

## RESUME

Joseph M. Henderson

Home phone: [REDACTED]

Work Phone: [REDACTED]

U.S. Citizen, Security Clearance: TS/SCI

May 28, 2014

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### ***Professional History***

**U.S. Centers for Disease Control and Prevention**  
**Office of Safety, Security, and Asset Management (OSSAM)**  
**Office of the Chief Operating Officer**  
**Office of the Director**  
**1600 Clifton Road**  
**Atlanta, GA 30333**  
**Phone: 404-639-7131**  
**Supervisor: Ms. Sherri Berger, Chief Operating Officer**  
**Salary: Senior Executive Service**  
**Position: Director of OSSAM (acting)**

**March 2013 - Present**

Atlanta, Georgia

As Director of CDC's Office of Safety Security, and Asset Management (OSSAM), I have responsibility for providing leadership for over 400 staff, approximately 800 contract staff, and manage a budget over \$230 million to support CDC's safety and security program as well as oversee \$8 billion in capital assets (i.e., capital equipment and owned and leased buildings). My primary role is to provide a safe, secure, functional, and healthy workplace environment for CDC staff while ensuring environmental stewardship and appropriate management of agency assets at 16 campuses in the U.S. and in support of staff working in over 60 countries globally.

**U.S. Centers for Disease Control and Prevention**  
**Office of Security and Emergency Preparedness (OSEP)**  
**Office of the Chief Operating Officer**  
**Office of the Director**  
**1600 Clifton Road**  
**Atlanta, GA 30333**  
**Phone: 404-639-7131**  
**Supervisor: Ms. Sherri Berger, Chief Operating Officer**  
**Salary: Senior Executive Service**  
**Position: Director of OSEP (Deputy Director from September 2010-2011)**

**September 2010 – March 2013**

Atlanta, Georgia

As Director of CDC's Office of Security and Emergency Preparedness (OSEP), I was responsible for providing the leadership needed to support the agency's comprehensive domestic and global security program. OSEP's mission embraces the following seven critical work streams and is in direct support of CDC's expanding global public health mission:

1. Physical Security – Protecting CDC owned and leased facilities in Atlanta, Georgia; Ft. Collins, Colorado; Anchorage, Alaska; Spokane, Washington; Morgantown, West Virginia; Hyattsville, Maryland; Cincinnati, Ohio; Research Triangle Park, North Carolina; San Juan, Puerto Rico; and numerous global locations where CDC function (i.e., Haiti, Kenya, Guatemala, Egypt, etc.).
2. Personnel Security – Assuring CDC staff, contractors, and visitors are properly vetted and screened in order to adequately protect CDC staff and property to ensure they are reliable and protected while working on CDC mission activities global and domestic.
3. Global Security – Enabling CDC staff to understand safety and security concerns in the countries where they may travel or work in the conduct of CDC business serving as the agency's portal with the Department of State on all security and emergency activities.
4. Public Health and Medical Intelligence – Informing CDC program staff of critical and relevant medical and threat information that may impact CDC program activities by providing timely

pertinent information from classified and open sources while researching program desired topics to further support the mission global or domestic.

5. Securing the Strategic National Stockpile (SNS) – Securing the \$4.8 billion SNS in sixteen locations in the United States while in storage and in transit.
6. Communication Security – Providing a secure environment for CDC staff to share and safeguard classified information in the Secure Compartmented Information Facility (SCIF) in concert with other federal and non-federal partners maintaining a steady state of readiness for classified systems ensuring 100% operational readiness.
7. Agency Readiness and Continuity of Operations Planning – Ensuring CDC complies with policies and regulations that mandate development, training, exercising, and implementation of CDC's Continuity of Operations Planning and Integrated Emergency Management Plans and planning and implementation of the DHHS Devolution requirements.

This also requires oversight and management of a \$70 million annual budget, more than 80 full-time staff and over 400 contractors.

