

LEE M. THOMAS

Lee M. Thomas was elected to the Board of Rayonier in June, 2006 and was appointed Chief Executive Officer of Rayonier on March 1, 2007 and became Chairman on July 1, 2007. He retired as CEO and as a Board member in 2012. Prior to joining Rayonier, he held various management positions with Georgia-Pacific from 1993 to 2005, culminating as President and Chief Operating Officer and a member of the Board from 2002 to 2005. Prior to that, Mr. Thomas served as Chairman and Chief Executive Officer of Law Companies Environmental Group Inc., a national environmental engineering company, from 1989 to 1993.

Prior to his business career, Mr. Thomas worked in federal, state and local government for 21 years. Initially working as a juvenile probation officer he later worked in offender rehabilitation and served 3 SC Governors in public safety positions. He then served as Executive Deputy Director of the Federal Emergency Management Agency under President Reagan. In 1983, President Reagan appointed him Assistant Administrator of the Environmental Protection Agency and in 1985 he was appointed Administrator of the agency and he served until 1989.

Mr. Thomas serves as a Director of Corteva Agriscience, Inc. He previously served as a Director of Airgas, DowDupont, Regal Entertainment and as Chairman of the Board of the University of the South.

He received a Bachelor's degree from the University of the South and a Masters degree from the University of South Carolina.

Mr. Thomas and his wife, Dorothy, reside in Jacksonville, Florida.