

Committee on Energy and Commerce
U.S. House of Representatives
Witness Disclosure Requirement - "Truth in Testimony"
Required by House Rule XI, Clause 2(g)(5)

1. Your Name: Deborah Trautman, PhD, RN, FAAN		
2. Your Title: President and Chief Executive Officer		
3. The Entity(ies) You are Representing: American Association of Colleges of Nursing		
4. Are you testifying on behalf of the Federal, or a State or local government entity?	Yes	No x
5. Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. Only grants, contracts, or payments related to the subject matter of the hearing must be listed.		
6. Please attach your curriculum vitae to your completed disclosure form. Attached.		

Signature: 

December 7, 2015

Date: _____

INSTRUCTIONS FOR COMPLETING THE TRUTH-IN-TESTIMONY DISCLOSURE FORM

In General. The attached form is intended to assist witnesses appearing before the Committee on Energy and Commerce in complying with Rule XI, clause 2(g)(5) of the Rules of the House of Representatives, which provides:

(B) In the case of a witness appearing in a nongovernmental capacity, a written statement of proposed testimony shall include a curriculum vitae and a disclosure of any Federal grants or contracts, or contracts or payments originating with a foreign government, received during the current calendar year or either of the two previous calendar years by the witness or by an entity represented by the witness and related to the subject matter of the hearing. (C) The disclosure referred to in subdivision (B) shall include (i) the amount and source of each Federal grant (or subgrant thereof) or contract (or subcontract thereof) related to the subject matter of the hearing; and (ii) the amount and country of origin of any payment or contract related to the subject matter of the hearing originating with a foreign government. (D) Such statements, with appropriate redactions to protect the privacy or security of the witness, shall be made publicly available in electronic form not later than one day after the witness appears.

Please complete the form in accordance with these directions.

1. ***Name, Title, Entity(ies) (Items 1-3 on the form).*** Please provide the name and title of the witness and the entity(ies) on whose behalf the witness is testifying.
2. ***Governmental Entity (Item 4).*** Please check the box indicating whether or not the witness is testifying on behalf of a government entity, such as a Federal department or agency, or a State or local department, agency, or jurisdiction. Trade or professional associations of public officials are not considered to be governmental organizations.

Grants and Contracts (Item 5). Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. For each Federal grant (or subgrant thereof) or contract (or subcontract thereof) related to the subject matter of the hearing, please include the amount and source of each. For each payment or contract originating with a foreign government related to the subject matter of the hearing, please include the amount and country of origin of each. Only grants, contracts, or payments related to the subject matter of the hearing must be listed.
3. ***Curriculum Vitae (Item 6).*** Please attach your CV to your completed disclosure form.
4. ***Submission.*** Please sign and date the form in the appropriate place. Please submit this form with your written testimony. Please note that under the Committee's rules, copies of a written statement of your proposed testimony must be submitted before the commencement of the hearing. To the greatest extent practicable, please also provide a copy in electronic format according to the Electronic Format Guidelines that accompany these instructions.

CURRICULUM VITAE

Deborah E. Trautman, PhD, RN, FAAN

Citizenship: U.S.A.

Business Address: American Association of Colleges of Nursing
One Dupont Circle, Suite 530
Washington, DC 20036
[REDACTED]

Home Address: [REDACTED]

Licensure: Registered Nurse, Maryland
[REDACTED]

EDUCATION

2004	University of Maryland Baltimore County Baltimore, Maryland	Ph.D. Health Policy Public Policy Policy Sciences
1987	University of Pittsburgh Pittsburgh, Pennsylvania	M.S.N. Nursing Education
1980	West Virginia Wesleyan College Buckhannon, West Virginia	B.S.N. Nursing

PROFESSIONAL EXPERIENCE

06/14 – Present	President and Chief Executive Officer, American Association of Colleges of Nursing (AACN). As the national voice for baccalaureate and graduate nursing education, AACN serves the public interest by setting standards, providing resources, and developing the leadership capacity of member schools to advance nursing education, research, and practice. AACN strives to provide strategic leadership that advances professional nursing education, research practice and policy; develop faculty and other academic leaders to meet the challenges of changing healthcare and higher education environments; and leverage AACN's policy and programmatic leadership on behalf of the profession and discipline.
05/12 – 05/14	Faculty Member, Armstrong Institute for Patient Safety and Quality, Johns Hopkins Medicine, Baltimore, Maryland