**U.S. Centers for Disease Control and Prevention  
Office of the Director**

**January 2010 – September 2010**  
Atlanta, Georgia

**National Center for Environmental Health/Agency for Toxic Substances  
and Disease Registry (NCEH/ATSDR)**

**1600 Clifton Road**

**Atlanta, GA 30333**

**Phone: 770-488-3901**

**Supervisor: Dr. Chris Portier (Director NCEH/ATSDR)**

**Salary: GS-15 Step 10**

**Position: Senior Advisor**

As Senior Advisor I provided strategic advice and guidance to the NCEH/ATSDR Director and senior leadership team with the aim at improving mission effectiveness within the center and across CDC. This included providing oversight of a budget of more than \$300 million and more than 800 full-time staff and 250 contractors. Duties also involved providing staff support for the selection process associated with filling the NCEH/ATSDR Director position and overseeing the Quarterly Program Review (QPR) process intended to aid the Center in focusing on priority strategies and assuring measurable outcomes are achieved to impact public health.

Additionally, I played a lead role in initiating the response for the Center to the April 2010 Deepwater Horizon incident in the Gulf of Mexico.

**U.S. Centers for Disease Control and Prevention  
Office of the Director**

**June 2009 – January 2010**  
Atlanta, Georgia

**1600 Clifton Road**

**Atlanta, GA 30333**

**Phone: 404-639-7000**

**Supervisor: Mr. Bill Nichols (Chief Operating Officer)**

**Salary: GS-15 Step 10**

**Position: Senior Advisor to the Director of CDC**

As Senior Advisor to the Director, I led CDC's Organizational Improvement effort which was a six-month initiative to restructure the agency to meet the new Director's priorities and improve the agency's ability to achieve mission requirements. This effort involved oversight of over \$2 billion in budget and affected over 3,000 full-time staff and 1,000 contractors. To ensure this change management process was effective, a significant focus was placed on assuring staff were engaged in the effort and that the people, activities, and resources impacted were managed with a high-degree of sensitivity and professionalism. The effort kept on schedule and met all critical milestones cover the established six-month implementation period. A final report

was provided to the Director on January 29, 2010, providing a detailed summary of the process and highlighting a number of activities that required additional work considered outside the scope of the initial charge. Supervised sixteen professional staff.

**U.S. Centers for Disease Control and Prevention**

**Office of the Director**

**1600 Clifton Road**

**Atlanta, GA 30333**

**Phone: 404-639-7000**

**Supervisor: Dr. Richard Besser (Acting Director of CDC)**

**Salary: GS-15 Step 10**

**Position: Acting Chief of Staff for CDC (Return to U.S. Government)**

**February 2009 – June 2009**

**Atlanta, Georgia**

Provided support to the Acting Director of CDC and the agency's interim leadership team. I also played the lead role in developing the documents needed to prepare the incoming Director and their leadership team to ensure a smooth transition. Duties involved organizing the Immediate Office of the Director to improve efficiencies, provide leadership and direction of the agency's 300 plus delegated authorities, and manage a professional staff of over 30 individuals. This position was transitioned upon the selection of the new Director of CDC in June 2009. Supervised four professional staff.

**The Bill & Melinda Gates Foundation**

**Global Health Program**

**P.O. Box 23350**

**Seattle, WA 98102**

**Phone: 206-709-3100**

**Supervisor: Dr. Rajeev Venkayya**

**Salary: \$230,000**

**Position: Senior Program Officer – Leadership and Accountability**

**November 2008 – February 2009**

**Seattle, Washington**

In this position I was responsible for providing direction and oversight of the Foundation's global leadership development initiatives. Duties included managing a budget of over \$100 million that was dedicated to ensuring leadership development activities were in place in over 22 countries. These activities involved working with not-for-profit organizations and academic institutions in the U.S. and in developing countries to assess health needs and then construct high-level training programs for mid-level and senior-level leaders. These training programs focused on team building, finance and administration methods, and on the development, implementation, and evaluation of health interventions. No supervisory responsibilities.

