

Committee on Energy and Commerce
U.S. House of Representatives
Witness Disclosure Requirement - "Truth in Testimony"
Required by House Rule XI, Clause 2(g)(5)

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| 1. Your Name: <u>Ron Hickman</u> | | |
| 2. Your Title: <u>Sheriff</u> | | |
| 3. The Entity(ies) You are Representing: <u>Harris County Sheriff's Office</u> | | |
| 4. Are you testifying on behalf of the Federal, or a State or local government entity? | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| 5. Please list any Federal grants or contracts, or contracts or payments originating with a foreign government, that you or the entity(ies) you represent have received on or after January 1, 2013. Only grants, contracts, or payments related to the subject matter of the hearing must be listed. | | |
| 6. Please attach your curriculum vitae to your completed disclosure form. | | |

Signature: 

Date: 4-14-16

Sheriff Ron Hickman

About Harris County Sheriff Ron Hickman

Sheriff Ron Hickman began his career in law enforcement after graduating from the Houston Police Department Training Academy in June of 1971. Serving the Houston Police Department as an Underwater Search and Recovery Officer, a Bomb Squad Technician, and later in the Planning and Research Division, Sheriff Hickman was exposed to a variety of law enforcement assignments early in his career. While assigned to the HPD Planning and Research Division, Hickman discovered a career long passion for building computer systems to aid law enforcement operations.



In 1983, Hickman began a career with the Precinct 4 Constable's Office, where he was quickly promoted to Sergeant. Since that time, Sheriff Hickman has fought to improve the standards of law enforcement computerization, communication and automation.

In November of 2000, Hickman was elected Constable of Precinct 4. He took office on January 1 of the following year. As Constable, Hickman sought to meet the community's needs, and address opportunities to enhance countywide law enforcement operations.

In March 2013, then Constable Hickman was named National Constable of the Year by the National Constables and Marshals Association, for the second time. Hickman had previously been awarded the same honor in 2007. In 2006, he was named Texas Constable of the Year by the State's Justices of the Peace and Constables Association. Sheriff Hickman is a graduate of the University of Alabama, the Law Enforcement Management Institute of Texas, and is a 2014 graduate from the prestigious FBI National Academy. He spent five years as an instructor teaching information technology for the Law Enforcement Management Institute at Sam Houston State University. In May of 2015, Sheriff Hickman was recognized as an outstanding leader by the Leadership North Houston Program of Lone Star College.

In May of 2015, Ron Hickman was appointed Sheriff by Harris County's Commissioners Court. Joined by his wife Connie, a Navarro County Justice of the Peace, Sheriff Hickman has remained a pillar in his local and faith based communities, and amongst the law enforcement professionals of Texas and Harris County.

In May of 2015 Sheriff Ron Hickman received the John Pickleman Leadership North Houston Fellow Award from Lone Star College. Sheriff Hickman serves as the NaCo (National Association of Counties) Representative for the Texas Association of Counties and on the Legislative Committee for the Sheriff's Association of Texas.

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Biography for Constable Ron Hickman, B.A., LCC

Harris County Sheriff

Houston Texas

Sheriff Ron Hickman was recently appointed to the office of Sheriff of Harris County on May 12, 2015. Just previously, he demonstrated his commitment to leadership by graduating from the FBI National Academy Session # 256 in March 2014 at age 62. On March 15th 2013 in a ceremony held in Sugarland Texas for the National Constables and Marshals Association, the board recognized Sheriff Hickman with their most prestigious award. He was recognized for his leadership qualities, innovation, and commitment to public service and has been again awarded the "National Constable of the Year" for his second time. He had previously won the National Constable of the Year award in 2007 and had also been recognized as Texas Constable of the Year in 2006 by the Justices of the Peace and Constables Association of Texas and in 2005 was recognized with their T. A. Vines Award. Constable Hickman has been a leader in law enforcement technology and is deeply involved in providing these advancements for police officers across the county. He has been a pioneer in implementing laptops in patrol vehicles and is now developing applications for officers to use iPads and tablets as well. These additions increase the efficiency of officers in the field while leveraging the technology provides cost recovery and time savings to improve budgetary effectiveness.

Starting as a cadet with the Houston Police Department in June of 1971, Ron Hickman served in a variety of assignments and obtained a broad range of experience in law enforcement. He took on specialized training and worked in Underwater Search and Recovery and became a Bomb Squad Technician. Later as he was assigned to the Planning and Research Division of the Department he began his exposure to building computer programs and computer technology.

Beginning with the Precinct 4 Constable's Office in 1983, he was quickly promoted to Sergeant over the Communications Office. The absence of computerization initiated a challenge that drove the search for serious improvements in automation for both the Constable's Office and the remainder of law enforcement in Harris County. Since that time, Constable Hickman has been an integral part of the leadership for technical advances in law enforcement and is constantly looking for new opportunities to enhance crime fighting technologies.

Attending the Bill Blackwood Law Enforcement Management Institute at Sam Houston State was a pivotal experience, as was attendance at the FBI's Law Enforcement Executive Development Series. Constable Hickman serves as Chair of the Local Executive Board for the FBI's Greater Houston Regional Computer Forensics Lab and is a member of the FBI's National Advisory Committee for the regional computer forensics lab program out of its National Program Office.