- 12/09 – 06/14 Executive Director, Johns Hopkins Medicine, Center for Health Policy and Healthcare Transformation. The Center's mission is to generate and disseminate the knowledge, expertise and advancements of the Johns Hopkins community and its partners to promote effective health policy. Responsibilities included providing leadership in the development of solutions that improve health and health care and implementing initiatives to better inform policy and policymakers.
- 09/07 – 12/09 Robert Wood Johnson Health Policy Fellow, Assistant to the Honorable Nancy Pelosi, Speaker of the House, United States House of Representatives Senior health policy staffer responsible for advising the Speaker and House leadership on health care issues, and current and pending legislation and strategic policy considerations to advance the health and health care of our Nation. Responsibilities included initiating and coordinating activities with the Congressional health policy committee staff and other Congressional offices; speaking publicly and liaising with professional associations, trade organizations and constituents regarding current and pending legislation, and supervising constituent correspondence.
- 02/07 – 09/07 Vice President, Patient Care Services (Interim), Howard County General Hospital (HCGH), a member of the Johns Hopkins Medical Institutions. Senior executive responsible for patient care services in a 208-bed comprehensive acute care medical center specializing in women's and children's services including surgery, cardiology, oncology, orthopedics, gerontology, psychiatry, emergency and community health education. Direct accountability for establishing standards of practice for nursing and ancillary services, organizational strategic planning and fiscal responsibility for the institution, which employed over 1700 staff, and supported the practice of 700 credentialed physicians.
- 02/94 – Present Joint Appointment. The Johns Hopkins University School of Nursing, Baltimore, Maryland
- 09/93 – 03/08 Director of Nursing, Emergency Medicine, The Johns Hopkins Hospital, Baltimore, Maryland. Responsible for planning, organizing, leading and evaluating services within the functional unit with direct accountability for fiscal management, quality of care delivery and personnel management for Emergency Services, the Advanced Life Support ground ambulance, the Intrahospital Transport nursing practice, Urgent Care and the Emergency Acute Inpatient service; Responsible for more than 200 employees and an \$18 million annual operating budget.
- 02/91 – 07/93 Clinical Nurse Manager, Emergency Services and Hyperbaric Medicine, University of Pittsburgh Medical Center. Responsible for the management of nursing personnel and patient care for two emergency departments: hyperbaric medicine and the Greater Pittsburgh International Airport Health Center. Responsibilities included planning, organizing, implementing, and evaluating the delivery of service, and fostering an environment that supported change and growth for 100 full-time employees and 60,000 annual patient visits.
- 11/90 – 09/93 Adjunct Instructor, Graduate Program, Nursing Education and Administration, School of Nursing, University of Pittsburgh

- 06/88 – 02/91 Head Nurse, Emergency Department Presbyterian University Hospital
Responsible for management of nursing personnel and patient care for unit which
provided care for critically, acutely and chronically ill patients as well as those
with non-emergent problems.
- 02/87 – 06/88 Clinical Instructor, Emergency Department/Trauma Presbyterian University
Hospital, Responsible for orientation coordination and continuing education for
professional nursing staff.
- 06/87 – 08/87 Part-time Faculty - (Lecturer) Carlow College, weekend college BSN program.
Responsible for co-teaching Nu 4502, Senior Level Nursing Theory and Practice
- 01/87 – 06/87 Teaching Assistant, University of Pittsburgh. Responsible for assisting Dr. Joan
E. Watson, Ph.D., Director of Graduate Program, Nursing Education/Nursing
Administration, with research and course work
- 08/86 – 02/87 Administrator on duty; Presbyterian University Hospital. Managed nursing
personnel and patient care, monitored hospital services and functioning as the
hospital's media representative on weekends and holidays.
- 04/85 – 12/86 Graduate Research Assistant; Health Instrument File, HRSA #5ROINU00988,
University of Pittsburgh. Assisted the principal investigator, Evelyn Perloff,
Ph.D., in developing a computerized database for nursing research
instrumentation and managing the activities of the work study students.
- 05/85 – 08/86 Temporary part-time Staff Nurse II; Emergency Department & PRN,
Presbyterian University Hospital provided primary care to emergency department
patients.
- 09/81 – 05/85 Staff Nurse II - Emergency Department, Presbyterian University Hospital,
Pittsburgh, Pennsylvania. Functioned as charge nurse in absence of head nurse,
responsible for personnel supervision, unit administration, and employee
performance evaluation.
- 05/80 – 09/81 Staff Nurse I, Unit 106, Surgical pre- and post-op inpatient unit, Presbyterian
University Hospital, Pittsburgh, Pennsylvania. Provided primary nursing care to
pre- and post-op surgical patients.