**U.S. Centers for Disease Control and Prevention**

**Office of the Director**

**Office of the Chief Public Health Practice**

**1600 Clifton Road**

**Atlanta, GA 30333**

**Phone: 404-639-7000**

**Supervisor: Mr. Michael Sage**

**Salary: GS-15 Step 10**

**Position: CDC Senior Management Official – New York State (Return to Permanent Duty)**

**May 2008 – November 2008**

**Atlanta, Georgia**

**U.S. Centers for Disease Control and Prevention**

**Office of the Director**

**Office of the Chief Operating Officer**

**1600 Clifton Road**

**November 2007 – May 2008**

**Atlanta, Georgia**

**Atlanta, GA 30333**

**Phone: 404-639-7000**

**Supervisor: Dr. Julie Gerberding (Director of CDC)**

**Salary: Temporary SES-I**

**Position: Acting, Chief Operating Officer (COO) – Temporary Duty Assignment**

Position involved operating a \$10 billion federal agency supported by 9,600 government employees and approximately 5,000 contractor staff. Duties included the development and execution of the agency's budget, implementation of agency-wide performance measurement programs, and oversight of all the systems needed to support an agency that houses staff in six campuses in the Atlanta Metropolitan area, Ft. Collins, CO, Anchorage, AK, Thailand, China, Kenya, Guatemala, Puerto Rico, and in every state in the U.S. Working with Congress is a critical requirement of the position of COO involving significant leadership to assure public health work is fully supported as it pertains to needed authorities and fiscal appropriations. Business offices that report to the COO include: procurement and grants, financial management, buildings and facilities, facility and personnel security, communications security, public health intelligence, workforce diversity and equal employment opportunity, human resources, labor management, and information systems. As a member of the Executive Leadership Board of CDC the role of the COO is to provide the operational support needed to assure CDC programs are supported by world class business service operations.

**U.S. Centers for Disease Control and Prevention**

**Office of the Director**

**Office of the Chief Operating Office**

**1600 Clifton Road**

**Atlanta, GA 30333**

**Phone: 404-639-7000**

**Supervisor: Dr. Julie Gerberding/Mr. Michael Sage**

**Salary: GS-15 Step 10**

**Position: CDC Senior Management Official – New York State**

**July 2004 – November 2007**

**Atlanta, Georgia**

In this position I led and supported the development and implementation of a national pilot project to improve CDC services to state and local public health agencies. NYS was the first to host a CDC SMO. Subsequent to this initial placement, SMOs were assigned to: California; Texas; Florida; Washington State; Washington, D.C.; North Carolina, Louisiana, Arkansas; and Ohio. The goals of the pilot project were to: Improve senior-level communication between CDC and state and local health officials; facilitate more efficient CDC business services associated with CDC-funded programs (research and non-research); assure better coordination and management of CDC-assigned field staff; streamline CDC technical assistance, and support ongoing scientific endeavors of the agency. Organizations in New York State and New York City receive over \$600 million (on average annually – FY2008) in federally appropriated funds from CDC to support public health programs. As the CDC Senior Management Official (CDC SMO) assigned to NYS, responsibilities included oversight and support of 52 CDC-assigned field staff, conducting an annual NYS/CDC Public Health Performance Evaluation, provide emergency preparedness and response support, and represent the agency on all issues relevant to CDC's Mission. Supervised four professional staff.

**U.S. Centers for Disease Control and Prevention**

**Office of the Director**

**Office of Terrorism Preparedness and Response**

**1600 Clifton Road MS D-44**

**Atlanta, GA 30333**

**Phone: 404-639-7405**

**Supervisor: Dr. Julie Gerberding (Director of CDC)**

**August 2002 – July 2004**

**Atlanta, Georgia**

**Salary: GS-15 Step 10**

Position: Associate Director for Terrorism Preparedness and Response,  
Director, Office of Terrorism Preparedness and Emergency Response

