky College of Nursing)

Title: How Do Home Health Nurses Deal With Errors?

Status: PhD awarded, Dec., 2006

Awards: Mr. Abu-Salem's dissertation research is supported by a \$4,025 Pilot

Research Program award from the University of Cincinnati National Institutes of Occupational Health Education and Research Center. Chair and Faculty Mentor for the NIOSH grant supporting Mr. Abu-

Salem's dissertation research

2000 Student: Lukawee Piyabanditkul (University of Kentucky College of Nursing)

Title: Relationships Between Home Health Service Utilization and

Functional Status of Medicare Patients With Heart Failure

Status: PhD awarded Aug., 2003

Role: Chair

Role:

1997 Student: Steve Talbert (University of Kentucky College of Nursing)

Title: "Outcomes in Brain Injured Patients in a Rural Setting: Influence of

Time, Advanced Trauma Life Support Measures, & Mode of Transport"

Status: PhD awarded Dec., 2002

Awards: University of Kentucky Graduate School Visiting Distinguished Faculty

Award. This award for particularly meritorious dissertations funded a distinguished professor outside the university to serve as the outside examiner for Mr. Talbert's dissertation defense. Dr. Pamela Mitchell, Elizabeth S. Soule Professor and Associate Dean for Research, School of Nursing, Adjunct Professor, Department of Health Services, SPHCM

and Director, Center for Health Sciences Interprofessional Education,

University of Washington served as outside examiner.

Role: Chair

1996 Student: Russell C. McGuire (University of Kentucky College of Nursing)

Title: "Instrument Development for Measuring Organizational Capacity and

Resource Needs of a Home Health Agency Prior to Clinical Information

System Implementation."

Status: PhD awarded, August, 2002

Awards: 2003 Best Dissertation Award sponsored by the American Organization

of Nurse Executives' Institute for Patient Care Research and Education and presented at the 10th Annual Nursing Administration Research Conference, University of North Carolina at Chapel Hill, Oct. 9-11,

2003.

Role: Chair

1999 Student: Sopen Kunsrikow (University of Kentucky College of Nursing)

Title: "Satisfaction of Patients in Labor and Delivery in a Regional Hospital in

Thailand"

Status: PhD awarded, May, 2002 Role: Committee member

1998 Student: Rashmi Prasad (University of Kentucky College of Business &

Economics, School of Management)

Title: "Market-Based Explanations of the Organization of Nursing Home Care"

Status: PhD awarded, Aug., 2001

Role: Committee member

1998 Student: Karen Stefaniak (University of Kentucky College of

Education, Dept. of Educational Policy and Evaluation)

Title: "Collaboration Among Nurses" Status: PhD awarded, May, 1998

Role: Outside examiner

1996 Student: Rosemary Bryant, (University of Kentucky College of Communications

& Information Science)

Title: "Patterns of Communication Within a Philanthropic Network"

Status: PhD awarded, May, 1998

Role: Committee member

1995 Student: Eric Kirby (University of Kentucky College of Business & Economics,

School of Management)

Title: "A Study of the Impact of Conformity to Institutional and Technical

Environmental Forces on Performance of Managed Care Organizations"

Status: PhD awarded, May, 1996

Role: Committee member

Masters Theses, University of Kentucky College of Nursing

1996 Student: Rebecca Renfroe

Title: "The Symptom Experience of Patients With AICD's"

Status: MSN awarded, Dec., 1996

Role: Committee Member

1994 Student: Russell C. McGuire

Title: "Cost-Effectiveness Analysis of Computer Technology Used in Support

of Caregivers of Patients With Alzheimer's Disease"

Status: MSN awarded, Dec., 1995

Role: Chair

<u>Academic Advising - PhD Committees - University of Nebraska Medical Center</u>

2015-present 1 PhD student as committee member

Academic Advising - PhD Committees - University of Missouri-St. Louis

2008-09 2 PhD students as chair or member of dissertation or comprehensive exam

committees

Academic Advising – DNP Clinical Scholarship Project Committees – Univ. of Missouri-St. Louis

2010 1 student in the DNP program as co-chair

<u>Academic Advising - PhD Committees – University of Kentucky</u>

1995-2007 17 PhD students as chair or committee member in various disciplines

(nursing, communications, family studies, gerontology, business)