HONORS

- 2007 – 2010 Robert Wood Johnson Health Policy Fellow, Robert Wood Johnson
Foundation and Institute of Medicine
- 1992 Nominated for Nightingale Awards of Pennsylvania, Nursing Administration
- 1991 Delegate for the National Assembly of the National Emergency Nurses
Association (San Francisco, California)
- 1987 Magna Cum Laude Graduate University of Pittsburgh
- 1981 Nurse of the Year, Peer Selection-Unit 106, Presbyterian University Hospital,
Pittsburgh, Pennsylvania
- 1980 Sigma Theta Tau, Epsilon Delta, Nu Beta

- 1980 Cum Laude Graduate of West Virginia Wesleyan College, Buckhannon, West Virginia
- 1980 Matthews Award for Excellence, Academic & Extracurricular, West Virginia Wesleyan College, Buckhannon, West Virginia

PUBLICATIONS

- Trautman, D. (2015). Where Nurses Turn for Success: Since most online programs in nursing are directed at practicing nurses vs. those new to the profession, most students are also juggling life's many demands. *USA Today*. September 2015. Page 10E.
- Breslin, E., Sebastian, J., Trautman, D., Rosseter, R. (2015). Sustaining excellence and relevance in PhD nursing education. *Nursing Outlook*. Vol. 63, Issue 4, Pages 428-431.
- Trautman, D. (2015). Back to School: Tips on advancing your nursing education: Why you should consider going back to school. *American Nurse Today*. January 2015. Vol. 10, Number 1, Pages 9-11.
- Trautman, D. (2014). Strategy, Timing, and Collaboration: The Academic Response to Ebola. *Nursing Outlook*. Vol. 62, Issue 6, Pages 19-20.
- Ridenour, N., and Trautman, D. (2013). Introduction to Health Policy. In Phillips, J. & Damron, E. (Eds.), *Cancer and Health Policy: Advancements and Opportunities*. Philadelphia, PA: Oncology Nurses Society. (In Press)
- Trautman, D.E. (2011). The Seven P's of the Policy Process. Curaspan Health Group. <http://connect.curaspan.com>.
- Cleary, B. Trautman, D. & Wilmoth, M. (2011). The Affordable Care Act. *Nursing Spectrum*. May, 20 – 25.
- Trautman, D. E. (2011). Healthcare reform 1 year later. *Nursing Management*. 42(4), 26 – 31.
- Fox, R.E. and Trautman, D. E (2009). The Epidemic of Childhood Obesity: A Case for Primary Prevention and Action. *Bariatric Nursing and Surgical Patient Care*. 4(3), 169-172.
- Ridenour N. and Trautman, D. E. (2009). A Primer for Nurses on Advancing Health Reform Policy. *Journal of Professional Nursing*. Vol. 25(6), 358-362.
- Trautman, D., McCarthy, M.L., Miller, N. Campbell, J. & Kelen, G.D (2007). Intimate partner violence and emergency department screening: computerized screening versus usual care. *Annals of Emergency Medicine*. 49(4), 526-534.
- Trautman, D. (2003). Pain Management. *Emergency Nursing Principles and Practice*. Fifth Edition (pp 156-168). St. Louis: Mosby
- Dienemann, J., Trautman, D., Shahan, J., Pinnella, K., Krishnan, P., Whyne, D., Bekemeier, B., & Campbell, J. (1999). Developing a domestic violence program in an inner city academic healthcare emergency department: The first three years. *Journal of Emergency Nursing*. 25(2), 110-115.

- Trautman, D. (1998). Pain Management. Emergency Nursing Principles and Practice. Fourth Edition (pp 175-182). St. Louis: Mosby.
- Trautman, D. (1997). Initiating and managing change. Effective leadership and management in nursing. Fourth Edition (pp 265-281). New York: Addison Wesley Longman, Inc.
- Trautman, D. & Watson, J.E. (1995). Implementing Continued Clinical Competency Evaluation in the Emergency Department. Journal of Nursing Staff Development. 11, 41-47.
- Holley-Jones, M., Howard, V., Siegfried, C., & Trautman, D. (1992). Case reviews. Cardiopulmonary bypass in the successful resuscitation of a 28-year-old woman with cardiac arrest. Journal of Emergency Nursing. 18, 377-379.
- Trautman, D. & Paris, P. (1992). Pain Management. Emergency Nursing Principles and Practice. (pp. 649-655). St. Louis: Mosby.
- Menegazzi, J. J., Paris, P. M., Kersteen, C. H., Flynn, B. & Trautman, D. E. (1991). A randomized, controlled trial of the use of music during laceration repair. Annals of Emergency Medicine. 20, 348-350.

