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Professional Experience – National Park Service (NPS)

NPS - Chesapeake & Ohio Canal National Historical Park

- **Deputy Superintendent/Acting Superintendent (GS-025-14)**

Aug 2024 – Present

- Manage all park operations: business management, maintenance, natural and cultural resources management, interpretation and visitor services, law enforcement, partnerships, fees and permitting, and safety. Park has a \$10M base budget and numerous ongoing construction projects and over 4 million visitors.
- Supervise GS-13 and GS-14 program managers for the above programs areas and indirectly oversee 70+ NPS employees and program staff. Supervise the GS-13 Superintendent of the Potomac Heritage NST.
- Manage budget, staffing, and work planning; collaborate with C&O Canal Trust on philanthropic and operational initiatives.
- Collaborate with gateway communities and interest groups such as state and local government; public safety agencies; state natural resources, conservation, and heritage agencies over the park's 184.5 miles.

- **Chief Park Ranger (GS-025-13)**

Jan 2015 – Aug 2024

- Led law enforcement, resources protection, emergency services, fire management, fee collection, and security across 184.5 miles of parkland.
- Coordinated with federal, state, and local agencies on complex jurisdictional issues.
- Supported lands management and boundary efforts, easement monitoring, right-of-way permit development, special use and commercial use permitting.

NPS - Antietam National Battlefield

- **Chief Park Ranger, Natural Resources & Protection (GS-025-13)**

Mar 1995 – Jul 2013

- Oversaw natural resource management, law enforcement, and safety programs.
- Directed cultural landscape restoration, invasive species control, prescribed fire program, and resource monitoring.
- Developed environmental assessments and impact statements for deer management and other initiatives.

- **Natural Resources Specialist (GS-0401-11)**

Apr 1992 – Mar 1995

- Managed agriculture, soil and water conservation, riparian improvements, and trail expansion projects.

NPS - Gettysburg National Military Park & Eisenhower National Historic Site

- Various Natural Resource Management Roles (1984 – 1992)

NPS - Acting/Temporary Promotions

- Superintendent, GS-025-15, Appalachian National Scenic Trail (Feb – Jun 2023)
- Superintendent, GS-025-15, Gettysburg NMP/Eisenhower NHS (Dec 2018 – Apr 2019)
- Superintendent, GS-025-14, Catoctin Mountain Park (Oct 2015 – Apr 2016)
- Regional Chief Ranger, GS-025-14, National Capital Region (Aug – Oct 2015)
- Superintendent, GS-025-14, Antietam National Battlefield (Jan – Oct 2011)

Core Competencies

- **Park Management:** Over four years of experience with managing all park disciplines as a deputy superintendent or acting superintendent at various parks noted above. Ability to work with partner groups, volunteers, and cooperating agencies toward carrying out the park mission and collaboration toward mutual goals. Experience with NPS systems such as PMIS, PEPC, IQCS, Fire, and Law Enforcement. I have managed appropriated and non-appropriated project funds. Developed general agreements, compendiums, standard operating procedures, compliance documents, correspondence, and status reports.
- **Resource Management:** A focal responsibility within my career has been natural resources management. I have experience with agriculture, inventory and monitoring, invasive plant management, native plant protection, forestry, wildlife, cultural landscapes, NEPA, NHPA, and lands and boundary management. I have worked with white-tailed deer management at seven national park units. Led or assisted in planning efforts, NEPA – Environmental Assessments and Impact Statements, Development Concept Plans, Management Plans, and Foundation Documents.
- **Visitor & Resource Protection:** I served 31 years as a law enforcement commissioned ranger, with many of those years in a supervisory role. Trained in wildland fire and the incident command system and hold wildland fire qualifications as an Initial Attack Incident Commander (ICT4); Crew/Engine/Firing Boss; and Prescribed Fire Boss (RXB2). I hold an all-hazard qualification as Incident Commander (ICA3). Skilled the protection of resources, wildlife, and archeology. Knowledgeable of jurisdiction, policy, procedures, and investigations. I have served as an incident commander for many special events, flooding, commemorative events, deer management and assisted the Department of the Interior with hurricanes, oil spills, inaugurations, and continuity exercises. Work with numerous law enforcement, emergency management, and public safety agencies.
- **Public Use Management:** Extensive career experience with recreational uses, special use permits, commercial uses of the parks, and rights-of-way permits. Managed Park fee programs and recreation fee revenue and campgrounds.

Education

M.S. GeoEnvironmental Studies, Shippensburg University (1997)

B.S. Agriculture Education, Pennsylvania State University (1988)

- Pennsylvania Teaching Certificates: Agriculture & General Science

Community Involvement

- 4-H Club Leader (20 years)
- Scoutmaster, Scouting America (15 years)
- Fair Association