

Committee on Energy and Commerce
U.S. House of Representatives
 Witness Disclosure Requirement - "Truth in Testimony"
 Required by House Rule XI, Clause 2(g)

1. Your Name: Thomas E. Beeman		
2. Are you testifying on behalf of the Federal, or a State or local government entity?	Yes	No X
3. Are you testifying on behalf of an entity that is not a government entity?	Yes X	No
4. Other than yourself, please list which entity or entities you are representing: Lancaster General Health		
5. Please list any Federal grants or contracts (including subgrants or subcontracts) that you or the entity you represent have received on or after October 1, 2011: See Attachment A		
6. If your answer to the question in item 3 in this form is "yes," please describe your position or representational capacity with the entity or entities you are representing: President & Chief Executive Officer		
7. If your answer to the question in item 3 is "yes," do any of the entities disclosed in item 4 have parent organizations, subsidiaries, or partnerships that you are not representing in your testimony?	Yes	No X
8. If the answer to the question in item 3 is "yes," please list any Federal grants or contracts (including subgrants or subcontracts) that were received by the entities listed under the question in item 4 on or after October 1, 2011, that exceed 10 percent of the revenue of the entities in the year received, including the source and amount of each grant or contract to be listed: No grants exceed 10% of revenue.		
9. Please attach your curriculum vitae to your completed disclosure form. See Attachment B		

Signature: 

Date: 28 April 14

List of Federal grants or contracts (including subgrants or subcontracts) received on or after October 1, 2011:

1. US Department of Health and Human Services:
 - a. Outpatient Early Intervention Services with respect to HIV Disease (CFDA 93.918)
 - b. HIV Care Formula Grants (CFDA 93.917)
 - c. National Bioterrorism Hospital Preparedness Program-Passed through Pennsylvania Department of Health (CFDA 93.889)
 - d. Title X Family Planning – Family Planning Services Passed through Family Health Council of Central PA (CFDA 93.217)
 - e. Maternal and Child Health Services Block Grant to the States (CFDA 93.994)
 - f. Social Services Block Grant (CFDA 93.667)
 - g. CDC-Investigations and Technical Assistance Arthritis, Musculoskeletal and Skin Disease Research Passed through Drexel University (CFDA 93.846)
 - h. CDC-Community Transformation Grants and National Dissemination and Support for Community Transformation (CFDA 93.531)

2. US Department of Justice:
 - a. Improving the Investigation and Prosecution of Child Abuse Program (CFDA 16.758) – National Children’s Alliance

Thomas E. Beeman**PROFESSIONAL EXPERIENCE**

2005 - current

LANCASTER GENERAL HEALTH
Lancaster, Pennsylvania

2005 – current

President and Chief Executive Officer

President and CEO of this vertically integrated complex teaching health System in South Central Pennsylvania. Consistently rated in the Top 50 in the nation (*US News*), Top employer in Pennsylvania, Top 100 (Solucient), Top 50 (Health Grades), Magnet Hospital.

- System includes tertiary teaching hospital, Women and Babies Hospital, distributed system of ambulatory care, long term care, 50-bed free standing rehabilitation hospital, physician network, and aa3 bond rated.
- One of Pennsylvania's most successful hospitals with 7,500 staff.
- Created new Foundation, completed numerous strategic growth initiatives.
- Fully accredited College of Nursing and Allied Health Sciences and faculty member.
- Initiated comprehensive strategic planning process and launched five-year strategic plan with \$750M capital initiative.

2010 – 2011

Strategic Advisor to the Board of Trustees

While on active duty in the United States Navy, continued service to the Lancaster General Health Board of Trustees as a strategic advisor.

1999 – 2005

SAINT THOMAS HEALTH SERVICES
(Member of Ascension Health)
Nashville, Tennessee

President and Chief Executive Officer

President and CEO of a billion-dollar faith-based tertiary/quaternary health system with over 10,000 staff and sites throughout Middle Tennessee, Southern Kentucky and Northern Alabama.

- Returned Saint Thomas Hospital to profitability with 5% operating margin.
- Completed nationally recognized Heart Institute with over 3,000 open-heart procedures annually.
- Developed major clinical research program on campus.
- Created a massive Change Leadership initiative that resulted in Transform, a well-received book on the topic.
- Instituted largest fund development campaign in System's history.
- Successfully divested large physician network without incident (210 physicians).
- Developed strong, nationally recognized leadership team.
- Top 100 Heart, Orthopedic and Overall Hospitals in the United States (Solucient, *US News and World Report*).
- Highest JCAHO score in Middle Tennessee (98).
- Acquired Baptist Health System and developed integrated health system with a common leadership team.

1995 – 1999

UNIVERSITY OF PENNSYLVANIA HEALTH SYSTEM
Philadelphia, Pennsylvania

1997 – 1999

Senior Vice President, Hospital Operations and Executive Director - Hospital of the University of Pennsylvania

- Responsible for all operational aspects of this top rated (# 2 in Research, # 3 Medical School, Top 10 Hospital) academic system in the United States.
- Responsible for all operations of all Hospitals owned by University and relationships with 22 affiliated with a \$2 billion budget and 18,000 staff.
- Acquired Pennsylvania Hospital and Phoenixville Hospital and integrated them into system.
- Achieved profitability in all of my responsible areas.
- Responsible for largest home care provider in Philadelphia.