PUBLICATIONS RELATED

- February 1993 Contributing Author: How We Do It: Mergers and Acquisitions: Consolidating Two Emergency Departments. Journal of Emergency Nursing. 19(1), 54-56.
- April 1986 Revised the Emergency Department Patient Discharge Instructions, Presbyterian University Hospital, Pittsburgh, Pennsylvania.
- June 1986 Developed an explanatory introductory video of the UNIX System - vi editor - University of Pittsburgh, Pittsburgh, Pennsylvania.

RESEARCH

- January 2006 Principal Investigator, Interpersonal Trust as an Associated Factor with Racial Health Disparities among Adults with Diabetes.
- August 2005 Co-Investigator, Health and Employment Outcomes of Workplace Violence for Nursing Personnel.
- November 2004 Co-Investigator, Evaluation of Triage Reassessment on the Treatment Times and Outcomes of Emergency Department Patients.
- March 2003 -
September 2004 Principal Investigator, Intimate Partner Violence and Emergency Department Screening.
- April 1998 Resource Faculty T32 Violence Research Training Grant. Post doctoral student project. Jacquelyn Campbell, Ph.D., Principal Investigator.
- January 1995 1994 Emergency Nursing Foundation (ENF) Research Grant/Program Development Grant. Co-Principal Investigator. Development and Evaluation of an Emergency Department Domestic Violence Program.

November 1989 1989 Recipient of the Johanna M. Celella Research Memorial Award. Service Cycle Analysis: An Effective Tool for the Nursing Service Environment.

KEYNOTE

October 13, 2015 Promoting America's Health through Nursing Science. National Institute of Nursing Research, Advancing Science, Improving Lives Symposium, National Institute of Health, Bethesda, MD

April 7, 2015 Transformation through Collaboration: Working Together to Improve Health and Health Care. Graduate Nursing Admissions Professional (GNAP) Network, Phoenix, AZ

April 24, 2015 Commencement Address. University of Pittsburgh School of Nursing, Graduation Ceremony, David L. Lawrence Convention Center, Pittsburgh, PA

December 19, 2014 Commencement Address. The Johns Hopkins University School of Nursing, Academic Program Completion Ceremony, Shriver Hall, Homewood Campus, Baltimore, MD

November 16, 2014 Transformation through Collaboration: Working Together to Improve Health and Health Care. AMIA Annual Meeting, Nursing Informatics Working Group, Washington Hilton, Washington, DC

October 5, 2012 Changes in the Affordable Care Act (ACA) and Their Effects on Practitioners. The North American Menopause Society (NAMS) 2012 Annual Meeting. The Gaylord Palms Hotel, Orlando, FL

June 14, 2012 The Future of Nursing. Leading Change, Advancing Health Institute of Medicine (IOM). 4th Annual Professional Nursing Conference, Saint Agnes Hospital, Baltimore, MD

May 3, 2012 Health Reform – Opportunities for Nursing Leadership and Influence. Mercy Medical Center, Division of Nursing, EBP/Research Annual Conference, Nursing Excellence Through Transformational Leadership & Innovation. Tremont Hotel, Baltimore, MD

May 2, 2012 Nursing Leadership: Opportunities at Every Level. Johns Hopkins University School of Nursing, Sigma Theta Tau International Honor Society of Nursing, Nu Beta Chapter Induction Ceremony, Johns Hopkins School of Nursing, Baltimore, MD

September 23, 2011 Linking the IOM Report and Health Care Reform in Maryland. The Future of Nursing in Maryland, University of Maryland School of Nursing, Baltimore, MD

October 8, 2010 Nursing Leadership and Influence in Shaping Health Policy. Maryland Nurses Association, Anne Arundel, MD

May 4, 2010 Improving Health and Healthcare: Perspectives on Policy, Leadership and Influence. Trends Conference. University of Maryland, Baltimore, MD