Provide strategic direction and oversight of CDC's terrorism preparedness and emergency response budget and program activities. This included developing an agency-wide vision for public health readiness that assures the nation is protected from the consequences of a terrorist or natural act to include the use of biological, chemical, radiological, or nuclear agents. Responsibilities included managing an annual budget of \$1.7 billion, a staff of over 200 medical, scientific, managerial, and administrative professionals, developing and administering a multi-year strategic plan, establishing a performance management system, communicating CDC's efforts to stakeholders, and assuring the Director of CDC is informed of program progress and challenges. Duties also included management of the Select Agent Program which is a regulatory effort that monitors national management, possession, and transport of critical select agents (pathogens) that may pose a public health threat if managed inappropriately. Also responsible for the Emergency Operations Center (EOC), a special facility at CDC used to improve the efficiency and effectiveness of CDC's emergency response efforts. In this capacity, responsibilities involved high level management and oversight to assure the EOC had the resources needed to optimize agency response to global and domestic public health emergencies. In addition, duties also include management of the \$600+ million Strategic National Stockpile Program. This program assures the emergency supplies of medicine and medical materiel is ready for rapid deployment to state and local jurisdictions should a natural or man-made event require mass intervention.

Duties also involved providing strategic direction, oversight, and budget to support CDC's scientific activities related to the development and improvement of rapid laboratory diagnostics techniques and methods (i.e., CDC's Laboratory Response Network and the Rapid Toxin Screening Program), development of new vaccines (i.e., anthrax vaccine and smallpox vaccine), anti-virals, antitoxins, antibiotics, and other medical countermeasures needed to respond to a public health emergency, and all scientific efforts related to improving rapid detection of biological, chemical, and radioactive agents in people and in the environment.

Additional responsibilities included oversight of the strategic management of the \$1 billion state and local grant program which is administered by CDC to increase national public health emergency readiness in 50 state health departments, over 3,000 local health jurisdictions to include a number of major metropolitan jurisdictions, and eight U.S. territories and commonwealths. Duties included providing strategic direction, developing and initiating performance monitoring and evaluation systems, and assuring that resources are invested as effectively as possible to build ever-improving national readiness.

This role and office was also developed jointly with the development of CDC's internal emergency preparedness and security capacities. This involved joint development of the use and management of classified information and supported internal security functions related to the development of the Director's Emergency Operations Center (DEOC) and the development of CDC's Continuity of Operations Planning efforts. Supervised fifteen professional staff and provided leadership for over 250 staff assigned to the office.

**Scientific Technologies Corporation**  
**4400 East Broadway, Suite 705**  
**Tucson, AZ 85711**  
**Phone: 520-202-3333**  
**Supervisor: Michael Popovich (President of STC)**  
**Salary \$145,000**

**April 2002 – August 2002**  
Atlanta, Georgia

Position: Vice President – Chief Public Health Officer

Provided leadership and direction in establishing a public health consulting practice focused on public health emergency preparedness and response with a special emphasis on biological and chemical terrorism. Developed tools (i.e., assessment questionnaires, table-top exercise scenarios) needed to support federal, state, and local activities as they continue to build response capacities. Also responsible for developing strategies for recruiting and hiring staff, improving the company's image through new and innovative marketing approaches, and developing proposals and contracts to secure new business relationships. In this position I created the Business Forum for Public Health which was a not-for-profit venture to improve communication between public health, governance organizations, and the business community to further support national public health initiatives. Supervised five professional staff.

**U.S. Centers for Disease Control and Prevention**  
**National Center for Infectious Diseases**  
**Bioterrorism Preparedness and Response Program**  
**Phone: 404-639-0385**  
**Supervisor: Dr. Kevin Yeskey (Division Director)**  
**Salary: GS-14 Step 1**

**January 2000 to April 2002**  
Atlanta, Georgia

Position(s): Deputy Director, Bioterrorism Preparedness and Response Program  
Chief, Program Development Branch

Provided oversight and management of a \$2.3 billion budget focused on Bioterrorism Preparedness and Response activities for the Centers for Disease Control and Prevention. Duties included: developing plans and strategies to ensure public health systems are in place at the federal, state, and local level to prepare for and respond to acts of biological and chemical terrorism in the United States; creating systems to evaluate this effort; developing and processing reports to Congress and for CDC and Department of Health and Human Services leadership; and coordinating efforts among non-governmental partners to ensure all stakeholders are involved in developing national bioterrorism response strategies. Responsibilities also include managing a staff of forty-eight public health professionals who range in specialties from laboratory diagnosticians to medical epidemiologists.