Academic Advising – Doctor of Nursing Practice Students, University of Kentucky

2001-2006 12 students in the DNP program

Academic Advising - Ma	asters of Science in Nursing Students, University of Kentucky
2005-06	7 MSN students in the Nursing Management specialty
2004-05	4 MSN students in the Nursing Management specialty
2002-03	1 MSN student in the Public Health nursing specialty
2001-02	3 MSN students in the Public Health Nursing specialty
2000-01	5 MSN students in the Public Health Nursing specialty
1999-00	5 MSN students in the Public Health Nursing specialty
1998-99	11 MSN students in the Community Health Nursing Management and
	Nurse Case Manager specialties
1997-98	14 MSN students in the Community Health Nursing Management, Family
	Nurse Practitioner, and Nurse Case Manager specialties
1996-97	14 MSN students in the Community Health Nursing Management, Family
	Nurse Practitioner, and Nurse Case Manager specialties
1995-96	20 MSN students in the Community Health Nursing Management, Family
	Nurse Practitioner, Community Health Clinical Nurse Specialist, and Nurse
	Case Manager components.
1994-95	18 MSN students in Community Health Nursing Management, Family
	Nurse Practitioner, and Community Health Clinical Nurse Specialist

Academic Advising - Baccalaureate of Science Students, University of Kentucky

University of Kentucky Honors Program, Interdisciplinary Journal Project

1997-06 Served as advisor for three honors students from multiple disciplines

XVII. COMMUNITY SERVICE

Habitat for Humanity

2002 Volunteer, University of Kentucky Medical Center Habitat for Humanity House

Community Health Education Presentations

Presentations for Ohio Valley Area Geriatric Education Center:

- 2/88 "The Ins & Outs of High Blood Pressure Control," Richmond Place, Lex., Ky.
- 11/87 Panel Member, "Instructional Skills" Geriatric Training Rotation, Lex., Ky.
- 10/87 Panel Member, "Geriatric Support Services." Brown Bag Lunch Seminars, Univ. of Ky.

Workshops for American Cancer Society:

- 9/88 "General Cancer Information" Seventh Day Adventist Revival, Lex., Ky.
- 7/87 "Skin Cancer" Lex., Ky. Veterans Administration Hospital
- 2/87 "Womens' Cancer Concerns" Bluegrass Assoc. of Insurance Women, Lex.
- 5/86 "BSE Mother/Daughter Series" Tates Creek High School, Lex., Ky.
- 4/86 "Teaching BSE" American Cancer Society Speakers' Training, Lex., Ky.
- 5/85 "Breast Cancer" St. Joseph's Hospital Breast Cancer Clinic, Lex., Ky.
- 3/85 "Womens' Cancers" Eastern Ky. Agricultural Extension Agents, Lex., Ky.
- 3/83 "Guidelines for Pub. Educ. Speakers", Amer. Cancer Soc. Speaker's Workshop, Lex., Ky.
- 9/82 "General Cancer Information" Calvary Baptist Church, Lex., Ky.
- 5/82 "Breast Cancer" University of Kentucky College of Education, Dept. of PE
- 3/82 "Breast Cancer" Midway College, Midway, Ky.
- 12/81 "General Cancer Information" City of Lexington Fire Dept., Lex., Ky.
- 5/80 "General Cancer Information" Georgetown St. Seventh Day Adventist Ch., Lex., Ky.
- 5/79 "Breast Cancer" Center for Creative Living, Lexington, Ky.
- 7/78 "General Cancer Information" Center for Creative Living, Lexington, Ky.

Workshop for American Heart Association:

8/80 "Basic CPR Certification Course" - Hansley Industry, Paris, KY

Workshops for American Red Cross:

- 8/80 "Multimedia Basic First Aid Cert. Course" Hansley Industry, Paris, KY.
- 12/79 "Multimedia Basic First Aid Cert. Course" Series of four courses at Lex. Lamp Plant

Workshops for General Telephone Company, Lexington, KY.:

"Pre-Retirement Seminars; Health Issues" (5 workshops; 4/87, 7/87, 9/87, 5/88 & 9/88)

Workshop for University of Kentucky Extension Program

5/87 "Caring for Your Elderly Loved One at Home" - Lex./Fayette Co. Govt.