With a strong emphasis on the use of technology and progressive policing practices, Constable Hickman continues the practice of two way communication with community leaders and members of local neighborhoods. He also believes strongly in increasing professionalism through training and advancing educational opportunities for police officers. Ron graduated cum laude from the University of Alabama with a Bachelor's Degree in Interdisciplinary Studies in 2005 and encourages his command staff and supervisors to constantly seek more leadership training.

Ron was elected as Constable of Precinct 4 in November of 2000 and took Office January 1st, 2001. His goal is striving to meet the community's needs while exceeding their expectations. He is most proud of being accessible to the community and actively involved in numerous community organizations. His wife Connie Hickman, also a part of the justice community, is a Justice of the Peace in another county and both have been active in the Justices of the Peace and Constables Association of Texas for many years. Recently being appointed as Sheriff of Texas largest Sheriff's Office he is eagerly undertaking his new challenges.

Community and Professional Activities & Affiliations

Texas Supreme Court - Process Server Review Board (2005-2009)

Past Chairman - Process Server Complaint Committee

Houston Galveston Area Council

Criminal Justice Advisory Board Member (**Current**)

Tomball Hospital Board of Directors (2002-2006)

Cypress-Woodlands Junior Forum Business Advisory Board

NW Houston Chapter American Heart Association Board Member

Pearl Fincher Museum of Fine Arts Advisory Board

Greater Houston Regional Computer Forensics Lab

Chairman – Local Executive Board (**Current**)

FBI – National Program Office (Current)

Member – National Advisory Committee on Regional Computer Forensic Laboratories

Boy Scouts of America Sam Houston Area Council Board Member (Current)

Past Chairman of Nominating Committee (Phoenix)

Host for Law Enforcement Explorer Post #26 and Post #901

Member of the Business Advisory Committee

County Information Resource Agency (CIRA)

Past Vice Chair of eCounty Task Force (2003-2005)

National Association of Counties (NaCo)

Member – NaCo Board of Directors

Member – Large Urban County Caucus

Member - Essential County Technology Subcommittee

Member – CyberSecurity Task Force

Texas Association of Counties

State Representative for Large Counties to NaCo Board of Directors

Past Chair - Law Enforcement Education Committee

Past Member – Texas Leadership Foundation Board of Directors

Justice of the Peace and Constable's Association of Texas

Past President-2007-2008

Constables Legislative Committee (10 years with multiple terms as Chairman)

Leadership Command College Alumni Association (Sam Houston State University)

Past President LCC Alumni Association

Spring Independent School District - Safe and Drug Free School Committee Member

Academic Background

Bachelor of Arts (Cum Laude) - University of Alabama - 2005

Law Enforcement Management Institute of Texas - 1995

Charter Member - Texas Leadership Foundation – Texas Association of Counties

Professional Educational Activities - Houston Police Academy – 9-17-1971

FBI National Academy – Session #256 (2014)

FBI – Law Enforcement Executive Development Series - 2009

Master Peace Officer Certification – TCLEOSE

Police Instructor & Police Baton Instructor Certification - TCLEOSE

Bill Blackwood Law Enforcement Management Institute of Texas – 1995

Houston Police Underwater Search & Recovery Team (10 Years)

Hazardous Devices (Bomb) Technician – HPD Bomb Squad (3 Years)

CyberCrime Investigator Certification – TCLEOSE 2010

Awards & Recognition

2015 Leadership North Houston John Pickleman Leadership Award

National Constables Association – Constable of the Year 2013

National Constables Association – Constable of the Year 2007

Justices of the Peace and Constables Assoc. - T. A. Vines Award 2005

Justices of the Peace and Constables Assoc. - Constable of the Year 2006

Houston Northwest Chamber - Paul Hilbert Public Servant of the Year Award - 2005

Boy Scout Polaris District Award of Merit - 2005

Boy Scout Polaris District Don Collins Community Leader Award - 2006

Houston Northwest Chamber of Commerce - Citizen of the Year Award – 2007

Scouting Ideals in Action 2011 (**The Ron Hickman Scouting Ideals in Action Award**)

State Committees

Texas Commission on Law Enforcement Officer

Chairman of Cyber Crime Investigator Credentialing Committee

Harris County Committees

Co-Chair of the Harris County Law Enforcement Technology Committee

Justice Executive Board Member

Professional Memberships

International Association of Chiefs of Police (IACP)

Justices of the Peace and Constables Association of Texas

North Texas Justices of the Peace and Constables Association

East Texas Justices of the Peace and Constables Association

National Constables & Marshal's Association

Charities Supported

Wounded Warrior Program

Texas Honor Ride

Wounded Warrior Weekend

Pediatric Brain Tumor Foundation

Ride for Kids

Texas Special Olympics

Azleway Children Services

Family Time Crisis and Counseling Center

Northwest Assistance Ministries

Boys and Girls Country

Bears for Babies

Muscular Dystrophy Association

Children's Kidney Foundation

Special Olympics