SELECTED PRESENTATIONS

- November 5, 2015 AACN: New Directions, Future Strategies and Key Collaborations. New York State Council of Deans, Albany, NY
- August 20, 2015 Transformation through Collaboration: Working Together to Improve Health and Health Care. University of Oklahoma Health Sciences Center, College of Nursing, Oklahoma City, OK
- June 11, 2015 Advancing Partnership in the Nursing Community. Nurses Organization of Veterans Affairs, Washington, DC
- April 26, 2015 Engaging NP Students in Policy. National Organization of Nurse Practitioner Faculties, Baltimore, MD
- April 15, 2015 Nurse Scientist Leaders in Health Policy: Public Agencies and Private Organizations. Eastern Nursing Research Society, Washington, DC
- January 21, 2015 Educating America's Advanced Practice Registered Nurses and Federal Support for Nursing Education. Hill Briefing on GNE, Russell Senate Office Building, Washington, DC
- January 5, 2015 Working Together to Improve Health and Healthcare. University of Texas, San Antonio, TX
- October 11, 2014 Seeking a Career as a Health Professional in a Transforming Health Care World. The 12th Annual UC Davis Pre-Medical and Pre-Health Professions National Conference, University of California at Davis, Davis, California
- January 29, 2014 Introduction to Healthcare Quality and Patient Safety – A Management Perspective. Bloomberg School of Public Health Course #312/678, Johns Hopkins Bloomberg School of Public Health, Room W3008, Baltimore, MD
- November 22, 2013 Social Work Grand Rounds: Health Reform and the Affordable Care Act (ACA). Social Work Grand Rounds, Johns Hopkins University School of Nursing, Room 140, Baltimore, MD
- November 5, 2013 Session 2: ACA Implementation Panel and Alternative Discussion. ACA Selective First Year Medical Students, Medical School Student Building (AMEB), 1600 McEldery Street, Room 470, Baltimore, MD
- October 28, 2013 Health Policy for Nurse Leaders: Nurse Leadership in the Policy Arena. American Association of Colleges of Nursing (AACN) 2013 Jonas Scholars Leadership Conference, JW Marriott Hotel, Washington, DC
- October 17-18, 2013 Health Policy and Health Care Reform: Opportunities to Make a Difference. Fall Lecture Professional Development, Johns Hopkins School of Nursing, Baltimore, MD
- October 3, 2013 Update on Healthcare Reform. 2013 Annual Client Conference, Europ Assistance-Global Corporate Solutions (GCS) ITPA and Global Medical Management Inc., The InterContinental Toronto Centre Hotel, Toronto, Ontario, Canada

- September 25, 2013 The Affordable Care Act. Inpatient and Outpatient Pediatric NP's Meeting. Garrett Board Conference Room, Bloomberg Building, Johns Hopkins Hospital, Baltimore, MD
- September 19, 2013 National Health Policy: Impact, Opportunities and Challenges; Health Policy and Health Care Reform: Opportunities to Make a Difference. Cleveland Visiting Scholar Lectureship, The Davenport Hotel and Tower, Spokane, WA
- May 7, 2013 Leadership Opportunities at Every Level. Clinical Excellence Awards Program, Johns Hopkins Oncology Nursing, Weinberg Auditorium, 1st Floor, Baltimore, MD
- April 11, 2013 The Affordable Care Act (ACA) L3 2013. L3 (Lives of Leadership and Legacy) Johns Hopkins USA, Hay-Adams, Washington, DC
- March 21, 2013 Policy Formation "On the Hill". Robert Wood Johnson Foundation (RWJF) Nurse Faculty Scholars 2013 Leadership Meeting. Panel Presentation. Institute of Medicine (IOM), Washington, DC
- March 19, 2013 Workshop: Honing Your Elevator Speech. American Association of Colleges of Nursing (AACN) Faculty Policy Intensive. Washington, DC
- March 7, 2013 Health Policy 2013: Impact and Implications. University of Maryland School of Nursing, Baltimore, MD
- March 1, 2013 Planning for the Impact of Health Policy and Providers. The Johns Hopkins 2013 Health Care Industry Study Site Visit. Johns Hopkins Hospital, Baltimore, MD
- February 21, 2013 Health Care and Higher Education. 2013 Master's Education Conference, American Association of Colleges of Nursing (AACN), Orlando, FL
- February 20, 2013 National Health Policy: Impact and Opportunities for Nursing Practice. The Faculty Practice Pre-Conference. American Association of Colleges of Nursing (AACN), Orlando, FL
- February 13, 2013 Health Care Reform. Johns Hopkins Pediatric Nurse Managers, Johns Hopkins Hospital, Baltimore, MD
- January 23, 2013 National Health Policy: Impact and Opportunities for Nursing Practice. The Faculty Practice Pre-Conference. American Association of Colleges of Nursing (AACN), San Diego, CA
- November 26, 2012 How Health Care Reform Affects JHM and JHI. Johns Hopkins International, Johns Hopkins Hospital, Chevy Chase Auditorium, Baltimore, MD
- November 15, 2012 How Hospitals Fly: Innovative Nursing Leadership in Health Care Reform. 2nd Annual Nursing Leadership Conference, Sheraton @ BWI, Baltimore, MD
- October 21, 2012 Informing Health Policy: How the Sausage is Made. American Society for Reproductive Medicine (ASRM) Annual Meeting, October 20-24, 2012, Marriott Marina, San Diego, CA

