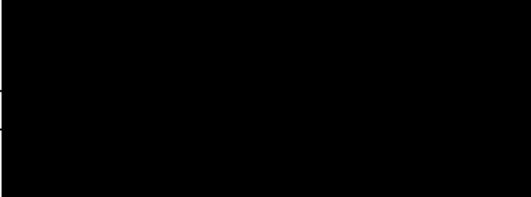


**Committee on Energy and Commerce**  
**U.S. House of Representatives**  
Witness Disclosure Requirement "Truth in Testimony"  
Required by House Rule XI, Clause 2(g)(5)

<ul style="list-style-type: none"><li>• <b>Your Name:</b> Sandra Norby</li></ul>		
<ul style="list-style-type: none"><li>• <b>Your Title:</b> Physical Therapist</li></ul>		
<ul style="list-style-type: none"><li>• <b>The Entity(ies) You are Representing:</b> American Physical Therapy Association</li></ul>		
<ul style="list-style-type: none"><li>• <b>Are you testifying on behalf of the Federal, or a State or local government entity?</b></li></ul>	Yes	No X
<ul style="list-style-type: none"><li>• <b>Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. Only grants, contracts, or payments related to the subject matter of the hearing must be listed.</b></li></ul> <p style="margin-left: 40px;">None applicable</p>		
<ul style="list-style-type: none"><li>• <b>Please attach your curriculum vitae to your completed disclosure form.</b></li></ul>		

**Signature:** 

**Date:** 09/29/2015

Sandra Lee Norby



Education

University of Montana, Transitional Doctorate of Physical Therapy  
May 2016 anticipated graduation  
University of Iowa College of Medicine, Master of Physical Therapy,  
December 1989  
University of Iowa, College of Liberal Arts, Bachelor of Science in Athletic Training,  
May 1986

Work Experience

Owner, HomeTown Physical Therapy, LeMars, IA      October 2005-Present  
  
Director of Rehab, Center for Neurosciences, Orthopedics and Spine, Dakota Dunes, SD  
May 2000 – May 2005  
  
Director of Rehab, Opportunities Unlimited, Sioux City, IA  
February 2000 – May 2000  
  
Senior Physical Therapists, St. Luke’s Regional Medical Center, Sioux City, IA  
October 1999 – January 2000  
  
Staff Physical Therapist, Therapeutic Health Services, Le Mars, IA  
December 1990 – September 1999  
  
Staff Physical Therapist, Clinton Physical Therapy, Clinton, IA  
November 1989 – November 1990

Memberships

American Physical Therapy Association      July 1987 – present  
Private Practice Section, American Physical Therapy Association  
July 2002 – present

Licensure

Physical Therapy in Iowa, South Dakota and California

Leadership

Director, Board of Directors, Private Practice Section, APTA      November 2010-present  
  
Member, Public Policy and Advocacy Committee, APTA      September 2011- June 2015  
President, LeMars Chamber of Commerce      2012  
Member, LeMars Business Initiative Council      2011 - 2014