**Cerner Corporation, Consulting Services**  
**Corporate Headquarters**  
**2800 Rock Creek Parkway**  
**Kansas City, MO 64117**  
**[www.cerner.com](http://www.cerner.com)**  
**Phone: 816-221-1024**  
**Supervisor: Rosiland Therrien (Regional Director)**  
Position: Project Executive

**January 1999 to January 2000**  
Atlanta, Georgia

Develop and implement Cerner's enterprise-wide health information systems. Provide professional services to support the use of the system and ensure both financial and clinical benefits are achieved in large hospital healthcare delivery systems. Prepare short and long-term strategic information technology planning services for hospital executive staff and assist in the execution of these plans. Direct all facets of account management and supervise on-site technical and non-technical support staff. Supervised twelve staff.

**U.S. Centers for Disease Control and Prevention**  
**National Immunization Program**  
**Data Management Division**

**March 1998 to January 1999**  
Atlanta, Georgia

**Phone: 404-639-8204**

**Supervisor: Dr. Robb Linkins (Branch Chief)**

**Salary: GS-13 Step 6**

**Position(s): Team Leader National Immunization Registry Support Team  
Data Management Division/Systems Development Branch**

Provided the leadership necessary to manage and sustain \$40+ million in annual federal funding to support computerized immunization registries in the United States and its Territories. Responsibilities included health promotion/marketing, education of health care providers and insurers, health policy analysis, evaluation, research, and management of a national information clearinghouse. In general, all aspects of project planning, implementation, and evaluation were required to ensure project milestones were effectively met on time. Duties also included managing a team of public health professionals (15 staff) responsible for developing and implementing the National Initiative on Immunization Registries. This Initiative required strong leadership involving national leaders in the health care and information technology fields with the goal of developing a National Immunization Registry Plan of Action. Routine responsibilities included providing technical and programmatic assistance to state and local health officials supporting a wide variety of immunization information system architectures. This included, developing and applying standards pertaining to systems evaluation/assessment, data exchange using Health Level 7, systems security, and assistance in project planning and implementation. Knowledge of numerous technologies was required to provide appropriate solutions to fit the needs of the agencies building these systems (e.g., web-based interfaces, off-the-shelf software applications, connectivity, mainframe, and client-server computing). Other duties included project management responsibility for the Information Network for Public Health Officials Project (INPHO). This nine-state, \$4.6 million project focused on building a health information infrastructure to support integrated private and public health information systems. These state projects required guidance and expert advice on the use of encryption technology, system security standards, data modeling, data warehousing, telecommunications, and the use of various software and hardware solutions. Developed numerous written reports, articles, and planning documents, and presented information at a variety of national, state, and local conferences.

**U.S. Centers for Disease Control and Prevention  
National Immunization Program  
Immunization Services Division**

**Phone: 404-639-8204**

**Supervisor: Dr. Joel Kuritsky (Division Director)**

**Salary: GS-13 Step 5**

**Position: Managed Care Coordinator and Immunization Registry Liaison**

**March 1997 to March 1998**

Atlanta, Georgia

Coordinated National Immunization Program activities related to managed care and served as the liaison to the National Immunization Registry Initiative. This included working with numerous governmental and non-governmental agencies such as the American Association of Health Plans, the American Academy of Pediatrics, American Medical Association, The Health Maintenance Organization Group, and the Health Care Finance Administration. This position also required providing technical and programmatic support to the sixty-four immunization grantees within the United States and its Territories. Also responsible for working on executive level strategic management teams to ensure managed care and immunization registry activities were thoroughly incorporated into the ongoing activities of the National Immunization Program.

