

Keith M. Hay

CLEAN ENERGY AND CLIMATE POLICY LEADER

Accomplished energy and climate policy expert serving as a key advisor to senior state leadership on climate and utility issues. Experienced team leader providing strategic planning, policy development, and program delivery with demonstrated success in building a team across different functional areas - regulatory policy, legislative policy, research, and building decarbonization

PROFESSIONAL EXPERIENCES

Colorado Energy Office

Senior Director of Policy

2/2019 - Present

Develop, direct, and support a dynamic team working on legislative and regulatory policy to advance Colorado's just and equitable transition to a low-carbon economy. Represent the office in senior-level meetings and before the media. Mentor staff and help them develop into leadership positions.

- Advise the governor's cabinet secretary and the administration on energy and climate issues, including electric and gas utility clean energy planning and decarbonization, energy justice, building decarbonization, transportation electrification, and regional markets
- Provide strategic leadership on policy development for clean energy, building decarbonization, and utility decarbonization approaches
- Direct legislative strategy and help craft legislation on climate and clean energy solutions
- Direct the office's regulatory strategy before the Public Utilities and Air Quality Control Commissions to represent the state's interests with written comments and oral testimony
- Lead settlement talk with utility executives and other stakeholders in regulatory proceedings on behalf of the office
- Direct staff applications for federal funding to support climate equity and decarbonization approaches in the electric power sector and buildings
- Work in regional forums, such as the Western Interstate Energy Board, to advance Colorado's interest in collaborative energy policy
- Manage budget for program areas for which I am responsible

Colorado Public Utilities Commission, Denver, CO

Advisor

3/13 - 2/2019

Demand Side Analyst

7/11 - 3/13

Research Analyst

10/10 - 7/11

Worked directly with the Commissioners and administrative law judges to help develop regulatory decisions and policies at the Public Utilities Commission. Presented decision items at a public weekly meeting and helped lead the Commission's public deliberations on major policy dockets. Represented the Commission in international information exchanges and meetings, including working with the Jordanian government to advance energy efficiency.

- Advised Commissioners on renewable energy policy and finance issues

- Drafted Commission orders
- Staffed rulemaking proceedings on renewable energy and data access and privacy
- Evaluated all gas and electric energy efficiency and demand response filings
- Wrote testimony in energy efficiency, rate case, and electric resource plan dockets
- Represented the Commission in settlement proceedings with utilities

University of Denver, Denver, CO

Instructor, Energy Policy and Management Program

7/09 – Present

- Created and taught graduate courses in renewable energy, sustainability, environmental policy, energy policy analysis, and environmental ethics

National Conference of State Legislatures, Denver, CO

Energy Program Director

12/09 – 5/10

- Provided research and analysis on energy issues to state legislators and staff
- Drafted report on U.S. electricity generation supply options and policies
- Developed staff research plan and supervised staff and interns to complete it
- Wrote policy memos and a magazine article on energy topics
- Represented the organization at conferences and workshops
- Maintained program budget
- Led staff tracking energy legislation in all 50 states

Environment Colorado, Denver, CO

State Director, Clean Energy Works Campaign

8/09 – 12/09

Energy Advocate

10/07 – 12/09

- Analyzed impacts of state-level energy legislation
- Authored or co-authored reports on renewable energy and climate change
- Drafted state-level renewable energy, efficiency, and climate legislation
- Developed campaign plans to pass legislation
- Testified before legislatures and legislative committees
- Lobbied state and federal legislators on climate and energy-related legislation

BOARD AFFILIATIONS

Representative, Colorado Electric Transmission Authority, 11/21 - Present

Western Interstate Energy Board, Board Representative for Colorado, 2/19 - Present

National Renewable Energy Laboratory, Executive Energy Leadership Program, 2012

Board of Directors, Colorado Environmental Partnership, 1/08 – 12/09

EDUCATION

University of California, Santa Barbara, MA, 2004 (Philosophy)

Claremont Graduate University, MA, 1998 (Philosophy)

Wesleyan University, BA, 1993 (English)