

Committee on Energy and Commerce
U.S. House of Representatives
Witness Disclosure Requirement - "Truth in Testimony"
Required by House Rule XI, Clause 2(g)(5)

1. Your Name: Sue Bowman		
2. Your Title: Senior Director, Coding Policy and Compliance		
3. The Entity(ies) You are Representing: American Health Information Management Association		
4. Are you testifying on behalf of the Federal, or a State or local government entity?	Yes	No X
5. Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. Only grants, contracts, or payments related to the subject matter of the hearing must be listed. None		
6. Please attach your curriculum vitae to your completed disclosure form.		

Signature: 

Date: 2/9/15

Curriculum Vitae

Sue Bowman, MJ, RHIA, CCS, FAHIMA

EDUCATION: Master of Jurisprudence in Health Law, 2012 (Loyola University Chicago School of Law)

Bachelor of Science in Medical Record Administration, 1982 (Daemen College, Amherst, New York)

CERTIFICATIONS: Fellow, AHIMA, 2012
Certified Coding Specialist, 1992
Registered Record Administrator, 1982

EXPERIENCE:

Senior Director, Coding Policy and Compliance

American Health Information Management Association, Chicago, Illinois; 1995-present

Advocates and influences the federal government and other policymakers regarding the development, maintenance, adoption, implementation and use of standards for medical code sets and associated data standards to ensure data quality and integrity.

Participates in the development, maintenance, and guidance for proper use of the ICD-9-CM, ICD-10-CM, ICD-10-PCS, CPT, and ICD-11 code sets.

Represents Association as one of the Cooperating Parties, a group that sets national coding policy and guidance for the ICD code sets.

Advocates for federal legislation and regulations that advance health information interoperability and integrity through the adoption and effective and uniform use of standards for data, health record documentation, classifications, and terminologies.

Director, Utilization Review and Data Quality

St. Mary's Hospital, Centralia, Illinois; 1993-95

Coordinated hospital-wide utilization management program and activities of external review agencies.

Served as the hospital's coding and DRG expert, providing consultative services to the Health Information Management Department, including ongoing quality reviews, inservices, and responses to coding questions/issues.

Oversaw activities of Social Services Department.

Manager, Data Quality

St. Mary's Hospital, Centralia, Illinois; 1987-93

Oversaw and coordinated all medical record department functions related to the Prospective Payment System and data quality control.

Assured high-quality documentation and optimum reimbursement through coder education, coding quality assurance, and communication with the medical staff.

Managed coding, abstracting, and all other clerical functions.

Supervisor, Data Quality Control

St. Mary's Hospital, Centralia, Illinois; 1984-87

Supervised inpatient/outpatient coding, abstracting, and discharge analysis.

Oversaw and coordinated all medical record department functions related to the Prospective Payment System and data quality control.

Medical Record Consultant

Southern Illinois; 1984-89

Provided medical record consulting services for nursing homes, health maintenance organization, and correctional facility.

Medical Record Administrator

Furgala Nursing Home, Lancaster, New York; 1982-84

Organized, directed, and supervised all functions and personnel concerned with the collection, inspection, processing, and storage of medical records.

PUBLISHED BOOKS/ARTICLES/PAPERS (2008- present):

- Co-authored "Achieving ICD-10-CM/PCS Compliance in 2015: Staying the Course for Better Healthcare (A Report from the AHIMA 2014 ICD-10/CAC Coding Summit)," Perspectives in Health Information Management (expected publication date June 2014);
- Authored "Impact of Electronic Health Record Systems on Information Integrity: Quality and Safety Implications," Perspectives in Health Information Management, Fall 2013;
- Co-authored "ICD-10-CM/PCS: Part of a Global Network of Information Standards," Journal of American Health Information Management Association, June 2013
- Co-authored "There Are Critical Reasons for Not Further Delaying the Implementation of the New ICD-10 Coding System," Journal of American Health Information Management Association, July 2012 (published first online April 30, 2012)

- Co-authored “ICD-10-CM/PCS Transition: Planning and Preparation Checklist,” American Health Information Management Association, 2011
- Co-authored “ICD-10’s Impact on Non-Covered Entities,” Journal of American Health Information Management Association, January 2011
- Compliance chapter in *Fundamentals of Law for Health Informatics and Information Management* (American Health Information Management Association, 2012)
- Co-authored *Pocket Guide of ICD-10-CM and ICD-10-PCS* (American Health Information Management Association, 2010)
- Co-authored Practice Brief “Putting the ICD-10-CM/PCS GEMs into Practice,” American Health Information Management Association,” 2010
- Co-authored “Classifications without Borders: Maintaining the WHO’s Family of International Classifications,” Journal of American Health Information Management Association, July 2009
- Authored first three editions and edited fourth edition of *Health Information Management Compliance: Guidelines for Preventing Fraud and Abuse* (American Health Information Management Association, 2008)
- “Why ICD-10 is Worth the Trouble,” Journal of American Health Information Management Association, March 2008
- “Brushing Up on ICD-10-PCS,” Journal of American Health Information Management Association, March 2008

Highlights of Published Articles/Papers Prior to 2008:

- Public policy statement on “Consistency of Healthcare Diagnostic and Procedural Coding,” American Health Information Management Association, 2007
- Public policy statement on “Implementation of SNOMED--CT Needed to Facilitate Interoperable Exchange of Health Information,” American Health Information Management Association, 2007
- “Are You Ready for POA Reporting?,” Journal of American Health Information Management Association, January 2007
- “Coordination of SNOMED-CT and ICD-10: Getting the Most out of Electronic Health Record Systems,” Perspectives in Health Information Management, May 25, 2005
- Co-authored “ICF: Representing the Patient beyond a Medical Classification of Diagnoses,” Perspectives in Health Information Management, November 2, 2005
- “ICD-10: All in the Family,” Journal of American Health Information Management Association, Nov.-Dec. 2004

PRESENTATIONS (2008- present):

- ICD-10-CM: More of the Basics, Centers for Medicare & Medicaid Services YouTube video, December 2014
- ICD-10: More Basics, Centers for Medicare & Medicaid Services provider teleconference, June 2014
- ICD-10-CM: The Basics, Centers for Medicare & Medicaid Services YouTube video, January 2014

- ICD-10 Basics, Centers for Medicare & Medicaid Services provider teleconference, August 2013
- Coding & Documentation Issues & Challenges in EHR Environment at a meeting convened by the Centers for Medicare & Medicaid Services and the Office of the National Coordinator for Health Information Technology, May 2013
- Leveraging ICD-10 Data to Improve Quality & Safety, eHealth Initiative, April 2013
- Implementing New ICD Versions in a Complex Environment: US Experience (Poster Presentation, World Health Organization-Family of International Classifications Annual Meeting), October 2012
- National Coding Update, American Health Information Management Association Annual Convention (Coding Community Meeting), October 2012
- ICD-10-CM/PCS Transition: Opportunity for Innovative Documentation Improvement Strategies, Wisconsin Health Information Management Association, September 2012
- ICD-10's Rocky Road to Implementation: AHIMA Update, College of Lake County, 2012
- ICD-10 Training, Education and Awareness: Is it Too Early or Too Late?, HIMSS ICD-10 Symposium, 2012
- MU – HITECH – HIPAA – ICD-10 – ARRA: An HIM Advocacy Guide, American Health Information Management Association Annual Convention, 2011
- ICD-10: Preparing for the Transition, Meta Health, 2011
- ICD-10 Implementation Strategies and Planning, Centers for Medicare & Medicaid Services, 2011
- Preparing for ICD-10 Implementation in 2011, Centers for Medicare & Medicaid Services, 2011
- From Point A to ICD: Successfully Implementing ICD-10, American Health Information Management Association, 2011
- National Coding Update, American Health Information Management Association Annual Convention (Coding Community Meeting), 2011
- ICD-10: Understanding the General Equivalence Mappings, American Association of PPOs, 2010
- Demonstrating the Value of ICD-10-CM/PCS, American Health Information Management Association ICD-10 Summit, 2010
- Basic Introduction to ICD-10-CM, Centers for Medicare & Medicaid Services, 2010
- Introduction to ICD-10-CM, Bupa, 2010
- Introduction to ICD-10-PCS, Bupa, 2010
- Fundamentals of General Equivalence Mapping, American Health Information Management Association Virtual Meeting, 2010
- Coding Quality and RAC Reviews: Developing a Proactive Process, American Health Information Management Association, 2010
- National Coding Update, American Health Information Management Association Annual Convention (Coding Community Meeting), 2010
- ICD-10-CM /PCS: Coding Systems Designed for a New Compliance Environment, Health Care Compliance Association, 2009

- Beginning the Transition to ICD-10-CM/PCS, Six-State Health Information Management Associations' Annual Meeting, 2009
- Transitioning to ICD-10-CM/PCS: Key Component of 21st Century Healthcare System, HIMSS, 2009
- Beginning the Transition to ICD-10-CM/PCS, HIPAA Collaborative of Wisconsin, 2009
- ICD-10-CM and ICD-10-PCS: Prepare for Tomorrow, Today!, American Health Information Management Association, 2009
- ICD-10-CM/PCS Overview, American Association of PPOs, 2009
- Introduction to ICD-10-CM/PCS for Physician Specialty Group Representatives, Centers for Medicare & Medicaid Services, 2009
- ICD-10: Increasing Interoperability of Clinical Coding, Accenture, 2009
- Migrating to ICD-10-CM and PCS: Implications for Reimbursement and Quality, Healthcare Financial Management Association, 2009
- Preparing to Implement ICD-10-CM/PCS, American Health Information Management Association, 2009
- The Importance of ICD-10, American Health Information Management Association ICD-10 Summit, 2009
- ICD-10 Checklist Highlights, American Health Information Management Association ICD-10 Summit, 2009
- National Coding Update, American Health Information Management Association Annual Convention (Coding Community Meeting), 2009
- Advocacy Report, American Health Information Management Association Annual Convention, 2009
- ICD-10 Update, American Health Information Management Association Annual Convention, 2009
- Cooperating Parties Update, American Health Information Management Association Annual Convention (Coding Community Meeting), 2008
- "Regulation – Legislation – Standards: Tomorrow's Emerging Issues," American Health Information Management Association Annual Convention, 2008
- ICD-10 Update, American Health Information Management Association Annual Convention, 2008
- Understanding and Using ICD-10-CM, American Health Information Management Association, 2008
- POA Reporting: A New Challenge for HIM Professionals, College of Lake County, 2008
- ICD-10 Implementation: What's Next?, American Health Information Management Association, 2008