1995 – 1997

Vice President for Network Development and Operations

- Developed twelve integrated sub-specialty networks for university and twenty-two affiliate hospitals.

1988 – 1995

FRANCISCAN HEALTH SYSTEM
Aston, Pennsylvania

1994 – 1995

Senior Vice President and Corporate Officer of this thirteen hospital system

Eastern Divisional Executive including operations improvement, quality, merges and acquisitions, divestitures, etc.

- Acquired Nazareth Hospital.
- Integrated Nazareth Hospital and St. Agnes management teams.
- Involved in mission and values initiatives across the system.
- Budget oversight of eight hospitals.
- Helped recreate regional staff by downsizing and refocusing work.

1990 – 1994

President and Chief Executive Officer - St. Joseph Hospital (Reading, PA)

- Launched large building program.
- Brought hospital back to profitability.
- Started initiative that successfully acquired competitor.
- Started large cardiac surgery program.
- Successfully completed largest fund raising campaign in hospital's history.
- Created strong, lasting market position that is still sustained today.

1988 – 1990

Executive Vice President and Chief Operating Officer - St. Francis Hospital

1982 – 1988

KEYSTONE HEALTH SYSTEM
Drexel Hill, Pennsylvania

1984 – 1988

Executive Vice President and Chief Operating Officer - Keystone Health System and Administrator of 320-bed acute care hospital (Delaware County Memorial)

1982 – 1984

Assistant Administrator

1979 - 1982

METHODIST HOSPITAL
Philadelphia, Pennsylvania

1980 – 1982

Associate Vice President

1979 – 1980

Administrative Director

Assistant Director and Program Coordinator

EDUCATION

Vanderbilt University, Nashville, Tennessee

- PhD, Leadership and Policy (2008)
- Adjunct Professor, Advanced Organizational Theory

Widener University, Chester, Pennsylvania

- Master of Business Administration, Hospital Administration (1980)

St. Joseph's University, Philadelphia, Pennsylvania

- Master of Arts, Health Education (1977)
- Bachelor of Science, Community Health Studies (1974)

MILITARY

- Rear Admiral (U), Medical Service Corps, Assistant Deputy Surgeon General for Reserve Integration
 - U. S. Navy Deputy Commander of the Navy Medical National Capital Area
 - Deputy Commander for the National Intrepid Center of Excellence, National Naval Medical Center
 - Deputy Chief of Staff (RC) Wounded, Ill, and Injured – Navy, Medicine, BUMED, Washington, DC
 - Commanding Officer – Naval Reserve Operational Health Support Unit, San Diego, California
900 person medical unit
 - Awards include: Legion of Merit (2), Meritorious Service Medal, Navy Commendation Medals (2), and Navy Achievement Medal

PROFESSIONAL AFFILIATIONS

- Vice Chairman, Pennsylvania eHealth Partnership Authority Board of Directors (2013 to present)
- Trustee, Alvernia University (2013 to present)
- Trustee, Hospital & Healthsystem Association of Pennsylvania (2012 to present)
 - Strategic Planning Committee
 - IT Task Force
- Board Member, American Hospital Association Regional Policy Board (2007 to present)
- Board Member, Economic Development Company of Lancaster County (2005 to present)
- Trustee, Franklin & Marshall College (2007 to 2013)
- Board Member, Preferred Health Care (2007 to 2010)
- Board Member, James Street Improvement District (2005-2008)
- Board Member, Pennsylvania Chamber of Business and Industry (2005-2008)
- Advisory Council Member, American Council on Africa
- Fellow, College of Physicians of Philadelphia
- Fellow, American College of Healthcare Executives

PUBLICATIONS

- Beeman, T.E., et al, Health Care Leadership Strategies, Aspatore Books, September 2005
- Beeman, T.E., Glenn, Ph.D., Richard, Leading From Within, Nashville: Providence, August, 2005
- Storey, V.A., & Beeman, T. E. (2006). "A New DEEL for An Old Problem: Social justice at the Core"
International Electronic Journal For Leadership in Learning. 10. 32.
- Storey, V. A., & Beeman, T. E.(2006), The Medical and Education Professions-Joint Learning's in the Area of Ethics. Publication on DVD of selected papers presented at the 11th Annual Values and Leadership Conference, "The Moral Agency of the Educational Leaders". October 5th-7th Victoria, Canada.

- Storey, V. A., & Beeman, T. E. (2006), "The New DEEL: A Path Toward More Authentic Leadership"
The Beacon, Pennsylvania School Study Council.
- Storey, V. A., & Beeman, T. E. (2006), The New DEEL: Conceptualizing in relation to students' role as active agents in improving learning. Published paper, FATE Annual conference, Collaborative Partnerships: Making Connections to Enhance Teacher Quality and Student Learning.
- Storey, V. A., Beeman, T. E., & Asadoorian, M. O. (2008), "Values in Hospital Leadership – A Case Study of a High Performing Health System" International Journal Behavioral and Healthcare Research, Vol 1, No 1. The Beacon, Pennsylvania School Study Council.

TEACHING EXPERIENCE

Lancaster General College of Nursing and Allied Health Sciences

- Adjunct Faculty, 2006 to present

Vanderbilt University, Nashville, Tennessee

- Adjunct Faculty, 2002 - 2004
- LPO Program

Saint Joseph University, Philadelphia, Pennsylvania

Adjunct Faculty, MBA, 1984-1986