- September 29, 2012 Health Policy 2012. Raise Your Voice: Nurses Leading Change. Oncology Nurses Site Retreat, JHU Applied Physics Lab11100 Johns Hopkins Road, Laurel, MD
- September 16, 2012 Health Policy 2012. Health Care Transformation: Nurses Leading Change. Oncology Nurses Site Retreat, JHU Applied Physics Lab11100 Johns Hopkins Road, Laurel, MD
- September 9, 2012 Health Policy 2012. American College of Cardiology Health Policy Lecture, Fairmont Hotel, Washington, DC
- June 8, 2012 The National ACO Summit, Moderator, Coordination across the Continuum Care, Washington, DC
- May 16, 2012 Health Leads Lecture. Johns Hopkins School of Nursing, Baltimore, MD
- April 18-20, 2012 Linking the IOM Report – The Future of Nursing, Leading Change, Advancing Health with Health and Health Reform. NICU Leadership Forum, Marriott, Marco Island, FL
- March 26, 2012 Serve America’s Patients Through a Career in Advocacy and Policy. American Association of Colleges of Nursing’s (AACN) Third Annual Student Policy Summit, Fairmount Washington Hotel, Washington, DC
- March 13, 2012 The Affordable Care Act-Two Years Later. Association of Community Cancer Center’s (ACCC) National Meeting, Renaissance Harbor Place Hotel, Baltimore, MD
- February 24, 2012 Future of Nursing. Grand Rounds, Anne Arundel Medical Center, Annapolis, MD
- February 1, 2012 Quality and Safety of Emerging Trends. The Johns Hopkins School of Public Health, Baltimore, MD
- January 26, 2012 Navigating the Policy Making Process. 2012 National Council of State Boards of Nursing (NCSBN) Annual Institute of Regulatory Excellence (IRE) Conference, Westin Riverwalk, San Antonio, TX
- January 20, 2012 Nursing and the Impact of Health Care Reform. University of Maryland School of Nursing Strategic Planning Session, Westminster Hall, Baltimore, MD
- January 19, 2012 Linking the IOM Report and the Future of Nursing. Maryland Organization of Nurse Executives (MONE), Doubletree BWI Airport Hotel and Conference Center, Baltimore, MD
- December 8, 2011 Emerging Strategies of Leading Providers. Understanding the Big Picture in Healthcare. HCAP Conference (Health Providers and Private Equity Partners), JW Marriott, Washington, DC
- November 22, 2011 Panel on Advocating for Changes to Improve Health and Health Care. Johns Hopkins University Medical School, Armstrong Medical Education Building, East Lecture Hall, Baltimore, MD

- November 4, 2011 Linking the IOM Report “The Future of Nursing, Leading Change, Advancing Health” with Health and Health Reform. Florida Organization of Nurse Executives (FONE), Orlando, FL
- October 7, 2011 Health Policy 2011. 2011 Autumn Symposium Radiology Managers, Seven Springs Mountain Resort, Champion, PA
- July 27, 2011 Access, Delivery and Decision Making. The Colorado Health Symposium, State of Health: Seizing Opportunities, Achieving Results, Keystone Resort and Conference Center, Keystone, CO
- June 25, 2011 Health Policy Update. 18th Annual Nursing Horizon’s Conference, University of Pittsburgh, Pittsburgh, PA
- May 11, 2011 Opportunities for Nursing Leadership and Influence: A Personal Perspective. Keynote. Dorland Health Leadership Summit, National Press Club, Washington, DC
- April 20, 2011 Health Reform. Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL) April Networking Session, Children’s Hospital, Pittsburgh, PA
- April 11, 2011 Working with Congress. The Politics and Public Policy of American Healthcare. UC San Diego Extension, Washington, DC
- February 3, 2011 Health Care Reform One Year after the Passage of the Affordable Care Act. Research in Progress Conference, General Medicine Residents, Johns Hopkins Medicine, Baltimore, MD
- January 25, 2011 The Future of America: The Path to a Healthier Nation. 2011 Statewide Nursing Summit, Mississippi Nurses Association, Jackson, MS
- January 6, 2011 Health Reform. The Business of Medicine. Anesthesia Resident Conference, Critical Care Medicine, The Johns Hopkins Hospital, Baltimore, MD
- December 6, 2010 How has Quality Fared in U.S. Healthcare Reform. The 22nd Annual National Forum on Quality Improvement in Health Care, Institute for Healthcare Improvement (IHI), Minicourse, Orlando, FL
- November 1, 2010 Health Policy. Jonas Nurse Leaders Scholars Conference, Washington, DC
- June 17, 2010 Health Policy 2010. Connecticut Organization of Nurse Executives, Cromwell, CT
- June 7, 2010 Preparedness and Health Reform. Institute of Medicine Preparedness Forum, Woods Hole, MA
- May 14, 2010 Improving Health and Healthcare: Opportunities for Leadership and Influence. Health Reform 2010. Horizon’s Conference. Keynote. University of Pittsburgh, Pittsburgh, PA
- April 26, 2010 Health Policy 101. University of California, San Diego Health Law Students, Washington, DC