**New York State Department of Health  
State Immunization Program  
ESP Corning Tower  
Albany, NY 12303**

**November 1995 to March 1997**

Albany, New York

**Phone: 518-473-4437**

**Supervisor: Dr. Guthrie Birkhead (Bureau Director)**

**Salary: GS-13 Step 1-4**

**Position(s): State Immunization Program Manager and CDC  
Senior Public Health Advisor**

Developed policies associated with managing a \$40 million annual immunization program for the State of New York and managed a staff of over sixty-five professionals including twelve staff located in six regional offices. Coordinated numerous tasks associated with writing federal grant applications, developing, implementing, and monitoring over 65 contracts with both public and private entities, preparing state and federal expenditure plans, hiring, interviewing, training, and counseling staff, and preparing short and long range management plans. Responsible for keeping the department's upper level leadership, including the State Health Commissioner, informed of program activities. Developed and implemented several large public health information systems to include an immunization registry and the NYS Health Information Network. Required to develop, write, and interpret federal and state legislation pertaining to immunization. Numerous written and oral presentations have been made both statewide and nationally.

**New York State Department of Health**

**May 1991 to November 1995**

**Phone: 518-473-4437**

Albany, New York

**Supervisor: Ms. Geraldine Bunn (Program Manager)**

**Position(s): Director, Research and Information Systems, CDC Public Health Advisor, Program Research Specialist**

Assisted the Program Manager in accomplishing numerous tasks associated with managing a large state vaccine-preventable disease program. Primary responsibilities included directing the program's Research and Information Systems Unit. This Unit was tasked with developing and implementing a statewide immunization information system and designing and conducting numerous immunization research activities. Duties also included management of the ongoing development and implementation of the New York State Health Information Network. This Intranet-based network provided needed public health information and connectivity linking private and public health care providers enabling them to share health information and report issues of public health significance. Responsibilities also included managing four professional staff. These staff assisted in preparing requests for proposals, developing evaluation criteria, and ensuring research activities were well designed, data collected and analyzed leading to a thorough and complete report.

Conducted immunization research activities that included survey design, sampling, data collection and analysis and producing final reports for publication. Utilized computer-based applications to manage the large volumes of data received and produced by the NYS Immunization Program. Produce tables and other support graphics for the development of several program documents to include legislative reports and Federal and non-Federal grant applications.

**United States Air Force**

**January 1982 to March 1991**

**United States Air Force: Texas, (1 year) Illinois (3), Delaware (2), and Okinawa, Japan (3)**

**Supervisor(s): Col. Richard Shafer, Col. Elaine Talarski, Col. Sam Brock**

**Position/Specialty: Preventive Medicine/Public Health Services**

Performed various tasks associated with preventing communicable diseases and assuring the occupational health and safety of military and non-military personnel. Established several programs designed to achieve national defense objectives pertaining to occupational health and safety and communicable disease control and managed personnel and non-personnel resources effectively and efficiently. Additional duties included managing the Medical Intelligence Office. While serving as NCO for Base Medical Intelligence I was required to prepare and provide global medical information for mobilizing troops. Duties, while in this capacity, involved managing the base Medical Decontamination Unit and assisted in developing plans for a military response (base-level) to Nuclear, Biological, and Chemical (NBC) warfare agents. Supervised up to fifteen staff in various locations.

