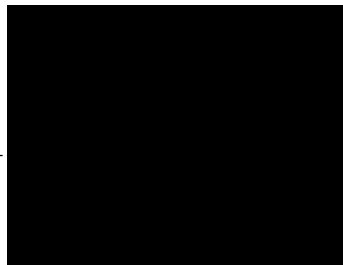


Committee on Energy and Commerce
U.S. House of Representatives
Witness Disclosure Requirement - "Truth in Testimony"
Required by House Rule XI, Clause 2(g)(5)

1. Your Name: Misael Cabrera		
2. Your Title: Director		
3. The Entity(ies) You are Representing: Arizona Department of Environmental Quality		
4. Are you testifying on behalf of the Federal, or a State or local government entity? State government.	Yes X	No
5. Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. Only grants, contracts, or payments related to the subject matter of the hearing must be listed. None.		
6. Please attach your curriculum vitae to your completed disclosure form.		

Signature: _____



Date: 4/11/2016



Misael Cabrera, PE



Mr. Cabrera is a leader with more than 20 years of experience including organizational transformation, operational leadership, strategic planning and budgeting, strategy deployment, Lean, profit and loss management, environmental design, permitting, construction management, contract management, safety, and regulatory compliance.

Skilled at managing organizations, teams, people, contractors and programs in state government and as a private-sector consultant for industrial, federal, state, and municipal entities under a wide variety of regulatory programs.

A proven leader with a consistent passion for developing people, improving performance and achieving balanced, efficient environmental protection.

Education and Training

1993 / BS Civil Engineering
University of Arizona

1995 – 96 / Soil and
Groundwater Remediation
Course; Treatment of Water
and Wastewater Course
Arizona State University

Certifications

Professional Engineer (Civil)
Arizona 37269

OSHA 40 Hour HAZWOPER

Employment History

ADEQ
10/2011 – Present

Haley & Aldrich
04/2011 – 10/2011

AMEC
10/2005 – 03/2011

CH2MHILL
12/1991 – 10/2005

Career Highlights			
Year	Position	Org	Description
2015	Director	ADEQ	Appointed August 2015.
2011	Deputy Director	ADEQ	Led Lean transformation at ADEQ with Director Darwin: Reduced individual permit timeframes by over 60%; reduced the cost of individual permits by over 30 - 40%; reduced timeframes for public records by over 70%; closed 2 WQARF (state superfund) Sites in 2 years (0 site closures in previous 15+ years); eliminated duplicative inspections; doubled the number of state-led UST clean-ups; and increased staff engagement by 100% (measured quantitatively).
2011	Business Unit Manager	AMEC	Given additional responsibility for new acquisition - aggregate responsibility included 24 professional staff and \$9 million per year.
2005	Business Unit Manager	AMEC	Increased staff retention, customer satisfaction, and more than doubled profits during the 1 st year; led performance improvement from negative profits to over \$1 million in profit within 3 years.
2002	Project Delivery Leader	CH2M	Discovered and mitigated \$500K in potential overruns in Italian operations. Developed a program-wide project manager (PM) training course and trained over 100 PMs world-wide.
2001	Business Group Leader	CH2M	Youngest business group leader in the company; responsible for \$4 million per year local business.
2000	Agency Liaison	CH2M	Successfully led all agency communications between large industrial customer and ADEQ on multi-million dollar remedial investigation.
1997	Lead Engineer	CH2M	Pioneered use of innovative vinyl chloride vapor treatment with KMnO ₄ coated zeolite in the Phoenix area.
1996	Project Manager	CH2M	Managed multi-million dollar CERCLA RI/FS project 3 years after degree.