- January 21, 2010 Health Policy Perspectives: New Decade – New Direction. Maryland Society of Healthcare Risk Management, Sheraton, Columbia, MD
- December 8, 2009 Quality and Health Care Reform. The 21st Annual National Forum on Quality Improvement in Health Care, Institute for Healthcare Improvement (IHI), Orlando, FL
- October 26, 2009 Health Care Reform 2009. The American Academy of Nurse Practitioners (AANP) Health Policy Fellows, Capitol Hill Hyatt, Washington, DC
- October 22, 2009 Reform Matters. Patient-Centered Primary Care Collaborative, Annual Summit, Washington Convention Center, Washington, DC
- July 9, 2009 Health Policy Leadership. George Washington Leadership Institute, George Washington University, Washington, DC
- June 18, 2009 Being a Voice for the Vulnerable – How nurses can influence health care for children. Society of Pediatric Nurses (SPN), Children’s National Medical Center, Washington, DC
- May 19, 2009 Health Care Reform Panel Discussion. American College of Physicians (ACP), Washington, DC
- May 14, 2009 Health Policy Overview. Chief Nursing Officers (CNO) Forum, Health Management Academy, Four Seasons, Scottsdale, AZ
- April 2, 2009 Health Reform: Leadership Lessons Learned. Robert Wood Johnson Foundation (RWJF) Executive Nurse Fellows Spring Leadership Seminar, Hyatt Regency, Reston, VA
- March 5, 2009 Health Care Reform: Improving health and health care. Emergency Medicine Grand Rounds, George Washington University, Washington DC
- February 21, 2009 Advancing Health Policy: Challenges and Opportunities. American College of Nurse Practitioners, Washington, DC
- January 24, 2009 Nurses: Health Care Reform Advocates. Government Affairs Workshop, Emergency Nurses Association (ENA), Arlington Hilton, Arlington, VA
- November 20, 2008 The Game: Health Policy Issues of the 111th Congress. The George Washington University School of Medicine, Washington, DC
- June 12, 2008 Health Policy and Congressional Leadership. The Institute of Medicine. National Academy of Science, Washington, DC
- June 11, 2008 Health Care Policy. Nursing Administrative Leadership Academy, George Mason University, Washington, DC
- June 7, 2007 The Impact of Emergency Department Use on the Health Care System in Maryland. Public Policy Forum, University of Maryland, Baltimore County (UMBC), World Trade Center, Baltimore, MD

May 18, 2006	Health Related Quality of Life as a Predictor of Future Emergency Department Use (Poster Presentation). Society for Academic Emergency Medicine Annual Meeting, (SAEM) San Francisco, CA
March 17, 2006	Intimate Partner Violence and Emergency Department Screening. Grand Rounds Presentation, Department of Emergency Medicine, Johns Hopkins Hospital, Baltimore, MD
October 12, 2005	Advanced Nursing Roles: The Lived Experience. The Johns Hopkins University School of Nursing, Baltimore, MD
September 29, 2005	Competency training: how to harness the true strength of hospital staff. Hospital Management Association, Hospital Management Asia 2005, Kuala Lumpur, Malaysia
September 3, 2005	Emergency Department Screening For Intimate Partner Violence: Computerized Screening Versus Usual Care (Poster Presentation). The European Society for Emergency Medicine and the American Academy of Emergency Medicine, The Third Mediterranean Emergency Medicine Congress, Nice, France
June 15, 2005	Creating Professional Nursing Practice Environments. Emergency Department Management: A Leap Past History for Palestine. Johns Hopkins University Schools of Medicine and Public Health and Department of Emergency Medicine, Baltimore, MD
May 22, 2005	Intimate Partner Violence and Emergency Department Screening (Poster Presentation). Society for Academic Emergency Medicine Annual Meeting, (SAEM), New York, NY
April 14, 2005	Contemporary Hospital Based Nursing Practice. The Johns Hopkins University School of Nursing, Baltimore, MD