Community Screening Programs:

- 1/88 University of Kentucky/WVLK Cholesterol Screening Volunteer, Lex., Ky.
- 4/83 Bluegrass Health Fair Volunteer, American Cancer Society Booth, Lex., Ky.

Rotary Club Presentations

- 1/13 Staying Healthy in an Era of Healthcare Reform. Downtown Lincoln, NE Rotary, 1/15/13.
- 4/12 Building a Healthier Nebraska: University of Nebraska Legislative Initiative, <u>Lincoln, NE South Rotary</u>, 4/28/12.
- 3/12 UNMC College of Nursing: Why Are Nurses Important to Nebraska? <u>Bellevue Rotary</u>, Bellevue, NE, 3/12/12.

Television Interviews & Appearances:

- 9/23/15 Interviewed by Suzanna Stickney for "Conversations With Suzanna", World-Herald TV, about opportunities for nurses.
- 12/13 Interviewed by Jennifer Griswold for Ch. 5, Omaha, NE about growth in needs for nurse practitioners for viewing in Jan., 2014
- 6/12 Interviewed with Chancellor Harold M. Maurer about UNMC growth, KNOP-NBC, 6/26/12.
- 2/12 Interviewed about Building a Healthier Nebraska, KHGI, Lincoln-Hasting, NE, and NTV, Kearney, NE, 2/15/12.
- 11/11 Interviewed about nursing shortage. Ch. 5, Omaha, NE.
- 1997 Guest on "Lexington Today" (CBS, Ch. 27), 4/97, Topic "Service-Learning for Health Professions Students" (Invited)
- 1987 Guest on "Forum", (ABC, Ch. 36), Topic "Meeting Challenges of Aging", 4/7/87 (Invited)
- 1983 Guest on "Forum" (ABC, Ch. 36), 1/14/83; Topic: Community Shelter. (Invited)
- 1983 Guest on "Lexington Today" (CBS, Ch. 27), 1/7/83; Topic: Community Shelter (Invited)

Radio Interviews:

- 6/15 Interviewed for KFAB, 1110 radio, Good Morning Radio, by Gary Sadlmeyer, Omaha, NE about the nursing shortage. 6/8/15.
- 1/14 Interviewed for KRVN, 880 radio, Lexington, NE about revised RN-BSN program
- 8/13 Interviewed for KRVN, 880 radio, Lexington, NE about UNK/UNMC Health Sciences Education Building project with UNK Vice Chancellor for Academic and Student Affairs, Charles Bicak, 8/14/13.
- 8/13 Interviewd for KODY, 1240 radio, North Platte, NE about UNK/UNMC Health Sciences Education Building project, 8/14/13.
- 6/12 Interviewed for KRVN, 880 radio, Lexington, NE about the UNMC and the UNMC College of Nursing with Chancellor Harold M. Maurer, 6/25/13.
- 2/12 Building a Healthier Nebraska. Interviewed for the following: KLIN-AM (Lincoln, NE, 2/6/12), KGFW-AM (Kearney, NE, 2/7/12), & KBRB-AM (Ainsworth, NE, 2/17/12)
- 1/12 Building a Healthier Nebraska. Interviewed for KHAS-AM (Hastings, NE.) 1/31/12.

Newspaper Interviews:

- 6/14 Interviewed by Kate Perry for Omaha World Herald, NE about new building for UNMC College of Nursing Lincoln Division
- 1/14 Interviewed for Omaha World Herald, NE about revised RN-BSN program
- 1/14 Interviewed by Associated Press, Lincoln, NE about revised RN-BSN program

Op Eds

12/12 **Sebastian, J.** & Meyer, K. Meeting the Primary Care Challenge. Published in *Cedar Rapids Press* (Cedar Rapids, NE, 1/4/13), *Enterprise* (Spalding, NE, 1/4/13), *Daily Record*, (Omaha, NE,

Juliann G. Sebastian, PhD, RN, FAAN Curriculum Vitae

12/31/12), Grand Island Independent (Grand Island, NE, 12/29/12), Journal (Falls City, NE, 12/28/12), Bloomfield Monitor (Bloomfield, NE, 12/27/12), & News (Albion, NE, 12/26/12).

1/12 **Sebastian, J.** The Time is Right to Address the Nursing Shortage. Published in the *Lincoln Journal-Star*, Lincoln, NE (1/11/12)

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