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### ***Other Duties/Assignments/Awards***

- Member, CDC Diversity Executive Steering Committee, December 2010 - present
- Academic appointment – Harvard University National Preparedness Leadership Initiative, November 2003 – Present.
- Chair, Leadership Workgroup, ASPH Public Health Preparedness and Response Competencies Initiative, January 2010 – January 2012.
- Past faculty – National Governors Association Policy Academy on Bioterrorism, 2000-2003.
- Executive Secretary of the National Advisory Committee on Children and Terrorism, Department of Health and Human Services, CDC, 2002 - 2004.
- Co-chair of the Leadership Working Group, NYS Public Health Workforce Taskforce, 2006 – 2008.
- Member of the Robert Wood Johnson National Advisory Committee for the Common Ground Project to improve use of National Public Health Information Technology, 2006-2009.
- Member of the National Advisory Board of the National Preparedness Leadership Initiative – Harvard University, 2007-present
- Recipient – 2002 National Association of County and City Health Officials (NACCHO) Commendation Award.
- Joint-Recipient with Secretary of U.S. Health and Human Services, Tommy Thompson of the 2004 Association of State and Territorial Health Officials (ASTHO) Excellence in Public Health Leadership Award.
- National Immunization Program Field Awards 1996, 1998

- Secretary's Award 2001, 2002, 2003
- CDC Director's Award 2010, Organizational Improvement Initiative

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## **Education**

<b>Masters in Public Administration, Political Science,</b> University of Oklahoma - Norman, Oklahoma	<b>1990</b>
<b>Bachelor of Science in Human Resources Management</b> Wilmington College - Wilmington, Delaware (Delta Epsilon Rho Honor Society)	<b>1988</b>
<b>Associate of Science in Biology</b> Belleville Area Community College – Belleville, Illinois	<b>1986</b>
<b>Associate of Applied Sciences in Environmental Medicine Technology</b> Community College of the Air Force – Maxwell Air Force Base, Alabama	<b>1986</b>
<b>College Preparatory Diploma</b> Linton High School – Schenectady, New York	<b>1980</b>

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## **Skills**

- Leadership – Currently retain an academic appointment at Harvard University School of Public Health and the Kennedy School of Government supporting the National Preparedness Leadership Initiative (NPLI). The emphasis of this work is to assure public health leaders have the skills, knowledge and abilities to lead and succeed when faced with 21<sup>st</sup> Century public health challenges.
- Team Building - Proven record of bringing people together to achieve established goals and objectives. A self-starter needing minimal supervision. Enjoys working in a flexible, professional environment that allows for innovative problem solving.
- Communication Skills - Presented at several state and national conferences, provided testimony to the U.S. Congress, and conducted classified and unclassified briefings for the Executive Branch of the U.S. government. Produced numerous written reports, articles, and publications **(examples available upon request)**.
- Planning - Strong skills in the development and refinement of short and long range project management/strategic plans. Understand how to manage projects and associated resources to effectively achieve goals and objectives within established time frames and with a high degree of success.

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## **Publications**

Marcus L., Dorn B., Henderson J., McNulty E., - *Crisis Preparedness and Crisis Response: The Meta-Leadership Model and Method*, Homeland Security Handbook second edition, Kamien D., Chapter 29, 2012.

Marcus LJ, Dorn BC, Henderson JM. *Meta-Leadership and National Emergency Preparedness: A Model to Build Government Connectivity*, *Journal of Biosecurity and Bioterrorism: Biodefense Strategy, Practice, and Science*, Volume 4, Number 2: June 2006.

(See also: Marcus LJ, Dorn BC, Henderson JM. *Meta-Leadership and National Emergency Preparedness: Strategies to Build Government Connectivity*, Harvard University, John F. Kennedy School of Government, Center for Public Leadership, Working Papers: Spring 2005)

Lichtveld M, Cioffi J, Henderson J, Sage M, Steele L. *People Protected-Public Health Prepared Through a Competent Workforce*, *Journal of Public Health Management and Practice*. 9(5): 340-343: September/October 2003.

Popovich ML, Henderson JM, Stinn J. *Information Technology in the Age of Emergency Public Health Response*, *IEEE Engineering and Medicine and Biology Magazine*, Volume 21, Number 5: September/October 2002.

Henderson, JM. *Public Health and Emergency Response – An Immediate Challenge for Public Health Practice*, *White Paper*, Scientific Technologies Corporation, WHP029-A: May 2002.