

PABLO VEGAS



Pablo Vegas holds a life-long passion for learning, innovation, and growth. He has developed these passions over a 29-year career spanning the boardroom and the C-suite across the energy industry, financial services and banking industry and in management consulting and professional services.

Mr. Vegas is currently the President and CEO of ERCOT. In this role, he plays a critical part in ensuring the reliable and efficient operation of the Texas electric grid, enabling the energy transition and expansion that is supporting the fastest growing economy in the United States.

Prior to ERCOT, Mr. Vegas was Executive Vice President of NiSource, and Group President of NiSource Utilities, where he oversaw NiSource's electric and gas business segments and championed outstanding service to NiSource customers. He served as a versatile executive at NiSource for six years, holding numerous roles, including Chief Operating Officer, President of Columbia Gas Group, and Chief Customer Officer.

Prior to joining NiSource, Mr. Vegas held a variety of senior executive positions with American Electric Power (AEP), including President and Chief Operating Officer of AEP Ohio, President and Chief Operating Officer of AEP Texas, and Vice President and Chief Information Officer of AEP.

Before his career in the energy industry, Mr. Vegas served in senior leadership positions with IBM, PricewaterhouseCoopers, and Andersen Consulting.

Mr. Vegas serves as an independent director on the board of Northwest Bancshares Inc. (Nasdaq: NWBI). He also serves on the Global Advisory Board for the Harvard Business School. He is a member of the Latino Corporate Directors Association and a member of the Austin Area Research Organization. He was appointed to the Texas Energy Reliability Council by Governor Abbott in 2022.

Mr. Vegas attended the Advanced Management Program at Harvard Business School and graduated cum laude from the University of Michigan with a BS degree in mechanical engineering.