EDUCATIONAL ACTIVITIES

- “Health Policy and Healthcare Transformation”, Social and Professional Reality Integration for Nurse Graduates, The Johns Hopkins Hospital, Baltimore, MD; February 18, 2014; January 21, 2014; November 12, 2013; October 15, 2013; August 13, 2013; July 16, 2013; June 11, 2013; May 14, 2013; April 9, 2013; March 12, 2013; January 15, 2013; September 18, 2012; July 17, 2012; May 15, 2012; August 16, 2011; July 18, 2011
- “Advanced Nursing Health Policy”, Course #NR210.802 & NR110.821 (PhD), DNP Program, Johns Hopkins University School of Nursing, Baltimore, MD; Fall 2013; Fall 2012; Fall 2010
- “Population Based Nursing Interventions”, Population Based Nursing Interventions Course. Public Health Nursing (PHN), Johns Hopkins University School of Nursing, Baltimore, MD; March 28, 2013
- “Organizational and System Leadership for Quality Care”, Course #NR210.804, Johns Hopkins University School of Nursing, Baltimore, MD; Spring 2013; Spring 2012
- “Population Based Nursing Intervention”, Graduate Class, Johns Hopkins University School of Nursing, Baltimore, MD; March 22, 2012

- “Perspectives on Nursing Policy and Politics”, Johns Hopkins University School of Nursing, Baltimore, MD; March 7, 2012
- “Complexity of Health Care Systems: Perspective on Health Policy”, Johns Hopkins University School of Nursing, Baltimore, MD; March 2, 2012

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

2015	American Academy of Nurses (AAN)
2014 - Present	AcademyHealth Past Chair Advisory Board, Interdisciplinary Research Group on Nursing Issues (IRGNI)
Present	American Nurses Association (ANA)
2014 – Present	Nursing Organization Alliance (NOA)
Present	Sigma Theta Tau, Epsilon Delta, Nu Beta

PROFESSIONAL ACTIVITIES

2015 – Present	Board Member, Partners for Cancer and Prevention
2015 – Present	Board Member, Sibley Memorial Hospital
2015 – Present	Committee Member, Veterans Affairs, Special Medical Advisory Group (SMAG)
2014 – Present	Board Member, University of Maryland Medical Center
2014 – Present	Committee Member, The National Academies of Science, Global Forum, Envisioning the Future of Health Professional Education (HPE)
2014 – Present	Program Director, Robert Wood Johnson Program Director, New Careers in Nursing (NCIN)
2014 – Present	Treasurer/Secretary, Interprofessional Education Collaborative (IPEC)
2014 – Present	Tri-Council of Nurses (AACN, ANA, AONE, NLN)
2014 – Present	Global Alliance for Leadership in Nursing Education and Science (GANES)
2014 – Present	Robert Wood Johnson Leadership Network Group Member
2014 – Present	National Advisory Council, Joint Commission
2014 – Present	Nursing Alliance for Quality Care
2014 – 2015	Veterans Affairs, National Academic Affiliations Council (NAAC)
2013 – 2014	ACA Preparedness and Implementation Committee (Chair) Johns Hopkins Medicine

2013 – 2014	Interprofessional Practice and Education (IPE) Collaborative, Johns Hopkins University and Johns Hopkins Medicine
2010 – 2014	Patient and Family Care Experience Transformation Oversight Group, Johns Hopkins Medicine
2010 – 2014	Johns Hopkins Home Care Pharmaquip Professional Advisory Committee
2010 – 2014	Maryland Women’s Coalition for Health Care Reform
2006 – 2014	Local Domestic Violence Fatality Review Team, Baltimore City Criminal Justice, Baltimore City Criminal Justice Coordinating Council (CJCC)
2010 – 2014	John Hopkins Medicine Leadership Development Program (LDP)
2010 – 2014	Navigator and Enrollment Advisory Committee, Maryland Health Benefit Exchange for the Board of Trustees. Department of Health and Mental Hygiene (DHMH), State of Maryland
2006 – 2014	ANCC Magnet Recognition Program Fellow Appraiser
2005 – 2010	Society for Academic Emergency Medicine (SAEM) Public Health Interest Group
2002 – 2006	Mayor’s Task Force on Domestic Violence, Baltimore City
1999 – 2007	Violence Prevention Workgroup. The President’s Council on Urban Health. The Johns Hopkins University
1995 – 2006	Medical Staff Conference Johns Hopkins Hospital
1994 – 2007	JCAHO Regulatory Committee, Johns Hopkins Hospital
1993 – 2007	Council of Teaching Hospitals (COTH) Emergency Medicine

REFERENCES

Available upon request