



U.S. Customs and Border Protection

Thomas Overacker

Executive Director

Cargo and Conveyance Security

Office of Field Operations



Mr. Overacker currently holds the Senior Executive Service position of Executive Director, Cargo and Conveyance Security, Office of Field Operations, in Washington, DC.

In this key role, Mr. Overacker provides leadership for all aspects of CBP's cargo processing and trade operations at Ports of Entry and Centers of Excellence and Expertise (Centers). He oversees non-intrusive inspection and radiation detection technology for the agency; policies and procedures for cargo verification and cargo control; and for trade compliance. He also directs the Customs - Trade Partnership against Terrorism (C-TPAT), and the Container Security Initiative (CSI).

Prior to this appoint, Mr. Overacker served as the Assistant Director of the National Targeting Center (NTC) – Cargo Division where he oversaw daily operations for tactical targeting of high-risk cargo. He was responsible for developing and implementing risk assessment methodologies for all cargo related targeting activities, including oversight of the Automated Targeting System cargo modules. He established the Integrated Trade Targeting Network, an operational network between all of CBP's targeting assets to improve communications, coordinate actions, and standardize procedures for more effective enforcement. He guided the NTC's international targeting fellowship as well as international and industry engagements, and played a critical role in the Air Cargo Advance Screening pilot and CBP's collaboration with the Transportation Security Administration.

Mr. Overacker began his career with the U.S. Customs Service in 1997 as an Import Specialist in Cleveland. He has held various leadership positions throughout his career. While part of the Office of Trade, Mr. Overacker led the project team that created CBP's industry-based Centers of Excellence and Expertise that replaced the service port as the organizational structure and operating model for processing trade. He also served as Operations Manager in the Office of Intelligence where he managed programs for security targeting, and laid the groundwork for integrating the latest intelligence information into CBP's targeting methodologies.

Mr. Overacker graduated from Kent State University with a Bachelor of Arts degree in International Relations. He is a graduate of the American University, Key Executive Leadership Program, and the Harvard Kennedy School of Government, Senior Managers in Government Certificate Program.